



EDUCATING EMPOWERING INSPIRING

May 21, 2026

Dear New Lothrop Community,

The New Lothrop Area Public Schools Board of Education officially adopted the district's new Strategic Plan at the Board meeting on Monday night. This represents an important milestone for our district and the result of a thoughtful and collaborative process focused on shaping the future of our school district.

Over the past several months, the district engaged in a comprehensive strategic planning process that included stakeholder surveys, data review, and a full-day Strategic Planning Committee retreat. The committee included representation from staff, students, parents, community members, administration, and members of the Board of Education. Throughout the process, participants engaged in meaningful conversations centered on identifying our district's strengths, challenges, priorities, and future goals.

As a result of this work, the district has established a new mission and vision, along with a set of core beliefs that will help guide our decision-making and priorities over the next 3–5 years.

Our new mission is:

Be EPIC!

**Excellence in all
Pride in doing
Integrity in action
Community focused.**

Our new vision is:

Educating, empowering, and inspiring students for life-long success.

In addition, the plan includes strategic target statements and objectives focused on key areas including academics and programming, learning environment and culture, communication and community engagement, personnel, and operations and finance.

The Strategic Plan is intended to serve as a roadmap for the district moving forward. As implementation begins, district initiatives, improvement efforts, programming decisions, professional development, and organizational actions will align directly with the objectives outlined within the plan. This ensures that our work remains focused, intentional, and connected to our shared vision for the future of the district.

This plan is not simply a document; it is a shared commitment. Its success will depend on the collective effort of our staff, students, families, Board of Education, and broader community working together toward common goals that support student success and continuous improvement.

In the coming weeks, district administration will also develop progress evaluation tools and accountability measures to monitor implementation and assess growth toward the goals outlined in the plan. The district will provide updates to the Board of Education and community regarding progress and implementation efforts.

We want to sincerely thank everyone who participated in this process and contributed feedback along the way. The Strategic Plan reflects the voices and perspectives of many stakeholders who care deeply about our students, staff, schools, and community.

While a strategic plan provides direction, its success ultimately depends on the people who bring it to life each day. We are grateful for the continued support of our community and look forward to the work ahead as we move forward together with clarity, purpose, and shared commitment.

To view the full Strategic Plan, please visit: [NLAPS Strategic Plan 2026-2031](#)

Thank you for your ongoing support of New Lothrop Area Public Schools.

Sincerely,



Jay Lerner
Superintendent
New Lothrop Area Public Schools