College Station ISD
Compensation Plans 2026-2027

2026-2027 Athletic Stipends

Extra/Co-Curricular	Stipend Amount
Baseball	
HS Head Coach	$9,000
HS First Varsity Assistant	$5,000
HS Assistant Coach	$4,000
Basketball	
HS Head Coach	$10,000
HS First Varsity Assistant	$5,000
HS Assistant Coach	$4,000
MS Coach	$2,500
Cheer/Spirit	
HS Head Coach	$6,000
HS Assistant Coach	$4,000
MS Coach	$2,000
HS Spirit Sponsor	$1,000
Cross Country	
HS Head Coach	$7,500
HS Assistant Coach	$4,000
MS Coach	$2,000
Football	
HS Coordinator - Offense	$8,500
HS Coordinator - Defense	$8,500
HS Coordinator - Special Teams	$8,500
HS Assistant Coach	$7,000
MS Coach	$3,000
Golf	
High School Head Coach	$9,000
HS Assistant Coach	$4,500
MS Coach	$2,000
Gymnastics	
Head Coach	$5,000
Assistant Coach	$4,000
Sponsor	$1,000

Powerlifting	
Head Coach	$5,000
Assistant Coach	$3,500
Soccer	
HS Head Coach	$7,500
HS First Varsity Assistant	$5,000
HS Assistant Coash	$4,000
MS Coach	$2,000
Softball	
HS Head Coach	$9,000
HS First Varsity Assistant	$5,000
HS Assistant Coach	$4,000
Strength and Conditioning	
Head Coach	$10,000
Swimming	
HS Head Coach	$7,000
HS Assistant Coach	$4,500
Tennis	
HS Head Coach	$12,000
HS Assistant Coach	$6,000
MS Coach	$2,000
Track	
HS Head Coach	$7,500
HS First Varsity Assistant	$5,000
HS Assistant Coach	$4,000
MS Coach	$2,000
Trainer	
HS Assistant Trainer	$13,000
MS Trainer	$4,000
Volleyball	
HS Head Coach	$10,000
HS First Varsity Assistant	$5,000
HS Assistant Coach	$4,000
MS Coach	$2,500
Wrestling	
HS Head Coach	$7,000
HS Assistant Coach	$4,000

Other	
Game Administrator	$1,750
HS Assistant Campus Coordinator	$10,000
MS Athletic Coordinator	$4,500

College Station ISD
Compensation Plans 2026-2027

2026-2027 Fine Arts Stipends

Extra/Co-Curricular	Stipend Amount
Band	
High School Director	$11,000
High School Assistant Director	$6,500
Middle School Director	$4,200
Middle School Assistant Director	$3,250
Intermediate School Director	$3,250
Color Guard Director	$3,250
Stipends listed for Band are in addition to extension of contracted days	
Choir	
High School Director	$8,000
High School Assistant Director	$3,250
Middle School Director	$4,500
Intermediate School Director	$1,000
Dance	
High School Director	$8,500
High School Assistant Director	$4,000
Middle School Director	$2,000
Orchestra	
High School Director	$8,000
Middle School Director	$6,500
Intermdiate School Director	$5,500
Intermediate School Assistant Director	$4,000
Theatre Arts	
High School Director	$8,000
High School Assistant Director	$6,000
High School Theatre/Auditorium Manager	$2,000
Middle School Director	$1,000
Intermediate School Director	$1,000

College Station ISD
Compensation Plans 2026-2027

Extra/Co-Curricular	Stipend Amount
Bilingual Certified	
Teacher	$5,000
Campus Instructional Facilitators	
Science (ES & IS Only)	$500
Social Studies (ES & IS Only)	$500
CTE/CTSO Sponsor	
BPA Sponsor*	$1,000
High School Campus CTE Specialist	$2,500
SKILLS USA Sponsor*	$1,000
HOSA Sponsor*	$1,000
FCCLA Sponsor*	$1,000
HS Media Technology	$1,000
Cosmetology	$12,000
Automotive	$12,000
Welding	$12,000
FFA Advisor	$10,000
Department Chair	
High School (CTE, PE, FA, LOTE, SPED)	$2,250
High School (Tested Subjects - SS, M, SCI, ELA)	$3,500
High School Team Facilitator (8 per High School)	$1,000
Middle School (CTE, PE, FA, E, SS, M, SCI, LOTE, SPED)	$1,000
Instructional Coach	
District Instructional Coach	$3,500
MTSS Instructional Coach	$3,500
Interact	
Sponsor	$500
Library	
High School	$500
District Lead	$2,000
Newspaper	
High School Advisor	$4,000
High School Assistant Advisor	$2,000
NHS Advisor	
High School Advisor	$1,000
Middle School Advisor	$750
Night School	
High School Coordinator	$2,000

College Station ISD
Compensation Plan 2026-2027

Nurse	
District Lead	$2,000
AED Coordinator	$1,000
Robotics	
High School Sponsor*	$1,500
High School Assistant Sponsor*	$750
Middle School Sponsor*	$750
Science Bowls	
High School*	$750
Middle School*	$500
Special Education	
ARD Facilitator	$2,500
Bilingual Assessment Staff	$5,000
Education Diagnostician	$6,000
SPED Instructional Coach	$3,500
Lead (ARD - Elementary/Secondary, Diagnostician, Dyslexia, Related Services, School Psychologist, Speech)	$2,500
School Psychologist	$6,000
Special Olympics - Coach	$2,000
Special Olympics - Co-Coaches	
Speech Language Pathology Assistant (SLP-A)	$3,000
Speech Language Pathology, CCC	$5,000
SPED Teacher - Specialized Programs (AB, CASL, ECSE, LIFE, etc.)	$4,000
SPED Teacher - Other (Resource, Co-Teach, etc.)	$1,500
Speech/Debate	
High School Advisor	$5,500
High School Assistant Advisor	$3,500
Middle School Advisor	$1,500
Student Council	
High School Advisor ($625 per grade level)	$2,500
High School Assistant Advisor ($250 per grade level)	$1,000
High School Class Advisor (per grade level)	$1,000
Middle School Advisor	$1,500
Technology	
Campus Instructional Technology Facilitator	$2,250
Department Lead Systems	$2,000
UIL Academic Sponsor	
High School UIL Coordinator	$2,500
High School - per club/team*/**	$700
Middle School UIL Coordinator	$1,000
Middle School - per club/team*/**	$500

Yearbook	
High School Advisor	$4,000
High School Assistant Advisor	$2,000
Middle School Advisor	$1,500
Other	
PRS/CEHI Liaison	$3,000
RISE Classroom Instructor	$10,000

**Stipends are paid at the conclusion of the semester following fulfillment of all assigned responsibilities*

***UIL Stipends are paid by the length of advancement in competitions*