



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

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Brett Coplin
Trista Daveniero
Michael Galow

Prema C. Moorthy, PhD
President

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MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, on April 29, 2026, at Lenape Meadows School, 160 Ridge Rd., Mahwah, NJ.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

Vice President Mr. DeSilva called the meeting to order at 7:00 pm.

ROLL CALL

PRESENT: Mesdames Davenier
Messrs. Galow, Kezmarsky, Coplin, Huston, Hughes and DeSilva

ABSENT: Mesdames Dr. Moorthy, and Ting Jansen

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Katherine A. Hiromoto, Business Administrator/ Board Secretary
Lisa Rizzo, Director of Special Services
Jodi Craft, Director of Curriculum and Instruction

PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on April 29, 2026, at Lenape Meadows School, 160 Ridge Rd., Mahwah, NJ. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

MOTION TO OPEN MEETING TO THE PUBLIC FOR COMMENTS

Motion by Mr. Kezmarsky and seconded by Mr. Hughes to open the meeting to the public for comments.

Motion carried at 7:02 p.m.

AGENDA QUESTIONS

There were no questions about the agenda.

MOTION TO CLOSE THE MEETING TO THE PUBLIC FOR COMMENTS

Motion by Mr. Kezmarsky and seconded by Mr. Hughes to close the meeting to the public for comments.

Motion carried at 7:02 p.m.

MAHWAH STUDENT REPRESENTATIVE REPORT

The Student Representative reported on several recent student activities and achievements throughout the District. Highlights included the observance of Shakespeare Day last Friday, the Winter Guard earning first place at the MAIN Championships held at Liberty High School, and the Orchestra receiving a Gold Rating at the New Jersey Music Educators Association festival hosted at West Essex High School. The Student Representative also recognized Michael Branagh for his strong performance in lacrosse on Thursday and reported that Mahwah defeated Ramsey High School in lacrosse on April 28, 2026.

SUPERINTENDENT REPORT – DR. MICHAEL DETURO

Superintendent Dr. DeTuro welcomed everyone to the meeting and stated that it is his favorite meeting of the year because it provides an opportunity to recognize and celebrate the many accomplishments taking place throughout the District. Dr. DeTuro noted that the evening highlights the outstanding teaching and learning occurring across all schools and the positive impact staff members have on students each year. He also thanked those in attendance for joining the District in celebrating these achievements.

Assistant Superintendent Dr. Dennis Fare spoke about the significance of the Bergen County Teachers of the Year recognition program and the important role educators play in the success and development of students. Dr. Fare noted that teaching requires patience, creativity, resilience, and meaningful connections with students and families. He referenced a quote by educator Rita Pearson emphasizing that every child deserves a champion who believes in them and supports their growth.

Dr. Fare then introduced Bethany Giuliani, Mahwah High School's Teacher of the Year recipient. He highlighted her experience teaching a variety of mathematics courses, her leadership within the Mathematics Department, and her commitment to fostering authentic relationships with students while maintaining high academic expectations. Dr. Fare also recognized Mrs. Giuliani's involvement as advisor of the Hope Club, which sponsors several student activities and community events throughout the year.

Student speaker Tanishi Kapoor, who will attend Boston University in the fall to study neuroscience, shared remarks regarding the positive impact Mrs. Giuliani had on her educational experience and praised her ability to make challenging concepts approachable while supporting and encouraging her students.

Student speaker Tanishi Kapoor shared remarks recognizing Bethany Giuliani for her dedication, patience, and ability to make challenging mathematical concepts approachable and understandable for students. Tanishi reflected on her experience as Mrs. Giuliani's student in AP Calculus BC and Multivariable Calculus, noting that Mrs. Giuliani encouraged students to persevere through difficult challenges while creating a supportive and engaging classroom environment. She also spoke about the meaningful relationships Mrs. Giuliani builds with her students and the positive impact she has had on both their academic and personal growth as they prepare for future success beyond high school.

Bethany Giuliani thanked the District for the recognition and expressed appreciation for the outstanding staff and students at Mahwah High School. Mrs. Giuliani stated that the collaborative and supportive environment among educators encourages everyone to continually improve and strive for excellence. She also praised her

students for their curiosity, dedication, and strong work ethic, noting that working with them has exceeded the professional goals she originally envisioned for herself. Mrs. Giuliani concluded by stating that receiving the recognition was a tremendous honor.

Dr. DeTuro introduced Andrea Simini as the Ramapo Ridge Middle School Teacher of the Year recipient. Dr. DeTuro recognized Ms. Simini for her more than 30 years of dedicated service to the District and praised her compassion, expertise, positivity, and unwavering commitment to students and the school community. He noted her ability to create a welcoming and supportive classroom environment through humor and encouragement, helping students build confidence, take risks, and achieve success both academically and personally. Dr. DeTuro then welcomed former student and current Mahwah High School junior Michael Branagh to share remarks regarding the impact Ms. Simini had on him as a student.

Student speaker Michael Branagh shared remarks regarding the positive impact Andrea Simini had on him during his middle school years, particularly throughout the challenges presented during the COVID-19 pandemic. Michael spoke about Ms. Simini's consistent support, encouragement, and dedication to her students, noting that she motivated him to work harder and helped prepare him for future success. He expressed appreciation for the care and commitment Ms. Simini showed to both him and his family and congratulated her on receiving the recognition.

Andrea Simini thanked the District for the recognition and expressed her appreciation for the opportunity to teach middle school students for the past 31 years. Ms. Simini stated that teaching has always been both her passion and purpose and spoke about the importance of supporting students during a meaningful stage of their personal growth and development. She shared her gratitude for her colleagues, administrators, staff members, families, and students, noting that their support and collaboration have made her career especially rewarding. Ms. Simini concluded by stating that she remains grateful for the opportunity to continue encouraging and inspiring students each day and expressed that she was truly humbled by the honor.

Dr. Fare introduced Dena Scudieri as the Joyce Kilmer School Teacher of the Year recipient. Dr. Fare highlighted Mrs. Scudieri's thoughtful and caring approach to teaching and recognized her passion for physical education and student wellness. He noted her commitment to helping students develop lifelong healthy habits, teamwork skills, and confidence while building strong and supportive relationships with students. Dr. Fare also praised Mrs. Scudieri for her positive collaboration with colleagues, parents, and the school community, as well as her willingness to support others and contribute to the success of the school community.

Dr. Fare then introduced fifth grade Student Council representative Ali Goldstein to share remarks regarding the positive impact Mrs. Scudieri has had on her as a student.

Student speaker Ali Goldstein shared remarks recognizing Dena Scudieri for her enthusiasm, positivity, and dedication to students at Joyce Kilmer School. Ali spoke about Mrs. Scudieri's ability to encourage all students to participate in physical education activities while promoting teamwork, confidence, and healthy habits. She also highlighted Mrs. Scudieri's leadership as advisor to the Student Council, including her involvement in organizing spirit days, community service activities, and fundraising events such as the American Heart Association Kids Heart Challenge. Ali expressed appreciation for Mrs. Scudieri's encouragement, support, and positive impact on students both inside and outside of the classroom.

Dena Scudieri thanked the District for the recognition and expressed that teaching is something she truly loves and enjoys each day. Mrs. Scudieri shared that she values the relationships she has built with her students and stated that she cares for them as if they were her own. She concluded by expressing how honored and appreciative she was to receive the Teacher of the Year recognition.

Dr. DeTuro introduced Salvatore Scillieri as the Lenape Meadows School Teacher of the Year recipient. Dr. DeTuro highlighted Mr. Scillieri's previous experience working with students on the autism spectrum and praised his ability to support the individual needs of all learners. He described Mr. Scillieri as a teacher leader, strong communicator, and behavioral expert who demonstrates extraordinary dedication and commitment to his students and classroom each day. Dr. DeTuro also noted that Mr. Scillieri emphasizes the importance of flexibility in education and intentionally models that approach for his students.

Dr. DeTuro then introduced Ms. Giuliano and her son, members of the Lenape Meadows School community, to share remarks regarding the positive impact Mr. Scillieri has had as a teacher.

Ms. Giuliano shared remarks regarding the positive impact Salvatore Scillieri has had on her son and family. She praised Mr. Scillieri for his patience, kindness, encouragement, and ability to support students as individuals while creating a welcoming and inclusive classroom environment. Ms. Giuliano noted that Mr. Scillieri consistently communicates positively with families and works in partnership with parents to support student growth and success. She also shared that, because of Mr. Scillieri's guidance and support, her son has grown academically, socially, and emotionally, developing greater confidence, resilience, and willingness to try new challenges. Ms. Giuliano concluded by recognizing Mr. Scillieri as an outstanding educator, mentor, and role model who makes a meaningful difference in the lives of students and families.

Salvatore Scillieri expressed his gratitude and appreciation for receiving the recognition and stated that he felt honored to be recognized alongside so many outstanding educators in the District. Mr. Scillieri thanked his wife, son, parents, administrators, colleagues, and paraprofessionals for their encouragement, support, and contributions throughout his career. He also acknowledged the collaborative environment within the District and emphasized that the recognition reflected the many individuals who helped him grow as an educator. Mr. Scillieri concluded by thanking his past, present, and future students and shared that he hopes to teach students the importance of kindness, respect, and treating others with compassion.

Dr. Fare introduced Christina Rainey as the Betsy Ross School Teacher of the Year recipient. Dr. Fare highlighted Mrs. Rainey's ability to build meaningful connections with her first grade students while maintaining high expectations and creating a supportive and welcoming classroom environment where students feel valued and encouraged. He also recognized her success in fostering a love of reading and helping students develop confidence and leadership skills at an early age. Dr. Fare noted that the positive impact Mrs. Rainey has on students continues long after they leave her classroom.

Dr. Fare then introduced former student Alessandra Watrall to share remarks regarding the lasting impact Mrs. Rainey had on her as a student.

Former student Alessandra Watrall shared remarks recognizing Christina Rainey for the kindness, patience, and encouragement she provided as her first grade teacher at Betsy Ross School. Alessandra reflected on the challenges she experienced adjusting to first grade and noted that Mrs. Rainey always made her feel supported, understood, and valued. She spoke about the lasting impact Mrs. Rainey had on her confidence and personal growth and expressed appreciation for the positive influence Mrs. Rainey has had on generations of students and families throughout her career.

Christina Rainey thanked the District for the recognition and expressed how honored she was to be recognized alongside the other Teacher of the Year recipients. Mrs. Rainey shared her love for teaching first grade and stated that she enjoys learning, growing, and celebrating with her students each day. She also expressed appreciation for her colleagues and family for their continued support, collaboration, and encouragement throughout her career. Mrs. Rainey noted that the recognition belongs not only to her, but also to her students, past and present, whose growth and success have made her career especially meaningful.

Dr. DeTuro introduced Kalliopi Triantafillakis as the George Washington School Teacher of the Year recipient. Dr. DeTuro noted that Mrs. Triantafillakis, known throughout the school community as “Mrs. T,” has earned the respect of students, families, and colleagues through her dedication and commitment to supporting every child. He highlighted her important role as a kindergarten teacher in helping students and families begin their educational journey in the District and praised her ability to guide families with empathy, care, and insight while creating a strong and nurturing classroom environment. Dr. DeTuro also recognized Mrs. Triantafillakis for her mentorship and support of colleagues and new staff members through collaboration and a shared commitment to student success.

Dr. DeTuro then introduced former parent Ms. O’Shaughnessy and her daughter, Kinsley, a current second grade student at George Washington School, to share remarks regarding the positive impact Mrs. Triantafillakis had on their family.

Former parent Ms. O’Shaughnessy, joined by her daughters Riley and Kinsley, shared remarks recognizing Kalliopi Triantafillakis for the positive and lasting impact she has had on students and families at George Washington School. Ms. O’Shaughnessy described Mrs. Triantafillakis as a compassionate and dedicated educator who creates a safe, welcoming, and supportive classroom environment where students feel valued, confident, and encouraged to succeed. She praised Mrs. Triantafillakis for her ability to connect personally with students and families, recognize students’ individual needs, and provide care and reassurance both academically and emotionally.

Ms. O’Shaughnessy also highlighted Mrs. Triantafillakis’ commitment to treating students with the same care and protection she would provide her own children and expressed appreciation for the meaningful impact she has had on the George Washington School community. Riley and Kinsley also shared brief remarks expressing their appreciation and affection for Mrs. Triantafillakis and congratulated her on the well-deserved recognition.

Kalliopi Triantafillakis thanked the District for the recognition and expressed that she was deeply honored and humbled to receive the award. Mrs. Triantafillakis shared that the recognition was especially meaningful because she grew up in the community and now has the opportunity to teach and raise her own children within the same school district that helped shape her life. She spoke about her commitment to students, families, and colleagues and stated that education is more than a profession to her. Mrs. Triantafillakis also expressed appreciation for her students, fellow staff members, the Board of Education, administration, and her family, including her husband Chris, for their continued support and encouragement.

Dr. Fare announced that the District’s Teacher of the Year recipients will be recognized at the Bergen County Teachers Recognition Luncheon scheduled for May 20, 2026, alongside honorees from school districts throughout Bergen County. Dr. Fare also shared that the Mahwah High School Band was selected to perform at the event as the featured student musical ensemble representing the District.

Dr. DeTuro concluded the Bergen County Teachers of the Year recognition program by reflecting on the common themes shared throughout the evening’s presentations. Dr. DeTuro noted that each honoree demonstrated a strong commitment to supporting students, maximizing each child’s potential, and fostering a sense of hope and encouragement for all learners. On behalf of the Board of Education and the District community, Dr. DeTuro thanked the teachers for the meaningful impact they make in the lives of students each day and congratulated all of the recipients on the well-deserved recognition.

ASSISTANT SUPERINTENDENT REPORT – DR. DENNIS M. FARE

Dr. Fare opened his report by recognizing the outstanding talent, dedication, and accomplishments of the District’s staff members and noted that there continues to be many positive events and achievements taking

place throughout the District. Dr. Fare stated that his report would provide highlights and updates to share with the school community.

Superintendent Dr. Michael DeTuro shared several student and staff achievements from throughout the District. Dr. DeTuro recognized staff members from Ramapo Ridge Middle School and Mahwah High School who received Certificates of Appreciation and were invited to lead professional development sessions related to the Team Mission program.

Dr. DeTuro also highlighted that the Ramapo Ridge Student Council fundraiser raised more than \$1,500 to support the Georgie Badiel Foundation. He invited the community to attend the Mahwah Jazz Festival held on April 30, 2026, featuring performances by the District's student jazz musicians.

In addition, Dr. DeTuro recognized Mahwah High School junior Ashley Yang for authoring a book titled *Rice*, which explores the cultural significance of rice and recipes from around the world, with proceeds benefiting the Fubon Charity Foundation supporting children's education and welfare initiatives in Taiwan.

Dr. DeTuro further congratulated the District's Color Guard team for earning first place at the MAIN Championships held at Liberty High School for the second consecutive year. He also recognized the Mahwah High School Orchestra for earning a Gold Rating at the New Jersey State Music Association Orchestra Adjudication Festival held at West Essex High School and congratulated the students and advisor Ms. Campbell on the accomplishment.

Dr. Fare shared several additional student achievements and District updates. He congratulated the Thunderbird dance team for earning third place at the U.S. Dance Championships and recognized the group for also receiving first place in the Youth Individual category. Dr. Fare noted that the accomplishment reflected the dedication, technical skill, and artistic talent of the students.

Dr. Fare also recognized the Robo T-Birds Team 1672 for competing at the FIRST Robotics Regional Championships held at Stabler Arena at Lehigh University. He praised the students for demonstrating innovation, collaboration, and problem-solving skills while representing the District's STEM program.

In addition, Dr. Fare highlighted the continued expansion of the District's dual enrollment program at Mahwah High School with the addition of its 32nd dual enrollment course in partnership with Seton Hall University. The new Honors Marketing course will provide students with the opportunity to earn college credit while supporting college and career readiness initiatives.

Dr. Fare further recognized Lenape Meadows School for unveiling a new reading vending machine through a school-wide assembly. Students demonstrating the school's "SOAR" expectations — Safe, On Task, Achieving, and Respectful — earned gold coins to select books from the machine as part of the school's literacy and positive behavior initiatives.

Dr. Fare also congratulated Mahwah High School student Arush Potdar for being named a National Merit Scholarship finalist and recipient of a corporate-sponsored scholarship through the National Merit Scholarship Program. He noted that Arush was one of only two students in Bergen County selected for the recognition and shared that he plans to attend Columbia University to study civil engineering.

Lastly, Dr. Fare formally recommended Danielle Wood for appointment as the next Principal of Mahwah High School. He highlighted Ms. Wood's student-centered leadership style, prior experience in special education and school administration, and strong reputation for communication, professionalism, and relationship-building. Dr. Fare noted that Ms. Wood was selected following a competitive interview process involving multiple rounds of interviews and presentations and expressed confidence in her ability to lead the

high school community successfully.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT – MS. KATHERINE A. HIROMOTO

Katherine Hiromoto presented the final 2026–2027 budget adoption presentation and reviewed the District's revenues, expenditures, tax impact, enrollment, staffing, transportation, and long-term financial planning strategies. Ms. Hiromoto stated that the presentation served as a summary of the prior budget presentations previously provided to the Board of Education.

Ms. Hiromoto explained that the District remains subject to the 2% tax levy cap established under New Jersey State law and noted that there was no banked cap available for the 2026–2027 budget. She reported that the District elected to utilize a health benefits waiver adjustment tied directly to increases in health care costs. The total tax levy for 2026–2027 is \$75,879,585, representing a 3.93% increase from the prior year, consisting of the 2% allowable increase and a 1.93% health benefits waiver adjustment. Ms. Hiromoto explained that the increase beyond the levy cap is directly related to projected increases in health benefit costs, including an estimated 20% increase in medical costs, a 40% increase in prescription costs, and a 12% increase in dental costs.

Ms. Hiromoto reviewed the tax impact associated with the proposed budget and reported that the District's net taxable valuation for 2026 decreased to \$5,729,349,440. The resulting tax rate is \$1,299.34 per \$100,000 of assessed value, representing an increase of \$61.33 from the prior year. Based on the average assessed home value of \$482,098 in Mahwah, the estimated annual tax increase is approximately \$307.78, or \$25.65 per month. She noted that the District worked to minimize the impact on taxpayers by carefully managing expenditures and limiting reliance on one-time funding sources.

Ms. Hiromoto also reviewed state and federal revenue sources, including \$5,328,466 in state aid for 2026–2027, representing a 6% increase from the prior year. She noted that the aid includes transportation aid, special education aid, and security aid. She further discussed SEMI reimbursement revenue and federal grants, including ESEA and IDEA funding, which support tutoring, professional development, and special education services.

In discussing budget balancing strategies, Ms. Hiromoto explained that the District reduced reliance on fund balance and reserve withdrawals in order to improve long-term financial sustainability. She stated that departmental budgets were reviewed in detail to align expenditures with actual operational needs and historical spending trends while continuing to maximize other revenue opportunities, including interest earnings. The total proposed 2026–2027 budget is \$86,382,564, representing an overall increase of 0.93% from the prior year.

Ms. Hiromoto then summarized the major expenditure categories within the budget. Special education expenditures total \$24,404,727 and represent 28.47% of the operating budget, including in-district programs, out-of-district tuition, therapies, transportation, aides, and other legally mandated services. Out-of-district tuition costs total \$6,906,346 for 113 students. Employee benefits total \$14,469,507, representing 16.88% of the budget, including health benefits, pension contributions, Social Security, and contractual obligations. Health benefits alone total \$11,953,440, representing 13.94% of the operating budget.

Ms. Hiromoto further reported that District enrollment is projected at 2,559 students, reflecting a decrease of 51 students from the prior year based on the October ASSA submission. Staffing costs total \$41,645,608 and represent 48.58% of the operating budget. She noted that staffing was reviewed in alignment with enrollment and program needs and that a net reduction of six full-time equivalent positions is anticipated for 2026–2027 with no impact on student programs.

Ms. Hiromoto also reviewed transportation operations and expenditures, reporting that the District transports more than 2,000 students and maintains a transportation efficiency rating of 126%, exceeding both state and county averages. The transportation budget totals \$7,148,479 and includes salaries, fuel, contracted transportation services, and aid-in-lieu payments. Transportation contracts were renewed at a CPI increase of 3.58%.

Additional appropriations reviewed included instructional support, curriculum, guidance, and professional development totaling \$4,347,301; school operations totaling \$2,941,955; district operations and technology totaling \$3,120,322; maintenance, custodial, grounds, and security totaling \$7,708,689; and extracurricular activities and athletics totaling \$1,559,660. Ms. Hiromoto stated that these areas were reviewed carefully and reduced where appropriate based on actual usage and historical trends while maintaining essential programs and services for students.

In closing, Ms. Hiromoto stated that the proposed budget reflects a balanced and responsible financial plan that addresses rising operational and health care costs while maintaining student programs, reducing reliance on one-time funding sources, and supporting the District's long-term financial stability. She thanked the administration team and the Finance and Facilities Committee for their collaboration and support throughout the budget development process.

PRESIDENT'S REPORT

There was no Board President's Report at this meeting.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin, J. Ting Jansen (Alt.)

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen, P. Moorthy (Alt.)

Policy – J. Ting Jansen (Chair), C. Hughes, S. Huston, R. DeSilva

Community Relations – B. Coplin (Chair), T. Daveniero, S. Huston, C. Hughes, M. Galow (Alt.)

Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky

Transportation Committee – B. Coplin (Chair) T. Daveniero, C. Hughes, M. Galow

Negotiations – J. Ting Jansen (Chair), M. Galow, B. Kezmarsky, P. Moorthy

Bergen County School Boards Liaison – M. Galow, P. Moorthy (Alt.)

New Jersey School Boards Legislative Liaison – P. Moorthy

Mahwah Schools Foundation Liaison – B. Kezmarsky, B. Coplin (Alt.)

Mahwah Access for All Liaison – S. Huston, M. Galow (Alt.)

Board of Education Liaison to Town Council - B. Kezmarsky, R. DeSilva, (Alt.)

On behalf of the Finance & Facilities Committee, Mr. Galow highlighted Resolution 18F, which authorizes the beginning of the District's bond issuance process related to the successful referendum projects. Mr. Galow expressed appreciation to the Mahwah community for supporting the referendum and noted that the projects will provide long-term infrastructure improvements to District facilities for many years to come. He stated that the resolution marks the beginning of an important investment period for the District and shared that the District anticipates beginning certain projects, including roofing work, during the summer months, followed by HVAC improvements and the development of the District's 18–21 year old transition program in Building 5. Mr. Galow noted that the program will better serve an important student population while allowing the District to expand and improve services provided to students within the community. He concluded by stating that, following the lengthy referendum process, the approval of the resolution represents the beginning of the actual project work.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Mr. Kezmarsky thanked Katherine Hironoto, the administration, and the Board of Education for their work on the 2026–2027 budget development process. Mr. Kezmarsky commented that, unlike many districts throughout Bergen County and the State, the proposed budget does not include significant program reductions, staff cuts, increased class sizes, or reductions to arts and athletic programs. He stated that the budget reflects strong collaboration among District leadership and the Board and noted that, despite the tax increase and decrease in the Township’s net valuation, the District continues to maintain strong educational programs and services that make the community desirable for families and residents.

Mr. DeSilva echoed the comments regarding the District’s budget development process and noted that Mahwah has benefited from attracting staff members from other districts experiencing budget reductions and personnel cuts. Mr. DeSilva stated that the District’s ability to maintain programs and staffing levels while many surrounding districts face significant reductions reflects positively on the work of the administration and Board of Education.

17. OLD BUSINESS

Resolutions 17a-17d were moved by Mr. Hughes and seconded by Mr. Galow.

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of March 25, 2026, Public Work Session/Action Meeting.

b. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of April 8, 2026, Public Work Session/Action Meeting.

c. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of March 25, 2026, Executive Session.

d. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of April 8, 2026, Executive Session.

ROLL CALL VOTE on resolution 17a.

Motion 17a carried 5 ayes, 0 nays, with Mr. Coplin and Mr. Kezmarsky abstaining.

ROLL CALL VOTE on resolution 17b.

Motion 17b carried 6 ayes, 0 nays, with Mr. Kezmarsky abstaining.

ROLL CALL VOTE on resolution 17c.

Motion 17c carried 5 ayes, 0 nays, with Mr. Coplin and Mr. Kezmarsky abstaining.

ROLL CALL VOTE on resolution 17d.

Motion 17d carried 6 ayes, 0 nays, with Mr. Kezmarsky abstaining.

18. NEW BUSINESS-OTHER

Resolutions 18a-18e, and 18g-18w were moved by Mr. Kezmarsky and seconded by Mr. Hughes.

Resolutions 18f were moved by Mr. Coplin and seconded by Mr. Galow.

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of 12/23/2025 to 01/16/2026.

General Current Expense	Fund 11	\$2,537,939.50
Special Revenue Funds	Fund 20	\$6,815.06
Region 1	Fund 52	\$7,895.18
Region I-Contracted Trans.	Fund 53	\$68,060.61
Cafeteria	Fund 60	\$129,289.21
Total of All Checks		\$2,749,999.56

b. Secretary's Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Report for February 2026.

c. Treasurer's Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for February 2026.

d. Budget Transfers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves budgetary transfers for February 2026, as per attached.

e. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of February 2026 no budgetary line-item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of February 2026 no budgetary line-item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Katherine A. Hiromoto, Business Administrator/Board Secretary

- f. Resolution determining the form and other details of \$75,810,000 aggregate principal amount of school bonds, series 2026 of the board of education of the Township of Mahwah in the county of Bergen, New Jersey, providing for their sale and determining other matters in connection therewith.

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF MAHWAH IN THE COUNTY OF BERGEN, NEW JERSEY AS FOLLOWS:

SECTION 1. The \$75,810,000 School Bonds, Series 2026 of The Board of Education of the Township of Mahwah in the County of Bergen, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed by the Board) authorized by virtue of two (2) proposals adopted by the Board on December 17, 2025, and approved by the affirmative vote of a majority of the legal voters present and voting at a special School District election held on March 10, 2026 pursuant to N.J.S.A. 18A:24-1 et seq., as amended and supplemented, shall be issued as School Bonds (the "Bonds"). The Bonds shall mature in the principal amounts on July 15 in each of the years as follows:

<u>Year</u>	<u>Principal Amount</u>	<u>Year</u>	<u>Principal Amount</u>
2028	\$2,730,000	2038	\$4,065,000
2029	2,840,000	2039	4,225,000
2030	2,955,000	2040	4,395,000
2031	3,080,000	2041	4,570,000
2032	3,205,000	2042	4,755,000
2033	3,335,000	2043	4,945,000
2034	3,470,000	2044	5,150,000
2035	3,610,000	2045	5,355,000
2036	3,755,000	2046	5,460,000
2037	3,910,000		

The Bonds shall be subject to optional redemption prior to maturity as set forth therein. The Bonds shall be nineteen (19) in number, with one certificate being issued for each year of maturity and shall be numbered SCH-1 to SCH-19 inclusive. The Bonds are entitled to the benefits of the New Jersey School Bond Reserve Act, 1980 N.J. Laws c. 72, as amended and supplemented.

SECTION 2. The Bonds will be issued in fully registered book-entry form, without certificates. One certificate shall be issued for the aggregate principal amount of Bonds maturing in each year. Both principal of and interest on the Bonds will be payable in lawful money of the United States of America. Each certificate will be registered in the name of and held by Cede & Co., as nominee of The Depository Trust Company, Brooklyn, New York ("DTC"), which will act as securities depository for the Bonds (the "Securities Depository"). The certificates will be on deposit with DTC. DTC will be responsible for maintaining a book-entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants will be responsible for maintaining records regarding the beneficial ownership interests in the Bonds on behalf of individual purchasers

of such beneficial interests. Individual purchases of the beneficial interests in the Bonds may be made in the principal amount of \$1,000 each or any integral multiple thereof with a minimum purchase of \$5,000 required, through book entries made on the books and the records of DTC and its participants.

Individual purchasers of the Bonds will not receive certificates representing their beneficial ownership interest in the Bonds, but each book-entry Bond owner will receive a credit balance on the books of its nominee, and this credit balance will be confirmed by an initial transaction statement stating the details of the Bonds purchased.

The Bonds will be dated their date of delivery and will bear interest from such date, which interest shall be payable, commencing July 15, 2027 and semiannually thereafter on January 15 and July 15 in each year until maturity or prior redemption, at a rate or rates per annum, expressed in a multiple of one-eighth (1/8) or one-twentieth (1/20) of one per centum (1%), as proposed by the successful bidder in accordance with the Notice of Sale authorized and defined herein. The principal of and interest on the Bonds will be paid to the Securities Depository by the Board on the respective maturity dates and due dates and will be credited on the respective maturity dates and due dates to the participants of DTC as of each next preceding January 1 and July 1 (the "Record Dates" for the Bonds). The Bonds shall be executed by the manual or facsimile signature of the Board President under the official seal (or facsimile thereof) affixed, imprinted, engraved or reproduced thereon and attested by the manual signature of the Business Administrator/Board Secretary. The following matters are hereby determined with respect to the Bonds:

Date of Bonds:	Date of Delivery
Principal Payment Dates:	July 15, 2028, and each July 15 thereafter until maturity or prior redemption
Interest Payment Dates:	July 15, 2027, and each January 15 and July 15 thereafter until maturity or prior redemption
Place of Payment:	Cede & Co., Brooklyn, New York

SECTION 3. The Bonds shall be substantially in the form set forth in Exhibit A attached hereto, with such additions, deletions and omissions as may be necessary for the Board to market the Bonds in accordance with the requirements of DTC.

SECTION 4. The Notice of Sale (the "Notice of Sale") and the Official Form of Proposal for Bonds shall be substantially in the form set forth in Exhibit B with such additions, deletions and omissions as may be necessary for the Board to market the Bonds in accordance with the requirements of DTC.

SECTION 5. The Bonds shall be sold upon receipt of electronic bids on June 23, 2026 at 11:00 a.m. by the Business Administrator/Board Secretary of the Board on i-Deal's Bidcomp®/PARITY® electronic competitive bidding system ("PARITY") in accordance with the Notice of Sale authorized herein. The use of the services provided by PARITY and the fees associated therewith are hereby approved. The Business Administrator/Board Secretary or Wilentz, Goldman & Spitzer, P.A., Bond Counsel ("Bond Counsel") is hereby authorized and directed to arrange for the publication of the Notice of Sale, such publication to be not less than seven (7) days prior to the date of sale, in summary

form in The Bond Buyer, a nationally recognized local government bond marketing publication devoted to financial news and municipal bonds. The full text of such Notice of Sale will be available on the Board's website. The Board hereby delegates to and designates the Business Administrator/Board Secretary as the officer authorized to sell and to award the Bonds in accordance with the Notice of Sale authorized herein, and the Business Administrator/Board Secretary shall report in writing the results of the sale to this Board as required by law. **Furthermore, the Board hereby delegates to the Business Administrator/Board Secretary the authority to postpone and reschedule the sale of the Bonds, upon consultation with Bond Counsel, without readvertisement in accordance with the Notice of Sale authorized herein and to adjust the maturity schedule of the Bonds up to twenty-four (24) hours prior to the date of sale indicated herein and/or within twenty-four (24) hours after the award, which adjustment shall not exceed ten percent (10%) of the principal amount of any maturity or in the aggregate, the overall issue.**

The Board President, the Business Administrator/Board Secretary, Bond Counsel, the Municipal Advisor, Phoenix Advisors, a division of First Security Municipal Advisors, Inc. (the "Municipal Advisor"), the Board Auditor and the Board Attorney, are each hereby further authorized and directed to do and accomplish all matters and things necessary or desirable to effectuate the offering and sale of the Bonds.

SECTION 6. The Bonds shall have affixed thereto a copy of the written opinion with respect to the Bonds that is to be rendered by Bond Counsel to the Board.

SECTION 7. The Official Statement to be distributed in preliminary form on or about June 16, 2026 (the "Preliminary Official Statement"), prepared in connection with the offering and sale of the Bonds, is hereby "deemed final" for the purposes of Rule 15c2-12, as amended and supplemented (the "Rule") promulgated by the Securities and Exchange Commission pursuant to the provisions of the Securities and Exchange Act of 1934, as amended and supplemented, with the exception of certain information permitted to be omitted thereby and is hereby approved and authorized for the information of purchasers of the Bonds, with such changes and corrections not inconsistent with the substance thereof, including those required to reflect the effect of the sale of the Bonds, as are deemed necessary and advisable by the Business Administrator/Board Secretary in consultation with Bond Counsel.

SECTION 8. Bond Counsel is hereby authorized and directed to arrange for the printing of the Preliminary Official Statement and the Official Statement. Bond Counsel is hereby authorized and directed to arrange for the distribution of the Preliminary Official Statement on behalf of the Board to those financial institutions that customarily submit bids for such Bonds. The Board President or the Business Administrator/Board Secretary is hereby authorized and directed to deliver the Official Statement to the purchaser of the Bonds for its use in connection with the sale, resale and distribution of the Bonds, where and if applicable. Bond Counsel is hereby authorized and directed to prepare the Preliminary Official Statement and the Official Statement as necessary in connection with the issuance of the Bonds, and the Board President or the Business Administrator/Board Secretary is hereby authorized and directed to execute the Official Statement and any certificates necessary in connection with the distribution of the Official Statement. Bond Counsel is hereby further authorized and directed to arrange for the printing of the Bonds.

SECTION 9. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption

from taxation of interest on the Bonds, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Bonds.

SECTION 10. The Business Administrator/Board Secretary, Bond Counsel, the Municipal Advisor and the Board Attorney are hereby authorized and directed to make representations and warranties, to enter into agreements and to make all arrangements with DTC, as may be necessary in order to provide that the Bonds will be eligible for deposit with DTC and to satisfy any obligation undertaken in connection therewith.

SECTION 11. The Board reasonably expects to reimburse itself from the proceeds of the Bonds for certain costs of the school project paid prior to the issuance of the Bonds. No funds from sources other than the Bonds have been or are reasonably expected to be reserved, allocated on a long-term basis or have otherwise been set aside by the Board, or any member of the same "Controlled Group" as the Board, within the meaning of Treasury Regulation Section 1.150-1(e), pursuant to their budget or financial policies with respect to any expenditures to be reimbursed. This Section 11 is intended to be and hereby is a declaration of the Board's official intent to reimburse any expenditures toward certain costs of the school project, as described above, to be incurred and paid prior to the issuance of the Bonds in accordance with Treasury Regulation Section 1.150-2, and no further action (or inaction) will be an abusive arbitrage device in accordance with Treasury Regulation Section 1.148-10 to avoid, in whole or in part, arbitrage yield restrictions or arbitrage rebate requirements under Section 148 of the Code. The proceeds of the Bonds used to reimburse the Board for any expenditures toward certain costs of the school project to be financed by the Bonds will not be used directly or indirectly (i) to "refund" an issue of governmental obligations within the meaning of Treasury Regulation Section 1.150-1(d), (ii) to create or increase the balance in "replacement proceeds", within the meaning of Treasury Regulation Section 1.148-1 of the Bonds, or any other Bond issue, with respect to any obligation of the Board or to replace funds or (iii) to reimburse the Board for any expenditure or payment that was originally paid with the proceeds of any obligation of the Board (other than borrowing by the Board from one of its own funds or the funds of a member of the same "Controlled Group" within the meaning of Treasury Regulation Section 1.150-1(e)). The Bonds used to reimburse the Board for any expenditures toward certain costs of the school project, as described above, will be issued in an amount not to exceed \$75,810,000. The costs to be reimbursed with the proceeds of the Bonds will be "capital expenditures" in accordance with the meaning of Section 150 of the Code and Treasury Regulation Section 1.150-1. This section shall take effect immediately but will be of no effect with regard to expenditures for costs paid outside the permitted reimbursement period set forth in Treasury Regulation Section 1.150-2(d)(2).

SECTION 12. In the event that DTC may determine to discontinue providing its service with respect to the Bonds or is removed by the Board and if no successor securities depository is appointed, the Bonds which were previously issued in book-entry form shall be converted to registered Bonds (the "Registered Bonds") in denominations of \$1,000, or any integral multiple thereof with a minimum purchase of \$5,000 required. The beneficial owner under the book-entry system, upon registration of the Bonds held in the beneficial owner's name, will become the registered owner of the Registered Bonds. The Board shall be obligated to provide for the execution and delivery of the Registered Bonds in certified form.

SECTION 13. The Board hereby covenants and agrees that it will comply with and carry out all of the provisions of the Continuing Disclosure Certificate (the "Certificate") which will set forth the

obligation of the Board to file budgetary, financial and operating data and notices of certain enumerated events deemed material in accordance with the provisions of the Rule. The Business Administrator/Board Secretary is hereby authorized and directed to execute and deliver the Certificate, evidencing the Board's undertaking with respect to the Rule. Notwithstanding the foregoing, failure of the Board to comply with the Certificate shall not be considered a default on the Bonds; however, any Bondholder may take such actions as may be necessary and appropriate, including seeking mandamus or specific performance to cause the Board to comply with its obligations hereunder.

SECTION 14. The Board President and the Business Administrator/Board Secretary are each hereby authorized and directed to determine all matters in connection with the issuance of the Bonds by the Board not determined by this or a subsequent resolution, all in consultation with Bond Counsel and the manual or facsimile signature of the Board President or the Business Administrator/Board Secretary upon any documents shall be conclusive as to all such determinations. The Board President and the Business Administrator/Board Secretary and any other Board representative, including but not limited to, Bond Counsel and the Board Attorney, are each hereby authorized and directed to take such actions or refrain from such actions as are necessary to consummate the transaction contemplated by the issuance of the Bonds by the Board and any and all such actions or inactions heretofore taken by the Board President and the Business Administrator/Board Secretary and any other Board representative, including, but not limited to Bond Counsel and the Board Attorney, are hereby ratified and confirmed. Wherever herein the Board President is authorized and directed to act or execute and deliver documents, including the Bonds, the Board Vice President is hereby authorized and directed to do same in the Board President's place.

SECTION 15. After a process seeking proposals, the Business Administrator/Board Secretary, in consultation with the Municipal Advisor is hereby authorized to appoint an investment agent to invest the proceeds of the Bonds and provide arbitrage/rebate services.

SECTION 16. The Bonds will not be designated as "qualified tax-exempt obligations" for purposes of Section 265(b)(3)(B)(ii) of the Code.

SECTION 17. This resolution shall take effect immediately.

[Exhibit A](#)

[Exhibit B](#)

g. School Lead Filters Program Grant Application

WHEREAS, the Mahwah Board of Education seeks to improve drinking water quality and reduce potential lead exposure; and

WHEREAS, the District has submitted (or will submit) a grant application to the School Lead Filters Program for point-of-use filtered bottle filling stations and filtered faucets;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby affirms and acknowledges the submission of this grant application; and

BE IT FURTHER RESOLVED, that the Superintendent/Executive Director or designee is authorized to execute all documents and take necessary actions related to the application and, if awarded, to administer the grant in compliance with program requirements.

* h. Agreement - Power Locker USA Inc.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Power Locker Machine Placement Agreement between the Mahwah Board of Education and Power Locker USA Inc. for the installation and operation of vending machine(s) at Mahwah High School, effective April 30, 2026, in accordance with the terms and conditions outlined in the agreement; and

BE IT FURTHER RESOLVED that the Board authorizes the School Business Administrator/Board Secretary to execute the agreement on behalf of the Board.

i. Bus Evacuation Drills- Mahwah

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Spring 2026 bus evacuation drills, with report attached and on file in the transportation office.

Betsy Ross Elementary School	Tuesday, April 7 @ 8:40am
George Washington Elementary School	Tuesday, April 7 @ 8:30am
Lenape Meadows Elementary School	Tuesday, April 7 @ 8:30am
Joyce Kilmer Elementary School	Tuesday, April 7 @ 8:30am
Ramapo Ridge Middle School	Tuesday, April 7 @ 7:30am
Mahwah High School	Tuesday, April 7 @ 6:40am

j. Contract Agreement -Computer Solutions, Inc.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the software support renewal with Computer Solutions to provide back up and software support for the budget and personnel software and cloud monthly access service from July 1,2025 to June 30, 2026, for an annual cost of \$20,916.00.

k. Contract Agreement - Laura Bishop Communications, LLC

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Laura Bishop Communications, LLC to provide communications services for the 2026–2027 school year at a rate of \$2,900 per month, for a total contract amount of \$34,800.

* l. Contract Agreement - Bergen County Special Services – Applied Behavior Analysis Program (2025–2026)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the third amendment to the Shared Services Agreement between the Mahwah

Board of Education and Bergen County Special Services School District for the Applied Behavior Analysis Program for the 2025–2026 school year at a revised cost of \$1,177,544.

* m. Contract Agreement – Bergen County Special Services – Applied Behavior Analysis Program

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the agreement between the Mahwah Board of Education and Bergen County Special Services School District for the operation of the Applied Behavior Analysis Program for the 2026–2027 school year at a cost of \$1,184,346.

n. Transportation Contract

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the contract with Hunterdon County ESC to provide hosting and support for their Magic transportation application for the period July 1, 2026-June 30,2027, at the annual cost of \$5,406.00.

o. Transportation Reimbursement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 38843 be reimbursed for Extended School Year transportation of school to home and home to school at a rate of \$200.00 per day for the period of June 29, 2026-August 30, 2026.

p. Transportation Reimbursement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 39280 be reimbursed for Extended School Year transportation of school to home and home to school at a rate of \$50.00 per day for the period of June 29, 2026-August 30, 2026.

q. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses. The conference/workshop amount shall align with the staff member's annual contractual allowance.

First	Last	Conference/Workshop	Date	Amount
Dena	Scudieri	Proactive Mental Health: The Believe In You Empowerment Program	4/15/2026	N/A
Kaitlyn	Dawson	School-Based SLPs: Word-Finding Disorder - What It Is and How to Treat It (Grades PK-12)	5/1/2026	\$295.00
Dennis	Jarvis	NJSELA Spring Roundtable	5/1/2026	N/A
Christopher	Willem	OpenSciEd Visit: Mahwah Township SD (NJ) to NASD	5/4/2026	\$69.00

	First	Last	Conference/Workshop	Date	Amount
*	Shannon	Mulkeen	OpenSciEd site visit to Northampton, PA	5/4/2026	\$90.52
	Alex	Masnaghetti	Northampton Middle School	5/4/2026	\$70.69
*	Diane	Politis	Site Visit: OpenSciEd	5/4/2026	\$87.42
	Michael	DeTuro	2026 NJASA Spring Conference	05/13 - 05/15/2026	\$725.00
	Brianna	Dublirer	Literacy Development for your Multilingual Learners	5/14/2026	\$45.00
	Gregory	Romero	2026 New Jersey Sustainability Summit	5/15/2026	\$50.00
	Natalie	Labrada	New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Incorporated Spring Conference 2026	05/20- 05/21/2026	\$592.35
	Katherine	Hiromoto	2026 ESCNJ Vendor Expo	5/20/2026	N/A
*	Michele	Madio	Activate Learning Pilot PD	5/21/2026	\$86.57
	Benjamin	Wagman	Ramapo College Holocaust Roundtable (3rd meeting see letter)	5/21/2026	N/A
	Diane	Politis	Activate Learning	5/21/2026	N/A
	Christopher	Willem	OpenSciEd PD Day	5/21/2026	N/A
	Alex	Masnaghetti	OpenSciEd PD Day	5/21/2026	N/A
	Douglas	Ribitzki	OpenSciEd PD Day	5/21/2026	N/A
	Erin	Baker	OpenSciEd Pilot PD	5/21/2026	N/A
	Shannon	Mulkeen	OpenSciEd Pilot PD	5/21/2026	N/A
	Cristen	Shannon	TEEM Middle School Workshop -- Teaching with Purpose: Transforming Empathy into Student Led Action	5/21/2026	N/A
	Heather	Tirino	2026 College Board Microeconomics AP Reading	06/02- 06/05/2026	N/A
	Katherine	Hiromoto	2026 NJASBO Annual Conference	06/02- 06/05/2026	\$1,500.00
	Michael	Doris	AP Reader for AP Statistics	06/02- 06/05/2026	N/A
	Kelly	De Bello	Future Problem-Solving International Conference/Competition	06/10- 06/13/2026	\$146.00
	Carolyn	Ferguson	Future Problem-Solving International Conference	06/10- 06/13/2026	\$146.00
	Justin	Saputski	Future Problem-Solving International Conference/Competition	06/10- 06/13/2026	\$146.00
	Brianna	Dublirer	The Brain and Learning	6/18/2026	\$45.00
	Ofeer	Kearns	Curriculum Writing Workshop- Rubicon Atlas	6/30/2026	\$1,375.00
	Brianna	Dublirer	Shifting from Word Walls to Sound Walls	6/30/2026	\$60.00
	Shawn	Daly	Building Reading Comprehension in Students with Dyslexia: Leveraging Background Knowledge and Orton-Gillingham Strategies	7/8/2026	\$60.00

First	Last	Conference/Workshop	Date	Amount
Shawn	Daly	Executive Functions: Reading, Dyslexia, Common Co-Occurrences & What to Do All About It All	7/16/2026	\$45.00
Shawn	Daly	Orton Gillingham Levels 1 and 2 Review	7/22/2026	\$45.00

r. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
TSA Club (9-12) to TCNJ, Ewing Twp., NJ	5/2/26	MHS	23
Project Challenge (6-7) to NJ Law Center, New Brunswick, NJ	5/5/26	RR	28
Orchestra Grade 8 to Mahwah High School, Mahwah, NJ	5/7/26	RR	21
Marching Band (9-12) to Biagio's, Paramus, NJ	5/20/26	MHS	40
Asian Awareness Club (9-12) to Asian Society Museum, 725 Park Ave., New York City, NY	5/28/26	MHS	30
Spanish (6-8) to Lenape Meadows School, Mahwah, NJ	6/1-6/2/26	RR	30
Pride Band (6-7) to Cresskill High School, Cresskill, NJ	6/3/26	RR	53
Special Education (9-12) to Ramapo College, Mahwah, NJ	6/3/26	MHS	10
Robotics (9-12) to UPS, Mahwah, NJ	6/9/26	MHS	20
Orchestra Grade 6 to Joyce Kilmer School, Mahwah, NJ	6/17/26	RR	15
ML English (9-12) to MacArthur Ridge Plaza, Mahwah, NJ	6/18/26	MHS	8

s. Therapy Dog

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves The Seeing Eye, to provide therapy dog services, to students, during NJSLA testing at Joyce Kilmer School, from May 4, 2026 – May 8, 2026; at no cost to the district.

t. First Reading of Policies and Regulations

P8130 School Organization
P8210 School Year
P8310 Public Records
R8320 Emergency & Non-Fire Evacuation Plan
P8330 Student Records
R8420.3 Natural Disasters & Man-Made Catastrophes
R8420.5 Asbestos Release

P8420.6 Accidents To & From School
P8442 Reporting Accidents

u. Second Reading and Adoption of Policies and Regulations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

P 2440 Summer Session
P 2460 Special Education
R 2460.1 Special Education – Location, Identification, and Referral
R 2460.9 Special Education – Transition from Early Intervention Programs to Preschool Programs
P&R 2510 Adoption of Textbooks
R 2530 Resource Materials
R 2624 Grading System

v. Curriculum Writing

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for curriculum writing to adhere to the updates and standards set forth by the Department of Education, at the contractual amount for curriculum work per Schedule L of the MEA contract.

Curriculum Writer	Hours Requested	To be Written	Course
Jennifer Clarke	20	Spring/Summer	Pre-Algebra 6
Carly Kalman	20	Spring/Summer	Pre-Algebra 7
Diana Burkel	20	Spring/Summer	Pre-Algebra 7/8
Jennifer Chung	20	Spring/Summer	Pre-Algebra 8

w. Curriculum Program Adoption

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the adoption of Sadlier Cursive Handwriting program at the 3-5 grade levels.

ROLL CALL VOTE on resolution 18a-18e, and 18g-18w.

Motion 18a-18e carried 7 ayes, 0 nays, with Mr. Galow abstaining from check numbers 123437 and 123496 on 18a, and Mr. Kezmarsky abstaining from check number 123485 from 18a.

Motion 18g-18j carried 7 ayes, 0 nays.

Motion 18k carried 6 ayes, 1 nay.

Motion 18l-18w carried 7 ayes, 0 nays.

ROLL CALL VOTE on resolution 18f.

Motion 18f carried 7 ayes, 0 nays.

19. NEW BUSINESS- PERSONNEL

Resolution 19a-19www were moved by Mr. Kezmarsky and seconded by Mr. Hughes.

a. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Diana Capani, school counselor grades k-3, at Lenape Meadows School and George Washington School, effective June 30, 2026.

b. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Ermira Kyle, teacher of French, at Mahwah High School, effective June 30, 2026.

c. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Kaetlyn Torchia, teacher of self-contained, at Lenape Meadows School, effective June 30, 2026.

d. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Danielle Wood, as principal, of Mahwah High School, effective July 1, 2026 - June 30, 2027; salary to be \$198,000; pending employment verification.

e. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Samantha Saoud, as teacher of special education, English language arts, at Ramapo Ridge Middle School, from August 25, 2026 – June 30, 2027; salary to be Column D, Step 2, \$67,451; pending employment verification.

f. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Alejandro Sanmartin, as teacher of physical education, at Ramapo Ridge Middle School, from August 25, 2026 – June 30, 2027; salary to be Column A, Step 1, \$61,606; pending certification and employment verification.

g. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Alison Vanasse, as teacher of self-contained, at George Washington School, from August 25, 2026 – June 30, 2027; salary to be Column A, Step 14, \$81,786; pending employment verification.

h. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Evan Casaleggio, as teacher of English language arts, at Ramapo Ridge Middle School, from August 25, 2026 – June 30, 2027; salary to be Column A, Step 1, \$61,606; pending certification and employment verification.

i. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Sheldon Senek III, as teacher of music, at Lenape Meadows School and Joyce Kilmer School, from August 25, 2026 – June 30, 2027; salary to be Column D, Step 1, \$67,451; pending certification and employment verification.

j. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Madison Grant, as teacher of grade 5, at Joyce Kilmer School, from August 25, 2026 – June 30, 2027; salary to be Column A, Step 1, \$61,606; pending certification and employment verification.

* k. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Danielle Guillemain, as teacher of special education, mathematics, at Ramapo Ridge Middle School, from August 25, 2026 – June 30, 2027; salary to be Column D, Step 1, \$67,451; pending certification and employment verification.

* l. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Maude Subrahmanyam, as teacher of French, at Mahwah High School; from August 25, 2026 – June 30, 2027; salary to be Column D, Step 12; \$81,331; pending employment verification.

* m. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of April Touw, as payroll specialist, for Mahwah Township Public Schools; from May 14, 2026 – June 30, 2026; salary to be \$83,000, pro-rated; pending employment verification.

n. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Evan Casaleggio, as leave replacement for Employee #5584, pursuant to New Jersey Statute 18A:16-1.1, effective from June 3, 2026 – June 26, 2026; salary to be Column A, Step 1, \$58,891, pro-rated.

o. Appointment – Mahwah Extended School Year (ESY)/Self-Contained Summer Program:

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following teachers for the 2025 Mahwah Extended School Year (ESY) program, to be held from June 29, 2026 – July 23, 2026; from 9:00 a.m. – 12:30 p.m. on Mondays, Wednesdays, and 9:00 a.m. – 3:00 p.m. on Tuesdays; stipend to be \$5,166.

Additional staff members may need to be added, based on student need and enrollment, to be addressed on future Board of Education agenda:

Teaching Staff

First Name	Last Name
Valentina	Castaldo
Sara	Cino
Juliann	Couceiro
Darrele	Dunbar
Keri	Lakawicz
Salvatore	Scillieri
Danielle	Signore
Meaghan	Tibus

- p. Appointment – Mahwah Extended School Year (ESY)/Self-Contained Summer Program:

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessionals for the 2026 Mahwah Extended School Year (ESY) program, to be held from June 29, 2026 – July 23, 2026; from 9:00 a.m. – 12:30 p.m. on Mondays, Wednesdays, and Thursdays, and 9:00 a.m. – 3:00 p.m. on Tuesdays; stipend to be \$2,465. Additional staff members may need to be added, based on student need and enrollment, to be addressed on future Board of Education agenda:

Paraprofessional Staff

First Name	Last Name
Lisa	Bozzetti
Crystal	Bracciodieta
Wendy	Brooks
Catherine	Buckleysmith
Leroy	Burns
Kristi	DeFreese
Vyonna	DeFreese
Hialeah	Dennison
Jeannette	Gibney
Michelle	Irie
Tatjana	Klanke
Jacqueline	Johanson
Loran	McKenna
Christopher	Moye
Tara	Quigley
Laurie	Rosen
Lori	Stewart Crames
Sandra	Steinberg
Janice	Tesseyman
Angelica	Torres
Mindy	Vesia

First Name	Last Name
Jeanine	Whitmore

- q. Appointment –Extended School Year (ESY) and Summer Booster Programs:

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following speech staff members, servicing the 2026 Mahwah Extended School Year (ESY) Summer Booster programs, to be held from June 29, 2026 – July 23, 2026, with no school on Friday, July 3, 2026; stipend to be \$5,166.

Speech-Language Services

First Name	Last Name
Christine	Llewellyn
Christina	Natale

- r. Appointment – Mahwah Extended School Year/Self-Contained Summer Program Support Planning

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves 5 hours of instructional planning time for the following staff members for the Mahwah Extended School Year/Self-Contained Summer Program, to be paid their hourly rate:

First Name	Last Name
Valentina	Castaldo
Sara	Cino
Juliann	Couceiro
Darrele	Dunbar
Keri	Lakawicz
Salvatore	Scillieri
Danielle	Signore
Meaghan	Tibus

- s. Appointment – Mahwah Extended School Year (ESY)/Self-Contained Summer Program Bus Supervision

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessionals to provide bus supervision for the 2026 Mahwah Extended School Year (ESY) program, to be held from June 29, 2026 – July 23, 2026; from 9:00 a.m. – 12:30 p.m. on Mondays, Wednesdays, and Thursdays, and 9:00 a.m. – 3:00 p.m. on Tuesdays; to be paid their hourly rate; for hours worked via a submitted voucher:

First Name	Last Name
Michelle	Irie
Loran	McKenna
Mindy	Vesia

- t. Appointment – Extended School Year (ESY) and Booster School Nurse

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Emilie Brinson, as summer school nurse for the 2026 Extended School Year and Summer Booster programs, to be held June 29, 2026 – July 25, 2026, with no school on Friday July 3, 2026; at the stipend rate of \$5,573.

- * u. Appointment – Substitute Summer School Nurse

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jennifer Blackford, as substitute summer school nurse for the 2026 summer programs; salary to be the home instructor hourly rate, \$70 per hour, to be paid for hours worked via a submitted voucher.

- * v. Appointment – Substitute and Field Trip Summer School Nurse

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kirsteen Diaz-Pinto, as substitute and field trip summer school nurse for the 2026 summer programs; salary to be the home instructor hourly rate, \$70 per hour, to be paid for hours worked via a submitted voucher.

- w. Appointment – Booster Program (formerly Title I and ESL Summer School)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the following staff for the 2026 Booster Camp (formerly Mahwah Title I and ESL Summer School), to be held June 29, 2026 – July 23, 2023, with no school on Friday, July 3, 2026, from 8:30 a.m. to 10:30 a.m.; stipend to be \$3,803. Additional staff members, based on student need and enrollment, may be included in this list on a future Board of Education agenda:

Teaching Staff

Grades K - 8

Name	Grade/Subject
Ana Rossig	Math – Kindergarten
Kelly Smith	ELA – Kindergarten
Emily Doughan	ELA – Grade 1
Tracy Fiorilla	Math – Grade 1
Gabrielle Foudy	ELA – Grade 2
Eric Pragdat	Math – Grade 2
Jennifer Koby	ELA – Grade 3
Walker Larsen	Math – Grade 3
Christina Yi	ELA – Grade 4
Charles Rapp	Math – Grade 4
Robert Rufo	Math – Grade 5
Catherine Scudiere	ELA – Grade 6
Lauren Erickson	Math – Grade 6
Nicole O’Donohue Jacobson	ELA – Grade 7 & 8

Name	Grade/Subject
Jennifer Chung	Math – Grade 7 & 8

Grades 9 - 12

Name	Grade/Subject
Elizabeth Lefford	ELA
David Torosian	ELA
Dianna Burkel	Math
Bethany Giuliani	Math

ML

Name	Grade/Subject
Natalie Labrada	ML – Grades K – 3
Jennifer Harris	ML – Grades 4 – 8

- x. Appointments – Booster Program (formerly Title I Summer School)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the following paraprofessional, to support the 2026 Booster Camp (formerly Title I and ESL Summer School Programs), to be held June 29, 2026 – July 23, 2025, with no school on Friday, July 3, 2026, from 8:30 a.m. to 10:30 a.m.; stipend to be based on be their hourly rate. Additional staff members, based on student need and enrollment, may be included in this list on a future Board of Education agenda:

Paraprofessionals

First Name	Last Name
Luisa	Gonzalez
Diane	Weiner
Allison	Schlackman
Maria	Cappello
Deepti	Menon
Casey	Sementilli

- y. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Noha Awadalla-Morales, as greeter, for the 2026 Booster and Extended School Year programs, June 29, 2026 – July 23, 2026, with no school on Friday July 3, 2026; salary to be her hourly rate for hours worked via a submitted voucher.

- z. Appointment – Kindergarten Kickstart

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following teachers for the 2026 Kindergarten Kickstart

Summer program, to be held from July 27, 2026 – July 31, 2026, from 9:30 a.m. to 11:30 a.m.; stipend to be \$1,126.

Teaching Staff

First Name	Last Name
Juliann	Couceiro
Ana	Rossig
Isabelle	Scordo
Kelly	Smith

aa. Appointment – Kindergarten Kickstart

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessionals, for the 2026 Kindergarten Kickstart Summer program, to be held from July 27, 2026 – July 31, 2026, from 9:30 a.m. to 11:30 a.m.; stipend to be \$450.

Paraprofessionals

First Name	Last Name
Wendy	Brooks
Catherine	Buckleysmith
Lori	Stewart Crames
Allison	Schlackman

bb. Appointment – Camp Ignite

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following teachers for the 2026 Camp Ignite Summer program, to be held from July 27, 2026 – July 31, 2026, from 9:00 a.m. to 3:30 p.m.; stipend to be \$1,901. Additional staff members may need to be added, based on student need and enrollment, to be addressed on a future Board of Education agenda:

First Name	Last Name
Zoe	Delohery
Alex	Masnagheti
Charles	Rapp
Megan	Krumm
Bradford	Segall
Kimberly	Loesche
Kaelah	Steenstra

cc. Appointment – Camp Ignite

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessional, for the 2026 Camp Ignite Summer program, to be held from July 27, 2026 – July 31, 2026, from 9:00 a.m. to 3:30 p.m.; stipend to be her hourly rate. Additional staff members may need to be added, based on student need and enrollment, to be addressed on a future Board of Education agenda:

First Name	Last Name
Heather	Alesio
Jeannette	Gibney
Janice	Tesseyman

dd. Appointment – Kindergarten Kickstart

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following speech-language specialists, servicing the 2026 Kindergarten Kickstart Program to be held from July 27, 2026 – July 31, 2026, from 9:30 a.m. to 11:30 a.m., at the home instruction rate, pro-rated based on hours worked:

First Name	Last Name
Lauren	Culkin
Cathryn	Traphagen
Gabrielle	Zimmer

ee. Appointment – Summer Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff, to review and implement student protocols for Mahwah High School students; in preparation for the 2026 – 2027 school year; from July 1, 2026 – August 21, 2026; salary to be based staff member’s hourly rate; to be paid via a submitted voucher for hours worked.

First Name	Last Name	Number of days
Brian	Gregson	8
Megan	Beatty	8
Rayhan	Jalil	8
Joan	Stewart	2
Stacy	Mandel	8

ff. Appointment – Assistant Coach – Volleyball

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment Kaitlyn Kennedy as volleyball assistant coach, at Mahwah High School for the 2026-2027 season, stipend to be \$8,861.

gg. Appointment – Assistant Coach – Girls Basketball

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment Kelly Smith as girls basketball assistant coach, at Mahwah High School for the 2026-2027 season, stipend to be \$10,341.

hh. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4062, effective retroactive on April 14, 2026 – May 8, 2026, using 19 sick days and FMLA concurrently, from April 14, 2026 – May 8, 2026.

ii. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4512, effective retroactive on April 6, 2026 – April 20, 2026, using 11 sick days and NJFLA concurrently, from April 6, 2026 – April 20, 2026.

jj. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5510, effective on May 11, 2026 – June 5, 2026, taking FMLA from May 11, 2026 – June 5, 2026.

kk. NJFLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5473, using 31 sick days and taking FMLA concurrently, effective September 1, 2026 – October 16, 2026, and taking NJFLA from October 19, 2026 – January 15, 2027.

ll. NJFLA/Childcare/Maternity Leave of Absence - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #4711, using 34 sick days and taking FMLA concurrently, effective March 9, 2026 – May 1, 2026, taking FMLA from May 4, 2026 – May 15, 2026, and taking NJFLA from May 18, 2026 – June 26, 2026, and September 1, 2026 – October 9, 2026.

mm. NJFLA Intermittent Leave of Absence - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an intermittent NJFLA leave of absence update for Employee #9408, effective retroactive and taking sick days concurrently during the following dates: October 21, 2025 – October 24, 2025; October 29, 2025 – October 30, 2025; November 3, 2025 – November 5, 2025; December 9, 2025 – December 10, 2025; December 16, 2025 – December 17, 2025; January 6, 2026; January 13, 2026; February 3, 2026; February 10, 2026; February 24, 2026; March 10, 2026; March 17, 2026; March 24, 2026; April 7, 2026; April 23, 2026; April 28, 2026; May 12, 2026; May 19, 2026; May 26, 2026.

nn. NJFLA/Childcare/Maternity Leave of Absence - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #2102, using 40 sick days, and taking FMLA concurrently, effective April 28, 2026 – June 26, 2026, taking NJFLA from August 24, 2026 – November 13, 2026, and taking an unpaid leave of absence from November 16, 2026 – June 30, 2027.

oo. NJFLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5063, using 30 sick days and taking FMLA concurrently, effective May 26, 2026 – September 7, 2026, and taking NJFLA from September 8, 2026 – November 27, 2026.

* pp. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in assignment for Shawn Daly, from teacher of self-contained, at Mahwah High School, to teacher of Thunderbird Lifepath Program, our ages 18-21 program; in order to fill a vacant position, effective August 25, 2026 – June 30, 2027.

qq. Change in Assignment and Transfer

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer and change in assignment for Cydney Rockman, from school psychologist, at Betsy Ross School, to school psychologist at Betsy Ross School and Ramapo Ridge Middle School, in order to fill a vacant position; effective August 25, 2026 – June 30, 2027.

rr. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in assignment for Beth Ruggiero, from teacher of special education, English language arts, at Ramapo Ridge Middle School, to a teacher of special education, social studies teaching position at Ramapo Ridge Middle School, in order to fill a vacant position; effective August 25, 2026 – June 30, 2027.

ss. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in assignment for Beth Clark, from teacher of grade 2, at Lenape Meadows School, to an English as a second language teaching position at Lenape Meadows School, in order to fill a vacant position; effective August 25, 2026 – June 30, 2027.

tt. Transfer

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer for Salvatore Scillieri, from teacher of self-contained, at Lenape Meadows School, to a self-contained teaching position at Joyce Kilmer School, in order to fill a vacant position; effective August 25, 2026 – June 30, 2027.

uu. Transfer

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer for Michelle Bombace, from teacher of special education, at Joyce Kilmer School, to a special education teaching position at Lenape Meadows School, in order to fill a vacant position; effective August 25, 2026 – June 30, 2027.

vv. Change in Assignment and Transfer

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer and change in assignment for Alexis Malaszuk-Pirretti, from teacher of special education, at Betsy Ross School, to a special education teaching position at Betsy Ross School and Lenape Meadows School, in order to fill a vacant position; effective August 25, 2026 – June 30, 2027.

ww. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in assignment for Pamela Gervasi, from administrative assistant to the assistant principal, at Mahwah High School, to an administrative assistant position for the attendance office at Mahwah High School, in order to fill a vacant position; effective August 25, 2026 – June 30, 2027.

xx. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in assignment for Michelle Oates, from library media specialist, at Joyce Kilmer School, to library media specialist for Joyce Kilmer School, and teacher of gifted and talented to service our elementary program, in order to fill a vacant position; effective August 25, 2026 – June 30, 2027.

yy. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in assignment for Jason Schmitt, from teacher of physical education, at Betsy Ross School and Lenape Meadows School, to a teacher of physical education position at Betsy Ross School, Lenape Meadows School and Joyce Kilmer School, on Wednesdays, in order to fill a vacant position; effective August 25, 2026 – June 30, 2027.

zz. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer and change in assignment for Stephanie Engstrom, from teacher of grade 2, at Betsy Ross School, to a special education teaching position at Betsy Ross School, in order to fill a vacant position; effective August 25, 2026 – June 30, 2027.

aaa. Reemployment – Assistant to School Business Administrator

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys Barbara Komor as Assistant to the School Business Administrator, effective July 1, 2026 – June 30, 2027.

bbb. Reemployment – Non-tenured Certificated Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education re-employs the following non-tenured certificated staff for the 2026-2027 school year; salaries to be in accordance with each individual's negotiated contractual agreement.

Last Name	First Name	Location	Position
Bashark	Julia	Joyce Kilmer School	Teacher
Blackford	Jennifer	Betsy Ross School	School Nurse
Bohon	Jessika	Mahwah High School	Teacher
Bologna	Gianna	Lenape Meadows School	Teacher
Bombace	Michelle	Joyce Kilmer School	Teacher
Bonanno	Brittany	Joyce Kilmer School	Teacher
Brinson	Emilie	Joyce Kilmer School	School Nurse
Brisby	Jamie	Lenape Meadows School	Teacher
Castaldo	Valentina	George Washington School	Teacher
Conroy	Emma	Betsy Ross School	Teacher
Craft	Jodie	Central Office	Director of Curriculum and Instruction
D'Angelo	Anthony	Ramapo Ridge Middle School	Teacher
De Bello	Kelly	Ramapo Ridge Middle School	Teacher/Coordinator G&T
Del Rey	Michelle	Mahwah High School	Teacher
Deloughery	Courtney	Ramapo Ridge Middle School	School Counselor
Diaz-Pinto	Kirsteen	Lenape Meadows School	School Nurse
Dillon	Rachel	Mahwah High School	Teacher
Dodd	Courtney	Joyce Kilmer School	Teacher
Dunbar	Darrele	Lenape Meadows School	Teacher
Finelli	Brianna	Lenape Meadows School	Teacher
Fiorilla	Tracy	Lenape Meadows School	Teacher
Foudy	Gabrielle	Lenape Meadows School	Teacher
Fusco	Giuseppe	Ramapo Ridge Middle School	Teacher
Gregson	Brian	Mahwah High School	Guidance
Hagopian	Michael	George Washington School	Principal
Harris	Jennifer	Ramapo Ridge Middle School	Teacher
Henzel	Michael	Betsy Ross School	Principal
Hiromoto	Katherine	Central Office	Business Administrator
Hix	William	Mahwah High School	Teacher
Hufford	Alexander	Mahwah High School	Teacher
Huster	Sarah	Lenape Meadows School	Teacher
Jandoli	Craig	Mahwah High School	Assistant Principal
Jaskot	Justin	Mahwah High School	Teacher
Jones	Abigale	Mahwah High School/Ramapo Ridge Middle	Supervisor of Special Education, 6-12
Kearns	Ofeer	Central Office	Supervisor - Elementary PreK -5
King	Veronica	Mahwah High School	Teacher
Krueger	Caroline	Mahwah High School/Ramapo Ridge Middle	Supervisor of ELA, 6-12 Perf. Art 9-12

Last Name	First Name	Location	Position
Krumm	Megan	Mahwah High School	Teacher
LaDuca	Kayla	Lenape Meadows School	Teacher
Lakawicz	Keri	George Washington School	Teacher
Lazar	Alexandra	Mahwah High School	Teacher
Llewellyn	Christine	George Washington School	Child Study
Lo Piccolo	Maria	Joyce Kilmer School	Teacher
Longo	Samantha	Mahwah High School	Teacher
Lu	Chihuei	Mahwah High School/Ramapo Ridge Middle	Teacher
Majumder	Nivedita	Mahwah High School	Teacher
Marck	Zackary	Mahwah High School	Teacher
Masnaghetti	Alex	Ramapo Ridge Middle School	Teacher
McCabe	Michael	Mahwah High School	Assistant Principal
Michel	Lauren	Mahwah High School	Athletic Trainer
Mulkeen	Shannon	Ramapo Ridge Middle School	Teacher
Murphy	Kyla	Betsy Ross School	School Counselor
Natale	Christina	Lenape Meadows School	Child Study
O'Hara	James	Mahwah High School	Director of Guidance
Oldewurtel	Bryan	Mahwah High School	Teacher
Palamidis	Emma	Lenape Meadows School	Teacher
Phillips	Karli	Mahwah High School	Teacher
Powers	Bridget	Mahwah High School	Teacher
Ribau	Andreia	Ramapo Ridge Middle School	Teacher
Rice	Brian	Mahwah High School	Teacher
Ritterman	Brittany	Betsy Ross School	School Social Worker
Rockman	Cydney	Betsy Ross School	Child Study
Rogers	Amy	Betsy Ross/George Washington School	Teacher
Rossig	Ana	Lenape Meadows School	Teacher
Scordo	Isabelle	Lenape Meadows School	Teacher
Scudiere	Catherine	Ramapo Ridge Middle School	Teacher
Shapiro	Emily	Betsy Ross/George Washington/LM	Teacher
Sheikh	Faisal	Mahwah High School/Ramapo Ridge Middle	Supervisor of Mathematics, 6-12
Smith	Kelly	Betsy Ross School	Teacher
Steenstra	Kaelah	Betsy Ross/George Washington	Library Media Specialist
Storms	Kate	Mahwah High School	School Nurse
Surich	Matthew	Mahwah High School	Teacher
Teats	Skylar	Betsy Ross/George Washington	Teacher
Tibus	Meaghan	Mahwah High School	Child Study
Traphagen	Cathryn	Lenape Meadows School	Child Study

Last Name	First Name	Location	Position
Van Dunk	Amanda	Lenape Meadows School	Teacher
VanPuttenVink	Josie	Joyce Kilmer/Ramapo Ridge	Teacher
Weinpel	Maria	Mahwah High School	Teacher
Wigginton	Laura	Joyce Kilmer School	Teacher
Willem	Christopher	Ramapo Ridge Middle School	Teacher
Xhidra	Bora	Mahwah High School	Teacher
Yi	Christina	Joyce Kilmer School	Teacher
Zimmer	Gabrielle	Betsy Ross/Mahwah High School	Child Study

ccc. Reemployment – School Security Officer (SSO)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of William Hunt, as school security officer, at Ramapo Ridge Middle School, from August 25, 2026 – June 30, 2027; rate to be \$41.36 per hour; to be stipulated based on his individual contract.

ddd. Reemployment – School Security Officer (SSO)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Harry Hunt, as school security officer, at Betsy Ross School, from August 25, 2026 – June 30, 2027; rate to be \$39.29 per hour; to be stipulated based on his individual contract.

eee. Reemployment – School Security Officer (SSO)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Anthony Espino, as school security officer, at George Washington School, from August 25, 2026 – June 30, 2027; rate to be \$39.29 per hour; to be stipulated based on his individual contract.

fff. Reemployment – School Security Officer (SSO)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Stacy Conley, as school security officer, at Lenape Meadows School, from August 25, 2026 – June 30, 2027; rate to be \$39.29 per hour; to be stipulated based on his individual contract.

ggg. Reemployment – School Security Officer (SSO)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Bruce Conklin Jr., as school security officer, at Joyce Kilmer School, from August 25, 2026 – June 30, 2027; rate to be \$39.29 per hour; to be stipulated based on his individual contract.

hhh. Reemployment – Non-tenured Administrative Assistant/Clerical Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following non-tenured secretarial/clerical members for the 2026-2027 school

year; salaries to be in accordance with each individual's contractual agreement.

First Name	Last Name	School
Alyson	Bongiorni	Joyce Kilmer School
Nicole	Cedeno	Central Office
Kate	Dewan Kezmarsky	Lenape Meadows School
Lisa	LaMontagne	Central Office
Suzanne	Pellegrino	Central Office
Rosemarie	Pfister	George Washington School
Lucrezia	Rack	Central Office
Anne	Rubin	Central Office
Debra	Smith	Central Office

iii. Reemployment – Non-Certificated School Nurses

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following non-certified school nurses for the 2026-2027 school year, salaries to be in accordance with each individual's contractual agreement.

First Name	Last Name	School
Kelly	Duffield	Ramapo Ridge Middle School

jjj. Reemployment – Maintenance Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following maintenance staff for the 2026-2027 school year; salaries to be in accordance with each individual's contractual agreement.

First Name	Last Name	Location
Mardoqueo	Alvarado	Central Office
Amaurys	Garcia	Central Office
James	Griffith	Central Office
Richard	Kunz	Central Office
Feris	Roci	Central Office
Harry	Rush	Central Office

kkk. Reemployment – Custodial Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following custodial staff for the 2026-2027 school year; salary to be in accordance with each individual's contractual agreement.

First Name	Last Name	School
Donald	Keene	Joyce Kilmer School

lll. Reemployment – Transportation/Van/Bus Driver Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following transportation/van/bus driver staff for the 2026-2027 school year; salaries to be in accordance with each individual's contractual agreement.

First Name	Last Name	Location
Donald	Binko	Central Office
Vanessa	Cortez	Central Office
Jean	Gabriel	Central Office
Roy	Radican	Central Office

mmm. Reemployment – Driver for Marching Band Trailer

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following marching band trailer drivers for the 2026-2027 school year; salaries to be in accordance with each individual’s contractual agreement, to be paid via a submitted voucher for hours worked.

First Name	Last Name
Jonathan	Marcus
William	Maier
Timothy	Miller

nnn. Reemployment – Substitute School Nurses

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following substitute school nurses for the 2026-2027 school year:

First Name	Last Name	School
Debra	Maguire	District
Natalia	Witkowski	District
Eileen	Pragdat	District

ooo. Reemployment – Substitute Bus Driver

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys staff as a substitute bus driver for the 2026-2027 school year.

First Name	Last Name	Location
Mariel	Montes	Central Office
Sung Hoon	Lee	Central Office
William	Mahnken	Central Office

ppp. Reemployment – Treasurer of School Monies

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys Philip Nisonoff, as treasurer of school monies, for the 2026 – 2027 school year; salary to be \$4,000.

qqq. Training – CPR/First Aid Training

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for Victor James to provide CPR and/or first aid training to district staff;

as needed, during the 2026 – 2027 school year; stipend to be his hourly rate, to be paid via a submitted voucher for hours worked.

rrr. Appointments – Summer Transportation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following bus drivers to provide district transportation services, as needed, from June 29, 2026 – August 25, 2026; to be paid their hourly rate, via a submitted voucher for hours worked:

Last Name	First Name
Binko	Donald
Cortez	Vanessa
Gabriel	Jean
Lee	Sung Hoon
Mahnken	William
Montes	Mariel
Radican	Roy

sss. Proctors

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals to serve as AP Proctors from May 4, 2026 to May 29, 2026, at the AP proctor rate of \$125.00 per day, which is based on seven (7) hours or an hourly rate of \$17.86

First Name	Last Name
Ben	Calvez
Linnette	Decker
Axxiom	Ezra
Molly	Fear
Anna	King
Sohail	Kohli
Kathy	Montana
Nisha	Narayanan
Lorraine	Pierro
Bobby	Politis
John	Simpson
Chloe	Tirino
Julia	Tirino

ttt. Parent Volunteer

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Michelle Fiorito, as volunteer, to chaperone and provide assistance, as needed, to Ramapo Ridge students for 2026 Frost Valley yearly school trip from May 6, 2026 to May 8, 2026.

uuu. Approval – Summer 2026 Thunderbird Externship Program: Career Pathway Exploration & Job Shadowing Sites

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following sites for students approved to participate in 2026 Thunderbird Externship Program: Career Pathway Exploration & Job Shadowing. All sites have been approved by the externship program coordinator in accordance with NJDOE regulations, application requirements, and insurance verification.

Sites
Excel Physical Therapy
Professional Hand Therapy
IT Expert Solutions
Icare Eyeware
Herrick Feinstein
PL Financial
Nobel Biocare
Regency Wealth Management
PKF O'Connor Davis

vvv. Clinical Internship Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following clinical internship placement for the 2026 fall semester, for the following student, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Jessica Cooney	William Paterson University	Brian Cory (Principal, Ramapo Ridge Middle School) Zoe Delohery (Teacher of Physical Education, Ramapo Ridge Middle School)

www. Rescission – Self-Sustaining Summer Music Program

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of Sophia Lange, as teacher for the self-sustaining summer program, being held June 29, 2026 – July 16, 2026.

**ROLL CALL VOTE on resolution 19a-19www.
Motion 19a-19www carried 7 ayes, 0 nays.**

PUBLIC QUESTION OR COMMENT

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

MOTION TO OPEN MEETING TO THE PUBLIC

Motion by Mr. Hughes and seconded by Mr. Kezmarsky, to open the meeting to the public.

There were no public questions or comments.

Motion carried at 8:28 p.m.

MOTION TO CLOSE MEETING TO THE PUBLIC

Motion by Mr. Coplin and seconded by Mr. Galow to close the meeting to the public.

Motion carried at 8:28 p.m.

MOTION TO RECESS TO EXECUTIVE SESSION

Motion by Mr. Kezmarsky and seconded by Mr. Hughes to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, student, and legal matters.

Motion carried at 8:28 p.m.

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

Motion by Mr. Galow and seconded by Mr. Coplin to reconvene the public session.

Motion carried at 9:44 p.m.

MOTION TO ADJOURN

Motion by Mr. Coplin and seconded by Mr. Hughes to adjourn the meeting.

Motion carried at 9:44 p.m. The meeting was adjourned.

Respectfully submitted,



Katherine A. Hiromoto
Business Administrator/Board Secretary