

May 13, 2026 - Joint Statement for Negotiations Update

The Negotiations Teams met on May 13, 2026, for its fourth and final negotiations session of the spring season. This was another evening session.

To begin this negotiations session, the Teams received a report and recommendations from an SSP committee that was created in the 2025 Negotiations to study SSP compensation matters over the course of this spring. The Negotiations Teams reviewed the recommendations and discussed additional options. Following discussion and evaluation of the recommendations, the Teams reached a Tentative Agreement (TA) on this item. This completed language items for the year.

The Teams then worked through the Interest-Based Bargaining process for the compensation matters related to salaries and health insurance. Following this dialogue, the Teams reached a TA on all compensation matters.

With the Tentative Agreements reached over the course of the Spring, the Teams have addressed all items brought forth to the bargaining table this year. All TAs will be summarized in a Memorandum of Agreement (MOA). The MOA will be presented to the Association members for ratification prior to May 28, 2026. The MOA is tentatively scheduled to be presented to the Board at its June 2, 2026, meeting, which would be presented after a successful ratification process.

A scheduling meeting was set for September 23, 2026, for 2026 Negotiations.