



## **A Joint Communique from the LaBUFA and LBUSD Bargaining Teams**

**Negotiation Session: May 20, 2026**

### **Participants:**

Brett Bond	Cama Stevens	Chad Mabery
Elizabeth Harris	Jason Allemann	Joe Vidal
Jon Pearl	Manoj Roychowdhury	Michelle Foster
Mike Conlon	Sara Hopper	Scott Wittkop
Frank Oppedisano, CTA Rep.	Emily Gonzales, Facilitator	

### **Summary:**

The District and the Association are committed to Interest-Based Bargaining (IBB). These techniques have proven beneficial for opening lines of communication, sharing information, and building trust. This process includes sharing background and perspectives, identifying mutual interests, and exploring a wide variety of options, leading to a consensus-based decision-making process. Both sides believe the IBB process has improved the relationship and produced a better collective bargaining agreement. The teams met for day five of negotiations and discussed the following topics:

### **Article 18 Salary Schedule:**

The teams discussed the story, interest, and options related to total compensation.

### **Article 19 Fringe Benefits:**

The teams continued to discuss the story, interest, and options for rates, plan design, and the cap structure for employee/employer contributions.

The teams look forward to reconvening negotiations for day six on June 1, 2026.