SHEBOYGAN AREA SCHOOL DISTRICT

BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin

REGULAR MEETING AGENDA
Tuesday, May 26, 2026
6:00 p.m.

The regular meeting of the Board of Education of the Sheboygan Area School District will be held in the Board of Education meeting room, 3330 Stahl Road, Sheboygan, Wisconsin on **Tuesday, May 26, 2026, at 6:00 p.m.** The following items will be presented for consideration at that time:

Please note that Board members may be participating in this Board meeting via teleconference or other remote access technology. Members of the public who attend the meeting will be able to hear any open session dialogue between such members and the Board members present in the Boardroom. In addition, the District is offering audio and video access to the meeting via livestream www.youtube.com/@sheboyganschools at the scheduled meeting time.

(*times may vary)

6:01 **I. CALL TO ORDER: President**

6:02 **II. PLEDGE OF ALLEGIANCE**

6:03 **III. APPROVAL OF THE AGENDA** (Action)

6:04 **IV. ROLL CALL** (Informal)

6:05 **V. APPROVAL OF MINUTES** (Discussion/Action)

Action on the Annual Reorganization meeting minutes of April 28, 2026, the Regular Board of Education meeting minutes of April 28, 2026, and Closed Session meeting minutes of May 12, 2026.

6:06 **VI. DIPLOMA RECOMMENDATION CLASS OF 2026 GRADUATES – Ms. Rachel Ledezma** (Information/Action)

Administration recommends that high school diplomas be awarded to students from Central, Étude, North, South High Schools, and George D. Warriner High School for Personalized Learning who are members of the Class of 2026. They have completed district requirements for graduation.

The graduation program, including the list of students, will be provided to the Board of Education when the program goes to print. The final list of graduates from each school will be available at the Administrative Office for review beginning in July 2026.

School	Total
Central High School	68
Étude High School	13
North High School	381
South High School	243

6:08 **VII. STUDENT REPRESENTATIVES** (Information)

Reports will be provided by:
Warriner High School: Derek DiBona **Central High School:** Katelynn Marver
Étude High School: Eric Reilly

6:15 **VIII. RECOGNITIONS – President Laster** (Information)

Staff will be recognized for their years of service and retirement.

6:30 **IX. COMMUNITY INPUT – President Laster** (Information)

Citizens may be recognized and make statements at this time, indicating their names and addresses before speaking. Please refer to Community Input Guidelines on the last page of the agenda.

6:31 **X. SUPERINTENDENT'S REPORT – Dr. Jacob Konrath** (Information)

A report of events/activities in the District will be provided.

6:35 **XI. MISCELLANEOUS**

15 min. **A. UPDATE ON THE 2026-2027 PROPOSED PRELIMINARY BUDGET – Mr. Mark Boehlke/Dr. Jacob Konrath/Ms. Rachel Ledezma/Ms. Jami Hintz** (Information/Discussion)

Administration will present an update of the 2026-2027 proposed preliminary budget that will be presented to the Board for approval in June 2026.

1 min. **B. SOUTH HIGH SCHOOL NATIONAL CATHOLIC FORENSICS LEAGUE (NCFL) GRAND NATIONAL TOURNAMENT – Ms. Rachel Ledezma** (Information/Action)

Administration recommends approval for South High School students to travel to Washington, D.C., May 21-25, 2026, to participate in the National Speech and Debate Tournament, as per Policy 2340.

1 min. **C. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 1461 – UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR DUTY – Ms. Jami Hintz** (Discussion/Possible Action)

Administration recommends the adoption (second reading) of the following revised policy:
• 1461 – Administration; Unrequested Leaves of Absence/Fitness for Duty

1 min. **D. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 3140 – NON-RENEWAL, RESIGNATION, AND TERMINATION – Ms. Jami Hintz** (Discussion/Possible Action)

Administration recommends the adoption (second reading) of the following revised policy:
• 3140 – Professional Staff; Non-Renewal, Resignation, and Termination

6:52 **XII. REPORT OF COMMITTEES**

A. CURRICULUM AND INSTRUCTION COMMITTEE – Ms. Kay Robbins, Chair
1. Diploma Recommendation Class of 2026 Graduates (See above)
2. K-12 Math Programming At-A-Glance (Information/Possible Action)
3. Health Occupations Students of America (HOSA) State International Leadership Conference (Information/Action)
4. South High School Music Trip (Information/Action)
5. North High School Travel Club (Information/Action)

6. Human Growth & Development Curriculum Adoption (Information/Action)

B. HUMAN RESOURCES COMMITTEE – Ms. Leah Hibl, Chair

1. Appointments (Confirming Action)
2. Leave of Absence (Action)
3. Separations (Information)
4. Retirements (Action)

C. FACILITIES/RECREATION/THEATRE COMMITTEE – Mr. Peter Madden, Chair

1. Tabulation of Bids – Central Clock Tower Window Restoration (Action)
2. Sheboygan Theatre Company Executive Director Position Update (Information)
3. Community Recreation Department Indoor Movie Night And Mental Health Month Kick Off Event (Information)
4. Summer Community Recreation Department Marketing Insert (Information)
5. Sheboygan Theatre Company Financial Report (Action)
6. Community Recreation Department Financial Report (Action)
7. Facility Permit Report (Information)

D. FINANCE AND BUDGET COMMITTEE – Ms. Sarah Ruiz-Harrison, Chair

1. Fund 41 Capital Projects (Action)
2. Statement of Cash Flow (Action)
3. Revenues and Expenditures Reports (Action)
4. Fund 49 Referendum Projects (Information)
5. Budget Revisions and Transfers of Appropriations (Action)
6. District Transportation Contract (Information/Possible Action)
7. Gifts (Information)

E. COMMITTEE OF THE WHOLE – Ms. Heidi Boehmer, Vice President

1. Call to Order
2. Pledge of Allegiance
3. Approval of the Agenda (Action)
4. Roll Call (Informal)
5. Confirmation of Sale of House Construction Project (Information/Possible Action)
6. Adjourn To Closed Session Per Wisconsin State Statutes Sec. 19.85(1)(c)
7. Reconvene to Open Session
8. Adjourn (Action)

F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

1. Sheboygan Public Education Foundation – Ms. Denise Wittstock (Information)
   • Information from the May 13, 2026 meeting will be shared.
2. Human Growth and Development Citizens' Advisory Committee – Ms. Allie Tasche (Information/ Possible Action)
   • Information from the April 28, 2026 meeting will be shared.
   • The committee recommends the appointment of the following applicant: Mr. Eric Boehmer – Health Care position.

XIII. COMMUNICATIONS (Information)
dford@sasd.net – Teacher Appreciation Week

XIV. FUTURE MEETING DATES (Information/Possible Action)
June 9, 2026 – June planning session at 6:45 p.m.
June 23, 2026 – Committee meetings at 6:00 p.m.; Regular Board of Education meeting at 6:30 p.m.

XV. ADJOURN TO CLOSED SESSION PER WISCONSIN STATE STATUTES SECTION 19.85(1)(c)
(Action with roll call vote) – (c) – To consider employment, promotion, compensation, or performance evaluation data of any public employee over which the Board of Education has jurisdiction or exercises

responsibility for the purpose of deliberating strategies to address specific issues pertaining to collective bargaining for teachers.

XVI. RECONVENE TO OPEN SESSION (Action)

XVII. ADJOURN (Action)



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Jacob Konrath, Ph.D.
Superintendent & Secretary of the Board

Please note that the special needs of individuals with disabilities, who wish to attend the meeting will be accommodated through appropriate aids and services. For additional information, or to request assistance, please contact Assistant Superintendent Mark Boehlke, at the Department of Business and Operational Services, 3330 Stahl Road, Sheboygan, WI 53081, phone: 920-459-3955.

Community Input Guidelines
At
Board of Education Meetings

Welcome to this meeting of the Sheboygan Area School District Board of Education. We are pleased that you are interested in educational issues. We are interested in your comments and concerns about the school district. There will be a part of this meeting for community input (please refer to the agenda). Individuals who live or work within the Sheboygan Area School District may address the Board. Others may address the Board at the discretion of the Board president.

In order for the meeting to flow smoothly, we would appreciate that the following guidelines be followed by anyone wishing to address the Board of Education this evening.

1. Please limit comments or suggestions to three minutes or less because we do have a full agenda to follow.

2. Comments and suggestions on the school district are welcome. Personal criticism of members of the Board of Education or employees of the school district is out of order.

3. If you are a resident within the Sheboygan Area School District or work within the Sheboygan community and would like to be recognized, **please raise your hand**. After being recognized, **please stand, and clearly state and spell your name and address for the record. Also, for the record, please sign your name and address on the clipboard after you have spoken.**

The Board normally receives citizen input and does not respond or debate. If there is a need for an answer or a response to a concern or issue, the Superintendent or one of the administrative staff members will get back to you within the next week.

Thank you for your assistance.

SHEBOYGAN AREA
SCHOOL DISTRICT

BOARD OF EDUCATION

SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin

ANNUAL REORGANIZATION MEETING
MINUTES

Tuesday, April 28, 2026

The Annual Reorganization Meeting of the Board of Education of the Sheboygan Area School District was held in the Board of Education meeting room at the Administrative Services Building, 3330 Stahl Road, Sheboygan, Wisconsin, on Tuesday, April 28, 2026 at 6:00 p.m.

Present: Ms. Denise Wittstock, Ms. Leah Hibl, Mr. Peter Madden, Ms. Kay Robbins, Mr. Santino Laster, Ms. Heidi Boehmer, and Ms. Mary Lynne Donohue.

Ms. Allie Tasche and Ms. Sarah Ruiz-Harrison were excused.

President Santino Laster called the meeting to order at 6:01 p.m.

Moved by Ms. Hibl, seconded by Ms. Boehmer to approve the agenda as presented. All ayes. Motion carried unanimously.

The informal oath was administered to Ms. Boehmer and Ms. Robbins.

Mr. Laster called for nominations for President.

Moved by Ms. Hibl, seconded by Ms. Wittstock to nominate Mr. Santino Laster as President. A voice vote was taken and the vote for Mr. Laster was unanimous. Mr. Laster was declared the President.

Mr. Laster called for nominations for Vice President.

Moved by Ms. Donohue, seconded by Ms. Robbins to nominate Ms. Heidi Boehmer as Vice President. A voice vote was taken and the vote for Ms. Boehmer was unanimous. Ms. Boehmer was declared the Vice President.

Mr. Laster called for nominations for Treasurer.

Moved by Ms. Wittstock, seconded by Ms. Donohue to nominate Ms. Kay Robbins as Treasurer. A voice vote was taken and the vote for Ms. Robbins was unanimous. Ms. Robbins was declared the Treasurer.

Mr. Laster called for nominations for Clerk.

Moved by Mr. Madden, seconded by Ms. Hibl to nominate Sarah Ruiz-Harrison as Clerk. A voice vote was taken and the vote for Ms. Ruiz-Harrison was unanimous. Ms. Ruiz-Harrison was declared the Clerk.

The Board reviewed Policy 0144.5 – Board Member Behavior and Code of Conduct and Mr. Laster reminded school board members that each member speaks as a whole of the Board. When communications are received by all school board members, Mr. Laster will respond on behalf of the school board.

Moved by Ms. Boehmer, seconded by Ms. Wittstock to approve the designation of the Bank of New York Mellon Trust Company, N.A., Wells Fargo Bank Wisconsin, N.A., U S Bank N.A., Associated Bank, N.A., BMO Financial Group, Johnson Bank, Bank First National, Wisconsin Bank and Trust, Cleveland State Bank, Kohler Credit Union, Local Government Investment Pool, Wisconsin Investment Series Cooperative, and Midwest Institutional Trust Company be designated as depositories for Sheboygan Area School District funds, its investments, its short term lines of credit, the Recreation Department, and various schools located within the Sheboygan Area School District for their banking needs. All ayes. Motion carried unanimously.

Moved by Ms. Wittstock, seconded by Ms. Donohue that administration be authorized to extend the use of facsimile signatures of officers who have been placed in the President, the Treasurer, or the Clerk's positions or members who are no longer on the Board of Education through June 30, 2026 as provided in Bylaw 0152. All ayes. Motion carried unanimously.

Moved by Mr. Madden, seconded by Ms. Hibl that the designated publisher of the Board of Education proceedings be the Sheboygan Press. All ayes. Motion carried unanimously.

Moved by Ms. Boehmer, seconded by Ms. Donohue that the administration be authorized to pay salaries and have the same confirmed by the Board of Education at the next regular meeting. All ayes. Motion carried unanimously.

Mr. Boehlke reviewed the post-employment benefit trust fund balance sheet which he is required to do annually. The Health Reimbursement Arrangement (HRA) accounts for employees is funded through this trust.

Moved by Ms. Donohue, seconded by Ms. Wittstock to appoint Mr. Madden as the delegate to the CESA Annual Convention on May 13, 2026. All ayes. Motion carried unanimously.

Moved by Ms. Donohue, seconded by Ms. Boehmer to appoint as Mr. Madden the Delegate and Ms. Wittstock as the alternate delegates to the WASB Annual Convention on January 20-22, 2027. All ayes. Motion carried unanimously.

Moved by Mr. Madden, seconded by Ms. Boehmer to adjourn at 6:12 p.m. All ayes. Motion carried unanimously.



Jacob Konrath, Ph.D., Superintendent
Secretary of the Board of Education

JK:sas

SHEBOYGAN AREA SCHOOL DISTRICT

BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
REGULAR MEETING MINUTES
Tuesday, April 28, 2026

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 28th day of April, 2026, at 6:30 p.m. at the Administrative Services Building (Boardroom), 3330 Stahl Road, Sheboygan, Wisconsin, as well as members attending via teleconference or other remote access technology. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Laster called the meeting to order at 6:30 p.m.

President Laster requested that everyone stand and join him in the Pledge of Allegiance.

Moved by Ms. Wittstock seconded by Ms. Donohue to approve the agenda. All ayes. Motion carried unanimously.

Present: Ms. Leah Hibl, Mr. Santino Laster, Ms. Heidi Boehmer, Ms. Denise Wittstock, Mr. Peter Madden, Ms. Sarah Ruiz-Harrison (arrived at 6:34), Ms. Mary Lynne Donohue, and Ms. Kay Robbins

Excused: Ms. Allie Tasche

APPROVAL OF MINUTES

Moved by Mr. Madden, seconded by Ms. Boehmer to approve the Regular Board of Education meeting minutes of March 10, 2026. All ayes. Motion carried unanimously.

DIPLOMAS

Moved by Ms. Robbins, seconded by Ms. Donohue to accept the Curriculum and Instruction Committee recommendation to award a high school diploma to Yulianees Diaz, South High School Class of 2025.

STUDENT REPRESENTATIVES

Ms. Asiah Clifton, North High School representative shared that they had students at HOSA and DECA who attended the state championship and then also qualified for nationals. On March 5 they had their spring plays. There were three short plays: “10 Ways to Survive a Zombie Apocalypse”, “The Story of the Mother”, and “The Big Picture.” The Red Raider Robots team was the first team to advance to the Wisconsin state championship in April, they placed 25th. They didn’t qualify for worlds, but they are still going to the event in Texas. They had solo ensemble on March 14 – everyone got a 2 or higher. Their strings choir went to state – Mark Martinez, Jonah Brashaw, Ian Le Fave, and Sam Martin all went to state for their band solos. Nearly $2 million was awarded to 300 students at scholarship night on April 22. Prom was at The Bull on April 10 and nearly all the tickets were sold out. The spring band concert was on April 26 – a few of the seniors got awards. The spring jazz and orchestra concert will be on May 17. They had a volunteer day on April 20 with over 200 students volunteering. There were 15 different partners that they did the volunteer work with including youth sailing, United Way, Nourish Farms, Peace Park, Sheboygan Jaycees, the Sheboygan County Food Bank, the Stephanie Weill Center, Maywood, and Sharon Richardson Hospice just to name a few. They also cleaned up the North High school grounds. Expo will be taking place on Saturday, May 2. It will include a talent show, food for sale, and different activities. The people selling the food are different clubs and organizations at North. One of which is the Black Community Organization which Ms. Clifton is part of and they will be selling soul food. The Chinese Club and the North High volleyball teams will sell eggrolls. The talent show will have singing, dancing, slam poetry, drumline, and bands performing. Also coming up is the senior banquet, Raider Nation family vacation, legacy tour, and baccalaureate. SPEF scholarship night will be on May 6. Awards night will be on

May 20. Senior signing night will be on May 28. One more point that she wanted to talk about was a topic given to her by the advisor of the Black Community Organization (BCO) – in the hallways there have been students who are passing around the n-word. She doesn't think that it's appropriate to say whether someone is white or black in a school environment, even if someone is black. It's extremely disrespectful and they are trying to learn how to deal with it. Ms. Robbins stated that she appreciates that the concern is being confronted and that any role that Ms. Clifton and other young people have in it is admirable and she's assuming that the adults are standing with the students.

Ms. Emma Martinez, South High School representative shared that the Juniors took the ACT in March and the staff did a staff-sponsored breakfast that day. The solo ensemble took place in March, the orchestra group was one point away from going to state. The jazz groups, the band, the choir, and many soloists went to state. The PreACT was on April 10. The juniors had a financial literacy event that included over 60 volunteers from the community come in and work at stations. and The Luxembourg student exchange took place over spring break – 11 students from South went to Luxembourg and then 9 students came here for the week of the 13th. The favorite food of the exchange students was cheeseballs and they carried around giant jars of cheeseballs everywhere they went! They did a Sheboygan tour, attended a Brewer game, and went to the Luxembourg museum in Cedar Grove – the program was sponsored by the Krier Family Foundation. Spring Swing was at 3 Sheeps which was a great evening with the jazz 1 and jazz 2 groups as well as an alumni group. On April 25 the state solo and ensemble competition was at UW Milwaukee. The students from the orchestra group that went as soloists got a one or better. Feats & Follies took place on Saturday, April 25 – this is South High's version of Expo. Throughout the day there were different clubs and organizations that sold food, there were games, synchronized swimming, a staff v. student basketball game, and the event ended with the talent show. The theme this year was Redwings Lost In Time – in between each of the acts they did an evolution of cavemen all the way up to the final skit of graduating. Ms. Martinez was the emcee for that, it took a lot of work and it turned out great. They had a sold-out show and made over $1,500. The auditorium has a very old organ – it's one of the oldest organs in the state – and its having a birthday party. People will be coming from around the state to play on the organ, the recital is on Friday, May 1. 6:00 pm is an open tour and 7:00 pm is the recital. All of the spring sports are in session – girls soccer, softball, baseball, boys tennis, boys golf, and track. The indoor season just concluded with one of their 4x4 relays that won fifth place at Whitewater. Today was county government field trip day that gave students the opportunity to go to the courthouse, the detention center, the administration building, and do a mock trial. May 4 will be a band concert, May 11 is choir, and May 18 is orchestra. The last week of May is all things senior – there will be senior signing day, the walkthrough, and the cookout. Ms. Martinez gave an update about herself – during spring break she attended the admitted students weekend at Loyola and met her roommate. She will be graduating on May 15 with her associate degree from UW Green Bay and will be studying political science. Ms. Ruiz-Harrison commented that she was at the financial literacy event and she has volunteered there for at least 5 or 6 years and every year she sees that financial literacy is working for the students. They now know how to write out checks, but in the beginning when she started with the event, many of the students didn't even know what checks were. She has seen the progress over the years and the financial literacy has had a huge impact for the students. Ms. Robbins commented that she attended the daytime portion of Feats and Follies and brought her youngest grandchild and she absolutely loved it – she was fascinated by the Chinese dragon. Ms. Robbins said that the robotics group was very impressive – they were so gracious because they played catch with her granddaughter because the task this season involved shooting balls. Ms. Robbins commented that the food was excellent and she loved the mac and cheese. She highly encourages the board members to attend next year and also North's event. She spoke with her neighbor boy after the event and he said that he saw classmates sing who had had no idea that they were such good singers. Students get to see another side of their peers. Ms. Ruiz-Harrison commented that she also attended Feats and Follies, her husband had never gone – he was floored by the amount of talent and dedication. Ms. Ruiz-Harrison also wanted to give a shoutout to the teachers who volunteered, they really put a lot of time and effort into the event.

COMMUNITY INPUT

1. Courtney Olivares at 713 Superior Avenue, her family is participating in the Habitat For Humanity program. She and her husband applied a little over a year ago, they got approved in May 2025 to be home buyers. They have three kids that go to Grant Elementary and Head Start, they are ages 10, 8, and 4. For the program, they need to have 200 hours each of volunteer work that can be either done at the ReStore at the houses that are being built. Her family is beyond thankful for the program and she thinks that it's a great opportunity for families. Her kids are excited to be in the new home and not have to worry about moving. She thinks that this program is something that's good for Sheboygan County.

2. Anne Smith at 930 N. 6th Street, she is speaking on behalf of the Sheboygan Symphony Orchestra as a board member and a chairperson of the education committee. She would like to express her gratitude for the generous support provided by the Sheboygan Area School District and the staff members for the 4th grade children's concert on March 10. That concert was attended by over 1,400 students across the county. There were several SASD staff members who were really involved in helping coordinate the logistics and making it a successful event. Ms. Smith wanted to publicly recognize them – Lynn Hopp helped with the coordination not just with the Sheboygan students, but all the students in the county. Lauri Gliem, Ann Berchem, and Jeff Prentice are all fabulous elementary music teachers and they all played key roles in helping coordinate the event. Jeff spoke on stage and modeled the students playing the recorders and signing the songs along with the pieces. Many

instrumental music educators from SASD performed on stage. Ms. Smith thanked the district again for supporting the program thanks to all of the educators. She said that the Sheboygan Symphony Orchestra could not have put on this event without the significant support of these educators and staff. They really appreciate the continued support in providing quality music education to students in our community.

SUPERINTENDENT'S REPORT

Dr. Konrath reported that his theme for this evening is gratitude. He has gratitude for our staff and what they do for our kids. There are so many things going on and it only happens with their extra time and planning. We had a great principal interviewing team – Rachel led the hiring process for Horace Mann Middle School. That staff is putting in extra time outside of the classroom while they're interviewing at night. We think we have a great applicant for that position and we're excited and thankful for that team coming together. The Horace Mann Middle School play was Wizard of Oz and Dr. Konrath's three kids had the time of their lives watching the play. There were 130 students involved in that play – and the staff put in so much time, work, and effort to make the play a reality for the kids, he's really appreciative of that. South High School personal finance was talked about earlier – those kids were amazing. He didn't see any of them on their cell phones the entire time because they were fully engaged and completely respectful. The staff walked around the room and thanked all the volunteers – just a great event by South High and the teachers don't need to do this event, they just do it because it's good for the kids. The TDI presentations were on April 16, Rachel threw a heck of a party! The teachers presented on all of their action research for the year, it was a great night and there were great ideas from our staff. The event showed the level of expertise and knowledge that we have in the District. Many thanks to Rachel and the staff for putting on that event. Scholarship night was mentioned earlier – the community is giving away over $4 million in scholarships to students this year. When Dr. Konrath talks with his colleagues around the state, this is something special and it doesn't often happen in similar-sized districts, we really appreciate those nights. The United Way Spirit Awards are coming up, North High is going to have some winners at that event and recognition for nonprofits in the area. Thanks to Big Brothers Big Sisters, Lakeshore Heath which is now Noble Health, SPEF scholarship night, Boys and Girls Club, and United Way mental health support. There are so many great organizations that are providing supplemental education for our students. Our staff puts so much time into all the events and celebrations that we have, so want to make sure they know how much we appreciate them. Teacher appreciation week is coming up and we're so lucky to have them and our students are so lucky to have them – we appreciate the School Board supporting them as well. Ms. Donohue mentioned that she is concerned about what Ms. Clifton mentioned during her student representative report, although right now is not the time to get into it but she thinks that it should be talked about. Dr. Konrath replied that he will be checking into it, this was the first he had heard of the issue.

MISCELLANEOUS

A. Presentation of the 2026-2027 Proposed Preliminary Budget

Mr. Boehlke presented the first draft of the 2026-2027 proposed preliminary budget in April as he's done for the past several years. Usually the second year in the state biannual budget is a little easier because we know what our revenue is going to be. We know that there's going to be a $325 increase to the per pupil amount for next year's revenue. But we are experiencing some deficiencies in our special ed reimbursement which is going to affect this year's budget – we're running at about 38% but we had budgeted 40%. The state budget estimated 42%, but we know that we always fall below the estimate which is why we budgeted 40% but right now they're projecting 38%. What that means is a 1% variance is about a $220,000 difference. So we're dealing with this current fiscal year a possible $440,000 shortfall in what we had budgeted for special ed reimbursement. Next year it doesn't look like we're going to get 45%, so we have 40% in this budget for next year. As you may have heard over the last month or so, there's been discussions on what to do with the state surplus – one of the main talking points we've heard is that they want to put money into the special ed reimbursement for this year so that districts don't fall short. They want to get it up to 42% that was in the state budget and then 45% for next year. There's been a lot of talk and they seem optimistic, but we haven't seen an agreement yet and we don't know what will happen. For the budget projection for next year we're sticking with 40%, but you'll see that we have a $700,000 deficit right now. We wanted to bring a balanced budget right now, but that would have included a lot of reductions before we hear what's happening with the state surplus. If they go back to 42%, that's about a $400,000 difference for this year, but for next year's budget it's about $1 million more. So we're going to wait and come back in May when we should have an answer to what is being done with the state surplus and then we'll update the budget. As we take this year's budget and cast it forward to next year, when we do the cast forward we do not add anything to salaries at that point. When we do that, it shows a surplus of $13,555, which we use as a starting point. Then we go through and put in a CPI increase for salaries. For expense reduction, we have staff turnover. Every year there are a number of retirees and we are able to get a reduction from that because as new teachers are hired they are at a lower pay than the teachers who retired. Typically we budget for 25 retirees because we've had 30+ in recent years, but this year is only 15. We're glad that our teachers are happy here, but it does impact the budget. Mr. Boehlke explained each of the reduction items from the Executive Summary document. Dr. Konrath thanked Mr. Boehlke for working through all of the aspects of this budget. Dr. Konrath thanked Ms. Hintz for working through the meet and confer process. Dr. Konrath

mentioned that Mr. Kitchens, Ms. Brill, and Mr. LeMahieu from the Wisconsin State Assembly have all said that they are confident that that a deal for the state surplus is going to get done, the deadline is May 18. Dr. Konrath said that there is advocacy yet to do and he is hopeful. In comparison to districts that are similar to our size – some like Appleton are doing operational referendums to stay afloat and Oshkosh has a $10 million deficit – we're doing well and Mr. Boehlke gets a lot of credit for that. But the situation is not ok and kids aren't getting supported like they should be and we'll keep advocating. We'll do everything we can and we're trying not to close that $700,000 deficit right now because we don't know the implications just yet. Mr. Boehlke explained each of the expense additions items from the Executive Summary document. He is anticipating that there will be a lot of change to the budget when we report updates in May, hopefully it will be positive change. The budget will come back for action at the June meeting and then the new fiscal years starts on July 1. Adjustments will still be made until the final budget which is at the October board meeting. Ms. Robbins asked what the plan will be for the consolidation of Jefferson and Cleveland under one principal. Dr. Konrath responded that Ted DiStefano will be full time at Jefferson and Cleveland will have Kassandra Lepak. Ms. Lepak is a social worker and she will have her administrative license. She will be at Cleveland fulltime, she has a caseload through the community so she can have her headquarters at Cleveland. Mr. DiStefano will spend the vast majority of his time at Jefferson. Ms. Robbins commented that she appreciates the comments about reducing the no inflationary increase for departments and schools. She wants to give the teachers credit for those who step up and pay for things out of their own pockets, applause for that and also apologies for everybody who's in that situation. Dr. Konrath recognizes that the community continues to ask more of teachers without giving them the respect and pay that they deserve. His fear is that at some point the teachers are going to stop showing up and the community is going to be hurt as a result of it – this is the message that we're saying to the politicians right now. The politicians have the opportunity to show teachers respect by using the state budget surplus – they can come to an agreement on tax relief and support for public schools. Ms. Ruiz-Harrison commented that she wanted to commend Mr. Boehlke on all his hard work over the years and his consistency and transparency, not all districts have that. She thanked him and his team for their dedication and it's going to be a tough year next year, but he's set up the District for success.

B. Referendum Timeline Update

Dr. Konrath gave an overview of the timelines for the referendum projects at Farnsworth Middle School and Urban Middle School. Bids came in for both projects – Urban was about $2 million over budget but adjustments have been made and the overage has been decreased to $1.2 million. Farnsworth was under budget – so between the two projects the financials are looking good. Value added engineering will also help with reducing costs.

C. Board Discussion on Proposals for Purchase and Development of District-Owned Property Located at 1227 Bell Avenue, Sheboygan, Wisconsin (Parcel #59281719722)

Moved by Ms. Donohue, seconded by Ms. Hibl to authorize administration to pursue a contract with Habitat For Humanity for sale of the district-owned property located at 1227 Bell Avenue, Sheboygan, Wisconsin. All ayes. Motion carried unanimously.

Mr. Laster noted he would like one motion for agenda items D., E., F., and G. and asked if the Board had any questions on any of the policies.

Moved by Ms. Boehmer, seconded by Ms. Robbins to approve agenda items D., E., F., and G. All ayes. Motion carried unanimously.

D. Adoption (Second Reading) of Revised Board of Education Policy 8420 – School Safety

E. Adoption (Second Reading) of Revised Board of Education Policy 0100 – Definitions

F. Adoption (Second Reading) of Revised Board of Education Policy 0144.5 – Board Member Behavior, Communications, And Code of Conduct

G. Adoption (Second Reading) of Revised Board of Education Policy 0166.1 – Consent Agenda

H. Annual Planning Session

Dr. Konrath discussed the annual planning session scheduled for Tuesday, June 9, 2026. He mentioned that the groundbreaking for Farnsworth then Urban can be scheduled starting at 4:00 pm on June 9 and after those are completed then we will hold the June Planning Session at the school.

REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE

Moved by Ms. Robbins, seconded by Ms. Boehmer to accept the Curriculum and Instruction Committee recommendation to approve agenda items #3. All ayes. Motion carried unanimously.

Moved by Ms. Robbins, seconded by Ms. Donohue to accept the Curriculum and Instruction Committee recommendation to approve agenda items #4. All ayes. Motion carried unanimously.

1. Wisconsin Urban Forestry Council Recognition

   From the committee meeting:
   The Wisconsin Urban Forestry Council Next Generation Award was presented to Mr. David Miller, North High School Botany Teacher, for his work with Sheboygan Rotary Club Restoration of Our Trees Sheboygan (ROOTS), the Lakeshore Natural Resource Partnership (LNRP), and the Sheboygan Area School District (SASD) on the collaboration to reforest District campuses and engage students/faculty in the process.

2. Diploma

   From the committee meeting:
   Moved by Ms. Hibl, seconded by Ms. Wittstock to accept South High School administration's recommendation that a high school diploma be awarded to Yulianees Diaz, Class of 2025. The student has met all requirements to receive a diploma. All ayes. Motion carried unanimously.

3. Distributive Education Clubs of America (DECA) International Career Development Conference Fieldtrip

   From the committee meeting:
   Moved by Ms. Wittstock, seconded by Ms. Tasche to accept administration's recommendation to approve North High School students to travel to Atlanta, Georgia from April 24-29, 2026, to compete in the Distributive Clubs of America (DECA) International Career Development Conference, as per Policy 2340. All ayes. Motion carried unanimously.

4. FIRST Robotics Competition (FRC) Wisconsin State Championship Fieldtrip

   From the committee meeting:
   Moved by Ms. Tasche, seconded by Ms. Hibl to accept administration's recommendation to approve Sheboygan North High School Red Raider Robotics students to travel to Houston, TX, April 29-May 2, 2026, for the For Inspiration and Recognition of Science and Technology (FIRST) First Robotics Competition (FRC) Championship Event, as per Policy 2340. All ayes. Motion carried unanimously.

B. HUMAN RESOURCES COMMITTEE

Moved by Ms. Hibl seconded by Ms. Donohue to accept the Human Resources Committee recommendation to approve agenda items #1 and #3. All ayes. Motion carried unanimously.

Moved by Ms. Hibl seconded by Mr. Madden to accept the Human Resources Committee recommendation to approve agenda items #5 and #6. All ayes. Motion carried unanimously.

1. Appointments

   From the committee meeting:
   Moved by Ms. Boehmer, seconded by Ms. Robbins to confirm the following appointments. All ayes. Motion carried unanimously.

<u>COOK</u>			
Jason Richardson	North High	March 16, 2026	$16.39 per hour
<u>DIGITAL PRINTING TECHNICIAN</u>			
Ashley Wesaw	Printing Services	March 30, 2026	$23.00 per hour
<u>EDUCATIONAL ASSISTANTS</u>			

Chandra Warren	Jefferson	April 06, 2026	$17.09 per hour
Sarah Wieberdink	North High	April 01, 2026	$17.23 per hour

*Relative of SASD employee

2. Separations

From the committee meeting:
The following separations have been granted:

Courtney Athorp	Teacher	Pigeon River	June 5, 2026
Ashley Burg	Teacher	Jefferson	June 5, 2026
Emily Carballo	Teacher	Cooper	June 5, 2026
Charlet Endsley	School Security Officer	North High	June 12, 2026
Jenna Fender	Teacher	Jefferson	June 5, 2026
Lisa Gamble	Teacher	North High	June 5, 2026
Kathleen Gavin	Teacher	Pigeon River	June 5, 2026
Collin Kachel	Teacher	South High	June 5, 2026
Elsa Lester	Educational Assistant	Jefferson	March 04, 2026
Emma Meriggioli	Teacher	Wilson	June 5, 2026
Elizabeth Raml	Teacher	Jackson	June 5, 2026
Coralys Ramos	Educational Assistant	Early Learning Center	April 24, 2026
David Rautmann	Teacher	Jefferson	June 5, 2026
Catherine Thoele	School Counselor	Horace Mann	June 5, 2026
Latricia Trotter	Cook	South High	March 17, 2026

3. Retirements

From the committee meeting:
Moved by Ms. Robbins, seconded by Ms. Boehmer to grant the following request to retire and that the employee be recognized for their years of service per board policy. All ayes. Motion carried unanimously.

Amy Bennett	Teacher	Urban	18.45 years of service
Catherine Del Valle	Educational Assistant	Early Learning Center	10.57 years of service
Scott Eckelaert	Teacher	Central High	24.00 years of service
Elizabeth Garcia	Educational Assistant	James Madison	14.75 years of service
Mary Messner	Educational Assistant	Farnsworth	26.00 years of service

4. Internal Administrative Transfer

From the committee meeting:
The following internal transfer (an internal employee moving from one position to another position) for the 2026-2027 school year has been granted:

Ted DiStefano Principal at Cleveland to Principal at Cleveland & Jefferson Elementary School

5. Introduction (First Reading) of Revised Board of Education Policy 1461 – Unrequested Leaves of Absence/Fitness For Duty

From the committee meeting:
Moved by Ms. Boehmer, seconded by Ms. Robbins to approve the introduction (first reading) of revised Board of Education Policy 1461 – Administration; Unrequested Leaves of Absence/Fitness for Duty. All ayes. Motion carried unanimously.

6. Introduction (First Reading) of Revised Board of Education Policy 3140 – Non-Renewal, Resignation, And Termination

From the committee meeting:
Moved by Ms. Robbins, seconded by Ms. Boehmer to approve the introduction (first reading) of revised Board of Education Policy 3140 – Professional Staff; Non-Renewal, Resignation, and Termination. All ayes. Motion carried unanimously.

C. FACILITIES/RECREATION/THEATRE COMMITTEE

Moved by Mr. Madden seconded by Ms. Donohue to accept the Human Resources Committee recommendation to approve agenda items #1 and #2. All ayes. Motion carried unanimously.

1. Sheboygan Theatre Company Financial Report

   From the committee meeting:
   Moved by Ms. Ruiz-Harrison, seconded by Ms. Wittstock to accept the Sheboygan Theatre Company Financial Report through February 28, 2026. All ayes. Motion carried unanimously.

   Mr. Brooks anticipates that they should soon have an official announcement regarding the new executive director.

2. Community Recreation Department Financial Report

   From the committee meeting:
   Moved by Ms. Ruiz-Harrison, seconded by Ms. Wittstock to accept the Community Recreation Department Financial Report through February 28, 2026. All ayes. Motion carried unanimously.

3. Facility Permit Report

   From the committee meeting:
   Mr. Brooks presented the Facility Permit Report through March 31, 2026 for information.

D. FINANCE AND BUDGET COMMITTEE

Moved by Ms. Ruiz-Harrison, seconded by Ms. Boehmer to accept the Finance and Budget Committee recommendation to approve agenda items #1, #2, #3, and #4. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

   From the committee meeting:
   Moved by Mr. Madden, seconded by Ms. Boehmer to approve the Fund 41 Capital Projects through February 28, 2026, as presented. All ayes. Motion carried unanimously.

2. Statement of Cash Flow

   From the committee meeting:
   Moved by Mr. Madden, seconded by Ms. Boehmer to approve the Statement of Cash Flow through February 28, 2026, as presented. All ayes. Motion carried unanimously.

3. Revenues & Expenditures Reports

   From the committee meeting:
   Moved by Ms. Boehmer, seconded by Mr. Madden to approve the Revenue & Expenditures reports through February 28, 2026, as presented. All ayes. Motion carried unanimously.

4. Budget Revisions & Transfers of Appropriations

   From the committee meeting:
   Moved by Ms. Boehmer, seconded by Mr. Madden to approve the Budget Revisions and Transfers reports through February 28, 2026, as presented. All ayes. Motion carried unanimously.

GENERAL FUND (FUND 10)	**Revised Budget 1-31-26**	**Revised Budget 2-28-26**	**Budget Increase (Decrease)**
REVENUES			
100 Transfers-in	**0.00**	**0.00**	0.00
Local Sources			
210 Taxes	27,983,748.00	27,983,748.00	0.00
240 Payments for Services Provided Local Governments	12,220.00	12,220.00	0.00

260 Non-Capital Sales	433,668.07	439,735.33	6,067.26
270 School Activity Income	167,197.02	176,129.27	8,932.25
280 Interest on Investments	2,268,155.00	2,268,155.00	0.00
290 Other Revenue, Local Sources	226,979.75	230,412.45	3,432.70
Subtotal Local Sources	**31,091,967.84**	**31,110,400.05**	18,432.21
Other School Districts Within Wisconsin			
340 Payments for Services	**2,495,194.00**	**2,495,194.00**	0.00
Revenue from Intermediate Sources			
510 Transit of Aids	**18,173.00**	**18,173.00**	0.00
State Sources			
610 State Aid -- Categorical	1,140,774.00	1,140,774.00	0.00
620 State Aid -- General	89,579,870.00	89,579,870.00	0.00
630 DPI Special Project Grants	52,397.00	52,397.00	0.00
640 Payments for Services	143,000.00	143,000.00	0.00
650 Student Achievement Guarantee in Education	1,661,838.62	1,661,838.62	0.00
660 Other State Revenue Through Local Units	15,000.00	15,000.00	0.00
690 Other Revenue	8,074,866.00	8,074,866.00	0.00
Subtotal State Sources	**100,667,745.62**	**100,667,745.62**	0.00
Federal Sources			
710 Transit of Aids	132,759.00	132,759.00	0.00
730 DPI Special Project Grants	2,144,437.95	2,144,437.95	0.00
750 IASA Grants	2,377,081.00	2,377,081.00	0.00
780 Other Federal Revenue Through State	300,000.00	300,000.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
Subtotal Federal Sources	**4,954,277.95**	**4,954,277.95**	0.00
Other Financing Sources			
860 Compensation, Fixed Assets	**14,007.00**	**14,007.00**	0.00
Other Revenues			
960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	100,000.00	100,000.00	0.00
990 Miscellaneous	324,108.15	324,108.15	0.00
Subtotal Other Revenues	**424,108.15**	**424,108.15**	0.00
TOTAL REVENUES	**139,665,473.56**	**139,683,905.77**	18,432.21
EXPENDITURES	**Revised Budget 1-31-26**	**Revised Budget 2-28-26**	**Budget Increase (Decrease)**
Instruction			
110 000 Undifferentiated Curriculum	25,481,639.32	25,474,721.32	(6,918.00)
120 000 Regular Curriculum	31,952,520.21	31,954,509.21	1,989.00
130 000 Vocational Curriculum	3,444,417.76	3,452,863.02	8,445.26
140 000 Physical Curriculum	3,035,903.00	3,035,903.00	0.00
160 000 Co-Curricular Activities	1,535,171.12	1,491,813.37	(43,357.75)
170 000 Other Special Needs	512,884.00	512,884.00	0.00
Subtotal Instruction	**65,962,535.41**	**65,922,693.92**	(39,841.49)
Support Sources			
210 000 Pupil Services	6,852,918.86	6,845,321.86	(7,597.00)
220 000 Instructional Staff Services	5,768,178.20	5,778,747.20	10,569.00
230 000 General Administration	2,014,153.67	2,020,248.67	6,095.00
240 000 School Building Administration	8,711,035.45	8,704,639.85	(6,395.60)
250 000 Business Administration	17,205,906.47	17,261,323.77	55,417.30
260 000 Central Services	801,590.00	801,660.00	70.00
270 000 Insurance & Judgments	1,403,861.00	1,403,861.00	0.00
280 000 Debt Services	1,700.00	1,700.00	0.00
290 000 Other Support Services	2,987,528.26	3,106,626.26	119,098.00
Subtotal Support Sources	**45,746,871.91**	**45,924,128.61**	177,256.70
Non-Program Transactions			
410 000 Inter-fund Transfers	14,124,292.87	14,124,292.87	0.00
430 000 Instructional Service Payments	20,699,704.87	20,702,016.87	2,312.00
490 000 Other Non-Program Transactions	0.00	0.00	0.00

Subtotal Non-Program Transactions	**34,823,997.74**	**34,826,309.74**	2,312.00
TOTAL EXPENDITURES	**146,533,405.06**	**146,673,132.27**	139,727.21

SPECIAL EDUCATION (FUND 27)	**Revised Budget 1-31-26**	**Revise Budget 2-28-26**	**Change in Budget**
TOTAL REVENUES	**25,484,779.13**	**25,484,779.13**	-
100 000 Instruction	21,340,159.26	21,340,159.26	-
200 000 Support Services	4,144,619.87	4,144,619.87	-
400 000 Non-Program Transactions	0.00	0.00	-
TOTAL EXPENDITURES	**25,484,779.13**	**25,484,779.13**	-

5. Nutritional Services Update

From the committee meeting:
Ms. Grace Tesmer provided an update on the Nutritional Services Department, which reviewed the breakfast and lunch program meal counts, reimbursement and food costs, the district-wide community eligibility provision (CEP) along with staffing issues. Ms. Tesmer noted that overall, the meal counts are down compared to last year, in which Mr. Boehlke added that the student enrollment is also down which factors into this as well. Lunch reimbursement rates over the last two years show a 6.21% increase in federal reimbursements. She highlighted that the 2026-2027 school year is the final year of the current four-year Community Eligibility Provision (CEP) in which all students receive free breakfast and lunch. Before the 2027-2028 school year, the district must reapply for CEP. Eligibility is determined based on the percentage of students who are directly certified for free meals. Access to free meals will continue if CEP eligibility is approved. Ms. Tesmer noted that the department is experiencing ongoing staff vacancies which is impacting on current staff due to an increase in workload. Their department has implemented cross training on the professional development days and attendance incentives, as well as working on improving retention through support and open communication.

6. Rental of Garden Plots

Moved by Ms. Ruiz-Harrison, seconded by Ms. Hibl to accept the Finance and Budget Committee recommendation to approve entering into a land rental agreement with the Hmong Mutual Assistance Association for the purpose of garden plots. The rental agreement would be for approximately 7.7 acres located adjacent to the northern border of Optimist Park on Carmen Avenue with a rental charge in the amount of $308. The term of the agreement would be for the 2026 growing season ending on or about November 1, 2026. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Mr. Madden, seconded by Ms. Boehmer to approve entering into a land rental agreement with the Hmong Mutual Assistance Association for the purpose of garden plots. The rental agreement would be for approximately 7.7 acres located adjacent to the northern border of Optimist Park on Carmen Avenue with a rental charge in the amount of $308. The term of the agreement would be for the 2026 growing season ending on or about November 1, 2026. All ayes. Motion carried unanimously.

7. Gifts

Moved by Ms. Ruiz-Harrison, seconded by Ms. Boehmer to accept the Finance and Budget Committee recommendation to approve all gifts to the District. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Ms. Boehmer, seconded by Mr. Madden to accept all gifts to the District, approving those $2,500 and greater All ayes. Motion carried unanimously.

Gift	Donor	Building/Program	Amount
For Information			
Monetary	Hands n Feet Inc./Sheboygan Pizza Ranch	North	400.00
Monetary	Vollrath Company	North	500.00
Monetary	Joy Schmidt	Sheboygan Theatre Company	55.00
Monetary	Rebecca Roitt	Sheboygan Theatre Company	55.00
Monetary	Quentin Harwood	Sheboygan Theatre Company	55.00
Monetary	Mari Reinheimer	Sheboygan Theatre Company	55.00
Monetary	Louisa Johns	Sheboygan Theatre Company	55.00
Monetary	Debbie Worscech	Sheboygan Theatre Company	55.00
Monetary	Perez Rosalva	Sheboygan Theatre Company	55.00

Monetary	FK Bemis Family Foundation	Sheboygan Theatre Company	1,000.00
Monetary	Larry/Elizabeth Morgan	Sheboygan Theatre Company	250.00
Monetary	Festival Foods	Sheboygan Theatre Company	250.00
Monetary	Bajus Kory	Sheboygan Theatre Company	365.00
Monetary	Golfers Club @ T & C	South	100.00
Action			
Monetary	Gene Haas Foundation	North/Red Raider Robotics	3,000.00

E. COMMITTEE OF THE WHOLE

1. Vice President Boehmer called the meeting to order at 6:31 p.m.

2. Vice President Boehmer requested that everyone stand and join her in the Pledge of Allegiance.

3. Moved by Ms. Wittstock, seconded by Mr. Laster to approve the agenda. All ayes. Motion carried unanimously.

4. Present: Ms. Leah Hibl, Mr. Peter Madden, Ms. Kay Robbins, Mr. Santino Laster, Ms. Heidi Boehmer, Ms. Sarah Ruiz-Harrison. Excused: Ms. Mary Lynne Donohue

5. New Early Learning Center (ELC) 4K Wraparound Pilot Program For 2026-2027

   Moved by Mr. Madden, seconded by Ms. Hibl to approve the implementation of the Early Learning Center (ELC) 4K Wraparound Pilot Program for the 2026-2027 school year. All ayes. Motion carried unanimously.

   Administration provided information regarding the proposed new Early Learning Center (ELC) 4K Wraparound Pilot Program for the 2026-2027 school year. Dr. Konrath explained that this is something that had been talked about before COVID, however due to difficult staffing issues this was pushed back. He noted that Ms. McKillip, Ms. Blum and Mr. Brooks looked through the data and put this pilot program together. The plan is to start a pilot 4K Wraparound Program at ELC next school year and possibly long-term throughout the district. Dr. Konrath acknowledged Ms. McKillip, Ms. Blum and Mr. Brooks for all their time and efforts in putting this program together. The program would be in conjunction with the Community Recreation Department KidStop program. Mr. Brooks explained that currently there are several KidStop sites in which Lincoln-Erdman Elementary and Cleveland Elementary Schools have 4K components and ELC would be added to the KidStop program with before-school care 7:15am – 8:45 am and after-school care 3:45pm-5:30 pm. The wraparound care would offer care during the portion of the day opposite the child's 4K session: Morning wraparound care for PM 4K students 8:45 am - 12:45 pm and afternoon wraparound care for AM 4K students 11:45 am – 3:45 pm. The name of the pilot program would be 'Turtle Tot'. The program is designed to provide working families who need full-day care for their 4K children. Ms. McKillip spoke about the cost to families and that at this point there is only a full-week option and possibly in the future the availability of a two or 3-day option. The cost for the full week totals $120: 4K Kidstop Before School $35/week, Turtle Tot Wraparound $50/week, and 4K Kidstop Afterschool $35/week. Ms. McKillip explained and described a typical day in the Turtle Tot 4K Wraparound Care Program. Mr. Brooks discussed the staffing aspects of the proposed program which includes possibly having some South High School students help with staffing during the middle part of the day. Ms. McKillip further discussed the registration and enrollment aspects and highlighted that a minimum enrollment threshold is needed in order to run the program. However, enrollment is limited with registrations being accepted until the program reaches capacity. Once the program reaches capacity, a waitlist will be started. There are two timelines for registration: 1) Interest Sign Up Window; 2) Registration Window. Enrollment status will be announced to families by June 12, 2026. Communications and promotions about this program will be provided to families with a flyer on the ELC and SASD websites, a postcard mailing along with using other outreach efforts for their 4K families. This would be a one-year pilot program and would be available to all 4K ELC students.

6. Administrative Resignations

   Moved by Mr. Laster, seconded by Ms. Tasche to approve the administrative resignations of Lindsay Ohlfs and True Vang effective June 30, 2026. All ayes. Motion carried unanimously.

7. Moved by Ms. Robbins, seconded by Ms. Tasche to adjourn at 6:56 p.m. All ayes. Motion carried unanimously.

F. SPECIAL BOARD/COMMITTEE ASSIGNMENTS

1. Legislative Roundtable – Dr. Jacob Konrath shared Information from the April 20, 2026 meeting.

2. Sheboygan Public Education Foundation – Ms. Denise Wittstock shared information from the March 11, 2026 and April 8, 2026 meetings. Scholarship night at the Weill Center will be on May 6.
3. Human Growth and Development Citizens' Advisory Committee – Mr. Adam Broten shared information from the March 9, 2026 and April 13, 2026 meetings.
   • The committee recommends the appointment of the following applicant: Mr. Eric Boehmer – Health Care position. This will be voted on at a future Board meeting when Eric Spielman is in attendance.
   • Voting results and letters of applications for candidates can be found in the April 13, 2026 meeting minutes.

COMMUNICATIONS

Communications were received.

FUTURE MEETING DATES

May 12, 2026 – Committee meetings at 6:00 p.m.
May 26, 2026 – Regular Board of Education meeting at 6:00 p.m.

ADJOURN

Moved by Ms. Wittstock, seconded by Ms. Donohue to adjourn at 8:02 pm. All ayes. Motion carried unanimously.

Jacob Konrath, Ph.D.
Superintendent & Secretary of the Board

EXECUTIVE SUMMARY

FOR THE SHEBOYGAN AREA SCHOOL BOARD

Topic: 2026-27 Proposed Preliminary Budget Update

Date: May 26, 2026

Prepared by: Mark Boehlke/Jami Hintz/Jacob Konrath/Rachel Ledezma

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Recommended action:

	Information only
X	Presentation/discussion
	Discussion/action by committee
	Discussion/action by Board of Education
	Presentation/action next meeting

Purpose:

The purpose of this summary is to present an update of the 2026-27 proposed preliminary budget that will be presented to the Board in June for approval.

Recommendation:

It is the recommendation of Administration that the Board provide feedback on the items included in the proposed preliminary budget.

Background:

Budget planning for the 2026-27 fiscal year began in November 2025 with an enrollment projection for the 2026-27 school year. The enrollment projection is used in the Department of Public Instruction (DPI) 2026-27 revenue limit worksheet in order to determine the 2026-27 revenue limit. The revenue limit is determined by taking a three-year average of the September and Summer School Resident FTE membership and multiplying by the allowed revenue per member. It is projected that the District's three-year resident membership average will decrease by 158 FTE. The declining enrollment exemption will allow the District to use the previous year's three-year average FTE in the revenue limit calculation.

The per pupil revenue amount for 2026-27 will increase by $325 bringing the SASD per pupil revenue amount to $12,091.

With the Wisconsin State Senate voting down a school funding deal that would have increased special education reimbursement to 50%, the budget presented today includes a 40% special education reimbursement assumption.

Changes in the cost to go forward from the proposed preliminary budget shared with the board in April include a reduction in projected interest revenue, a reduction in the projected increase for the health insurance premium, and a reduction in the projected cost of the employee HRA contribution.

The updated cost to go forward with no changes to salaries results in a $216,166 surplus. The following items result in a balance 2026-27 budget:

1. Staff Turnover **Expense Reduction of $445,998**

Each year through retirements and resignations of our employees, salary expenses are reduced as new hires generally begin with a lower salary than the employee they are replacing. The projected savings will change as these open positions are actually filled.

2. Enrollment Driven 9.0 FTE Teacher Reduction **Expense Reduction of $640,000**

These full-time equivalent teacher reductions are based on enrollment projections within each school. With teacher retirements and resignations, there will be no layoffs related to these reductions.

- South High School 1.0 reduction
- Urban Middle School 1.0 reduction
- Cleveland Elementary 1.0 reduction
- Cooper Elementary 1.0 reduction
- Cooper Elementary 0.5 reduction (data coach)
- Grant Elementary 1.0 reduction
- Jackson Elementary 2.0 reduction
- Madison Elementary 1.0 reduction
- Pigeon River Elementary 0.5 reduction (data coach)

3. Combine Jefferson and Cleveland Principal Position **Expense Reduction of $138,115**

The current Cleveland principal will be in this position. Administrative coverage at Cleveland Elementary will be assisted by an on-site social worker. Combined enrollment for the two schools is projected to be approximately 335 students.

4. Elimination of HR Employee Engagement Position **Expense Reduction of $78,703**

The responsibilities of this position will be redistributed across multiple employees within the Administrative Servies Building, ensuring continued support for employee engagement and employee wellness efforts.

5. Reduce 0.75 FTE Accounts Payable/0.25 FTE HR Secretary **Expense Reduction of $58,003**

With a resignation of a 1.0 FTE accounts payable position, the position has been reduced to a 0.25 position. Efficiencies with the AP process have reduced the time needed in the department. The 0.25 position has been filled by a current HR secretary, resulting in a 0.25 reduction in the HR office.

6. Reduce 1.0 FTE Student and Instructional Services Secretary **Expense Reduction of $66,704**

This reduction of a 1.0 FTE instructional technology secretary results in those duties being distributed to multiple secretaries within the Administrative Services Building. This reduction was achieved through reorganization resulting from a retirement.

7. No Inflationary Increases for Departments and Schools **Expense Reduction of $248,251**

The cost to go forward included a 2.63% increase to department and school discretionary budgets. This increase would have allowed budgets to keep up with inflationary increases. By not having the inflationary increase, schools and departments must make cuts to their discretionary budgets. There will remain increases in the budget for services that are under contract, such as cleaning, student transportation and some maintenance and service contracts.

8. Move Summer Swim to Community Recreation **Expense Reduction of $15,000**

The summer swim program has been running through the summer school program. Moving the program out of summer school will eliminate the requirement to have the program overseen by a licensed PE teacher. It will also allow for a fee to be charged for lessons. The fee will be $24 for six lessons. With no charge for the summer school program, the lessons were overstaffed because there were so many no-shows. The required fee should cut down on no-shows and allow for appropriate staffing. As with other Community Recreation programs, the department will work with families that need financial assistance so that the fee is not a barrier for swim lessons.

9. Elimination of the District Funded Innovation Grant **Expense Reduction of $40,000**

Innovation grant funds will be frozen for the 2026-2027 school year. The in-district grant will be reviewed for possible inclusion if future budgets should funding allocations allow.

10. Reduction in Warehouse Budget **Expense Reduction of $1,054**

The supply expenses for the warehouse have been running under budget. This budget reduction will not affect the supply needs for the warehouse.

11. Teacher Cost Covered by Title II **Expense Reduction of $168,000**

Title II budget for professional development reduced to cover additional teacher cost.

12. Savings from Teacher Laptop Replacement **Expense Reduction of $96,120**

The savings comes from purchasing the newly introduced Apple MacBook Neo as the new replacement laptop for teachers.

13. Move from 4yr to 5yr Computer Replacement Cycle **Expense Reduction of $170,872**

The student one-to-one computer replacement cycle is currently 4 years. This would change to a 5-year cycle. Google supports Chrome updates for 10 years, so devices will be fully supported. Physically, the devices are holding up well and are able to extend another year.

14. Eliminate Damage Insurance for Grade 2-5 Chromebooks **Expense Reduction of $10,443**

These devices do not go home with the students, so damages are minimal and can be fixed by our electronics technicians.

15. Move Cost of SROs to Fund 85 **Expense Reduction of $275,000**

The cost of the 6 School Resource Officers is currently paid out of the General Fund 10 budget. DPI does allow this cost to be paid out of Community Recreation Fund 85. Although this is a budget savings to Fund 10, an amount to cover the cost will need to be levied in Fund 85.

16. 3% Total Salary Increase for the Teacher Group **Expense Addition of $1,670,959**

This cost will include a base wage increase of 2.63% which is equal to CPI, and a supplemental wage increase of 0.37%.

17. 3% Increase to Support Staff **Expense Addition of $470,292**

This is the cost of a 3% salary increase for all support staff.

18. 3% Salary Increase to Administrative Staff **Expense Addition of $242,987**

This is the cost of a 3% salary increase for all administrative staff.

19. Enrollment Driven 2.0 Teacher Addition **Expense Addition of $140,000**

These full-time equivalent teacher additions are based on enrollment projections within each school.

- Farnsworth Middle School 1.0 addition
- Wilson Elementary 1.0 addition

20. Additional 1.0 FTE Special Education Teacher Position **Expense Addition of $54,000**

This position will be at Jackson Elementary to expand the Kidship program and serve an additional 4-6 students with intensive needs. This will help ensure students receive targeted support in a structured environment while maintaining appropriate staffing ratios.

21. Security Camera Annual License Renewal **Expense Addition of $20,723**

The initial license cost of these cameras was paid through grant dollars. With the license renewal in 2026-2027, the cost will need to be budgeted for.

22. Google Workspace for Education Annual Subscription **Expense Addition of $43,124**

The initial cost of the subscription was paid through grant dollars. Starting for the 2026-2027, the cost will need to be budgeted for.

23. Additional 1.0 FTE Special Education EA Position **Expense Addition of $26,344**

This position will help support Special Education at Jackson Elementary

*****

The $25,000 addition to the Fund 41 budget has been eliminated. Administration will continue to adjust the proposed preliminary budget based on new information and feedback from the Board and staff. Grant budgets are currently being completed. Grant related expenses are offset by grant revenue, so changes will not affect the bottom line of the overall budget. The preliminary budget will be brought back to the board in June for possible action.

Attachments:

Projected 2026-27 Preliminary Budget

DATED 5/26/2026	Original Budget 2025-26	Projected Budget 2026-27	
3rd Friday Pupil FTE	9,251	9,030	(221)
Summer FTE (40%)	62	62	-
Total FTE	9,313	9,092	(221)
3 Year Avg. FTE	9,469	9,311	(158)
Per Pupil Revenue Amount	$ 11,766	$ 12,091	+$325
Membership x Per Pupil Amount =	$ 111,415,568	$ 112,582,560	
Hold Harmless Non-Recurring Exemption	$ -	$ -	
Revenue Limit, No Exemptions	$ 111,415,568	$ 112,582,560	
Adjustment for Refunded Taxes	$ 5,175	$ 5,175	
Prior Year Open Enrollment	$ 74,753	$ 74,753	
Declining Enrollment Exemption	$ 1,306,065	$ 1,910,433	
Adjustment for Private School Voucher Program	$ 6,390,773	$ 6,646,404	
Adjustment for Private School SE Voucher Program	$ 895,152	$ 930,958	
Total Revenue Cap	**$ 120,087,486**	**$ 122,150,283**	**1.72%**
Less Fund 41 Levy	$ (1,500,000)	$ (1,500,000)	
Revenue Limit Available for Funds 10 & 27	**$ 118,587,486**	**$ 120,650,283**	**1.74%**
REVENUES			
Local Revenue	31,094,364	33,039,735	
Interdistrict Revenue	2,495,194	2,691,320	
Intermediate Revenue	18,173	18,173	
State Revenue	106,799,537	107,178,670	
Federal Revenue (not through the state)	800,000	800,000	
Other Revenue	422,424	422,000	
Grant Revenue	9,283,469	9,283,469	
TOTAL REVENUE	**$ 150,913,161**	**$ 153,433,367**	**1.67%**
EXPENSES			
Salaries	71,290,584	71,161,716	
Employee Benefits	33,352,033	34,168,097	
Purchased Services	30,862,403	32,259,562	
Non-Capital Objects	3,861,758	3,963,323	
Capital Objects	528,391	542,288	
Capital Leases	1,700	1,700	
Insurance	1,403,861	1,499,434	
Other Expenses	328,962	337,614	
Grant Expenses	9,283,469	9,283,469	
TOTAL EXPENSES	**$ 150,913,161**	**$ 153,217,201**	**1.53%**
NET SURPLUS/(DEFICIT)	$ (0)	**$ 216,166**	
Expense Reductions			
1 Staff Turnover		445,998	
2 Enrollment Driven 9.0 FTE Teacher Reduction		640,000	
3 Combine Jefferson and Cleveland Principal Position		138,115	
4 Elimination of 1.0 FTE HR Employee Engagement Position		78,703	
5 Reduce 0.75 FTE Accounts Payable/0.25 FTE HR Secretary Position		58,003	
6 Reduce 1.0 FTE S&I Secretary Position		66,704	
7 No Inflationary Increases for Department and School Budgets		248,251	
8 Move Summer Swim from Summer School to Community Recreation Fund		15,000	
9 Eliminate District Funded Innovation Grant		40,000	
10 Reduce Warehouse Budget		1,054	
11 Teacher Cost to Title II		168,000	
12 Savings From Teacher Laptop Replacement		96,120	
13 Move from 4yr to 5yr One-to-One Computer Replacement		170,872	
14 Eliminate Insurance for Grade 2-5 Chromebooks		10,443	
15 Move SRO's to Fund 85		275,000	
Expense Additions			
16 3.00% Total Salary Increase for the Teacher Group		(1,670,959)	
17 3.00% Support Staff Salary Increase		(470,292)	
18 3.00% Administration Salary Increase		(242,987)	
19 Enrollment Driven 2.0 FTE Teacher Addition		(140,000)	
20 Additional 1.0 FTE Special Education Teacher Position		(54,000)	
21 Security Camera Annual License Renewal		(20,723)	
22 Google Workspace for Education Annual Subscription		(43,124)	
23 Additional 1.0 FTE Special Education EA Position		(26,344)	
NET SURPLUS/(DEFICIT)		**$ (0)**	

Book	Policy Manual
Section	1000 Administration
Title	UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR DUTY
Code	po1461*jrm
Status	Second Reading
Adopted	October 22, 2013
Last Revised	August 19, 2020

1461 - **UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR DUTY**

It is the policy of the Board to protect students and employees from the effects of contagious diseases and other circumstances that render administrators unable to perform their duties.

The Board authorizes the District Administrator to place an administrator on leave for a physical or mental condition that affects the employee's ability to perform assigned duties in conformance with the law.

The District Administrator may require that the administrator submits to an appropriate examination by a healthcare provider of the administrator's choice, a healthcare provider designated and compensated by the District, or both.

The employee will be required to execute a release that complies with the requirements of the Health Insurance Portability and Accountability Act (HIPAA) in order to allow the report of the medical examination to be released to the Board/District Administrator and to allow the District Administrator to speak to the health care provider who conducted the medical examination in order to get clarification. Refusal of the administrator to submit to an appropriate examination requested by the District Administrator or to execute the HIPAA release will be grounds for disciplinary action, up to and including termination.

As required by Federal law and regulation and Board Policy 1422.02, the District Administrator shall direct the provider designated by the District to conduct the examination not to collect genetic information or provide any genetic information, including the individual’s family medical history, in the report of the medical examination.

Pursuant to State law and in accordance with the Americans with Disabilities Act, as amended (ADA) and the Genetic Information Nondiscrimination Act (GINA), the results of any such examination shall be treated as a confidential medical record and will be exempt from release, except as provided by law. If the District inadvertently receives genetic information about an individual who is required to submit to an appropriate examination from the medical provider, it shall be treated as a confidential medical record as required by the ADA.

If, as a result of such examination, the administrator is found to be unable to perform assigned duties, the administrator shall be placed on leave of absence pending further determination of ability to perform duties, including evaluation of any reasonable accommodations in the event of the existence of a disability.

Should an Administrator, as defined in Policy 0100 - Definitions, refuse to submit to the examination requested by the District Administrator, such refusal shall subject the administrator to disciplinary action.

The District Administrator may designate any period of leave under this policy as qualifying leave under State and/or Federal FMLA leave entitlement consistent with Policy 3430.01 as provided by law.

In the event the District Administrator is the administrator subject to this policy, the Board shall direct the appropriate actions pursuant to this policy and Policy 1260 - Incapacity of the District Administrator.

Revised 9/26/17
Revised 11/27/18
Revised 7/28/20
T.C. 8/19/2020

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Legal	111.32, et. seq., the Wisconsin Fair Employment Act
	29 C.F.R., Part 1630
	29 C.F.R. Part 1635
	42 U.S.C. 12101 et seq., Americans with Disabilities Act of 1990, as amended
	42 U.S.C. 2000ff et seq., The Genetic Information Nondiscrimination Act

Book	Policy Manual
Section	3000 Professional Staff
Title	NON-RENEWAL, RESIGNATION, AND TERMINATION
Code	po3140*jrm
Status	Second Reading
Adopted	October 22, 2013
Last Revised	August 27, 2019

3140 - **NON-RENEWAL, RESIGNATION, AND TERMINATION**

A critical function of the Board is maintaining personnel necessary to carry out the District's educational program and mission. In the course of carrying out this function, the Board will at times find it necessary to end an employment relationship with a member of the professional staff. This policy governs the process of nonrenewal and termination of employees, as well as the conditions under which a resignation may be accepted.

Full-Time Teachers

All full-time teachers are required to be under contract with the District. A full-time teacher's employment contract is automatically void and employment ended if the teacher does not have an appropriate teaching license issued by the DPI. Otherwise, a full-time teacher's employment shall be subject to non-renewal, termination, or resignation as follows:

A. **Non-Renewal**

In the event that the District Administrator intends to recommend the non-renewal of a full-time teacher’s contract, all applicable statutory non-renewal procedures and timelines will apply, including both preliminary and final notice of nonrenewal. No teacher may be non-renewed solely on the basis of the results of mandatory student examinations. The District Administrator shall be responsible for notifying the affected teacher of his/her rights relative to the non-renewal process.

Teacher contracts may be non-renewed upon a majority vote of the full membership of the Board.

B. **Termination**

A full-time teacher's contract may be terminated only by a majority vote of the full membership of the Board. The District Administrator shall, if deemed appropriate, recommend a teacher's termination to the Board. The District Administrator is responsible for providing the teacher with appropriate notice regarding the hearing and for taking the necessary steps to present any such recommendation to the Board.

C. **Resignation**

A professional staff member may resign in accordance with the terms of his/her employment contract. A resignation, once submitted and accepted by the Board, is final and may not be rescinded without approval by the Board. The District Administrator may act for the Board in the acceptance of a resignation.

Part-Time Teachers

Teachers employed less than full-time, but not including substitute teachers whose employment is covered by Policy 3120.04, and whose employment contract does not specify procedures for termination of contract, may be terminated either by the District for appropriate reasons or through resignation to the District Administrator once accepted, may not be rescinded by the teacher.

A part-time teacher whose contract does not specify otherwise is not entitled to notice of intent to renew or of intent not to renew his/her contract for a subsequent school year.

The terms of the part-time teacher contract shall apply when the contract provides for procedures different than those noted in this policy

A resignation, once accepted by the Board, may not be rescinded except by approval of the majority of the full membership of the Board.

Administrators

The Board employs administrative employees under a variety of employment arrangements. Generally, those arrangements include those administrators who, by law, are required to have an employment contract and are provided statutory rights with respect to those contracts; those that are not required to have contracts by law, but are nonetheless employed pursuant to a written contract approved by the Board; and those who perform administrative functions, but who do not have a contract which specifies the terms of employment as they relate to termination, resignation, and nonrenewal of the employment arrangement.

The District Administrator may act for the Board in the acceptance of a resignation.

A. **Statutory Administrators**

The Board shall employ by contract the following persons: the District Administrator, business manager, school principals, and assistants to such persons, as well as the following persons employed solely to perform administrative functions: personnel administrators and supervisors, curriculum administrators, and assistants to such administrative personnel.

Such administrators may only be terminated, either due to appropriate circumstances justifying termination of employment or by tendered resignation, by a majority of the full membership of the Board.

Such administrators are entitled to contract renewal or notice of intent not to renew the administrator's contract pursuant to applicable statutory procedures, and any additional procedures incorporated into the said contract.

The District Administrator shall be responsible for assuring compliance with the procedures necessary for Board action to terminate or to non-renew an administrator's contract. In the case of the District Administrator's contract, Policy 1241 - Non-Renewal or Termination of the District Administrator's Contract applies.

A resignation, once accepted by the Board, may not be rescinded except by the approval of the majority of the full membership of the Board.

A. B. **Administrators with Contracts including Provisions Governing Termination**

The Board may employ administrators who are not statutorily entitled to an employment contract or to statutory termination and non-renewal procedures, but who nonetheless are issued employment contracts with provisions governing this process applicable to the manner in which the employment relationship is concluded, either by resignation, termination, or non-renewal. In such cases, the District Administrator shall be responsible for assuring adherence to applicable contractual procedures.

B. C. **Administrative Personnel with no Contractual or Statutory Coverage**

Employees performing administrative functions, but who are not covered by applicable statutory termination or non-renewal procedures, and who have not been issued an employment contract with provisions governing the termination or non-renewal process, are not entitled to notice of intent to renew or not to renew an employment agreement. In such a case, an employment agreement shall expire and the employee shall have no expectation of continued employment beyond the term of the agreement.

Such an administrative employee's employment may be terminated by the District Administrator. Such an administrative employee's resignation may be accepted by the District Administrator.

A resignation, once accepted, may not be rescinded without agreement.

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Legal 118.22, Wis. Stats.

118.24, Wis. Stats.

SHEBOYGAN AREA SCHOOL DISTRICT

Committee Meeting Minutes, May 12, 2026

CURRICULUM & INSTRUCTION COMMITTEE – Ms. Kay Robbins, Chair

Ms. Kay Robbins, Chair, convened the meeting at 6:00 p.m.

Ms. Kay Robbins, Ms. Leah Hibl, Ms. Allie Tasche, and Mr. Madden were present.

1. **DIPLOMA RECOMMENDATION CLASS OF 2026 GRADUATES – Ms. Rachel Ledezma** (Information/Action)

   Moved by Ms. Hibl, seconded by Mr. Madden accept administration's recommendation to award high school diplomas to students from Central, Étude, North, South High Schools, and George D. Warriner High School for Personalized Learning who are members of the Class of 2026. All ayes. Motion carried unanimously.

School	Total
Central High School	68
Étude High School	13
North High School	381
South High School	243
George D. Warriner High School for Personalized Learning	25
	730

2. **K-12 MATH PROGRAMMING AT-A-GLANCE – Ms. Rachel Ledezma/Mr. Adam Broten/Mr. Troy Gerstner/Ms. Amanda Jurss** (Information/Possible Action)

   Administration provided a brief review of math programming at each level. They highlighted some current and future work within the department.

3. **HEALTH OCCUPATIONS STUDENTS OF AMERICA (HOSA) STATE INTERNATIONAL LEADERSHIP CONFERENCE – Ms. Rachel Ledezma** (Information/Action)

   Moved by Ms. Hibl, seconded by Ms. Tasche to accept administration's recommendation to approve North High School students to travel to Indianapolis, IN, from June 16-21, 2026, to compete in the Health Occupations Students of America (HOSA) Future Health Professional International Leadership Conference. All ayes. Motion carried unanimously.

4. **SOUTH HIGH SCHOOL MUSIC TRIP – Ms. Rachel Ledezma** (Information/Action)

   Moved by Ms. Hibl, seconded by Ms. Tasche to accept administration's recommendation to approve Sheboygan South High School Music students to travel to Orlando, FL, March 1-5, 2027, to perform and attend workshops. All ayes. Motion carried unanimously.

5. **NORTH HIGH SCHOOL TRAVEL CLUB – Ms. Rachel Ledezma** (Information/Action)

   Moved by Ms. Hibl, seconded by Ms. Tasche to accept administration's recommendation to approve Sheboygan North High School Travel Club students to travel to Scotland and England during Spring Break 2028 for a cultural immersion and learning experience. All ayes. Motion carried unanimously.

6. **HUMAN GROWTH & DEVELOPMENT CURRICULUM ADOPTION – Mr. Eric Spielman/Ms. Beth Lipman/Ms. Amy Teunissen** (Information/Action)

Moved by Mr. Madden, seconded by Ms. Tasche to accept administration’s recommendation to approve the new middle school curriculum and updated high school curriculum, as presented by the Human Growth and Development Citizens' Advisory Committee. All ayes. Motion carried unanimously.

Meeting adjourned at 6:46 p.m.

SHEBOYGAN AREA SCHOOL DISTRICT

Committee Meeting Minutes of May 12, 2026

HUMAN RESOURCES COMMITTEE – Ms. Leah Hibl, Chair

Ms. Leah Hibl, Chair, called the meeting to order at 6:48 p.m.
Present: Ms. Leah Hibl, Ms. Kay Robbins, Ms. Heidi Boehmer, Ms. Mary Lynne Donohue

1. APPOINTMENTS – Ms. Jami Hintz (Confirming Action)

Moved by Ms. Robbins, seconded by Ms. Boehmer to confirm the following appointments. All ayes. Motion carried unanimously.

TEACHERS

Kaitlin Bode	Third Grade	Western Governors University	Master's Degree
Las Vegas, NV	Wilson		$59,633.00

Ms. Bode has been hired for the 2026-2027 school year. She is certified in Regular Education. She was one of three candidates interviewed.

Peggy Grimins	Cross-Categorical	Concordia University	Bachelor's Degree
Sheboygan, WI	Jefferson		$50,133.00

Ms. Grimins has been hired for the 2026-2027 school year. She has been serving as an Education Assistant with the District since August 2023 and previously worked as a KidStop childcare aide and substitute teacher. She is certified in Cross-Categorical Special Education. She was the only candidate interviewed.

Bradley Khatib	Mathematics	Northeastern Illinois University	Master's Degree
Sheboygan, WI	South High		$54,133.00

Mr. Khatib has been hired for the 2026-2027 school year. He has been serving as a long-term substitute teacher since January 2026. He is certified in Mathematics. He was the only candidate interviewed.

Sabrina Malson	Speech and Language Pathologist	Concordia University	Master's Degree
Kaukauna, WI	South High		$67,133.00

Ms. Malson has been hired for the 2026-2027 school year. She will be certified as a Speech and Language Pathologist. She was one of four candidates interviewed.

Richard Mueller	Jailbound	Lakeland College	Bachelor's Degree
Reedsville, WI	Lighthouse Academy		$65,633.00

Mr. Mueller has been hired for the 2026-2027 school year. He is certified in Alternative Education, Biology, and Broad Field Science. He was one of two candidates interviewed.

EDUCATIONAL ASSISTANTS

Janet Hanson	Jefferson	August 24, 2026	$17.20 per hour
Emma Harden	Jefferson	August 24, 2026	$17.23 per hour
Lisa Nemitz	Pigeon River	August 24, 2026	$17.23 per hour

*Relative of SASD employee

2. LEAVE OF ABSENCE – Ms. Jami Hintz (Action)

Moved by Ms. Boehmer, seconded by Ms. Donohue to approve the following requests for a personal leave of absence without compensation. All ayes. Motion carried unanimously.

Colton Bitter	Teacher	Horace Mann	April 13, 2026 – June 5, 2026
Beth Johnson	Teacher	Urban	February 23, 2026 – April 23, 2026
Alexandra Shircel	Teacher	Cooper	August 24, 2026 – June 4, 2027

3. SEPARATIONS – Ms. Jami Hintz (Information)

The following separations have been granted:

Kaitlyn Bacon	Teacher	Warriner High	June 5, 2026
Paige Berlin	Teacher	Madison	June 5, 2026
Michelle Daugherty	Teacher	North High	June 5, 2026
Hazel Dulmes	School Social Worker	Early Learning Center	June 5, 2026
Mackenzie Ellefson	Teacher	Longfellow	June 5, 2026
Tina Fish	Educational Assistant	Etude Middle	April 15, 2026
Sheila Franklin	Teacher	South High	May 8, 2026
Micah Hall	Teacher	North High	June 5, 2026
Loran Hudson	Educational Assistant	Longfellow	May 08, 2026
Kevin Johnson	Maintenance	Central Support	April 17, 2026
Bao Lee	Educational Assistant ELL	Cooper	June 4, 2026
Sean McCrackin	Teacher	South High	June 5, 2026
Dawn Mueller	School Psychologist	Longfellow	June 30, 2026
Leah O'Neil	Educational Assistant	James Madison	April 17, 2026
Chloe Pastorelli	Teacher	Urban	June 5, 2026
Jason Richardson	Cook	North High	April 21, 2026
Cailin Scherer	Teacher	Wilson	June 5, 2026
Daniel Siebert	Teacher	Cooper	June 5, 2026

4. RETIREMENTS – Ms. Jami Hintz (Action)

Moved by Ms. Donohue, seconded by Ms. Robbins to grant the following requests to retire and that the employees be recognized for their years of service per board policy. All ayes. Motion carried unanimously.

Kelly Gerber	Educational Assistant	Lincoln-Erdman	19.50 years of service
Brenda Louko	Instructional Technology Coach	Instructional Technology	29.00 years of service
Olivia Pina	Educational Assistant ELL	Urban	31.42 years of service
Sally Ross	Secretary	North High	29.00 years of service

The meeting adjourned at 6:49 p.m.

SHEBOYGAN AREA SCHOOL DISTRICT

Committee Meeting Minutes, May 12, 2026

FACILITIES/RECREATION/THEATRE COMMITTEE – Mr. Peter Madden, Chair

Mr. Peter Madden, Chair, convened the meeting at 6:46 p.m.

Mr. Peter Madden, Ms. Denise Wittstock, Ms. Sarah Ruiz-Harrison, and Ms. Allie Tasche were present.

1. **TABULATION OF BIDS – CENTRAL CLOCK TOWER WINDOW RESTORATION – Mr. Joe Vollmer** (Action)

   Moved by Ms. Tasche, seconded by Ms. Ruiz-Harrison to accept administration's recommendation to enter into contract with Weatherization Services LLC of Greenfield, WI in the amount of $81,400 for the restoration of the clock tower windows at Central Schools. All ayes. Motion carried unanimously.

   BIDDER
   Weatherization Services $81,400
   Kuehl Industrial Services $155,000

   [Capital Funds-Building Envelopes]

2. **SHEBOYGAN THEATRE COMPANY EXECUTIVE DIRECTOR POSITION UPDATE - Mr. Jody Brooks** (Information)

   Administration provided an update on the Executive Director position. Mr. Scott Mabie will serve as the Sheboygan Theatre Company's Executive Director effective May 1, 2026.

3. **COMMUNITY RECREATION DEPARTMENT INDOOR MOVIE NIGHT AND MENTAL HEALTH MONTH KICK OFF EVENT – Mr. Jody Brooks** (Information)

   Administration provided an update on the Community Recreation Department's Indoor Movie Night on May 1, 2026, at Horace Mann Middle School, which featured community partners helping raise awareness for Mental Health Month.

4. **SUMMER COMMUNITY RECREATION DEPARTMENT MARKETING INSERT – Mr. Jody Brooks** (Information)

   Administration presented the "Sheboygan Sun" marketing insert for the Summer Community Recreation Department.

5. **SHEBOYGAN THEATRE COMPANY FINANCIAL REPORT – Mr. Jody Brooks** (Action)

   Moved by Ms. Ruiz-Harrison, seconded by Ms. Wittstock to accept the Sheboygan Theatre Company Financial Report through March 31, 2026. All ayes. Motion carried unanimously.

6. **COMMUNITY RECREATION DEPARTMENT FINANCIAL REPORT – Mr. Jody Brooks** (Action)

   Moved by Ms. Wittstock, seconded by Ms. Ruiz-Harrison to accept the Community Recreation Department Financial Report through March 31, 2026. All ayes. Motion carried unanimously.

7. **FACILITY PERMIT REPORT – Mr. Jody Brooks** (Information)

   Mr. Brooks presented the Facility Permit Report for the period of April 1-30, 2026 for information.

Meeting adjourned at 6:56 p.m.

SHEBOYGAN AREA SCHOOL DISTRICT

Committee Meeting Minutes of May 12, 2026

FINANCE & BUDGET COMMITTEE – Ms. Sarah Ruiz-Harrison, Chair

Ms. Sarah Ruiz-Harrison, Chair called the meeting to order at 6:02 p.m.

Present: Ms. Sarah Ruiz-Harrison, Ms. Denise Wittstock, Ms. Heidi Boehmer, Ms. Mary Lynne Donohue

1. **FUND 41 CAPITAL PROJECTS – Mr. Mark Boehlke** (Action)

   Moved by Ms. Boehmer, seconded by Ms. Wittstock to approve the Fund 41 Capital Projects through March 31, 2026, as presented. All ayes. Motion carried unanimously.

2. **STATEMENT OF CASH FLOW – Mr. Mark Boehlke** (Action)

   Moved by Ms. Donohue, seconded by Ms. Wittstock to approve the Statement of Cash Flow through March 31, 2026, as presented. All ayes. Motion carried unanimously.

3. **REVENUES & EXPENDITURES REPORTS – Mr. Mark Boehlke** (Action)

   Moved by Ms. Boehmer, seconded by Ms. Donohue to approve the Revenue & Expenditures reports through March 31, 2026, as presented. All ayes. Motion carried unanimously.

4. **FUND 49 REFERENDUM PROJECTS – Mr. Mark Boehlke** (Information)

   Mr. Boehlke reviewed the quarterly Revenue & Expenditure report, through March 31, 2026, for the Fund 49 middle school referendum projects. Mr. Boehlke explained that before the first borrow, there were some preliminary expenses that were paid from Fund 10, and that part of the project was budgeted to be paid from Fund 10. This report now includes those expenses.

5. **BUDGET REVISIONS & TRANSFERS OF APPROPRIATIONS – Mr. Mark Boehlke** (Action)

   Moved by Ms. Boehmer, seconded by Ms. Donohue to approve the Budget Revisions and Transfers reports through March 31, 2026, as presented. All ayes. Motion carried unanimously.

   Mr. Boehlke spoke about the $280,000 transfer noted on the report. This was for an E-Rate federal program grant for technical related items for schools and libraries. The E-Rate application was approved, then the District received notice that the grant was not approved. The items had already been purchased and were needed. Funds were transferred from other budgeted accounts to pay for these items. There was specific language that needed to be included in the application, but was not.

GENERAL FUND (FUND 10)	**Revised Budget 2-28-26**	**Revised Budget 3-31-26**	**Budget Increase (Decrease)**
REVENUES			
100 Transfers-in	**0.00**	**0.00**	0.00
Local Sources			
210 Taxes	27,983,748.00	27,983,748.00	0.00
240 Payments for Services Provided Local Governments	12,220.00	12,220.00	0.00
260 Non-Capital Sales	439,735.33	444,192.49	4,457.16
270 School Activity Income	176,129.27	183,042.02	6,912.75
280 Interest on Investments	2,268,155.00	2,268,155.00	0.00

290 Other Revenue, Local Sources	230,412.45	232,676.05	2,263.60
Subtotal Local Sources	**31,110,400.05**	**31,124,033.56**	13,633.51
Other School Districts Within Wisconsin			
340 Payments for Services	**2,495,194.00**	**2,495,194.00**	0.00
Revenue from Intermediate Sources			
510 Transit of Aids	**18,173.00**	**18,173.00**	0.00
State Sources			
610 State Aid -- Categorical	1,140,774.00	1,140,774.00	0.00
620 State Aid -- General	89,579,870.00	89,579,870.00	0.00
630 DPI Special Project Grants	52,397.00	52,397.00	0.00
640 Payments for Services	143,000.00	143,000.00	0.00
650 Student Achievement Guarantee in Education	1,661,838.62	1,661,838.62	0.00
660 Other State Revenue Through Local Units	15,000.00	15,000.00	0.00
690 Other Revenue	8,074,866.00	8,074,866.00	0.00
Subtotal State Sources	**100,667,745.62**	**100,667,745.62**	0.00
Federal Sources			
710 Transit of Aids	132,759.00	132,759.00	0.00
730 DPI Special Project Grants	2,144,437.95	2,144,437.95	0.00
750 IASA Grants	2,377,081.00	2,377,081.00	0.00
780 Other Federal Revenue Through State	300,000.00	300,000.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
Subtotal Federal Sources	**4,954,277.95**	**4,954,277.95**	0.00
Other Financing Sources			
860 Compensation, Fixed Assets	**14,007.00**	**14,007.00**	0.00
Other Revenues			
960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	100,000.00	100,000.00	0.00
990 Miscellaneous	324,108.15	324,108.15	0.00
Subtotal Other Revenues	**424,108.15**	**424,108.15**	0.00
TOTAL REVENUES	**139,683,905.77**	**139,697,539.28**	13,633.51
EXPENDITURES	**Revised Budget 2-28-26**	**Revised Budget 3-31-26**	**Budget Increase (Decrease)**
Instruction			
110 000 Undifferentiated Curriculum	25,474,721.32	25,321,952.24	(152,769.08)
120 000 Regular Curriculum	31,954,509.21	31,937,171.45	(17,337.76)
130 000 Vocational Curriculum	3,452,863.02	3,453,212.08	349.06
140 000 Physical Curriculum	3,035,903.00	3,037,024.00	1,121.00
160 000 Co-Curricular Activities	1,491,813.37	1,473,872.12	(17,941.25)
170 000 Other Special Needs	512,884.00	512,984.00	100.00
Subtotal Instruction	**65,922,693.92**	**65,736,215.89**	(186,478.03)
Support Sources			
210 000 Pupil Services	6,845,321.86	6,848,555.86	3,234.00
220 000 Instructional Staff Services	5,778,747.20	5,807,989.20	29,242.00
230 000 General Administration	2,020,248.67	2,018,944.35	(1,304.32)
240 000 School Building Administration	8,704,639.85	8,699,116.85	(5,523.00)
250 000 Business Administration	17,261,323.77	17,359,427.47	98,103.70
260 000 Central Services	801,660.00	801,083.00	(577.00)
270 000 Insurance & Judgments	1,403,861.00	1,403,861.00	0.00
280 000 Debt Services	1,700.00	1,700.00	0.00
290 000 Other Support Services	3,106,626.26	3,008,276.26	(98,350.00)
Subtotal Support Sources	**45,924,128.61**	**45,948,953.99**	24,825.38
Non-Program Transactions			
410 000 Inter-fund Transfers	14,124,292.87	14,124,292.87	0.00
430 000 Instructional Service Payments	20,702,016.87	20,713,259.87	11,243.00
490 000 Other Non-Program Transactions	0.00	280,268.23	280,268.23
Subtotal Non-Program Transactions	**34,826,309.74**	**35,117,820.97**	291,511.23
TOTAL EXPENDITURES	**146,673,132.27**	**146,802,990.85**	129,858.58

SPECIAL EDUCATION (FUND 27)	Revised Budget 2-28-26	Revised Budget 3-31-26	Change in Budget
TOTAL REVENUES	**25,484,779.13**	**25,484,779.13**	-
100 000 Instruction	21,340,159.26	21,341,159.26	1,000.00
200 000 Support Services	4,144,619.87	4,143,619.87	(1,000.00)
400 000 Non-Program Transactions	0.00	0.00	-
TOTAL EXPENDITURES	**25,484,779.13**	**25,484,779.13**	-

6. **DISTRICT TRANSPORTATION CONTRACT – Mr. Mark Boehlke/Mr. Dennis Prigge/Mr. Jason Boettner** (Information/Possible Action)

   Moved by Ms. Donohue, seconded by Ms. Boehmer to approve the contract with Prigge's Chartered Buses, Inc. for the 2026-2027 school year with a 4.5% increase, and an additional contract year (to 2030-2031). All ayes. Motion carried unanimously.

   Mr. Boehlke noted that every year, an additional year is added onto the five-year rolling contract and administration negotiates pricing. This year there is a 4.5% increase to the rates, which includes a $1 raise to drivers in order to be competitive and retain veteran drivers. There is no language change to the contract.

7. **GIFTS – Mr. Mark Boehlke** (Information)

   Administration presented the following list of gifts to the District.

Gift *For Information*	Donor	Building/Program	Amount
Monetary	Nancy/Chester Kwiesielewicz	Central High	50.00
Monetary	St. Luke's United Methodist Church	SASD McKinney-Vento Program	300.00
Monetary	Immanuel UCC	SASD McKinney-Vento Program	1,200.00
Monetary	WI State Golf Association Foundation	North (Boy's Golf)	1,000.00
Monetary	WI State Golf Association Foundation	North (Girl's Golf)	1,000.00
Monetary	Crossroads Community Church	Sheridan	600.00
Monetary	Kohler Credit Union	South	500.00
Monetary	Tom Hebel	Sheboygan Theatre Company	200.00
Monetary	Jack/Barb Leonhardt	Sheboygan Theatre Company	25.00
Monetary	Elizabeth Haag	Sheboygan Theatre Company	39.20
Monetary	Thomas Schefsky	Sheboygan Theatre Company	121.50
Monetary	Coleen Allee	Sheboygan Theatre Company	67.20
Monetary	John/Alice Ackermann	Sheboygan Theatre Company	100.00
Monetary	David/Carla Vorpahl	Sheboygan Theatre Company	100.00
Monetary	Carla/Alan Ambrosius	Sheboygan Theatre Company	44.00
Monetary	Paul/Rae-Ellen Weber	Sheboygan Theatre Company	300.00
Monetary	Tom/Eileen Hilke	Sheboygan Theatre Company	100.00
Monetary	Ellen Cheney	Sheboygan Theatre Company	100.00
Monetary	Paul/Tammy Corson	Sheboygan Theatre Company	100.00
Monetary	David/Linda Schulz	Sheboygan Theatre Company	100.00
Monetary	Debbie Bennin	Sheboygan Theatre Company	25.00
Monetary	Wayne/Mary Novak	Sheboygan Theatre Company	39.20
Monetary	Lee/Kathy Kunze	Sheboygan Theatre Company	100.00
Monetary	Wayne/Kate Orsted	Sheboygan Theatre Company	100.20

The meeting adjourned at 6:14 p.m.

SHEBOYGAN AREA SCHOOL DISTRICT

Committee Meeting Minutes of May 12, 2026

COMMITTEE OF THE WHOLE – Ms. Heidi Boehmer, Chair

1. Vice President Boehmer called the meeting to order at 6:59 p.m.

2. Vice President Boehmer requested that everyone stand and join her in the Pledge of Allegiance.

3. Moved by Mr. Laster, seconded by Ms. Donohue to approve the agenda. All ayes. Motion carried unanimously.

4. Present: Ms. Allie Tasche, Ms. Leah Hibl, Mr. Peter Madden, Ms. Kay Robbins, Mr. Santino Laster, Ms. Heidi Boehmer, Ms. Sarah Ruiz-Harrison, Ms. Mary Lynne Donohue, Ms. Denise Wittstock

5. **CONFIRMATION OF SALE OF HOUSE CONSTRUCTION PROJECT – Mr. Mark Boehlke/Mr. Jason Duff** (Information/Possible Action)

   Moved by Ms. Hibl, seconded by Ms. Tasche to approve administration's request to sell the residential property at 2825 Stonebrook Drive, Sheboygan, WI, which is owned by the school district and is no longer needed for school purposes, for the amount of $420,000, and closing is scheduled on or before June 26, 2026. All ayes. Motion carried unanimously.

   Mr. Duff noted that this is the third offer on this property and it has been on the market for almost one year. He indicated the cost for this house construction project was approximately $336,000. The net proceeds will be used towards future house construction projects.

6. **ADJOURN TO CLOSED SESSION PER WISCONSIN STATE STATUTES SEC. 19.85(1)(c)** *(Action with roll call vote)* – (c) – To consider employment, promotion, compensation, or performance evaluation data of any public employee over which the Board of Education has jurisdiction or exercises responsibility for the purpose of deliberating strategies to address specific issues pertaining to collective bargaining for teachers.

   Moved by Ms. Donohue, seconded by Mr. Laster to adjourn to Closed Session at 7:04 p.m. All ayes. Motion carried unanimously. (Tasche, Hibl, Madden, Robbins, Laster, Boehmer, Ruiz-Harrison, Donohue, Wittstock)

7. Moved by Ms. Tasche, seconded by Ms. Wittstock to reconvene to Open Session at 7:45 p.m. All ayes. Motion carried unanimously.

8. Moved by Ms. Donohue, seconded by Ms. Hibl to adjourn at 7:46 p.m. All ayes. Motion carried unanimously.

Sheboygan Public Education Foundation
Board of Directors - MINUTES

Meeting - May 13th, 2026
Meeting location: Civic Room, Lakeview Tower

In attendance: Jerry Jones, Kurt Kober, Kris Fritz, Chris Conway, Laurie VanVeghel, Denise Wittstock, Rayna Rokicki, Dave Freitag, Anne Holzem, Jenn Scapellato

Absent: Roxanne Pauls, Jake Konrath, Larry Donoval, Bill Sachse

Jerry called the meeting to order at 4:30 pm

Superintendent's Report - Jake Konrath was absent
School Board Report - Denise Wittstock -

- Denise shared that there might be good news with the state budget, with some of the surplus going back to Wisconsin Public Schools. This could mean that the SASD $700K deficit could become a $700K surplus. More to be hammered out by local legislators yet. Unfortunately, the new state budget passed the assembly but failed in the senate, so it is back to the drawing board.
- Graduation season is upon us - over 730 seniors graduating from the district. Here are the graduation numbers by school:
  Central High School 68
  Étude High School 13
  North High School 381
  South High School 243
  George D. Warriner High School for Personalized Learning 25
  Total: 730
- The district is in talks with Jody Brooks from the Rec Department and other organizations about how to coordinate school supply drives in August. Hoping to help teachers get set up more in the classroom for supplies so that parents have to purchase less.
- Denise shared that the HS construction classes have built their 28th house. There is some discussion about letting Habitat for Humanity possibly build homes on the old Washington playground land and letting the high school classes build a few of them. This was approved by the board and is moving forward.
- Rayna asked if there was any way SPEF could get some artifacts (bricks, auditorium chairs, light fixtures, door handles, etc.) from Urban and Farnsworth before the old sections are torn down for items in our fall silent auction. Rayna will reach out to the principals to see if this is a possibility.

President's Report- led by President Jerry Jones
Jerry called for the April 8th, 2026 meeting minutes to be approved. Dave made a motion to approve, Kris seconded the motion. Passed.

Finance Committee - Anne Holzem- Anne went over the March Treasurer's report. Kris motioned to approve the budget. Dave seconded the motion. Motion passed.

Monthly Staff Report - Roxanne Pauls, Rayna Rokicki and Laurie VanVeghel

- Rayna reported that Rox was invited to the Spirit Luncheon Awards by Anjenette Pond who helped run the North High Volunteer Day. It was a great event; one of our scholarship winners, Yasin Zohor, was selected as student volunteer of the year.
- Rayna shared that SPEF continues its tradition of funding yearbooks for seniors who cannot afford them. SPEF is funding 12 yearbooks for North and 12 for South.
- Scholarship Night went really well. Rayna asked for feedback on any improvements. Jerry mentioned that Natalie Black presenters need HS information included in the speeches for each recipient. Anne and Chris mentioned that Jerry should clarify in his speech that SPEF administers these scholarships on behalf of various donors but does not control them. While most scholarships are for students in the SASD, there are a handful of scholarships available to Sheboygan County per the donor's wishes. SPEF presents these scholarships on behalf of the donors, but did not necessarily choose the winners.
- Kris mentioned that she heard a great news story on WHBL about SPEF Scholarship Night from a press release that Rayna had sent out. Hopefully, more news coverage comes of it.
- Rayna shared that the Spring Teacher Grants have been sent out to all board members. The following board members agreed to serve on the committee and come to the Monday, May 18th committee meeting to discuss them: Larry, Dave, Kris and Jenn. Thank you!
- Rayna reported we have received more Teacher Grants than ever before - a testament to word getting out about the good work we are doing.
- Rayna shared that our October board meeting has been moved to Oct. 7th instead of Oct. 14th. Oct. 14th was too close to our All In Fundraiser on Oct. 16th. It's never too early to start looking for sponsors and donations from area businesses for All In. Next meeting, we may have donation letters for you to give to businesses you frequent.
- Jerry noted that O'Hare Wealth Management will once again sponsor our grand raffle prize of a $1000 Kwik Trip Gas Card. Thank you!
- Chris mentioned that she may have a new board member nominee: Peter Barth - retired sports writer for the Press, worked at Lakeland. Chris will have him submit a letter of interest for next meeting.

Jerry adjourned the meeting.

Upcoming Dates

- **May 18, 2026:** Teacher Grant Subcommittee – 4:30 PM (SPEF Office)
- **June 10th, 2026**: SPEF June Board Meeting - 4:30 PM (Civic Room)

Human Growth & Development Citizens' Advisory Committee
Sheboygan Area School District
Tuesday, April 28, 2026; 4:00pm

The meeting of the Human Growth and Development Citizens' Advisory Committee of the Sheboygan Area School District will be held on Tuesday, April 28, at 4:00pm. The items below will be presented for consideration at that time. This meeting will be held in room 224 at Sheboygan North High School, 2926 N. 10th St. For those who are unfamiliar with North's layout, please plan to meet in the Main Office at 4:00 to be escorted to room 224. The office is located through door 2, off the large parking lot on N 10th St. In addition, the committee is offering video access to the meeting via the following:

Meeting ID
meet.google.com/zos-sjby-isk

Voting Members:
Tracy Allee - SASD Parent (2028)
Jeff Leismer - SASD Parent (2027)
Beth Lipman - SASD Parent (2026)
Allison Oliphant - SASD Parent (2028)
Jen Cruz - SASD Parent (2027)
Anna Seeboth - HS Student (2026)
Vacant- HS Student (2027)
Lauren Wingender - Health Care (2028)
Vacant - Health Care (2027)
Rev. Julie A. Mavity Maddalena - Clergy (2026)
Rev. Jeremy Hylen - Clergy (2028)
Christina Singh - Community Member (2027)
Vacant - Community Member (2026)

Ex-Officio Members
MS Teacher -
Amy Teunissen - HS Teacher
Allie Tasche - SASD Board Member
Eric Spielman - SASD Coordinator

I. Call to Order - Beth/Jen
- 4:09 pm

II. Approval of the Agenda (Action) - Beth
- Motion (Jen) / Second (Tracy); 7 (Yes); 0 (No)

III. Roll Call (Informal) - Beth/Eric
- Present (Tracy, Beth, Allison, Jen, Anna, Lauren, Jeremy, Eric)
- Not Present (Jeff, Julie, Christina, Amy, Allie)

IV. Approval of Minutes (Discussion /Action) - Beth

- HG&D Meeting Notes 4/13/26
- Motion (Tracy) / Second (Jen); 7 (Yes); 0 (No)

V. Review of remaining High School Edits (Discussion/Action)- Beth/Eric
- High School Human Growth
    - The committee reviewed edits to the following slides: 40-42, 168, 171, 174, 177, 180, 184, 187, 190, 193, 196, 199
    - The committee reviewed the learning targets that were added

VI. Review of 6th Grade Slides (Discussion/Action) - Beth/Eric
- 6th Grade Human Growth
    - The committee reviewed edits to the following slides: 2, 5, 8, 37, 48, 52, 64, 70-79, 82, 85-101, 106, 110, 111

VII. Review of 7th Grade Slides (Discussion/Action) - Beth/Eric
- 7th Grade Human Growth
    - The committee reviewed edits to the following slides: 23, 27, 30-39, 45-47, 60, 61, 66, 67, 68, 71, 77-78, 80

VIII. Review of 8th Grade Slides (Discussion/Action) - Beth/Eric
- 8th Grade Human Growth
    - The committee reviewed edits to the following slides 4, 5, 9-10, 15, 17, 20, 29-35, 37 (delete), 38, 67, 74, 75

IX. Recommendation of Updated Middle School Curriculum (Discussion / Possible Action) - Beth
- Motion - Recommend approval of the Middle School HG&D Curriculum for 6th, 7th, and 8th Grade (Jeremy) / Second (Jen); 7 (Yes); 0 (No)

X. Recommendation of Updated High School Curriculum (Discussion / Possible Action) - Beth
- Motion - Recommend approval of the Updated High School HG&D Curriculum (Jeremy) / Second (Jen); 7 (Yes); 0 (No)

XI. Next Steps (Information) - Beth
- Consideration of New Members in May
- May Board Meeting - Eric will send out a Doodle to determine availability
- Other - Board Meeting is May 12

XII. Adjournment (Action) - Beth
- Motion (Jen) / Second (Tracy); 7 (Yes); 0 (No)

SHEBOYGAN AREA SCHOOL DISTRICT

Teacher Appreciation Week

Dawn Ford <dford@sasd.net> Mon, May 4, 2026 at 9:17 AM
To: Jacob Konrath <jkonrath@sasd.net>
Cc: School Board Members <School-Board-Members@sasd.net>

Good morning,

Thank you for the email and beautiful video! While I look forward to spending time with my new grandson, I will truly miss the SASD community and the good work that will carry on when I retire in June.

I appreciate your leadership, Jake, and that of the School Board.

Sincerely,
Dawn

Dawn Ford, M.A., B.A.
Data & Instructional Coach - Sheboygan Area School District (SASD)
Longfellow Elementary School ~ 920-459-3580 ext. 4913
- 819 Kentucky Avenue - Sheboygan, WI . 53081
Cooper Elementary School ~ 929-459-3693 ext. 4913
- 2014 Cooper Ave - Sheboygan, WI . 53083
Ampact Reading Corps Coach (Cooper)

"Education is not the learning of facts, but the training of the mind to think." - Albert Einstein

On Mon, May 4, 2026 at 7:58 AM Jacob Konrath <jkonrath@sasd.net> wrote:

> Dear SASD Teachers,
>
> It's Teacher Appreciation Week, and while we should probably be celebrating you every single day, I wanted to take a moment to be intentional about saying thank you this week.
>
> I've been reflecting on why I'm so proud of what we do in the SASDk, and it always comes back to you. There is a specific kind of grit and heart here—a shared belief that, no matter how high the barrier to learning might be, we will find a way over, under, or through it for our students.
>
> I see that mentality in action every time I visit our schools. I hear about it when I speak with our parents. If you know me, you know I have a competitive spirit. There simply isn't a better district in the state.
>
> I see the extra hours, the emotional energy, and the quiet ways you support kids who need it most. You don't do this for the recognition, but please know that your impact is profound and deeply felt by this community.
>
> I am fortunate to work alongside such great colleagues. To recognize your loyalty and the passion you bring to your "life's work" here in the SASD, we've put together this short "Thank You."
>
> Thank you for everything you do, this week and every week. We are lucky to have you.
>
> With sincere gratitude,
>
> Best.

Jake

Jake Konrath, PhD
Superintendent

Sheboygan Area School District

Address: 3330 Stahl Rd, Sheboygan, WI 53081

Email: jkonrath@sasd.net | Ph: 920.459.3514