

MEET THE PERFORMANCE AREA ASSISTANT SUPERINTENDENTS

Table of Contents

Dr. Laura Rosenbach High School Performance Area A	2
Dr. Cristi Bostic High School Performance Area B	3
Dr. Curtis Carroll High School Performance Area C	4
Jennifer Willoughby Middle School Performance Area A	5
Jacqueline Jones Middle School Performance Area B	6
Tonya Williams Elementary School Performance Area A	7
Dr. Renee McKinnon Elementary School Performance Area B	8
Dr. Emily Miles Elementary School Performance Area C	9
Dr. Elenia Daniels Elementary School Performance Area D	10
Barry Richburg Elementary School Performance Area E	11
Kimberly Vaught K-8 School Performance Area	12
Performance Area School Index	13 - 15



MEET YOUR ASSISTANT SUPERINTENDENT

Dr. Laura Rosenbach **High School Performance Area A**

Dr. Laura Rosenbach is the assistant superintendent for High School Performance Area A. Rosenbach has served as an educator in Charlotte-Mecklenburg Schools for 24 years. During her years of service, she has been a high school social studies teacher, assistant principal and the principal of Bradley Middle School and William Amos Hough High School.

Rosenbach has been supervising principals since 2021 as an executive director and Learning Community superintendent and has supported a wide range of schools, pre-k through 12th grade. In her role as assistant superintendent for High School Performance Area A, Dr. Rosenbach supervises 12 comprehensive high schools serving over 21,000 students.

Rosenbach earned a bachelor's degree in political science from Davidson College. She earned her master's degree in administration and her doctorate in curriculum and instruction from the University of North Carolina at Charlotte.



MEET YOUR ASSISTANT SUPERINTENDENT

Dr. Cristi Bostic **High School Performance Area B**

Cristi Bostic, Ed.D., is assistant superintendent of High School Performance Area B with Charlotte-Mecklenburg Schools (CMS).

Prior to her appointment as assistant superintendent, she served Charlotte-Mecklenburg Schools as Executive Director for Middle School Performance Area A.

Bostic began her 26-year career as a middle grades EC teacher in Gaston County Schools. She has served as a middle and high school principal, along with various central office roles over the course of her career.

Bostic earned a bachelor's degree in recreation and leisure studies and a masters degree in business administration from East Carolina University. She earned an on-teaching certification from UNC Charlotte. She also attended Gardner-Webb University where she earned a master's degree in school administration and a doctorate in educational leadership.



MEET YOUR ASSISTANT SUPERINTENDENT

Dr. Curtis Carroll **High School Performance Area C**

Dr. Curtis A. Carroll has dedicated more than 36 years to public education, including 28 years of service with Charlotte-Mecklenburg Schools. As of January 2026, he is serving as Assistant Superintendent of Performance Area C through the end of the school year.

He earned a bachelor's degree in Political Science from Michigan State University, a master's degree in School Administration from Eastern Michigan University, and a doctorate in Educational Leadership from the University of North Carolina at Charlotte.

Carroll began his career as a Social Studies teacher in Evanston, Illinois, later serving as an administrator in Flint, Michigan before relocating to CMS in 1993, where he held leadership roles as assistant principal, principal, learning community superintendent, and associate superintendent. As principal of Harding University High School from 1999 to 2006, the school was recognized by Newsweek as one of America's 100 Best High Schools, and under his leadership multiple schools experienced significant gains in academic proficiency and met federal performance targets. Even after officially retiring in 2020, Carroll has continued to serve CMS as Interim Chief of the Office of School Performance, adjunct professor at UNC Charlotte, and executive coach, mentoring and developing the next generation of school leaders.



MEET YOUR ASSISTANT SUPERINTENDENT

Jennifer Willoughby **Middle School Performance Area A**

Jennifer Willoughby serves as the assistant superintendent of Middle School Performance Area A, overseeing 14 diverse middle schools across Charlotte-Mecklenburg Schools. Appointed by the Charlotte-Mecklenburg Board of Education in March 2024, Willoughby assumed this leadership role in July 2024.

Prior to her current position, Willoughby held the role of executive director of the North Learning Community, where she supported 21 elementary, middle and high schools. Her extensive experience in Charlotte-Mecklenburg Schools also includes 15 years as a school principal, leading Bailey Middle School, Martin Luther King, Jr. Middle School and Mallard Creek High School.

With a career spanning 25 years in education, Willoughby began as a high school Chemistry and Physics teacher in Halifax County Schools. She has since held various instructional and executive positions across multiple North Carolina school districts.

Currently, Willoughby serves on the Board of Directors for the North Carolina Association of Middle Level Education (NCMLE) and as co-director of Schools to Watch, an NCMLE initiative. Her leadership extends to past roles as a board member of the North Carolina Principals and Assistant Principals Association and as former president and board member of the North Carolina Association of School Administrators.

Willoughby holds a bachelor's degree in chemical engineering from North Carolina A&T State University and a master's degree in educational leadership from the University of North Carolina at Charlotte.



MEET YOUR ASSISTANT SUPERINTENDENT

Jacqueline Jones **Middle School Performance Area B**

Jacqueline Jones has deep family roots in Charleston and Edisto Island, South Carolina. She was born and raised in New York City and has over two decades of experience in K-12 public education. She embodies the spirit of the city that never sleeps, while successfully adapting to diverse communities across Florida, Georgia, and Ohio. Having ranked in the top 25% as a highly qualified high school Language Arts teachers in her Florida district, Ms. Jones has consistently committed to enhancing student achievement for all K-12 students.

As a school administrator, she has significantly boosted reading achievement in three high schools, two middle schools, and an alternative pathway program for students lagging behind their graduation cohort in Duval County Public Schools. In her first year as an elementary principal, Ms. Jones implemented instructional practices that increased 3rd-grade reading proficiency from 56% to 72%—the highest improvement in her district in 2016. She further led two additional schools to notable achievements, including ranking in the top 1% for math growth in the state and achieving the highest increases in math and ELA for her district in 2019. One school improved by 90 points to earn a C grade, narrowly missing a B grade by 2 percentage points in its second year under her leadership. In 2022, during the peak of COVID-19, she transformed a PK-8 school under state support, boosting its score by 167 points to achieve a B grade.

Over the past decade, Ms. Jones has been recognized as one of Florida's Best & Brightest educational leaders for her role in driving school improvement and transformation across all grade levels. After being recruited to the Midwest, Ms. Jones coached more than 28 principals, helping to elevate six 1-star (F) schools to higher ratings, with 70% now achieving 3-star (C) ratings or better. She is proud to have been part of a school district team that earned the second-highest placement in math and 15th in reading on the 2023 Education Recovery Scorecard within the Council of Great City Schools nationwide.

Ms. Jones is even more excited to call Charlotte home. As the Assistant Superintendent for CMS' Middle School Performance Area B, her priority is the academic and social-emotional learning (SEL) success of over 13,000 students and more than 1,000 faculty and staff members. She is committed to fostering harmonious relationships and setting high expectations with velocity and wisdom to ensure every student can succeed in acceleration courses, STEM, and the arts.



MEET YOUR ASSISTANT SUPERINTENDENT

Tonya Williams **Elementary School Performance Area A**

Tonya Williams is the Assistant Superintendent of Elementary School Performance Area A, and she is responsible for 24 elementary schools.

Prior to her appointment as assistant superintendent, she served as executive director of the West Learning Community in Charlotte-Mecklenburg Schools.

Williams began her 28-year career as a fifth grade teacher in Mooresville Graded School District. She moved to Cabarrus County Schools to continue teaching fourth grade where she advanced into various leadership roles. Williams was a lead teacher, assistant principal and principal during her time in Cabarrus County. She is an experienced "Turnaround Leader" that has worked in Title 1 and NC Restart schools.

She was most recently recognized as the 2022-23 Cabarrus County Principal of the Year and the 2022-23 Wells Fargo N.C. Southwest Regional Principal of the Year.

Williams earned a bachelor's degree in communication disorders from Appalachian State University. She continued her post graduate education at the University of North Carolina at Charlotte where she added elementary education licensure certification. Williams has a master's degree in elementary education from Gardner-Webb University and a second master's degree from the University of North Carolina at Charlotte in school administration and curriculum specialist certification.



MEET YOUR ASSISTANT SUPERINTENDENT

Dr. Renee McKinnon **Elementary School Performance Area B**

Dr. Renee McKinnon is the Assistant Superintendent of Elementary School Performance Area B, which encompasses 15 Title I elementary schools in Charlotte. Dr. McKinnon joined Charlotte-Mecklenburg Schools on July 1, 2024.

Prior to her appointment as assistant superintendent in Charlotte-Mecklenburg Schools, McKinnon amassed diverse leadership experiences in her career. She has served in principal supervisor roles in Union County Public Schools (UCPS), Houston Independent School District (HISD) and Peoria Public Schools. In these roles she was responsible for leading teams of principals to improve academic performance. By providing strategic oversight of a highly effective district transformation plan and executing nationally recognized school turnaround models in Houston and Union County, McKinnon guided her teams of principals to accelerate performance and achieve historic outcomes for students in low- and under-performing elementary schools. In 2016, a record number of HISD elementary schools successfully exited from low-performing status, which exceeded the HISD history of improvement. In 2019, UCPS achieved historic accountability results when all low-performing Title I elementary schools exited low-performing status. In 2023, UCPS ranked first among the 12 largest North Carolina districts for having the highest percentage of elementary schools that exited out of low performing status caused by the pandemic by implementing the district's school turnaround model in learning recovery efforts.

McKinnon has dedicated 30 years to serving public education, with 25 of those years spent as a school and district leader. She began as a teacher in urban Title I elementary schools in New Haven Public Schools and prepared for a career in school leadership while teaching in Milwaukee Schools. She rose through the ranks and served in Title I schools as a K-8 assistant principal, secondary curriculum facilitator and principal. McKinnon served as the proud principal of Cone Elementary School in Guilford County Schools, the third largest district in the state of North Carolina. In 2009, Cone Elementary's exceptional students made remarkable academic achievement gains and the school earned Action Greensboro's highly coveted top 15 Most Improved Schools award. Since 2011, McKinnon has been in district leadership.

McKinnon obtained a bachelor's degree in elementary education at North Carolina A&T State University; a master's degree in reading at Southern Connecticut State University; and post graduate certification in school administration at the University of Wisconsin at Milwaukee. She earned superintendent licensure, an educational specialist degree and a doctorate in educational leadership at Western Illinois University. McKinnon was selected for The Forum for Educational Leadership cohort 4, and was chosen for the NC School Superintendent Association Executive Leadership Development and Aspiring Superintendents cohort 5.



MEET YOUR ASSISTANT SUPERINTENDENT

Dr. Emily Miles **Elementary School Performance Area C**

Dr. Emily Miles is the assistant superintendent of Elementary School Performance Area C. In her 22 years with Charlotte-Mecklenburg Schools (CMS), she has served in several roles including an elementary school teacher, an elementary school principal and an executive director of School Performance.

Miles attended the University of North Carolina at Charlotte where she earned her bachelor's degree in elementary education before continuing on to her master's degrees in school administration and K-12 literacy from Queens University. She went on to earn a doctoral degree in educational leadership from Wingate University.

Miles has also held the title of 2019-20 CMS Principal of the Year and is a Nationally Board Certified educator.



MEET YOUR ASSISTANT SUPERINTENDENT

Dr. Elenia Daniels **Elementary School Performance Area D**

Dr. Elenia Daniels is the assistant superintendent of school performance D for Charlotte-Mecklenburg Schools, where she provides executive leadership and oversight for 19 schools.

An educational leader with more than 23 years of district and school-based experience, Daniels is recognized for her strategic vision, instructional leadership, and commitment to equitable student outcomes.

Prior to her current role, Daniels served as executive director of federal programs and later as executive director of Pre-K programs and services at Charlotte-Mecklenburg Schools. In these positions, she strengthened districtwide compliance systems, redesigned service delivery models, and collaborated across departments to align programs with academic priorities.

Before joining Charlotte-Mecklenburg Schools, Daniels held several leadership roles in Union County Public Schools, including director of federal programs, principal of Walter Bickett Elementary School, assistant principal, and school counselor. As principal, she led the school in two consecutive years of exceeding growth status and implemented key instructional and community-based initiatives such as dual language immersion, AVID, health science programming, and targeted intervention systems. Her leadership has been marked by strong data-driven decision-making, collaborative partnerships, and consistent improvements in student achievement.

Daniels earned a Bachelor of Arts in history and a Master of Science in human resource counseling from North Carolina Agricultural and Technical State University. She later completed an add-on administrative licensure program at Wingate University. She holds a Doctor of Education in educational leadership from Nova Southeastern University.

A committed and continuous learner, Daniels was selected to participate in Charlotte-Mecklenburg Schools' Aspiring Executive Leadership Cohort I.

Daniels remains dedicated to ensuring that all students have access to high-quality educational experiences that prepare them for future success.

MEET YOUR ASSISTANT SUPERINTENDENT



Barry Richburg **Elementary School Performance Area E**

Barry Richburg is an Assistant Superintendent of Elementary School Performance Area E of Charlotte-Mecklenburg Schools, the 16th largest public school system in the United States and the 2nd largest in North Carolina.

Richburg began his 22-year career as a fifth grade teacher in Prince William County Schools, Woodbridge, VA. He also taught third grade in Wake County Public Schools. Richburg has also served as a principal of four schools at the elementary and middle school levels in Wake County Public Schools, Raleigh, NC, and Fayette County Public Schools, Lexington, KY.

Before joining CMS in July 2024, he served as chief of elementary schools in Lexington, Kentucky, where he successfully led school turnaround efforts of elementary schools, narrowed student achievement gaps across multiple sub-groups, and removed state-identified TSI and CSI classifications.

Richburg earned a bachelor's degree in elementary education from Shaw University, a master's degree in educational leadership and supervision from George Mason University, and his superintendent certification from Western Kentucky University.



MEET YOUR ASSISTANT SUPERINTENDENT

Kimberly Vaught **K-8 School Performance Area**

Kimberly Vaught has served for 25 years as a classroom teacher, teacher coach, school turnaround principal, executive director of Leadership Development. She now serves as the Assistant Superintendent of K-8 School Performance Area.

Vaught is a results-driven educational leader with a proven record of converting low-performing schools to the highest-ranking schools in the district and state within just one academic year. Vaught most served as the turnaround principal in Charlotte-Mecklenburg Schools, where she led several schools to historical academic gains, growing schools from the state's low-performing list to some of the highest-growing elementary schools in North Carolina.

Under Vaught's leadership, Allenbrook Elementary School moved from a letter grade of "F" to a "B" in just under two years, performing in the top 1% of all schools in North Carolina. Additionally, the school achieved a 100% retention rate for classroom teachers for two consecutive years (2021-22 and 2022-23). Vaught has successfully led several turnaround initiatives and has a proven track record for developing school communities that have historically underperformed.

At the state level, Vaught was a guest fellow with the North Carolina ACCESS Fellows Institute, sponsored through the North Carolina Department of Public Instruction. Further, in 2020, Vaught was recruited to serve as a member of the North Carolina State Board of Education Literacy Task Force.

Vaught has worked in CMS for 24 years, having launched her educational career in eastern North Carolina. She holds a bachelor's in elementary education and a master's in reading education from the University of North Carolina at Wilmington. Additionally, Vaught earned a master's in school administration from Gardner-Webb University.

Click each Performance Area's heading for contact information for:

- Assistant Superintendent
- Executive Director
- School Principals



Scan the QR code for the full, online directory.

High School Performance Area A

East Mecklenburg High School	Mallard Creek High School	Palisades High School
Garinger High School	Myers Park High School	West Charlotte High School
Harding University High School	North Mecklenburg High School	William Amos Hough High School
Hopewell High School		

High School Performance Area B

Ardrey Kell High School	Julius L. Chambers High School	Rocky River High School
Ballantyne Ridge High School	Olympic High School	South Mecklenburg High School
David W. Butler High School	Providence High School	West Mecklenburg High School
Independence High School		

High School Performance Area C

Cato Middle College High School	Cochrane Collegiate Academy	Merancas Middle College High School
Central Piedmont Early College	Elbert Edwin Waddell High School / P.A.C.E. Academy	Metro School
Charlotte Engineering Early College	Harper Middle College High School	Military and Global Leadership Academy
Charlotte Teacher Early College	Hawthorne Academy of Health Sciences	Northwest School of the Arts
Charlotte-Mecklenburg Academy	J.T. Williams Secondary Montessori School	Phillip O. Berry Academy of Technology
Charlotte-Mecklenburg Virtual School	Levine Middle College High School	Turning Point Academy

Middle School Performance Area A

Albemarle Road Middle School	Eastway Middle School	Piedmont Middle School
Alexander Graham Middle School	First Ward Creative Arts Middle School	Quail Hollow Middle School
Bailey Middle School	Francis Bradley Middle School	Randolph Middle School
Community House Middle School	James Martin Middle School	Ridge Road Middle School
Crestdale Middle School	Jay M. Robinson Middle School	South Charlotte Middle School

Middle School Performance Area B

Carmel Middle School	McClintock Middle School	Sedgefield Middle School
Coulwood STEM Academy	Mint Hill Middle School	Southwest Middle School
J.M. Alexander Middle School	Northeast Middle School	Turning Point Academy Middle School
Kennedy Middle School	Northridge Middle School	Whitewater Middle School
Martin Luther King, Jr. Middle School	Ranson Middle School	Wilson STEM Academy

Elementary School Performance Area A

Bain Elementary School	Hawk Ridge Elementary School	Providence Spring Elementary School
Billingsville / Cotswold Elementary School	Huntingtowne Farms Elementary School	Rama Road Elementary School
Blythe Elementary School	Lansdowne Elementary School	Sharon Elementary School
Briarwood Elementary School	Matthews Elementary School	Smithfield Elementary School
Crown Point Elementary School	McKee Road Elementary School	Statesville Road Elementary School
Elizabeth Lane Elementary School	Olde Providence Elementary School	Windsor Park Elementary School
Grove Park Elementary School	Polo Ridge Elementary School	

Elementary School Performance Area B

Albemarle Road Elementary School	Lawrence Orr Elementary School	Piney Grove Elementary School
Bruns Avenue Elementary	Lebanon Road Elementary School	Sterling Elementary School
Devonshire Elementary School	Merry Oaks International Academy	University Meadows Elementary School
Dorothy J. Vaughan Academy of Technology at Parkside	Mint Hill Elementary School	Winget Park Elementary School
Hidden Valley Elementary School	Newell Elementary School	Winterfield Elementary School
Highland Renaissance Academy	Oakhurst STEAM Academy	
Joseph W. Grier Academy	Paw Creek Elementary School	

Elementary School Performance Area C

Ballantyne Elementary School	Idlewild Elementary School	River Gate Elementary School
Berewick Elementary School	Irwin Academic Center	Shamrock Gardens Elementary School
Beverly Woods Elementary School	Knights View Elementary School	South Pine Academy
Charles H. Parker Academic Center	Mallard Creek Elementary School	Steele Creek Elementary School
Eastover Elementary School	McAlpine Elementary School	Tuckaseegee Elementary School
Elizabeth Traditional Elementary School	Myers Park Traditional Elementary School	
Elon Park Elementary School	Palisades Park Elementary School	
Endhaven Elementary School	Pineville Elementary School	

Elementary School Performance Area D

Allenbrook Elementary School	Grand Oak Elementary School	Lincoln Heights Montessori School
Barnette Elementary School	Highland Creek Elementary School	Reedy Creek Elementary School
Chantilly Montessori School	Highland Mill Montessori Elementary School	Reid Park Academy
Cornelius Elementary School	Hornets Nest Elementary School	Sedgefield Montessori School
David Cox Road Elementary School	Huntersville Elementary School	Selwyn Elementary School
Davidson K-5 School	J.V. Washam Elementary School	Torrence Creek Elementary School
Esperanza Global Academy		

Elementary School Performance Area E

Clear Creek Elementary School	Montclair Elementary School	University Park Creative Arts School
Croft Community School	Nations Ford Elementary School	Villa Heights Elementary School
Greenway Park Elementary School	Oakdale Elementary School	Westerly Hills Academy
Hickory Grove Elementary School	Pinewood Elementary School	Whitewater Academy
J.H. Gunn Elementary School	River Oaks Academy	Winding Springs Elementary School
Lake Wylie Elementary School	Starmount Academy of Excellence	
Long Creek Elementary School	Stoney Creek Elementary School	

K-8 School School Performance Area

Ashley Park PreK-8 School	Governors' Village STEM Academy (Lower)	Rea Farms STEAM Academy
Berryhill School	Governors' Village STEM Academy (Upper)	Renaissance West STEAM Academy
Charlotte East Language Academy	Marie G. Davis School	South Academy of International Languages
Collinswood Language Academy	Mountain Island Lake Academy	Thomasboro Academy
Dilworth Elementary School	North Academy of World Languages	Walter G. Byers School
Druid Hills Academy	Oaklawn Language Academy	