



**Pflugerville ISD  
2026 - 2027 Professional Support Compensation Plan**

<b>Years of Experience</b>	<b>Annual Salary (192 days)</b>
0	\$ 69,400
1	\$ 69,600
2	\$ 69,800
3	\$ 70,000
4	\$ 70,200
5	\$ 70,400
6	\$ 70,601
7	\$ 70,801
8	\$ 71,001
9	\$ 71,300
10	\$ 71,636
11	\$ 71,909
12	\$ 72,477
13	\$ 72,848
14	\$ 73,226
15	\$ 73,604
16	\$ 73,981
17	\$ 74,359
18	\$ 74,737
19	\$ 75,115
20	\$ 75,492
21	\$ 75,870
22	\$ 76,248
23	\$ 76,626
24	\$ 77,003
25	\$ 77,381
26	\$ 77,759
27	\$ 78,137
28+	\$ 78,514

**This Compensation Plan includes:**

- Counselor (DAEP, High, Transition) 202 days
- Counselor (Elementary) 192 days
- Counselor (Middle) 200 days
- Counselor Lead (PACE, High, Middle) 217 days
- Diagnostician, School Psychologist 192 days
- LSSP, SLP 192 days
- Occupation Therapist 187 days
- Physical Therapist 187 days

Occupational and Physical Therapists, Diagnosticians, School Psychologists, and Speech Language Pathologists (SLPs) will receive a \$5,000 stipend.

Future salaries cannot be predicted from this schedule.