

Teachers - Scale 1.0

200 Day Contract - Includes Teachers, Librarians, and School Counselors

STEP	Salary Scale 2026-2027	Daily Rate
0	\$48,500	\$242.50
1	\$49,955	\$249.78
2	\$50,923	\$254.62
3	\$51,432	\$257.16
4	\$51,947	\$259.73
5	\$52,466	\$262.33
6	\$52,991	\$264.95
7	\$53,521	\$267.60
8	\$54,056	\$270.28
9	\$54,597	\$272.98
10	\$55,143	\$275.71
11	\$55,694	\$278.47
12	\$56,251	\$281.25
13	\$56,813	\$284.07
14	\$57,382	\$286.91
15	\$57,955	\$289.78
16	\$58,535	\$292.67
17	\$59,120	\$295.60
18	\$59,711	\$298.56
19	\$60,309	\$301.54
20	\$60,912	\$304.56
21	\$61,521	\$307.60
22	\$62,136	\$310.68
23	\$62,757	\$313.79
24	\$63,385	\$316.92
25	\$64,019	\$320.09
26	\$64,659	\$323.29
27	\$65,304	\$327.17
28	\$66,272	\$331.36
29	\$67,183	\$335.92
30	\$68,095	\$340.47
Beyond	\$69,006	\$345.03

EDUCATION STIPENDS

BACHELOR'S DEGREE	\$0
BACHELOR'S + 12 HOURS	\$675
BACHELOR'S + 24 HOURS	\$1365
MASTER'S DEGREE	\$2500
MASTER'S + 12 HOURS	\$2700
MASTER'S + 24 HOURS	\$3000
MASTER'S + 36 HOURS	\$3300
ADVANCED GRADUATE CERTIFICATE	\$4000
DOCTORAL DEGREE	\$4000
NATIONAL BOARD CERTIFICATION	\$1800

In order to receive salary increases for hours beyond the Bachelor's Degree, professional staff must be enrolled in a program which, upon completion, will award a graduate degree. This program must be approved in advance by the Assistant Superintendent and must be mutually beneficial to the employee and to the school division.

**ROCKBRIDGE COUNTY
PUBLIC SCHOOLS**



Declaration of Non-Discrimination: Rockbridge County Schools offer all programs and activities free from discrimination on the basis of race, color, national origin, religion, age, disability or sex. Grievance procedures for any forms of discrimination are published in the Rockbridge County Policy Manual located in the public library, in each school and the school board office. Specific complaints under Title IX should be sent to the Assistant Superintendent; Section 504 complaints regarding discrimination should be sent to the Director of Special Education; all other discrimination complaints should be sent to the Superintendent. These persons may be reached at the Rockbridge County Schools Administrative Offices, 2893 Collierstown Road, Lexington, VA 24450, or by calling (540) 463-7386.