

TEACHER SALARY SCHEDULE Effective 2026-27 School Year

*Columbus City Schools teachers will not be paid below the Bachelor's Degree, 3-years experience step rate. For the 26-27 school year, the annual salary for the Bachelor's, 3-years step is \$57,862, as highlighted below.

Steps / Years of Experience	Pre License Bachelor's Degree	Bachelor's Degree	150 Hours and Bachelor's Degree	Master's Degree	Master's Degree + 30 Semester Hours	PH.D
0	\$42,637	\$57,862*	\$57,862*	\$59,328	\$60,452	\$64,319
1	\$42,637	\$57,862*	\$57,862*	\$60,516	\$61,661	\$65,609
2	\$44,344	\$57,862*	\$57,862*	\$61,725	\$62,891	\$66,919
3	\$46,114	\$57,862	\$59,537	\$64,196	\$65,411	\$69,594
4	\$47,960	\$60,179	\$61,923	\$66,764	\$68,027	\$72,376
5	\$49,881	\$62,586	\$64,394	\$69,434	\$70,744	\$75,276
6	\$51,876	\$65,090	\$66,973	\$72,210	\$73,574	\$78,282
7	\$51,876	\$67,690	\$69,653	\$75,099	\$76,517	\$81,417
8	\$51,876	\$70,397	\$72,440	\$78,100	\$79,577	\$84,675
9	\$51,876	\$73,216	\$75,334	\$81,224	\$82,760	\$88,061
10	\$51,876	\$76,142	\$78,346	\$84,477	\$86,071	\$91,581
11	\$51,876	\$79,186	\$81,481	\$87,853	\$89,516	\$95,246
12	\$51,876	\$82,359	\$84,745	\$91,367	\$93,095	\$99,055
13	\$51,876	\$85,649	\$88,131	\$95,021	\$96,819	\$103,019
14	\$51,876	\$89,078	\$91,656	\$98,825	\$100,692	\$107,138
15	\$51,876	\$92,641	\$95,321	\$103,024	\$104,972	\$111,691
16	\$51,876	\$92,871	\$95,562	\$103,281	\$105,234	\$111,969
17	\$51,876	\$93,101	\$95,802	\$103,538	\$105,496	\$112,253
18	\$51,876	\$93,101	\$95,802	\$103,538	\$105,496	\$112,253
19	\$51,876	\$94,032	\$96,760	\$104,576	\$106,555	\$113,371
20	\$51,876	\$94,973	\$97,728	\$105,619	\$107,620	\$114,505
21	\$51,876	\$94,973	\$97,728	\$105,619	\$107,620	\$114,505
22	\$51,876	\$94,973	\$97,728	\$105,619	\$107,620	\$114,505
23	\$51,876	\$96,637	\$99,194	\$107,203	\$109,230	\$116,222
24	\$51,876	\$98,327	\$100,681	\$108,813	\$110,872	\$117,677
25	\$51,876	\$98,327	\$100,681	\$108,813	\$110,872	\$117,677
26	\$51,876	\$98,327	\$100,681	\$108,813	\$110,872	\$117,677
27	\$51,876	\$100,542	\$102,944	\$110,990	\$113,087	\$119,737
28	\$51,876	\$102,800	\$105,004	\$113,210	\$115,350	\$121,834
29	\$51,876	\$102,800	\$105,004	\$113,210	\$115,350	\$121,834
30	\$51,876	\$105,116	\$107,368	\$115,473	\$117,656	\$124,268
31	\$51,876	\$107,481	\$109,514	\$117,784	\$120,010	\$126,445