

**SOUTHEASTERN COOPERATIVE
EDUCATION PROGRAMS**

APPROVED BUDGET FY2027

MAY 19, 2026



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EXECUTIVE SUMMARY

Dear Superintendents and Board Members,

It is my pleasure to present the Proposed SECEP FY2027 Operating Budget. This proposal is built upon the foundation of our Pathway to 2028 Strategic Plan and incorporates key recommendations from our recent program review. I am grateful for the continued partnership of the Committee of Superintendents and the Joint Board in our mission to serve students with intensive support needs and those in our alternative education programs.

A primary focus of this budget is meeting the requirements of the Virginia Literacy Act. This work aligns with our strategic goals to strengthen high-quality instruction through evidence-based practices.

- New Reading Specialist: The FY27 budget adds an additional reading specialist position to deepen literacy instruction and strengthen coaching structures for classroom staff and administrators.
- Principal Capacity: Building on work started in FY26, principals will continue implementing Program Improvement Plans that specifically target literacy outcomes.
- Specialist Support: Our curriculum and instruction specialists will continue to provide coaching cycles, modeling, and resource development for both VESOLs and SOLs, increasing rigor across all programs.

Attracting and retaining a high-quality workforce also remains vital to our organizational culture.

- Employee Compensation: The proposal includes a step increase for teachers, administrators, and classified staff, resulting in an average of a 2.0 percent increase, consistent with the Governor's introduced budget.
- Alignment: Compensation is designed to align with our fiscal agent, Norfolk Public Schools, to include a modest increase in health insurance premiums paid by employees as determined by the Norfolk Health Care Consortium.

EXECUTIVE SUMMARY



SECEP continues to align resources with actual program needs to ensure fiscal responsibility and operational efficiency.

- Program Growth: To meet projected enrollment in the Autism Spectrum and EBICS programs, this budget includes 10 case manager positions and 29 teacher assistant positions. These will only be filled if actual enrollment necessitates.
- Strategic Adjustments: Following our practice of removing unnecessary positions, we are reducing staffing in the TRAEP program to reflect lower enrollment commitments while maintaining instructional rigor.
- Responsible Stewardship: The proposal reflects SECEP's continued commitment to responsible stewardship, freezing rates for a third consecutive year even as operational costs rise.

In conclusion, the FY27 proposed budget balances strategic alignment with fiscal stewardship. It ensures that SECEP remains a student-centered organization that adapts to changing needs while staying grounded in our mission to serve families with excellence.

Respectfully,
Laura Armstrong
Executive Director

FY2027 Budget Development Timeline



July/August 2025	Provide FY27 Budget development guidance and meeting schedule to the SECEP Leadership Team - Review FY26 Summer Program Budget, Expenditures, and Staffing - Review FY26 Program Revenue and Expenditures for all programs
September 2025	9/17/25 – Special Education and Alternative Education Directors Meeting 9/24/25 - Joint Board Meeting Verify division-level contacts – Initiate communication with division-level personnel, provide FY26 Tuition Billing schedule update Send Re-Ed Guarantees and TRAEP Commitment projection forms to Special Education & Alternative Education Directors Budget Committee Meeting – FY27 Budget discussions - Initiate staffing discussions with the SECEP Leadership Team - Position Control – Data Integrity Review - FY2027 SECEP Program Rates Evaluation
October/ November 2025	Budget Committee Meeting - Discuss departmental & program-wide capital improvements, operational commitments, software, furniture, and technology needs - Re-Ed Guarantees and TRAEP Commitments due (proposed change due date) - Graduates and students exiting with certificates
December 2025	FY27 - Preliminary Salary & Benefits Projections
January 2026	1/21/26 - Special Education and Alternative Education Directors Meeting 1/27/26 - Joint Board Meeting First reading of SECEP's FY27 Proposed Budget
February 2026	Monitor NPS Superintendent's Proposed FY2027 Budget presentation to the School Board Review enrollment, referrals, and projections
March 2026	3/18/26 – Special Education and Alternative Education Directors Meeting 3/25/26 - Joint Board Meeting Monitor NPS School Boards' adoption of the Proposed FY2027 Budget Amend SECEP's Proposed FY27 Budget in alignment with NPS's compensation package, if applicable Second reading of SECEP's Proposed FY27 Budget
April 1, 2026	Statutory deadline for submission of NPS FY27 Proposed Operating Budget to Norfolk City Council
May 2026	Joint Board Meeting- Tentative date 5/13/26 NPS School Board adopts final FY27 Budget Proposed Adoption of SECEP's FY27 Proposed Budget

SECEP COMMITTEE OF SUPERINTENDENTS

Dr. Elie Bracy III
Superintendent
Portsmouth Public Schools

Dr. John B. Gordon III
Superintendent
Suffolk Public Schools

Dr. Carlton Carter
Superintendent
Franklin City Public Schools

Dr. Shonda Harris-Muhammed
Acting Superintendent
Southampton County Public Schools

Dr. Theo Cramer
Superintendent
Isle of Wight County Schools

Dr. Jeff Rose
Superintendent
Norfolk Public Schools

Dr. Jared Cotton
Superintendent
Chesapeake Public Schools

Dr. Donald Robertson
Superintendent
Virginia Beach City Public Schools
SECEP Executive Officer

SECEP JOINT BOARD

Ms. Tanya Bhasin
Norfolk Public Schools

Ms. Jennifer Tindle
Southampton County Public Schools

Dr. Dawn Brittingham
Suffolk Public Schools

Mr. Jason Maresh
Isle of Wight County Schools

Mrs. Quniana Futrell
Portsmouth Public Schools

Mrs. Kimberly Melnyk
Virginia Beach City Public Schools
Vice-Chair

Mr. Robert Holt
Franklin City Public Schools
Chair

Mr. Norman Pool
Chesapeake Public Schools

The SECEP Joint Board is comprised of one school board member from each participating division.

SECEP SPECIAL EDUCATION & ALTERNATIVE EDUCATION ADVISORY COMMITTEE

Ms. Pamela Battle-Hardy
Portsmouth Public Schools
Director of Special Education and
Related Services

Mr. Rickey Eley
Suffolk Public Schools
Coordinator of Student Services

Ms. Kimberly Warholak
Suffolk Public Schools
Director of Special Education

Mrs. Carol W. Hamlin
Norfolk Public Schools
Senior Director of
Student Support Services

Dr. Temple Crutchfield
Franklin City Public Schools
Director of Exceptional Education

Dr. Camilla C. Ferebee
Southampton County Public Schools
Director of Special Education

Ms. Patricia Magner
Isle of Wight County Schools
Director of Special Education

Dr. Roni Myers-Daub
Virginia Beach City Public Schools
Executive Director of Programs for
Exceptional Children

Ms. Towanda Shirley
Chesapeake Public Schools
Director of Exceptional Learning

Ms. Tania Sotomayor
Virginia Beach City Public Schools
Director of Compliance and Special Education

Ms. Leeane Turnbull
Virginia Beach City Public Schools
Director of Student Leadership

Mr. Paul Wilson
Chesapeake Public Schools
Director of Student Support Services

Dr. Glenda Walter
Norfolk Public Schools
Executive Director of Learning
Support and Special Education
Services



SECEP VISION & MISSION

Vision

As the premier regional special and alternative education program, SECEP builds pathways for students and staff to learn, work, and play their way to success.

Mission

In partnership with students, families, and communities, SECEP provides a safe and nurturing environment focused on meeting individual educational needs and achieving meaningful outcomes for our diverse population of students.

PATHWAY TO 2028



STRATEGIC GOALS



CLIMATE AND CULTURE

- Inspire a culture of support and collaboration.
- Increase collaboration among stakeholders.
- Continue to build leadership capacity.



SAFETY AND BEHAVIOR

- Develop and Implement a systematic process for assessing behavior data and interventions.
- Provide ongoing reviews of safety and behavioral programming.



INSTRUCTION

- Provide resources and support for effective Instructional and transitional programming.
- Partner with divisions to ensure access to resources.
- Enhance transition-related Instruction.



PROFESSIONAL DEVELOPMENT

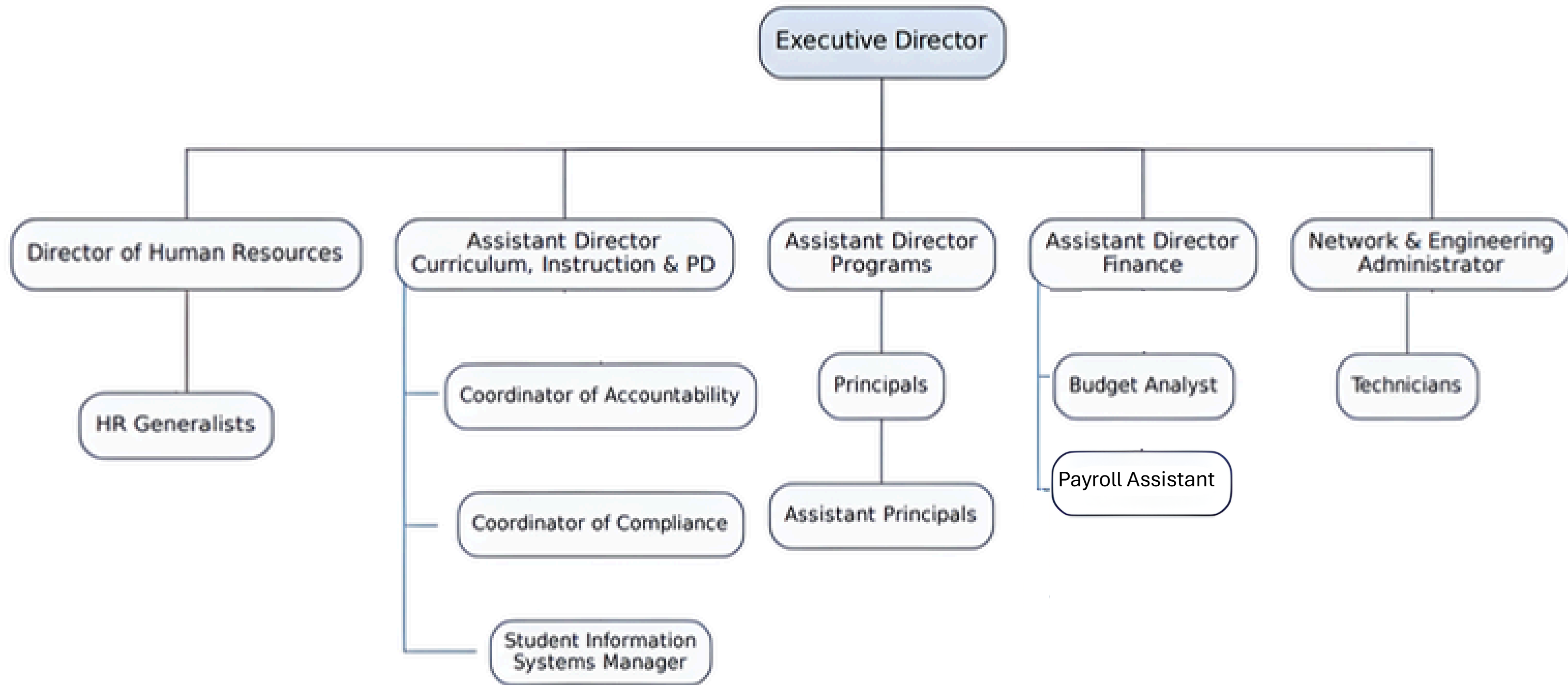
- Conduct annual needs assessments of staff members to establish professional development opportunities.
- Continue to enhance the Teacher Development Program.



RECRUITMENT AND RETENTION

- Increase community engagement.
- Expand recruitment opportunities.
- Improve staff retention through structured professional growth opportunities.

Administrative Organizational Chart



Executive Director's Central Leadership Team

Ms. Laura Armstrong	Executive Director
Dr. Dwana White	Director of Human Resources
Dr. Angel Grant	Human Resources Generalist
Ms. Johnay Brown	Human Resources Generalist
Ms. Edna Felton	Assistant Director of Finance
Dr. Christian Nierman	Assistant Director of Programs
Dr. Timothy Bostic	Assistant Director of Curriculum, Instruction, and Professional Development
Dr. Maisha Williams	Coordinator of Accountability
Ms. Cathleen Lavarias	Coordinator of Compliance

OPERATING BUDGET

FY2027



Summary of Revenue by Division

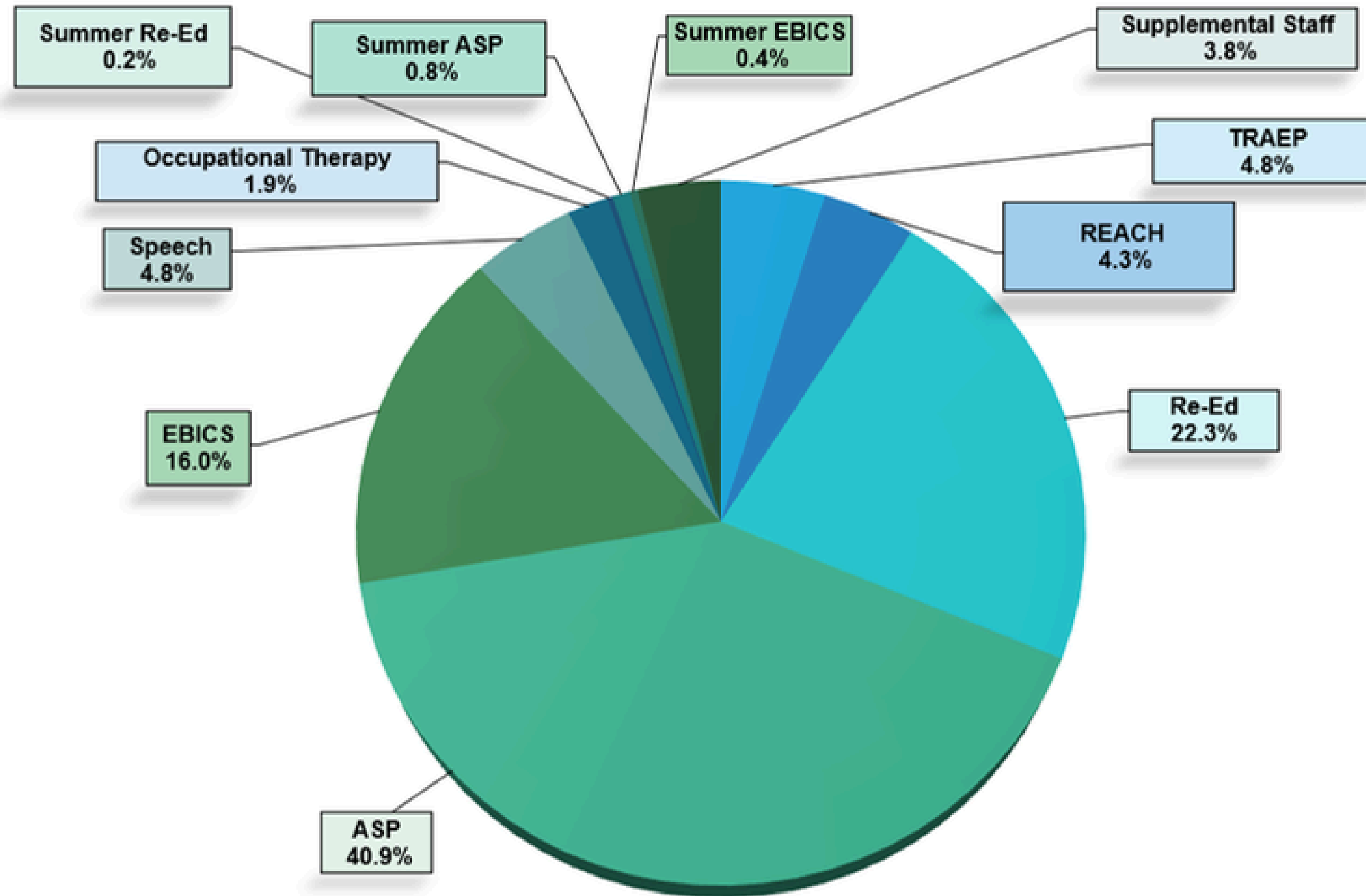
	Actual 2025	Budgeted 2025	Budgeted 2026	Budgeted 2027	% Change
Program Revenues					
Tuition Funds					
Chesapeake	\$ 12,537,269	\$ 13,036,358	\$ 13,061,182	\$ 12,859,680	-1.57%
Franklin	414,656	496,335	521,338	501,381	-3.83%
Isle of Wight	1,157,580	1,174,314	1,379,556	1,333,333	-3.35%
Norfolk	8,412,899	8,442,144	7,457,275	8,535,575	14.46%
Portsmouth	6,673,183	5,596,065	5,514,681	5,709,052	3.52%
Southampton	1,726,432	1,489,855	1,508,827	1,761,169	16.72%
Suffolk	3,336,364	3,915,631	3,718,001	3,964,050	6.62%
Virginia Beach	22,225,985	25,202,498	24,656,692	24,385,991	-1.10%
Non-SECEP Divisions	1,116,314	1,755,140	1,700,964	1,679,052	-1.29%
Total Tuition Funds	\$ 57,600,683	\$ 61,108,340	\$ 59,518,516	\$ 60,729,282	2.03%
Other Funds					
State Alternative Ed. Grant	\$ 703,429	\$ 677,142	\$ 677,142	\$578,763 *	
Technology and Other	-	52,000	-	-	
Other Revenue	-	-	-	-	
Total Other Funds	\$ 703,429	\$ 729,142	\$ 677,142	\$ 578,763	
Total Revenues	\$ 58,304,112	\$ 61,837,484	\$ 60,195,658	\$ 61,308,045	

Note; All tuition totals are based on 180 day school year.

Summary of Tuition by Program

	Actuals 2025	Budget 2026	Budget 2027	% Change
TRAEP	\$ 3,819,869	\$ 3,310,081	\$ 2,915,009	-11.9%
REACH	1,876,536	2,449,926	2,613,254	6.7%
Re-Education Program (Re-ED)	11,992,693	14,345,035	13,650,120	-4.8%
Autism Spectrum Program	20,183,024	23,804,341	25,088,393	5.4%
EBICS Program	10,313,216	9,168,156	9,787,626	6.8%
Speech Program	2,715,523	2,824,371	2,913,812	3.2%
Occupational Therapy	1,168,228	1,106,065	1,152,148	4.2%
Summer Re-ED Program	144,224	145,493	145,493	0.0%
Summer ASP Program	410,230	497,457	497,457	0.0%
Summer EBICS Program	141,625	221,046	221,046	0.0%
Supplemental Staff Program	856,797	2,323,684	2,323,684	0.0%
Total Expenditures	\$ 53,621,965	\$ 60,195,655	\$ 61,308,043	1.8%

Operating Budget by Program



Operating Budget By Program

Operating Budget by Program

DESCRIPTION	Salaries and Wages	Employee Benefits*	Other Expenditures	Total Program Costs	% of Budget
TRAEP	\$2,153,922	\$511,696	\$249,391	\$2,915,009	4.8%
REACH	1,862,793	492,276	258,184	2,613,254	4.3%
Re-ED Program	9,678,677	2,888,580	1,082,863	13,650,120	22.3%
ASP Program	18,289,931	5,272,593	1,525,868	25,088,393	40.9%
EBICS Program	7,015,602	2,064,280	707,744	9,787,626	16.0%
Speech Program	2,216,428	553,591	143,793	2,913,812	4.8%
Occupational Therapy	876,310	171,160	104,677	1,152,148	1.9%
Summer Re-ED Program	115,170	8,811	21,512	145,493	0.2%
Summer ASP Program	396,197	30,309	70,952	497,457	0.8%
Summer EBICS Program	172,335	13,184	35,527	221,046	0.4%
Supplemental Staff Program	2,099,689	172,271	51,724	2,323,684	3.8%
Total Proposed Operating Budget	\$44,877,055	\$12,178,752	\$4,252,235	\$61,308,045	100.0%

* Employee wages and benefits include tuition assistance.

Operating Budget by Expenditure Category

	Actual 2025	Budget 2025	Budget 2026	Budget 2027	% Change From 2026
Wages and Employee Benefits					
Total Wages	\$36,841,960	\$44,926,176	\$43,875,810	\$44,577,055	2%
Employee Benefits	12,607,468	12,086,396	11,957,491	12,322,377	3%
Tuition Assistance	18,482	147,375	147,376	156,375	6%
Total Wages/Benefits	\$49,467,910	\$57,159,947	\$55,980,677	\$57,055,808	2%
Other Expenditures					
H.R./Medical/Security	138,062	167,152	150,437	145,390	-3%
Audit	42,000	49,196	44,276	39,849	-10%
Maintenance/Repairs	30,187	33,563	30,206	27,186	-10%
Utilities	45,832	62,642	56,378	51,740	-8%
Postage	26,500	31,246	28,122	26,309	-6%
Communications	142,485	163,868	147,481	140,033	-5%
Insurance	591,979	701,900	631,710	717,739	14%
Leases/Rent	803,589	792,999	713,699	691,829	-3%
Staff Development	72,565	82,093	73,883	66,495	-10%
Local Travel	51,389	61,034	54,931	49,437	-10%
Organizational Membership	-	5,000	4,500	4,850	8%
Supplies	1,084,873	1,236,660	1,115,414	1,124,048	1%
Equipment	102,503	153,819	138,437	126,598	-9%
Technology	402,636	439,225	395,302	429,772	9%
Fiscal & Accounting Services	619,453	697,140	630,203	610,960	-3%
Total Other Expenditures	\$4,154,054	\$4,677,537	\$4,214,979	\$4,252,235	1%
Total Proposed Operating Budget	\$53,621,965	\$61,837,484	\$60,195,656	\$61,308,045	2%

Staffing Summary by Position

	DESCRIPTION	FY26	FY27	CHANGE
Administrators				
111000	EXECUTIVE DIRECTOR	1.00	1.00	-
111000	ASSISTANT DIRECTOR	3.00	3.00	-
111000	DIRECTOR - HUMAN RESOURCES	1.00	1.00	-
Principals/APs/Other Prof./Network Eng.				
112600	PRINCIPAL	11.00	11.00	-
112700	ASSISTANT PRINCIPAL	7.00	7.00	-
113000	COORDINATORS	3.00	3.00	-
113000	EDUC SPEC ADMIN (11)	32.00	28.00	(4)
113000	HR GEN/INVESTIGATIONS ADMIN	1.00	1.00	-
113000	HR GENERALIST	1.00	1.00	-
113000	BUDGET ANALYST	1.00	1.00	-
113000	PAYROLL MANAGER	0.00	1.00	1
113300	NETWORK ENGINEER III	2.00	2.00	-
113300	DATA CENTER MANAGER	0.00	0.00	-
113300	NETWORK SERV ENGINEERING MGR	1.00	1.00	-
113300	DISTRCT TECH SUPP SUPERVISOR	1.00	1.00	-
113300	INFO MANAGEMENT SYST MGR	1.00	1.00	-
Specialist				
112010	TRANSITION SPECIALIST	1.00	1.00	-
112010	CURRICULUM SPECIALIST	2.00	2.00	-
112010	READING SPECIALIST	6.00	7.00	1
112010	SAFETY TRAINING SPECIALIST	1.00	1.00	-
112010	TEACHER SPECIALIST	17.00	20.00	3
112010	INSTR TECH RESOURCE SPECIALIST	1.00	1.00	-
112010	SCHOOL TESTING COORDINATOR	4.00	4.00	-
112015	SPEECH LANG PATHOLOGIST (10)	12.00	14.00	2
112015	SPEECH LANG PATHOLOGIST (11)	2.00	2.00	-
113500	OCCUPATIONAL THERAPIST (11)	4.00	5.00	1

Staffing Summary by Position - continued

	DESCRIPTION	FY26	FY27	CHANGE
Teachers				
112000	PHYS ED TEACHER (10)	5.00	5.00	-
*112000	CASE MANAGER (10)	140.00	150.00	10
112000	CAREER & TECH EDU TEACHER (10)	3.00	3.00	-
112000	CAREER & TECH EDU TEACHER (11)	2.00	2.00	-
112000	TEACHER (10)	42.00	40.00	(2)
112000	SCHOOL COUNSELOR (11)	4.00	4.00	-
112000	CASE MANAGER (11)	3.00	3.00	-
112000	TEACHER (11)	3.00	3.00	-
Comp. Tech./Clerical/TAs				
114000	COMP TECH II	1.00	1.00	-
115000	EXECUTIVE SECRETARY	0.00	0.00	-
115000	SCH OFFICE MANAGER I & III	6.00	6.00	-
115000	ADMINISTRATIVE SECRETARY I	0.00	0.00	-
115000	CLERICAL SPEC I (12)	7.00	7.00	-
115000	CLERICAL SPEC I (11)	2.00	2.00	-
115000	BUS FINANCE ADMIN SPECIALIST	0.00	0.00	-
115000	PAYROLL ASSISTANT	1.00	0.00	(1)
115000	HUMAN RESOURCE TECHNICIAN	1.00	2.00	1
115000	INFO SYSTEM SPECIALIST I	0.00	0.00	-
115000	HR INFO TECHNOLOGY ASSISTANT	1.00	0.00	(1)
115000	HR ASSISTANT II	1.00	1.00	-
115100	CERT OCCUP THERAPY ASSISTANT	5.00	7.00	2
115100	SPEECH LANG PATHOLOGY ASSIST	1.00	3.00	2
115100	INSTRUCTIONAL SCH COMM TRAINER	1.00	1.00	-
115100	SCHOOL COMMUNITY TRAINER	27.00	26.00	(1)
*115100	TEACHER ASSISTANT	268.00	297.00	29
115100	ASSOCIATE TEACHER	0.00	2.00	2
115100	INSTRUCTIONAL TEACHER ASSIST	4.00	4.00	-
Custodians				
119000	CUSTODIAL BUILDING SUPERVISOR I	1.00	0.00	-
Total FTEs		645.00	689.00	45.0

*Postions will be filled if needed to meet enrollment in ASP or hard-to-fill positions

Summary of Tuition Revenue by Division

Division	Actual Revenue 2025	Budgeted Revenue 2025	Budgeted Revenue 2026	Budgeted Revenue 2027
<u>Chesapeake</u>				
TRAEP	\$ 527,315	\$ 527,315	\$ 527,315	\$ 686,675
REACH	367,791	326,657	326,657	326,657
Re-ED	3,970,944	3,970,944	3,970,944	3,474,576
ASP	4,579,235	4,691,727	4,741,114	4,938,660
EBICS	1,866,670	2,168,145	2,168,145	2,168,145
SPEECH	430,205	599,720	599,720	537,680
OCCUP. THERAPY	207,464	307,240	307,240	307,240
SUMMER	117,105	158,502	133,939	133,939
SUPP STAFF	470,540	286,108	286,108	286,108
TOTAL	\$ 12,537,269	\$ 13,036,358	\$ 13,061,182	\$ 12,859,680
<u>Franklin</u>				
TRAEP	\$ 66,075	\$ -	\$ 37,314	\$ 37,314
Re-ED	151,123	148,910	198,547	248,184
ASP	48,850	98,773	98,773	148,160
EBICS	119,703	185,841	123,894	-
SPEECH	2,061	31,020	31,020	31,020
OCCUP. THERAPY	-	-	-	-
SUMMER	-	-	-	4,913
SUPP STAFF	26,845	31,790	31,790	31,790
TOTAL	\$ 414,656	\$ 496,335	\$ 521,338	\$ 501,381

Note: All tuition totals are based on 180 day school year.

Summary of Tuition Revenue by Division - continued

Division	Actual Revenue 2025	Budgeted Revenue 2025	Projected Revenue 2026	Budgeted Revenue 2027
Isle of Wight				
TRAEP	\$ 106,757	\$ 106,757	\$ 88,100	\$ 125,414
Re-ED	397,094	397,094	347,458	347,458
ASP	284,796	296,320	345,706	345,706
EBICS	247,788	247,788	185,841	309,735
REACH	-	54,443	326,657	108,886
SPEECH	42,450	36,190	36,190	46,530
OCCUP. THERAPY	-	-	-	-
SUMMER	20,729	3,932	17,814	17,814
SUPP STAFF	57,966	31,790	31,790	31,790
TOTAL	\$ 1,157,580	\$ 1,174,314	\$ 1,379,556	\$ 1,333,333
Norfolk				
TRAEP	\$ 573,522	\$ 500,105	\$ 571,365	\$ 478,080
REACH	183,071	217,771	163,328	272,214
Re-ED	2,481,840	2,481,840	2,233,656	1,985,472
ASP	3,000,100	2,716,263	2,568,103	3,259,516
EBICS	1,553,440	1,858,410	1,238,940	1,858,410
SPEECH	281,387	372,240	372,240	372,240
OCCUP. THERAPY	110,464	122,896	122,896	122,896
SUMMER	52,339	45,459	59,588	59,588
SUPP STAFF	176,736	127,159	127,159	127,159
TOTAL	\$ 8,412,899	\$ 8,442,144	\$ 7,457,275	\$ 8,535,575

Note: All tuition totals are based on 180 day school year.

Summary of Tuition Revenue by Division - continued

Division	Actual Revenue 2025	Budgeted Revenue 2025	Projected Revenue 2026	Budgeted Revenue 2027
<u>Portsmouth</u>				
TRAEP	\$ 334,009	\$ 334,009	\$ 278,038	\$ 334,009
REACH	148,435	108,886	108,886	108,886
Re-ED	1,771,206	1,737,288	1,489,104	1,489,104
ASP	2,088,073	1,333,438	1,728,531	1,975,464
EBICS	1,679,021	1,610,622	1,362,834	1,238,940
SPEECH	195,700	206,800	206,800	206,800
OCCUP. THERAPY	107,891	61,448	61,448	76,810
SUMMER	87,301	76,413	89,815	89,815
SUPP STAFF	261,547	127,160	189,225	189,225
TOTAL	\$ 6,673,183	\$ 5,596,065	\$ 5,514,681	\$ 5,709,052
<u>Southampton</u>				
TRAEP	\$ 22,025	\$ -	\$ 22,025	\$ -
Re-ED	-	-	-	-
ASP	886,764	740,799	740,799	839,572
EBICS	450,148	495,576	495,576	619,470
SPEECH	96,456	124,080	124,080	175,780
REACH	-	-	-	-
SUMMER	28,339	34,032	30,473	30,473
SUPP STAFF	242,700	95,369	95,874	95,874
TOTAL	\$ 1,726,432	\$ 1,489,855	\$ 1,508,827	\$ 1,761,169

Note: All tuition totals are based on 180 day school year.

Summary of Tuition Revenue by Division - continued

Division	Actual Revenue 2025		Budgeted Revenue 2025		Projected Revenue 2026		Budgeted Revenue 2027	
<u>Suffolk</u>								
TRAEP	\$	240,724	\$	240,724	\$	218,699	\$	218,699
REACH		108,886		108,886		-		163,328
Re-ED		1,240,920		1,240,920		1,141,646		1,141,646
ASP		654,921		987,732		1,234,665		1,234,665
EBICS		754,377		929,205		743,364		743,364
SPEECH		125,752		206,800		206,800		289,520
OCCUP. THERAPY		-		-		-		-
SUMMER		50,034		74,205		51,723		51,723
SUPP STAFF		161,106		127,159		121,104		121,104
TOTAL	\$	3,336,720	\$	3,915,631	\$	3,718,001	\$	3,964,050
<u>Virginia Beach</u>								
TRAEP	\$	1,093,495	\$	1,093,495	\$	890,085	\$	456,055
REACH		366,143		326,657		163,328		163,328.40
Re-ED		4,991,256		4,963,680		4,963,680		4,963,680
ASP		11,200,989		12,346,650		12,346,650		12,346,650
EBICS		2,243,026		2,725,668		2,725,668		2,725,668
SPEECH		883,488		1,240,800		1,240,800		1,240,800
OCCUP. THERAPY		470,174		614,480		614,480		614,480
SUMMER		270,735		492,318		475,731		475,731
SUPP STAFF		841,925		1,398,751		1,236,270		1,236,270
TOTAL	\$	22,361,231	\$	25,202,498	\$	24,656,692	\$	24,222,663

Note: All tuition totals are based on 180 day school year.

Summary of Tuition Revenue by Division - continued

Division	Actual Revenue 2025	Budgeted Revenue 2025	Projected Revenue 2026	Budgeted Revenue 2027
<u>Others</u>				
REACH	999,782	\$ 1,306,627	1,415,513	\$ 1,306,627
Re-ED	-	-	-	-
ASP	-	-	-	-
EBICS	47,149	123,894	123,894	123,894
SPEECH	1,790	6,721	6,721	13,442
SUMMER	4,014	-	-	-
SUPP STAFF	63,580	317,898	154,836	204,363
OCCUP. THERAPY	-	-	-	30,724
TOTAL	\$ 1,116,314	\$ 1,755,140	\$ 1,700,964	\$ 1,679,050
Tuition Funds	\$ 57,600,683	\$ 61,108,340	\$ 59,518,516	\$ 60,729,280

Note: All tuition totals are based on 180 day school year.

Rate Comparisons

<u>SECEP Programs</u>	<u>2025 Actual</u>	<u>2026 Actual</u>	<u>2027 Budgeted</u>	<u>Rate Period</u>	<u>Percent Increase</u>
TRAEP - Regular Education	\$18,657.00	\$18,657.00	\$18,657.00	Yearly	0.00%
TRAEP - Special Education	\$22,025.00	\$22,025.00	\$22,025.00	Yearly	0.00%
REACH - (Includes Summer)*	\$302.46	\$302.46	\$302.46	Daily	0.00%
REACH - Partial Day	\$151.23	\$151.23	\$151.23	Daily	0.00%
Re-ED Program	\$275.76	\$275.76	\$275.76	Daily	0.00%
Autism Spectrum Program	\$274.37	\$274.37	\$274.37	Daily	0.00%
EBICS Program	\$344.15	\$344.15	\$344.15	Daily	0.00%
Speech Program	\$103.40	\$103.40	\$103.40	Hourly	0.00%
Occupational Therapy	\$153.62	\$153.62	\$153.62	Hourly	0.00%
Summer Re-ED Program	\$25.87	\$25.87	\$25.87	Hourly	0.00%
Summer ASP Program	\$30.73	\$30.73	\$30.73	Hourly	0.00%
Summer EBICS Program	\$38.78	\$38.78	\$38.78	Hourly	0.00%
Supplemental Staff	\$25.23	\$25.23	\$25.23	Hourly	0.00%

Tuition Rates are based on a 180 day schedule. REACH daily rate is paid over 180 days and includes summer and related services.

Program Budgets



Autism Spectrum Program (ASP)



ASP Budgeted Positions

ASP	NUMBER OF POSITIONS			Change From
Positions	2025	2026	2027	2026
Position Titles:				
Administrators	2.39	1.99	1.99	-
Principals	5.00	4.39	4.39	-
Assistant Principals	-	2.78	2.78	-
Coordinators/Other Professionals	1.98	2.39	2.42	0.03
Curriculum Specialist	0.44	0.80	0.80	-
Educational Specialists	13.00	11.00	9.00	(2.00)
Instr Tech Resource Specialist	0.44	0.40	0.40	-
Reading Specialist	2.00	2.00	3.00	1.00
Teacher Specialist	12.50	14.00	13.00	(1.00)
Safety Training Specialist	-	0.40	0.40	-
Transition Specialist	0.44	0.40	0.40	-
School Testing Coordinator	-	1.59	1.59	-
Teachers*	87.00	67.00	75.00	8.00
School Counselors	-	-	-	-
Network Engineers	1.60	2.00	2.00	-
Computer Tech Support	0.80	0.40	0.40	-
Clerical Support	8.76	7.57	7.57	-
Teacher Assistants*	154.00	156.00	176.00	20.00
Custodial	-	0.40	-	(0.40)
Classified	-	-	-	-
Total Employees	290.35	275.51	301.14	25.63

*Teachers include: Physical Edu. (10), Case Manager (10), Career & Tech Edu. (10), Career & Tech. Edu (11), Teacher (10), School Counselor (11), and Teacher (11).

*Teacher Assistants include: Instructional School Community Trainer, School Community Trainer, Teacher Assistant, and Instructional Teacher Assistant.

ASP Budgeted ADM

<u>ASP</u>	Budgeted ADM 2025	Budgeted ADM 2026	Budgeted ADM 2027
Division			
Chesapeake	95	96	100
Franklin	2	2	3
Isle of Wight	6	7	7
Norfolk	55	52	66
Portsmouth	27	35	40
Southampton	15	15	17
Suffolk	20	25	25
Virginia Beach	250	250	250
Others	0	0	0
Total ADM	470	482	508

ASP Budgeted Operating Expenses

	Actual 2025	Budget 2025	Budget 2026	Budget 2027	% Change From 2026
<u>Wages and Employee Benefits</u>					
Total Wages	\$ 13,888,252	16,889,680	17,175,005	18,289,931	6.5%
Employee Benefits	4,843,504	4,728,224	5,178,843	5,218,843	0.8%
Tuition Assistance	3,892	43,750	43,750	53,750	22.9%
Total Wages and Benefits	18,735,647	21,661,655	22,397,598	23,562,525	5.2%
<u>Other Expenditures</u>					
H.R./Medical/ Security	58,131	68,557	61,701	55,531	-10.0%
Audit	18,776	20,131	18,118	16,306	-10.0%
Maintenance/Repairs	-	-	-	-	0.0%
Utilities	-	-	-	-	0.0%
Postage	9,440	10,128	9,115	8,204	-10.0%
Communications	51,660	61,992	55,793	58,214	4.3%
Insurance	224,969	269,963	242,967	318,670	31.2%
Leases/Rent	293,113	293,113	263,802	237,422	-10.0%
Staff Development	25,780	30,936	27,842	25,058	-10.0%
Local Travel	20,860	25,032	22,529	20,276	-10.0%
Organizational Membership	-	2,050	1,845	2,461	33.4%
Supplies	372,056	386,465	347,819	363,037	4.4%
Equipment	24,945	33,676	30,308	27,277	-10.0%
Technology	101,046	113,085	101,777	141,599	39.1%
Fiscal & Accounting Services	246,599	247,919	223,127	251,814	12.9%
Total Other Expenditures	1,447,376	1,563,047	1,406,743	1,525,868	8.5%
Total Operating Budget	\$ 20,183,024	23,224,702	23,804,341	25,088,393	5.4%

ASP Budgeted Operating Revenue

<u>School Year</u>	<u>Budgeted Revenue</u>	<u>Budgeted Enrollment</u>	<u>School Days</u>	<u>Daily Rate</u>
2025-2026	\$23,804,341	482	180	\$274.37
2026-2027	\$25,088,393	508	180	\$274.37

<u>ASP</u>	<u>Actual Rev.</u> <u>2025</u>	<u>Budgeted Rev.</u> <u>2025</u>	<u>Budgeted Rev.</u> <u>2026</u>	<u>Budgeted Rev.</u> <u>2027</u>	<u>% Change</u> <u>from 2026</u>
Tuition Funds	\$22,608,483	\$23,211,702	\$23,804,341	\$25,088,393	5.4%
Other Funds	\$0	\$13,000	\$0	\$0	0.0%
Total Revenues	\$22,608,483	\$23,224,702	\$23,804,341	\$25,088,393	5.4%

Daily Tuition Rate:

Tuition Rate equals the Total Program Budget minus State/Federal/Other Revenue divided by 180 days and the projected ADM.

Educational & Behavioral Interventions for Challenging Students Program (EBICS)



EBICS Budgeted Positions

EBICS	NUMBER OF POSITIONS			Change From
Positions	2025	2026	2027	2026
Position Titles:				
Administrators	0.94	0.79	0.79	-
Principals	4.00	1.57	1.57	-
Assistant Principals	-	0.94	0.94	-
Coordinators/Other Professionals	0.79	0.95	1.10	0.15
Curriculum Specialist	0.17	0.31	0.31	-
Educational Specialists	8.00	7.00	7.00	-
Instr Tech Resource Specialist	0.17	0.16	0.16	-
Reading Specialist	2.00	2.00	2.00	-
Teacher Specialist	2.50	2.00	3.00	1.00
Safety Training Specialist	-	0.16	0.16	-
Transition Specialist	0.17	0.16	0.16	-
School Testing Coordinator	-	0.63	0.63	-
Teachers*	32.00	30.00	33.00	3.00
School Counselors	-	-	-	-
Network Engineers	0.63	0.79	0.79	-
Computer Tech Support	0.31	0.16	0.16	-
Clerical Support	3.46	2.99	2.99	-
Teacher Assistants*	81.00	84.00	94.00	10.00
Custodial	-	0.16	-	(0.16)
Classified	-	-	-	-
Total Employees	136.14	134.77	148.76	13.99

EBICS Budgeted ADM

<u>EBICS</u>	Budgeted ADM 2025	Budgeted ADM 2026	Budgeted ADM 2027
Division			
Chesapeake	35	35	35
Franklin	3	2	0
Isle of Wight	4	3	5
Norfolk	30	20	30
Portsmouth	26	22	20
Southampton	8	8	10
Suffolk	15	12	12
Virginia Beach	44	44	44
Others	2	2	2
Total ADM	167	148	158

EBICS Budgeted Operating Expenses

	Actual 2025	Budget 2025	Budget 2026	Budget 2027	% Change From 2026
<u>Wages and Employee Benefits</u>					
Total Wages	\$ 7,237,919	7,438,032	6,600,602	7,015,602	6.3%
Employee Benefits	2,466,048	2,251,630	1,976,602	2,054,155	3.9%
Tuition Assistance	5,971	10,125	10,125	10,125	0.0%
Total Wages and Benefits	9,709,938	9,699,786	8,587,330	9,079,883	5.7%
<u>Other Expenditures</u>					
H.R./Medical/Security	20,899	24,661	22,195	29,975	35.1%
Audit	4,896	5,777	5,200	4,680	-10.0%
Maintenance/Repairs	-	-	-	-	0.0%
Utilities	-	-	-	-	0.0%
Postage	3,592	4,239	3,815	3,433	-10.0%
Communications	20,156	23,784	21,406	19,265	-10.0%
Insurance	116,976	138,032	124,229	161,806	30.2%
Leases/Rent	124,853	124,853	112,368	151,131	34.5%
Staff Development	13,148	15,515	13,963	12,567	-10.0%
Local Travel	10,525	12,420	11,178	10,060	-10.0%
Organizational Membership	-	900	810	729	-10.0%
Supplies	97,020	126,126	113,513	152,162	34.0%
Equipment	9,932	11,720	10,548	9,493	-10.0%
Technology	88,641	59,822	53,840	73,456	36.4%
Fiscal & Accounting Services	92,640	97,515	87,764	78,987	-10.0%
Total Other Expenditures	603,278	645,363	580,826	707,744	21.9%
Total Operating Budget	\$ 10,313,216	10,345,149	9,168,156	9,787,626	6.8%

EBICS Budgeted Operating Revenue

School Year	Budgeted Revenue	Budgeted Enrollment	School Days	Daily Rate
2025-2026	\$9,168,156	148	180	\$344.15
2026-2027	\$9,787,626	158	180	\$344.15

EBICS	Actual Rev. 2025	Budgeted Rev. 2025	Budgeted Rev. 2026	Budgeted Rev. 2027	% Change from 2026
Tuition Funds	\$8,961,322	\$10,345,149	\$9,168,156	\$9,787,626	6.8%
Other Funds	\$0	\$0	\$0	\$0	0.0%
Total Revenues	\$8,961,322	\$10,345,149	\$9,168,156	\$9,787,626	6.8%

Daily Tuition Rate:
Tuition Rate equals the Total Program Budget minus State/Federal/Other Revenue divided by 180 days and the projected ADM.

Raising Expectations & Abilities for Children with Complex Health Needs Program (REACH)



REACH Budgeted Positions

REACH	NUMBER OF POSITIONS			Change From
Positions	2025	2026	2027	2026
Position Titles:				
Administrators	0.25	0.20	0.20	-
Principals	1.00	1.00	1.00	-
Assistant Principals	-	0.29	0.29	-
Coordinators/Other Professionals	0.21	0.24	0.24	-
Curriculum Specialist	0.04	0.08	0.08	-
Educational Specialists	1.00	1.00	-	(1.00)
Instr Tech Resource Specialist	-	0.04	0.04	-
Reading Specialist	-	-	-	-
Teacher Specialist	-	-	1.00	1.00
Safety Training Specialist	-	0.04	0.04	-
Transition Specialist	-	0.04	0.04	-
School Testing Coordinator	-	0.16	0.16	-
Teachers*	8.00	8.00	8.00	-
School Counselors	-	-	-	-
Network Engineers	0.16	0.20	0.20	-
Computer Tech Support	0.08	0.04	0.04	-
Clerical Support	0.90	0.78	0.78	-
Teacher Assistants*	15.00	15.00	15.00	-
Custodial	-	0.04	-	(0.04)
Classified & Other	-	-	-	-
Total Employees	26.64	27.15	27.11	(0.04)

**Teachers include: Physical Edu. (10), Case Manager (10), Career & Tech Edu. (10), Career & Tech. Edu (11), Teacher (10), School Counselor (11), and Teacher (11).*

**Teacher Assistants include: Instructional School Community Trainer, School Community Trainer, Teacher Assistant, and Instructional Teacher Assistant.*

REACH Budgeted ADM

<u>REACH</u>	Budgeted ADM	Budgeted ADM	Budgeted ADM
Division	2025	2026	2027
Chesapeake	6	6	6
Franklin	0	0	0
Isle of Wight	1	1	2
Norfolk	4	3	5
Portsmouth	2	2	2
Southampton	0	0	0
Suffolk	2	3	3
Virginia Beach	6	6	6
Others	25	25	25
Total ADM	46	46	49

REACH Budgeted Operating Expenses

	Actual 2025	Budget 2025	Budget 2026	Budget 2027	% Change From 2026
Wages and Employee Benefits					
Total Wages	\$ 1,161,333	1,489,529	1,511,889	1,612,793	6.7%
Employee Benefits	377,702	428,997	437,276	487,276	11.4%
Contracted Services	59,012	220,000	220,000	250,000	13.6%
Tuition Assistance	1,347	5,000	5,000	5,000	0.0%
Total Wages and Benefits	1,599,393	2,143,526	2,174,166	2,355,070	8.3%
Other Expenditures					
H.R./Medical/Security	15,954	19,145	17,230	15,507	-10.0%
Audit	3,182	3,818	3,437	3,093	-10.0%
Maintenance/Repairs	-	-	-	1,000	-10.0%
Utilities	-	-	-	1,000	-10.0%
Postage	3,232	3,878	3,491	3,142	-10.0%
Communications	9,070	10,884	9,796	8,816	-10.0%
Insurance	24,368	29,242	26,317	23,686	-10.0%
Leases/Rent	55,828	55,828	50,245	45,221	-10.0%
Staff Development	3,867	4,640	4,176	3,759	-10.0%
Local Travel	766	919	827	745	-10.0%
Organizational Membership	-	200	180	162	-10.0%
Supplies	55,404	61,778	55,601	54,036	-2.8%
Equipment	7,507	14,110	12,699	13,434	5.8%
Technology	49,652	53,582	48,224	45,402	-5.9%
Fiscal & Accounting Services	48,312	48,376	43,537	39,183	-10.0%
Total Other Expenditures	277,142	306,400	275,760	258,184	-6.4%
Total Operating Budget	\$ 1,876,536	2,449,926	2,449,926	2,613,254	6.7%

*Reach contract services include physical therapy.

REACH Budgeted Operating Revenue

Status	School Year	Budgeted Revenue	Budgeted Enrollment	School Days	Daily Rate
Full-Time	2025-2026	\$2,395,483	44	180	\$302.46
Full-Time	2026-2027	\$2,558,812	47	180	\$302.46
Part-Time	2025-2026	\$54,443	2	180	\$151.23
Part-Time	2026-2027	\$54,443	2	180	\$151.23

<u>REACH</u>	Actual Rev. 2025	Budgeted Rev. 2025	Budgeted Rev. 2026	Budgeted Rev. 2027	% Change from 2026
Tuition Funds	\$2,174,107	\$2,160,472	\$2,449,926	\$2,613,254	6.7%
Other Funds	\$0	\$0	\$0	\$0	0.0%
Total Revenues	\$2,174,107	\$2,160,472	\$2,449,926	\$2,613,254	6.7%

Daily Tuition Rate:

Tuition Rate equals the Total Program Budget minus State/Federal/Other Revenue divided by 180 days and the projected ADM. The rate also includes Summer Program Participation.

Re-Education Program (Re-ED)



Re-ED Budgeted Positions

Re-ED	NUMBER OF POSITIONS			Change From
Positions	2025	2026	2027	2026
Position Titles:				
Administrators	1.74	1.45	1.45	-
Principals	3.50	2.91	2.91	-
Assistant Principals	2.00	2.03	2.03	-
Coordinators/Other Professionals	1.45	1.74	1.74	-
Curriculum Specialist	0.32	0.58	0.58	-
Educational Specialists	12.00	9.00	9.00	-
Instr Tech Resource Specialist	0.32	0.29	0.29	-
Reading Specialist	2.00	2.00	2.00	-
Teacher Specialist	4.00	1.00	3.00	2.00
Safety Training Specialist	-	0.29	0.29	-
Transition Specialist	0.32	0.29	0.29	-
School Testing Coordinator	-	1.16	1.16	-
Teachers*	68.00	74.00	73.00	(1.00)
School Counselors	3.00	3.00	3.00	-
Network Engineers	1.16	1.45	1.45	-
Computer Tech Support	0.58	0.29	0.29	-
Clerical Support	6.39	5.51	5.51	-
Teacher Assistants*	31.00	33.00	33.00	-
Custodial	-	0.29	-	(0.29)
Classified	-	-	-	-
Total Employees	137.78	140.28	140.99	0.71

**Teachers include: Physical Edu. (10), Case Manager (10), Career & Tech Edu. (10), Career & Tech. Edu (11), Teacher (10), School Counselor (11), and Teacher (11).*

**Teacher Assistants include: Instructional School Community Trainer, School Community Trainer, Teacher Assistant, and Instructional Teacher Assistant.*

Re-ED Budgeted Guarantees

<u>Re-ED</u>	Budgeted Guarantees	Budgeted Guarantees	Budgeted Guarantees
Division	2025	2026	2027
Chesapeake	80	80	70
Franklin	3	4	5
Isle of Wight	8	7	7
Norfolk	50	45	40
Portsmouth	35	30	30
Southampton	0	0	0
Suffolk	25	23	23
Virginia Beach	100	100	100
Others	0	0	0
Total Guarantees	301	289	275

Re-ED Budgeted Operating Expenses

	Actual 2025	Budget 2025	Budget 2026	Budget 2027	% Change From 2026
Wages and Employee Benefits					
Total Wages	\$ 8,523,636	10,296,150	10,028,677	9,528,677	-5.0%
Employee Benefits	2,211,067	3,090,659	2,883,177	2,808,580	-2.6%
Contracted Services	94,791	150,000	150,000	150,000	0.0%
Tuition Assistance	1,574	80,000	80,000	80,000	0.0%
Total Wages and Benefits	10,831,068	13,616,809	13,141,855	12,567,258	-4.4%
Other Expenditures					
H.R./Medical/Security	30,954	40,240	36,216	32,595	-10.0%
Audit	11,288	14,674	13,207	11,886	-10.0%
Maintenance/Repairs	26,369	26,480	23,832	21,449	-10.0%
Utilities	41,439	53,871	48,484	43,635	-10.0%
Postage	7,183	9,338	8,404	7,564	-10.0%
Communications	47,893	49,261	44,335	39,901	-10.0%
Insurance	190,639	221,831	199,648	179,683	-10.0%
Leases/Rent	208,983	208,983	188,085	169,276	-10.0%
Staff Development	17,092	22,220	19,998	17,998	-10.0%
Local Travel	6,596	8,575	7,717	6,946	-10.0%
Organizational Membership	-	1,250	1,125	1,013	-10.0%
Supplies	307,730	335,049	301,544	271,389	-10.0%
Equipment	30,026	39,034	35,130	31,617	-10.0%
Technology	102,404	133,125	119,813	107,831	-10.0%
Fiscal & Accounting Services	133,029	172,937	155,644	140,080	-10.0%
Total Other Expenditures	1,161,625	1,336,868	1,203,181	1,082,863	-10.0%
Total Operating Budget	\$ 11,992,693	14,953,677	14,345,035	13,650,120	-4.8%

Re-ED Budgeted Operating Revenue

<u>School Year</u>	<u>Budgeted Revenue</u>	<u>Budgeted Enrollment</u>	<u>School Days</u>	<u>Daily Rate</u>
2025-2026	\$14,345,035	289	180	\$275.76
2026-2027	\$13,650,120	275	180	\$275.76

<u>Re-ED</u>	<u>Actual Rev. 2025</u>	<u>Budgeted Rev. 2025</u>	<u>Budgeted Rev. 2026</u>	<u>Budgeted Rev. 2027</u>	<u>% Change from 2026</u>
Tuition Funds	\$15,004,383	\$14,940,677	\$14,345,035	\$13,650,120	-4.8%
Other Funds	\$0	\$13,000	\$0	\$0	0.0%
Total Revenues	\$15,004,383	\$14,953,677	\$14,345,035	\$13,650,120	-4.8%

Daily Tuition Rate:

Tuition Rate equals the Total Program Budget minus State/Federal/Other Revenue divided by 180 days and the guaranteed slots.

Tidewater Regional Alternative Educational Program (TRAEP)



TRAEP Budgeted Positions

TRAEP	NUMBER OF POSITIONS			Change From
Positions	2025	2026	2027	2026
Position Titles:				
Administrators	0.35	0.29	0.29	-
Principals	0.50	0.58	0.58	-
Assistant Principals	1.00	0.40	0.40	-
Coordinators/Other Professionals	0.29	0.35	0.35	-
Curriculum Specialist	0.06	0.12	0.12	-
Educational Specialists	3.00	4.00	3.00	(1.00)
Instr Tech Resource Specialist	0.06	0.06	0.06	-
Reading Specialist	-	-	-	-
Teacher Specialist	-	-	-	-
Safety Training Specialist	-	0.06	0.06	-
Transition Specialist	0.06	0.06	0.06	-
School Testing Coordinator	-	0.23	0.23	-
Teachers*	18.00	19.00	17.00	(2.00)
School Counselors	-	1.00	1.00	-
Network Engineers	0.23	0.30	0.30	-
Computer Tech Support	0.12	0.06	0.06	-
Clerical Support	1.27	1.11	1.11	-
Teacher Assistants*	12.00	12.00	12.00	-
Custodial	-	0.06	-	(0.06)
Classified	-	-	-	-
Total Employees	36.94	39.68	36.62	(3.06)

*Teachers include: Physical Edu. (10), Case Manager (10), Career & Tech Edu. (10), Career & Tech. Edu (11), Teacher (10), School Counselor (11), and Teacher (11).

*Teacher Assistants include: Instructional School Community Trainer, School Community Trainer, Teacher Assistant, and Instructional Teacher Assistant.

TRAEP Budgeted Slots

TRAEP	Purchased Slots	Purchased Slots	Purchased Slots
Division	2025	2026	2027
Chesapeake			
Regular Slots	20	20	25
Special Slots	7	7	10
Franklin			
Regular Slots	0	2	2
Special Slots	3	0	0
Isle of Wight			
Regular Slots	1	0	2
Special Slots	4	4	4
Norfolk			
Regular Slots	15	20	15
Special Slots	10	9	9
Portsmouth			
Regular Slots	12	9	12
Special Slots	5	5	5
Southampton			
Regular Slots	0	0	0
Special Slots	1	1	0
Suffolk			
Regular Slots	7	7	7
Special Slots	5	4	4
Virginia Beach			
Regular Slots	35	30	15
Special Slots	20	15	8
Total Regular Slots	90	88	78
Total Special Slots	55	45	40

TRAEP Budgeted Operating Expenses

	Actual 2025	Budget 2025	Budget 2026	Budget 2027	% Change From 2026
Wages and Employee Benefits					
Total Wages	\$ 2,644,928	2,444,931	2,448,922	2,153,922	-12.0%
Employee Benefits	919,297	708,711	566,770	508,696	-10.2%
Tuition Assistance	3,072	4,000	4,000	3,000	-25.0%
Total Wages and Benefits	3,567,297	3,157,642	3,019,692	2,665,618	-11.7%
Other Expenditures					
H.R./Medical/Security	5,427	6,512	5,861	5,275	-10.0%
Audit	1,806	2,333	2,100	1,890	-10.0%
Maintenance/Repairs	3,819	4,583	4,125	3,713	-10.0%
Utilities	4,393	5,272	4,744	4,270	-10.0%
Postage	1,904	2,285	2,056	1,850	-10.0%
Communications	6,551	9,361	8,425	6,883	-18.3%
Insurance	15,025	20,030	18,027	15,424	-14.4%
Leases/Rent	53,648	53,648	48,283	42,955	-11.0%
Staff Development	2,320	3,248	2,923	2,631	-10.0%
Local Travel	797	1,076	968	871	-10.0%
Organizational Membership	-	300	270	243	-10.0%
Supplies	81,304	109,760	76,060	71,495	-6.0%
Equipment	6,740	32,000	28,800	25,920	-10.0%
Technology	34,397	50,000	45,000	37,500	-16.7%
Fiscal & Accounting Services	34,442	47,497	42,747	28,472	-33.4%
Total Other Expenditures	252,571	347,905	290,389	249,391	-14.1%
Total Operating Budget	\$ 3,819,869	3,505,547	3,310,081	2,915,009	-11.9%

TRAEP Budgeted Operating Revenue

Regular Education				Special Education			
School		Projected		School		Projected	
Year		Slots	Rate	Year		Slots	Rate
2025-2026	\$1,641,816	88	\$18,657	2025-2026	\$991,125	45	\$22,025
2026-2027	\$1,455,246	78	\$18,657	2026-2027	\$881,000	40	\$22,025

TRAEP	Actual Rev. 2025	Budgeted Rev. 2025	Budgeted Rev. 2026	Budgeted Rev. 2027	% Change from 2026
Tuition Funds	\$2,963,921	\$2,802,405	\$2,632,941	\$2,336,246	-11.3%
State Alternative Ed.	\$703,429	\$677,142	\$677,142	\$578,763	-14.5%
Grant Funds					
Other Funds	\$0	\$26,000	\$0	\$0	0.0%
Total Revenues	\$3,667,350	\$3,505,547	\$3,310,083	\$2,915,009	-11.9%

Rate: The yearly rate for each alternative education program (Regular and Special Slots) equals the program budget minus State/Federal/Other divided by the number of purchased slots.

Occupational Therapy (OT)



OT Budgeted Positions

Occupational Therapy Positions	<u>NUMBER OF POSITIONS</u>			Change From
	2025	2026	2027	2026
Position Titles:				
Administrators	0.10	0.09	0.09	-
Principals	-	0.17	0.17	-
Assistant Principals	-	0.12	0.12	-
Coordinators/Other Professionals	0.09	0.11	0.11	-
Curriculum Specialist	-	0.03	0.03	-
Educational Specialists	-	-	-	-
Instr Tech Resource Specialist	-	0.02	0.02	-
Reading Specialist	-	-	-	-
Teacher Specialist	-	-	-	-
Safety Training Specialist	-	0.02	0.02	-
Transition Specialist	-	0.02	0.02	-
School Testing Coordinator	-	0.07	0.07	-
Occupational Therapist	4.00	4.00	5.00	1.00
School Counselors	-	-	-	-
Network Engineers	0.07	0.09	0.09	-
Computer Tech Support	0.03	0.02	0.02	-
Clerical Support	0.38	0.33	0.33	-
Teacher Assistants/ COTA	3.00	5.00	7.00	2.00
Custodial	-	0.02	-	(0.02)
Classified	-	-	-	-
Total Employees	7.67	10.11	13.09	2.98

OT Budgeted Hours

<u>Occupational Therapy</u>	Budgeted Hours	Budgeted Hours	Budgeted Hours
Division	2025	2026	2027
Chesapeake	2,000	2,000	2,000
Franklin	0	0	0
Isle of Wight	0	0	0
Norfolk	800	800	800
Portsmouth	400	400	500
Southampton	0	0	0
Suffolk	0	0	0
Virginia Beach	4,000	4,000	4,000
Others-REACH	0	0	200
TOTAL HOURS	7,200	7,200	7,500

OT Budgeted Operating Expenses

	Actual 2025	Budget 2025	Budget 2026	Budget 2027	% Change From 2026
<u>Wages and Employee Benefits</u>					
Total Wages	\$ 495,345	535,338	535,338	596,310	11.4%
Employee Benefits	174,938	155,459	155,459	170,410	9.6%
Contracted Services	378,549	280,000	280,000	280,000	0.0%
Tuition Assistance	229	750	750	750	0.0%
Total Wages and Benefits	1,049,061	971,547	971,547	1,047,471	7.8%
<u>Other Expenditures</u>					
H.R./Medical/Security	2,355	2,826	2,543	2,286	-10.1%
Audit	673	808	727	654	-10.0%
Maintenance/Repairs	-	2,500	2,250	2,025	-10.0%
Utilities	-	3,500	3,150	2,835	-10.0%
Postage	431	517	465	419	-10.0%
Communications	2,620	3,144	2,830	2,547	-10.0%
Insurance	4,545	5,454	4,909	4,418	-10.0%
Leases/Rent	19,508	19,508	17,557	15,801	-10.0%
Staff Development	2,320	2,784	2,506	2,255	-10.0%
Local Travel	2,870	3,444	3,100	2,790	-10.0%
Organizational Membership	-	100	90	81	-10.0%
Supplies	37,844	38,212	31,918	26,672	-16.4%
Equipment	13,698	14,929	13,436	12,093	-10.0%
Technology	17,201	19,761	17,785	16,007	-10.0%
Fiscal & Accounting Services	15,101	17,031	15,328	13,795	-10.0%
Total Other Expenditures	119,168	134,518	118,594	104,677	-11.7%
Total Operating Budget	\$ 1,168,228	1,106,065	1,106,065	1,152,148	4.2%

OT Budgeted Operating Revenue

<u>School Year</u>	<u>Budgeted Revenue</u>	<u>Average # Hours</u>	<u>Hourly Rate</u>
2025-2026	\$1,106,065	7,200	\$153.62
2026-2027	\$1,152,151	7,500	\$153.62

<u>Occupational Therapy</u>	<u>Actual Rev. 2025</u>	<u>Budgeted Rev. 2025</u>	<u>Budgeted Rev. 2026</u>	<u>Budgeted Rev. 2027</u>	<u>% Change from 2026</u>
Tuition Funds	\$895,993	\$1,106,065	\$1,106,065	\$1,152,151	4.2%
Other Funds	\$0	\$0	\$0	\$0	0.0%
Total Revenues	\$895,993	\$1,106,065	\$1,106,065	\$1,152,151	4.2%

Hourly Rate: Hourly Rate equals the Total Program Budget divided by the total proposed hours of service.

Speech



Speech Budgeted Positions

Speech	NUMBER OF POSITIONS			Change From
Positions	2025	2026	2027	2026
Position Titles:				
Administrators	0.23	0.19	0.19	-
Principals	-	0.38	0.38	-
Assistant Principals	-	0.27	0.27	-
Coordinators/Other Professionals	0.19	0.23	0.23	-
Curriculum Specialist	-	0.08	0.08	-
Educational Specialists	-	-	-	-
Instr Tech Resource Specialist	-	0.04	0.04	-
Reading Specialist	-	-	-	-
Teacher Specialist	1.00	-	-	-
Safety Training Specialist	-	0.04	0.04	-
Transition Specialist	-	0.04	0.04	-
School Testing Coordinator	-	0.15	0.15	-
Speech Therapists	14.00	14.00	16.00	2.00
School Counselors	-	-	-	-
Network Engineers	0.15	0.20	0.20	-
Computer Tech Support	0.08	0.04	0.04	-
Clerical Support	0.84	0.74	0.74	-
Teacher Assistant/SLPA	1.00	1.00	3.00	2.00
Custodial	-	0.04	-	(0.04)
Classified	-	-	-	-
Total Employee	17.49	17.44	21.40	3.96

Speech Budgeted Hours

<u>Speech</u>	Budgeted Hours	Budgeted Hours	Budgeted Hours
Division	2025	2026	2027
Chesapeake	5,800	5,800	5,200
Franklin	300	300	300
Isle of Wight	350	350	450
Norfolk	3,600	3,600	3,600
Portsmouth	2,000	2,000	2,000
Southampton	1,200	1,200	1,700
Suffolk	2,000	2,000	2,800
Virginia Beach	12,000	12,000	12,000
Others	65	65	130
TOTAL HOURS	27,315	27,315	28,180

Speech Budgeted Operating Expenses

	Actual 2025	Budget 2025	Budget 2026	Budget 2027	% Change From 2026
Wages and Employee Benefits					
Total Wages	\$ 1,573,378	1,677,200	1,741,013	1,816,428	4.3%
Employee Benefits	547,797	490,899	519,838	549,841	5.8%
Contracted Services	413,220	475,000	400,000	400,000	0.0%
Tuition Assistance	2,397	3,750	3,750	3,750	0.0%
Total Wages and Benefits	2,536,793	2,646,849	2,664,601	2,770,019	4.0%
Other Expenditures					
H.R./Medical/Security	4,342	5,210	4,689	4,220	-10.0%
Audit	1,378	1,654	1,488	1,339	-10.0%
Maintenance/Repairs	-	-	-	-	0.0%
Utilities	-	-	-	-	0.0%
Postage	718	862	775	698	-10.0%
Communications	4,535	5,442	4,898	4,408	-10.0%
Insurance	15,458	17,350	15,615	14,053	-10.0%
Leases/Rent	47,655	37,066	33,359	30,023	-10.0%
Staff Development	8,037	2,750	2,475	2,227	-10.0%
Local Travel	8,974	9,569	8,612	7,751	-10.0%
Organizational Membership	-	200	180	162	-10.0%
Supplies	40,465	41,128	37,015	33,313	-10.0%
Equipment	9,656	8,350	7,515	6,763	-10.0%
Technology	9,295	9,848	8,863	7,977	-10.0%
Fiscal & Accounting Services	28,218	38,094	34,285	30,856	-10.0%
Total Other Expenditures	178,730	177,522	159,770	143,793	-10.0%
Total Operating Budget	\$ 2,715,523	2,824,371	2,824,371	2,913,812	3.2%

Speech Budgeted Operating Revenue

<u>School Year</u>	<u>Budgeted Revenue</u>	<u>Budgeted Hours</u>	<u>Hourly Rate</u>
2025-2026	\$2,824,371	27,315	\$103.40
2026-2027	\$2,913,812	28,180	\$103.40

<u>Speech</u>	<u>Actual Rev. 2025</u>	<u>Budgeted Rev. 2025</u>	<u>Budgeted Rev. 2026</u>	<u>Budgeted Rev. 2027</u>	<u>% Change from 2026</u>
Tuition Funds	\$2,058,933	\$2,824,371	\$2,824,371	\$2,913,812	3.2%
Other Funds	\$0	\$0	\$0	\$0	0.0%
Total Revenues	\$2,058,933	\$2,824,371	\$2,824,371	\$2,913,812	3.2%

Hourly Rate: Hourly Rate equals the Total Program Budget divided by the total proposed hours of service.

Supplemental



Supplemental Budgeted Positions

Supplemental	NUMBER OF POSITIONS			Change From 2026
	2025	2026	2027	
Districts				
Chesapeake	9.00	12.00	12.00	-
Franklin	1.00	1.00	1.00	-
Isle of Wight	1.00	1.00	1.00	-
Norfolk	4.00	4.00	4.00	-
Portsmouth	4.00	6.00	6.00	-
Southampton	3.00	6.00	6.00	-
Suffolk	4.00	5.00	5.00	-
Virginia Beach	44.00	36.00	36.00	-
Others	12.00	5.00	5.00	-
Total Employee	82.00	76.00	76.00	-

Supplemental Budgeted Hours

<u>Supplemental</u>	Budgeted Hours	Budgeted Hours	Budgeted Hours
Division	2025	2026	2027
Chesapeake	11,340	11,340	11,340
Franklin	1,260	1,260	1,260
Isle of Wight	1,260	1,260	1,260
Norfolk	5,040	5,040	5,040
Portsmouth	5,040	7,500	7,500
Southampton	3,780	3,800	3,800
Suffolk	5,040	4,800	4,800
Virginia Beach	55,440	49,000	49,000
Others	12,600	8,100	8,100
TOTAL HOURS	100,800	92,100	92,100

Supplemental Budgeted Operating Expenses

	Actual 2025	Budget 2025	Budget 2026	Budget 2027	% Change From 2026
<u>Wages and Employee Benefits</u>					
Total Wages	\$ 743,424	2,316,705	2,099,689	2,099,689	0.0%
Employee Benefits	77,664	177,228	172,271	172,271	0.0%
Total Wages and Benefits	821,089	2,493,933	2,271,960	2,271,960	0.0%
<u>Other Expenditures</u>					
Supplies	26,537	37,391	39,863	39,863	0.0%
Fiscal & Accounting Services	9,171	11,861	11,861	11,861	0.0%
Total Other Expenditures	35,708	49,252	51,724	51,724	0.0%
Total Proposed Operating Budget	\$ 856,797	2,543,185	2,323,684	2,323,684	0.0%

Supplemental Budgeted Operating Revenue

School Year	Budgeted Revenue	Average # Hours	Hourly Rate
2025-2026	\$2,323,684	92,100	\$25.23
2026-2027	\$2,323,684	92,100	\$25.23

<u>Supplemental</u>	Actual Rev. 2025	Budgeted Rev. 2025	Budgeted Rev. 2026	Budgeted Rev. 2027	% Change from 2026
Tuition Funds	2,302,944	\$2,543,185	\$2,323,684	\$2,323,684	0.0%
Other Funds	\$0	\$0	\$0	\$0	0.0%
Total Revenues	\$2,302,944	\$2,543,185	\$2,323,684	\$2,323,684	0.0%

Hourly Rate: Hourly Rate equals the Total Program Budget divided by the total proposed hours of service.

ASP Summer Program



ASP Summer Budgeted Positions

<u>ASP Summer</u>	<u>Number of Positions</u>			<u>Change From</u>
	2025	2026	2027	2026
Position Titles:				
Principals	-	-	-	-
Program Support	-	-	-	-
Teachers	46.00	45.00	46.00	1.00
Teacher Assistants	95.00	93.00	92.00	(1.00)
Office Support	-	-	-	-
Total Employee	141.00	138.00	138.00	-

ASP Summer Budgeted ADM

<u>ASP Summer</u>	<u>Budgeted ADM 2025</u>	<u>Budgeted ADM 2026</u>	<u>Budgeted ADM 2027</u>
Division			
Chesapeake	30	30	30
Franklin	0	0	0
Isle of Wight	0	3	3
Norfolk	6	7	7
Portsmouth	10	17	17
Southampton	7	8	8
Suffolk	12	7	7
Virginia Beach	154	141	141
Total ADM	219	213	213

ASP Summer Budgeted Operating Expenses

	Actual 2025	Budget 2025	Budget 2026	Budget 2027	% Change From 2026
Wages and Employee Benefits					
Total Wages	\$ 335,177	409,035	396,197	396,197	0.0%
Employee Benefits	25,642	31,291	30,309	30,309	0.0%
Total Wages and Benefits	360,818	440,326	426,506	426,506	0.0%
Other Expenditures					
Supplies	42,259	61,421	61,228	61,228	0.0%
Fiscal & Accounting Services	7,153	9,723	9,723	9,723	0.0%
Total Other Expenditures	49,412	71,144	70,952	70,952	0.0%
Total Proposed Operating Budget	\$ 410,230	511,470	497,457	497,457	0.0%

ASP Summer Budgeted Operating Revenue

School Year	Budgeted Revenue	Budgeted Enrollment	Average # Days	Average # Hours	Hourly Rate
2025-2026	\$497,457	213	19	4.00	\$30.73
2026-2027	\$497,457	213	19	4.00	\$30.73

ASP Summer

	Actual Rev. 2025	Budgeted Rev. 2025	Budgeted Rev. 2026	Budgeted Rev. 2027	% Change from 2026
Tuition Funds	\$346,634	\$511,470	\$497,457	\$497,457	0.0%
Other Funds	\$0	\$0	\$0	\$0	0.0%
Total Revenues	\$346,634	\$511,470	\$497,457	\$497,457	0.0%

Hourly Rate: Hourly Rate equals the Total Program Budget divided by the total proposed hours of service.

EBICS Summer Program



EBICS Summer Budgeted Positions

<u>EBICS Summer</u>	<u>Number of Positions</u>			<u>Change From</u>
	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2026</u>
Position Titles:				
Principals	-	-	-	-
Program Support	-	-	-	-
Teachers	28.00	26.00	26.00	-
School/Community Tra	6.00	6.00	6.00	-
Teacher Assistants	36.00	33.00	33.00	-
Total Employee	70.00	65.00	65.00	-

EBICS Summer Budgeted ADM

<u>EBICS Summer</u>	<u>Budgeted</u> <u>ADM</u>	<u>Budgeted</u> <u>ADM</u>	<u>Budgeted</u> <u>ADM</u>
<u>Division</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>
Chesapeake	20	13	13
Franklin	0	1	1
Isle of Wight	0	3	3
Norfolk	6	8	8
Portsmouth	14	13	13
Southampton	6	4	4
Suffolk	13	8	8
Virginia Beach	31	25	25
Total ADM	90	75	75

EBICS Summer Budgeted Operating Expenses

	Actual 2025	Budget 2025	Budget 2026	Budget 2027	% Change From 2026
<u>Wages and Employee Benefits</u>					
Total Wages	\$ 111,399	217,070	172,335	172,335	0.0%
Employee Benefits	8,522	16,606	13,184	13,184	0.0%
Total Wages and Benefits	119,921	233,676	185,519	185,519	0.0%
<u>Other Expenditures</u>					
Supplies	18,628	28,012	31,960	31,960	0.0%
Fiscal & Accounting Services	3,076	3,567	3,567	3,567	0.0%
Total Other Expenditures	21,704	31,579	35,527	35,527	0.0%
Total Proposed Operating Budget	\$ 141,625	265,255	221,046	221,046	-16.7%

EBICS Summer Budgeted Operating Revenue

<u>School Year</u>	<u>Budgeted Revenue</u>	<u>Budgeted Enrollment</u>	<u>Average # Days</u>	<u>Average # Hours</u>	<u>Hourly Rate</u>
2025-2026	\$221,046	75	19	4.00	\$38.78
2026-2027	\$221,046	75	19	4.00	\$38.78

<u>EBICS Summer</u>	<u>Actual Rev. 2025</u>	<u>Budgeted Rev. 2025</u>	<u>Budgeted Rev. 2026</u>	<u>Budgeted Rev. 2027</u>	<u>% Change from 2026</u>
Tuition Funds	\$180,560	\$265,255	\$221,046	\$221,046	0.0%
Other Funds	\$0	\$0	\$0	\$0	0.0%
Total Revenues	\$180,560	\$265,255	\$221,046	\$221,046	0.0%

Hourly Rate: Hourly Rate equals the Total Program Budget divided by the total proposed hours of service.

Re-ED Summer Program



Re-ED Summer Budgeted Positions

<u>Re-ED Summer</u>	<u>Number of Positions</u>			<u>Change From</u> <u>2026</u>
	<u>2025</u>	<u>2026</u>	<u>2027</u>	
Position Titles:				
Principals	-	-	-	-
Program Support	-	-	-	-
Teachers	18.00	24.00	28.00	4.00
Teacher Assistants	5.00	6.00	14.00	8.00
Total Employee	23.00	30.00	42.00	12.00

Re-ED Summer Budgeted ADM

<u>Re-Ed Summer</u>	<u>Budgeted</u> <u>ADM</u>	<u>Budgeted</u> <u>ADM</u>	<u>Budgeted</u> <u>ADM</u>
<u>Division</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>
Chesapeake	15	13	13
Franklin	0	1	1
Isle of Wight	2	1	1
Norfolk	7	10	10
Portsmouth	6	6	6
Southampton	0	0	0
Suffolk	4	6	6
Virginia Beach	21	37	37
Total ADM	55	74	74

Re-ED Summer Budgeted Operating Expenses

	Actual 2025	Budget 2025	Budget 2026	Budget 2027	% Change From 2026
<u>Wages and Employee Benefits</u>					
Total Wages	\$ 127,169	91,911	115,170	115,170	0.0%
Employee Benefits	9,716	7,614	8,811	8,811	0.0%
Total Wages and Benefits	136,885	99,525	123,981	123,981	0.0%
<u>Other Expenditures</u>					
Supplies	5,626	6,899	18,892	18,892	0.0%
Fiscal & Accounting Services	1,713	1,713	2,620	2,620	0.0%
Total Other Expenditures	7,339	8,612	21,512	21,512	0.0%
Total Proposed Operating Budget	\$ 144,224	108,137	145,493	145,493	0.0%

Re-ED Summer Budgeted Operating Revenue

<u>School Year</u>	<u>Budgeted Revenue</u>	<u>Budgeted Enrollment</u>	<u>Average # Days</u>	<u>Average # Hours</u>	<u>Hourly Rate</u>
2025-2026	\$145,493	74	19	4.00	\$25.87
2026-2027	\$145,493	74	19	4.00	\$25.87

<u>Re-Ed Summer</u>	<u>Actual Rev. 2025</u>	<u>Budgeted Rev. 2025</u>	<u>Budgeted Rev. 2026</u>	<u>Budgeted Rev. 2027</u>	<u>% Change from 2026</u>
Tuition Funds	\$103,402	\$265,255	\$145,493	\$145,493	0.0%
Other Funds	\$0	\$0	\$0	\$0	0.0%
Total Revenues	\$103,402	\$265,255	\$145,493	\$145,493	0.0%

Hourly Rate: Hourly Rate equals the Total Program Budget divided by the total proposed hours of service.

General and Statistical Information

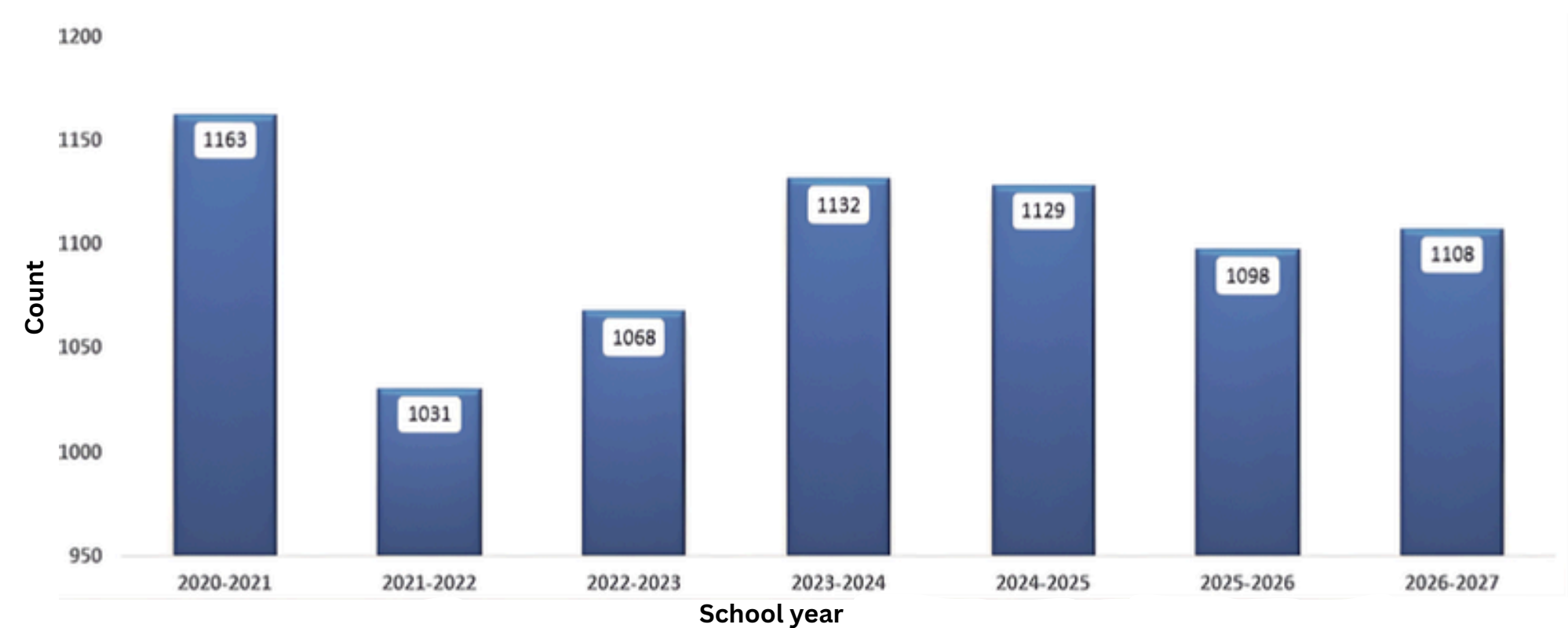


Long-Term Capital Project Fund

School Division	AUDITED Fund Balance as of 6/30/2023	<u>Joint Board</u> APPROVED FY23 Carryover Funds at 9/27/23 Board Mtg.	<u>Division</u> DISBURSED Joint Board Approved Disb. of funds by year-end 6/30/2024	<u>Division</u> AVAILABLE Fund Balance as of 7/1/2024	<u>Joint Board</u> APPROVED FY24 Carryover Funds at 3/26/25 Board Mtg.	<u>Division</u> DISBURSED Joint Board Approved Disb. of funds by year-end 6/30/2025	<u>Division</u> AVAILABLE Fund Balance as of 6/30/2025
Chesapeake	\$ 511,063	\$ 819,246	\$ (1,015,000)	\$ 315,309	\$ 670,824	\$ -	\$ 986,133
Norfolk	\$ 1,395,916	\$ 402,828	\$ (625,000)	\$ 1,173,744	\$ 428,928	\$ -	\$ 1,602,672
Portsmouth	\$ 755,001	\$ 320,696	\$ -	\$ 1,075,697	\$ 277,129	\$ -	\$ 1,352,826
Virginia Beach	\$ 4,167,739	\$ 1,622,558	\$ (1,500,000)	\$ 4,290,297	\$ 1,274,769	\$ (3,500,000)	\$ 2,065,066
Suffolk	\$ 449,646	\$ 247,320	\$ (100,000)	\$ 596,966	\$ 183,388	\$ -	\$ 780,354
Franklin	\$ 142,078	\$ 42,349	\$ (161,107)	\$ 23,320	\$ 24,772	\$ (41,000)	\$ 7,092
Isle of Wight	\$ 17,908	\$ 59,979	\$ (38,944)	\$ 38,943	\$ 54,073	\$ (65,000)	\$ 28,016
Southampton	\$ 363,755	\$ 82,586	\$ (375,000)	\$ 71,341	\$ 69,481	\$ -	\$ 140,822
TOTAL	\$ 7,803,106	\$ 3,597,562	(3,815,051)	7,585,617	2,983,363	\$ (3,606,000)	\$ 6,962,980

*Update to LTPF balances is pending end-of-year withdrawal requests and CLA's audit review.

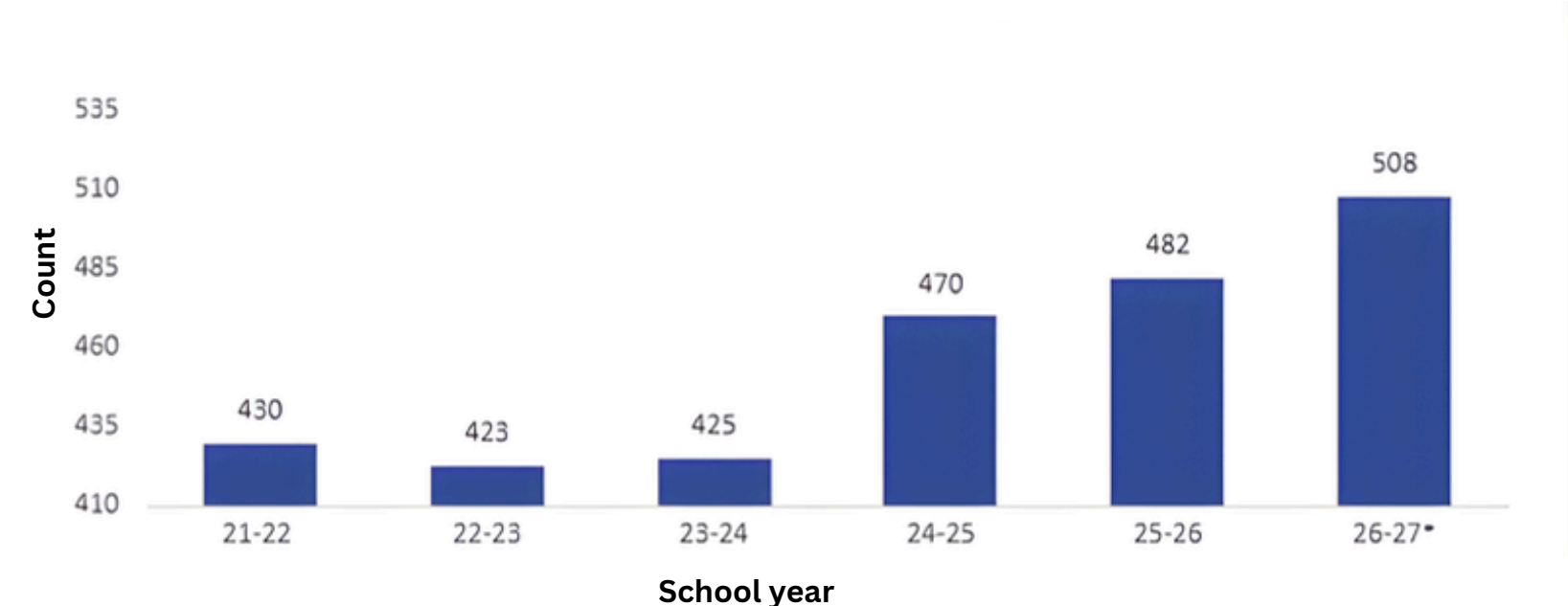
Enrollment History Overall Program



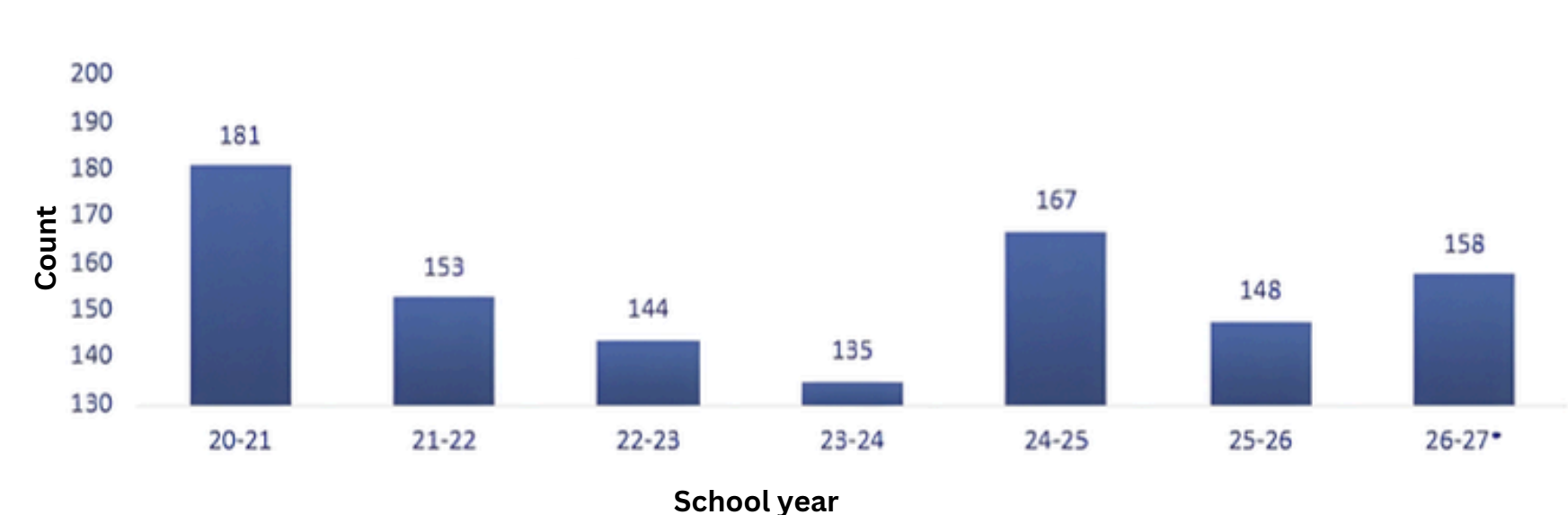
School Year	Average Daily Membership
2020-2021	1163
2021-2022	1031
2022-2023	1068
2023-2024	1132
2024-2025	1129
2025-2026 Budgeted	1098
2026-2027*	1108

*Note: Projected Enrollment

ASP Average Daily Membership Trends

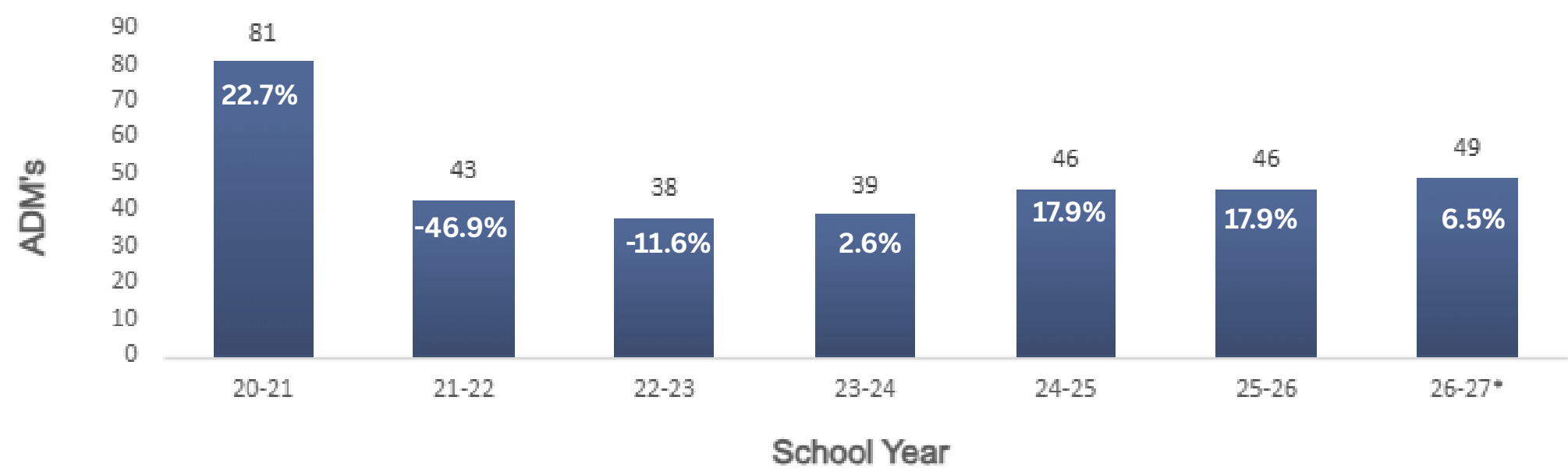


EBICS Average Daily Membership Trends



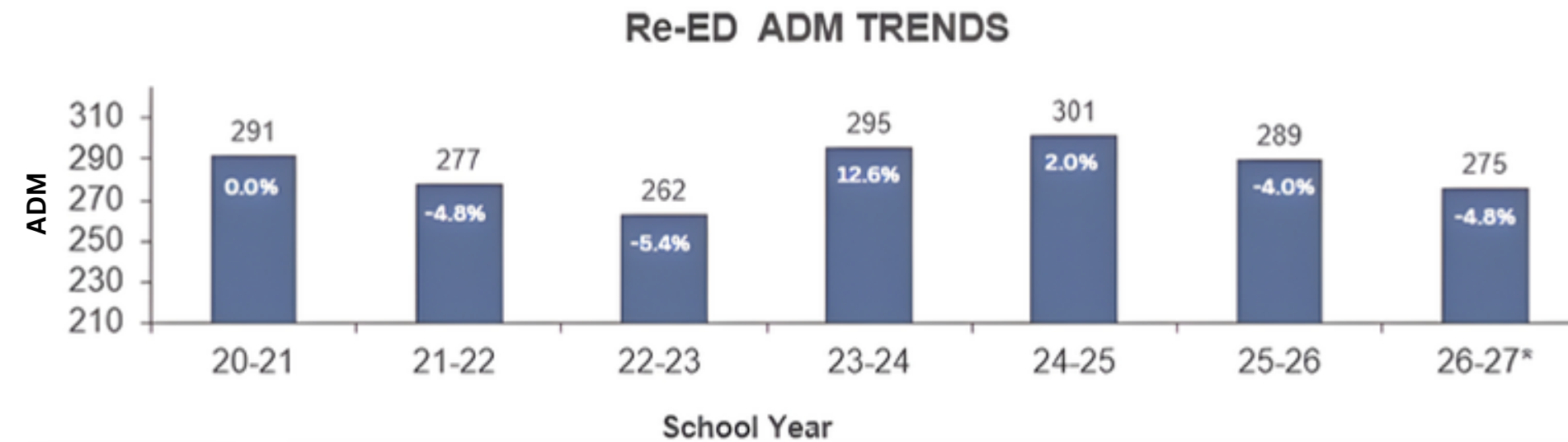
*Note: Projected Enrollment

REACH Average Daily Membership Trends

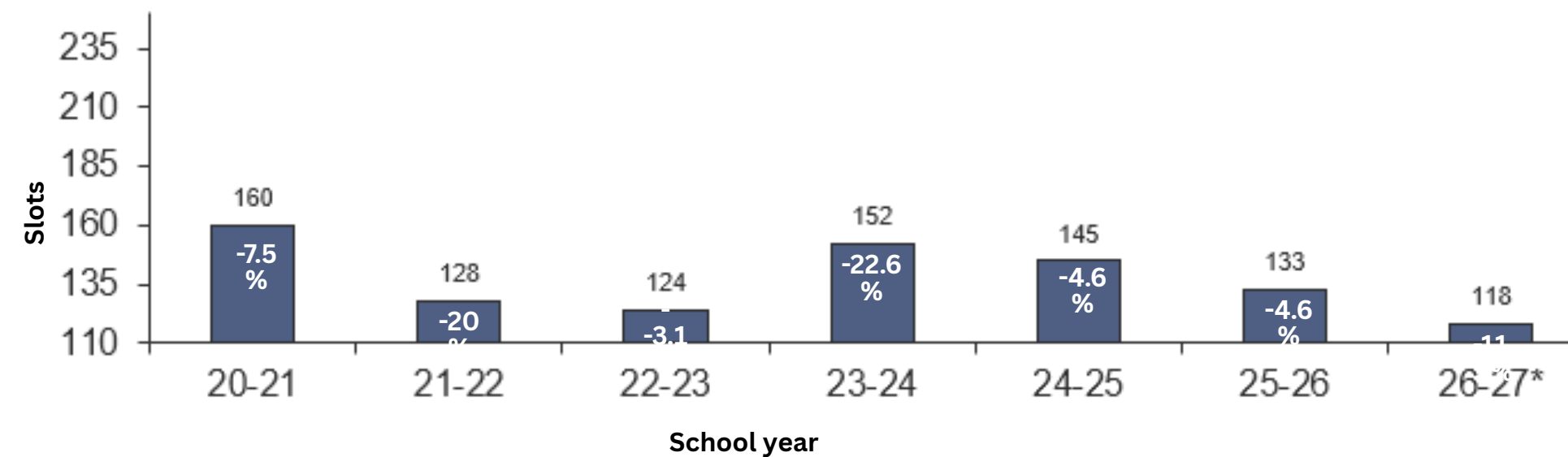


*Note: Projected Enrollment

Re-ED Average Daily Membership Trends



TRAEP Average Daily Membership Trends



*Note: Projected Enrollment



SPECIAL THANKS TO

Jerry Rodriguez-photography