

**Windham Board of Education
Regular Board Meeting
May 19, 2026
6:00 PM**

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. MOMENT OF SILENCE
- IV. ADDITIONS TO THE AGENDA
- V. REPORTS
 - Recognize the achievements & retirements of the following employees from the Windham Ex. Village School District:
 - Kathy Austin
 - Brenda Isler (effective September 30, 2026)
 - Lisa Reid (effective September 22, 2026)
 - Janice Roach
 - Angie Weden
 - Board of Education President – Melissa Knight
 - Student Achievement - Mandy Minnick
 - Maplewood Career Center Representative – Mandy Minnick
 - Legislative Report- Megan Fisher
 - Superintendent - Michael Dobran
 - Treasurer- Todd Puster
- VI: PUBLIC COMMENT (1) Limit of 5 minutes per individual (2) No more than 30 minutes total for all of those that want to comment
- VII: TREASURER'S ITEMS:
 - A. Motion that the Board consolidate and approve the following items 1 - 4:
 - 1. Approve the minutes of the April 21, 2026 Regular Board Meeting.
 - 2. Approve the renewal of participation in the Sheakley group rating program for Workers Compensation for the 2027 rate year.
 - 3. Accept the new insurance rates from the Portage Area Schools Consortium as presented effective July 1, 2025.
 - 4. Approve the Financial Reports for April 2026.

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Motion:
Second:
Comment:

Ms. Dye ____ Ms. Knight ____ Ms. Minnick ____ Ms. Fisher ____ Mr. St. John ____

VIII. SUPERINTENDENT'S ITEMS:

The Superintendent of Schools recommends the following:

A. Motion that the Board consolidate and approve the following items 1 - 12:

1. Approve the resignation of Samantha Cunningham effective at the end of the 2025-2026 school year.
2. Approve the retirement of Brenda Isler, Teacher effective September 30, 2026.
3. Approve one-year limited contracts for the following personnel effective as of the 2026-2027 school year:

Lance Batton
Isabella Carde
Emily Starkey
Ariana Zoccole

4. Approve two-year limited contracts for the following personnel effective for the 2026-2027 and 2027-2028 school years:

Sydney DiCenso

5. Approve extended time for the following personnel for the 2026-2027 school year:

Karie Brown - 10 days
Lance Batton - 10 days

6. Approve the appointment of James Burgy as a Science Teacher and grant him a one-year limited contract effective August 24, 2026 for the 2026-2027 school year at BA Step 1 \$41,835.00 pending proper certification and clear BCI/FBI checks.

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7. Approve the appointment of the following individuals for supplemental contracts per salary schedule in the type of position listed for the 2026-2027 school year pending proper certification and clear BCI/FBI check:

		<u>Year/Step</u>	<u>Amount</u>
Dougle Hankins	Athletic Director	2 / 2	\$7,756
Daniel Z. Burns	Asst. Athletic Director	14 / 11	\$5,752
Jake Eye	Varsity Head Football Coach	14 / 11	\$8,367
Chase Eye	Varsity Assistant Football Coach	3 / 3	\$4,656
Larry Jones	Varsity Assistant Football Coach	7 / 6	\$5,271
Cody Apthorpe	Varsity Head Golf Coach	6 / 6	\$4,518
Lauren Gintert	Varsity Head Volleyball Coach	14 / 11	\$8,367
Cali Apthorpe	Varsity Assistant Volleyball Coach	5 / 5	\$4,920
Christina Neer	Head JHS Volleyball Coach	5 / 5	\$3,748
Sarah Neer	Assistant JHS Volleyball Coach	1 / 1	\$2,092
Nicole Sweet	Varsity Cheer Coach	3 / 3	\$4,656
Michelle Tucker	Varsity Cheer Assistant Coach	1 / 1	\$2,928
Sydney DiCenso	Marching/Summer Band Director	5 / 5	\$5,623
Cody Apthorpe	Varsity Head Boys' Basketball	8 / 6	\$8,032
Jimie Collins	Varsity Head Girls' Basketball	13 / 11	\$8,367
Tyler Collins	Varsity Assistant Girls Basketball	3 / 3	\$4,656
Isabella Carde	HS/JHS Student Council	1 / 1	\$1,673
Kim Workman	Asst. HS/JH Student Council	9 / 6	\$1,506
Christina Neer	Senior Class Advisor	2 / 2	\$1,724
Lauren Gintert	Junior Class/Prom Advisor 50%	5 / 5	\$1,640
Dougle Hankins	Junior Class/Prom Advisor 50%	9 / 6	\$1,757
Dougle Hankins	Freshmen/Soph Advisor	9 / 6	\$1,506
Stephanie Smith	HS/JHS National Honor Society	12 / 11	\$1,569
Lauren Gintert	Yearbook Advisor	12 / 11	\$3,661
Zack Burns	Ski Club	10 / 6	\$2,008
Victoria Knapp	Resident Educator Mentor	9 / 6	\$2,008
Felicia Haueter	Lead Mentor	2 / 2	\$2,585
Amanda Brundage	Robotics Advisor	6 / 5	\$1,874
Sherri Harrah	Camp Fitch Coordinator	3 / 3	\$1,774
Sheri Gross	Preschool Director	8 / 6	\$6,526

8. Approve two-year limited contracts for the following classified personnel effective July 1, 2026 through June 30, 2028:

Aida Baker
Renee Doering
Michele Goodwin
Delaney Kacenski

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Tiffany Plaugher
Kelsey Pontillo

9. Appoint Victoria Marvin as a full time Educational Aide and grant her a two-year contract effective July 1, 2026 through June 30, 2028.
10. Approve continuing contracts for the following classified personnel effective as of the 2026-2027 school year:

Katerina Shew
11. Approve unpaid leave for Brenda Slusher effective May 11, 2026 through the end of the 2025-2026 school year.
12. Approve the following LPDC payments:

Sarah Hill
Christina Neer
Laura Stanley
Stephanie Smith

Motion:
Second:
Comment:

Ms. Dye ____ Ms. Knight ____ Ms. Minnick ____ Ms. Fisher ____ Mr. St. John ____

- B. Motion that the Board approve the following items 1 - 12:

1. Accept the following students under open enrollment for the 2025-2026 school Year:

Audrinna Baranyai	Grade 7	Newton Falls
Kennedy Fields	Grade 1	Ravenna
Kyran Stratton	Grade 9	LaBrae
Zayden Stratton	Grade 6	LaBrae
Zaryah Stratton	Grade 3	LaBrae
2. Approve the following donations:

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Scott Weeks	\$50 for Student Food Pantry
Windham Historical Society	\$513.10 for Class Composites

3. Approve the following list of 2026 seniors for graduation providing they meet all of the State Department of Education and Windham Board of Education requirements for graduation.

Jaiden Charles-Edward Arnone	Chanyse NaDajah Jones
Skylar Elizabeth Bailey	Gavin Scott Kiser
Demario Tayjon Bierer	Matthew Jeffrey Kolaczek
Kristina N. Bunea	Ayden Quinn Ledlow
Ian Wesley Carmen	Tearra Ann McCall
Trinadee Sa'Niyah Clinton	Xavier Frank Mosier
Louden S. Collins	Malaysia Odessa Ogletree
Blake Nicholas Cottle	Camren Robert Peet
Az'eon R. Davis	Jordan Allen Ridenbaugh
Joel Marlene Fitzsimmons	Drake E. Simpson
Seth Russell Fronck	Sydney Raelynn Sweet
David William Hill	Malik A. Taylor
Jocelynn Mae Hopper	Ethan Thomas Thornton
Liberty Noel Inman	Darwen Armand Williams-Richmond
Amira Christina Jones	Allen Martin Yon
Brielle Cire Jones	

4. Approve the seniors selected for the Brick by Brick scholarship for the 2026 school year. (Names left off the agenda until after the scholarship breakfast)
5. Approve the educational service contract and with Educational Alternatives for the 2026-2027 school year.
6. Approve the school health services agreement with Akron Children's Hospital effective August 1, 2026 through July 31, 2029.
7. Approve the agreement with Summit County Educational Service center effective August 1, 2026 through July 31, 2027 as presented.
8. Approve the school services agreement with Child Guidance & Family Solutions

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effective Aug 31, 2026 through May 28, 2027.

9. Approve the use of the Coach's Toolbox Platform for coaches to stay up to date with required certifications.
10. Approve the renewal of the district's Worker Compensation Group Rating Discount.
11. Approve the following policies:
Policy 2431.06 Name, Image, and Likeness (NIL) in Athletics
 - o Policy 3440 Job Related Expenses (Revision)
 - o Policy 4440 Joe Related Expenses (Revision)
 - o Policy 5112 Entrance Requirements (Revision)
 - o Policy 5200 Attendance (Revision)
 - o Policy 5421 Grading (Revision)
 - o Policy 5430 Class Rank (Revision)
 - o Policy 6220 Budget Preparation (Revision)
 - o Policy 6320 Purchasing and Bidding (Revision)
 - o Policy 6325 Procurement - Federal Grants/Funds (Revision)
 - o Policy 6423 Use of Credit Cards (Revision)
 - o Policy 6424 Procurement Cards (Revision)
 - o Policy 6425 EH Use of District Tax Exempt Certificate (New)
 - o Policy 6460 Vendor Relations (Revision)
 - o Policy 6465 EH Affinity, Rewards, or Other Discount Programs (New)
 - o Policy 7540.09 Artificial Intelligence ("AI") (Replacement)
 - o Policy 8500 Revised Policy - Food Services
12. Authorize the Superintendent to dispose of vehicle trailer that was donated to the District in 2014.

Motion:

Second:

Comment:

Ms. Dye ____ Ms. Knight ____ Ms. Minnick ____ Ms. Fisher ____ Mr. St. John ____

C: EXECUTIVE SESSION

Whereas, as a public board of education may hold an executive session only

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after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- (1) To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the employee, official, licensee, or regulated individual requests a public hearing by division (G)(1) of section [121.22](#) of the Revised Code.
- (2) To consider the purchase of property (both real and personal, tangible or intangible), or to consider the sale of property (either real or personal) by competitive bid if disclosure of the information would give a competitive advantage to the other side by division (G)(2) of section [121.22](#) of the Revised Code.
- (3) Conferences with the public body's attorney concerning pending or imminent court action by division (G)(3) of section [121.22](#) of the Revised Code. Court action is "pending" if a suit has been commenced; court action is "imminent" if it is on the point of happening or impending.
- (4) Preparing for, conducting, or reviewing collective bargaining strategy by division (G)(4) of section [121.22](#) of the Revised Code.
- (5) Matters required to be kept confidential by federal law, federal rules, or state statutes by division (G)(5) of section [121.22](#) of the Revised Code.
- (6) Specialized details of security arrangements where disclosure of the information to be discussed in executive session might reveal information that could be used to commit, or avoid prosecution for, a violation of the law by division (G)(6) of section [121.22](#) of the Revised Code.

Now, therefore, be it resolved, that the Windham Exempted Village School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of item **1** as listed above and more specifically for the following purposes: _____

Motion:

Second:

Ms. Dye _____ Ms. Knight _____ Ms. Minnick _____ Ms. Fisher _____ Mr. St. John _____

Time Entering Executive Session: _____ P.M.

Time Returning to Public Session: _____ P.M.

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IX. Adjourn _____ P.M.

Motion:

Second:

Ms. Dye _____ Ms. Knight _____ Ms. Minnick _____ Ms. Fisher _____ Mr. St. John _____