

Waiver between Pasco School District
and
Pasco Association of Educators


The Pasco School District and the Pasco Association of Educators agree to the following contract waiver regarding the New Teacher Mentors as listed in Article IX: Section 7.

The New Teacher Mentor positions for the Pasco School District are funded through the BEST budget. In 2026, the Washington State Legislature reduced funding for the BEST program and revised the allowable uses of those funds. Under the revised funding requirements, BEST funds may now only be used to support first-year teachers.


The Collective Bargaining Agreement originally provided for three New Teacher Mentor positions with staggered terms of service. Due to the reduction in funding, the District is only able to support two mentor positions at this time. Additionally, based on the revised funding restrictions, the District is able to adequately support new teachers with two positions filled.

The New Teacher Mentor A position is currently assigned a term of service from September 1, 2022, through August 31, 2026. The parties mutually agree that the position will not be filled upon the conclusion of the current term.

This waiver is non-precedent setting and remains subject to the grievance process. This waiver shall expire upon expiration of the Collective Bargaining Agreement.



For the District Date 5/20/26



For the Association Date 20 May 2026