



JOB TITLE	Camp Nurse
REPORTS DIRECTLY TO	Assistant Camp Director, Camp Director

JOB PURPOSE

The Camp Nurse supports the health and well-being of campers and staff at Summer@WMA. This role provides daily medical care, manages medications, manages paperwork and reporting, responds to injuries or illnesses, communicates with families and camp leadership, and helps ensure a safe and supportive camp environment. The Camp Nurse plays a vital role in keeping camp running smoothly by combining strong clinical judgment with a warm, kid-friendly presence.

DUTIES AND RESPONSIBILITIES

Daily Expectations

- Morning:
 - Set up the Health Office and review any medical alerts or updates for the day.
 - Support morning routines, including reviewing drop-off health concerns or following up on injury reports.
 - Check in with staff regarding camper health needs (injuries, allergies, medications, etc.).
- Throughout the Day:
 - Provide first aid, assess injuries or illnesses, and determine appropriate treatment or follow-up.
 - Administer and document daily medications per parent/guardian instructions and Summer@WMA policies.
 - Maintain communication with families regarding health concerns or incidents.
 - Monitor health patterns across camp and advise leadership on safety or environmental concerns (heat, hydration, activity restrictions).
 - Support counselors in managing minor health issues and understanding individual camper needs.
 - Maintain the Health Office, medical supplies, and emergency equipment.
 - Complete incident reports and ensure accurate recordkeeping.
- Afternoon / End of Day:
 - Address end-of-day health needs and prepare supplies for the next day.
 - Communicate any necessary updates to parents/guardians during pick-up or via written reports.
 - Participate in staff debriefs to review health-related concerns or trends.
- Ongoing Responsibilities:
 - Serve as a trusted health resource for campers and staff.
 - Model calm, safety-focused decision-making.
 - Support emergency response procedures and staff training as needed.
 - Foster a supportive, inclusive environment where campers feel safe seeking help.

You are:

- A licensed healthcare professional (RN, LPN/LVN, or equivalent) with pediatric or school/camp experience preferred.



- Calm, compassionate, and confident when responding to injuries, illnesses, or emergencies.
- Skilled in communicating clearly with campers, parents/guardians, and staff.
- Organized, detail-oriented, and able to maintain accurate medical records and documentation.
- Comfortable working with people of diverse backgrounds and abilities.
- Positive, professional, flexible, and committed to upholding all camp safety policies and health protocols.
- Dependable, ethical, and able to maintain confidentiality in accordance with HIPAA and camp policies.

QUALIFICATIONS

- Minimum 18 years of age.
- Current RN, LPN/LVN, EMT, Paramedic, or equivalent licensure (State of Massachusetts or eligible for MA practice).
- Current First Aid, CPR, and AED certification (additional pediatric certifications preferred).
- Ability to assess and respond to medical situations with sound clinical judgment.
- Experience working with children or adolescents preferred.
- Ability to manage multiple tasks and maintain medical supplies and documentation.
- Safety-sensitive position focused on camper health, emergency response, and staff support.
- Must provide proof of employment eligibility in the United States and, if 18 or older, pass a CORI background check.

PHYSICAL REQUIREMENTS

Ability to move around a multi-building campus, including traversing long distances, using stairs, navigating outdoor environments and uneven terrain. Ability to bend, stoop, kneel, and reach above the head or below the waist. Must be able to lift, push, pull, or move materials and equipment weighing up to 30 pounds. Capable of standing and sitting for extended periods of time. Must be able to communicate effectively and visually observe and assess activities and inspect equipment, as well as the ability to use hands and fingers to operate office machinery.

ACCOMMODATION

External and internal applicants, as well as position incumbents who become disabled as defined under the Americans with Disabilities Act, must be able to perform the essential job functions (as listed) either unaided or with the assistance of a reasonable accommodation to be determined by Administration on a case-by-case basis.

EQUAL EMPLOYMENT OPPORTUNITY

Wilbraham & Monson Academy is an equal opportunity employer. It is our policy to prohibit discrimination and harassment of any type and to afford equal employment opportunities to employees and applicants, without regard for race, creed, religion, national origin, sex (including sexual orientation, gender identity, or expression), and pregnancy, age, physical or mental disability, genetic information or veteran status.

JOB TYPE

Seasonal - Non-Exempt

Hourly Rate of: \$30- \$40

<https://summerwma.us/employment/>