

Appendix A
2026-2027 Educator Salary Schedule
Evanston/Skokie School District 65
(2.27% Base Increase Plus Step)***

TRACK I					TRACK II				TRACK III				TRACK IV				TRACK V			
Step	Index	Base	TRS	Total	Index	Base	TRS	Total	Index	Base	TRS	Total	Index	Base	TRS	Total	Index	Base	TRS	Total
1	1.00	52,643	4,578	57,221	1.09	57,381	4,990	62,371	1.18	62,119	5,402	67,521								
2	1.02	53,696	4,669	58,365	1.11	58,434	5,081	63,515	1.20	63,172	5,493	68,665								
3	1.05	55,275	4,807	60,082	1.15	60,539	5,264	65,803	1.23	64,751	5,631	70,382	1.30	68,436	5,951	74,387				
4	1.10	57,907	5,035	62,942	1.19	62,645	5,447	68,092	1.28	67,383	5,859	73,242	1.36	71,594	6,226	77,820				
5	1.15	60,539	5,264	65,803	1.24	65,277	5,676	70,953	1.34	70,542	6,134	76,676	1.42	74,753	6,500	81,253				
6	1.19	62,645	5,447	68,092	1.30	68,436	5,951	74,387	1.39	73,174	6,363	79,537	1.48	77,912	6,775	84,687	1.56	82,123	7,141	89,264
7	1.23	64,751	5,631	70,382	1.36	71,594	6,226	77,820	1.44	75,806	6,592	82,398	1.54	81,070	7,050	88,120	1.62	85,282	7,416	92,698
8	1.27	66,857	5,814	72,671	1.42	74,753	6,500	81,253	1.50	78,965	6,867	85,832	1.60	84,229	7,324	91,553	1.68	88,440	7,690	96,130
9	1.30	68,436	5,951	74,387	1.48	77,912	6,775	84,687	1.55	81,597	7,095	88,692	1.66	87,387	7,599	94,986	1.74	91,599	7,965	99,564
10	1.34	70,542	6,134	76,676	1.55	81,597	7,095	88,692	1.61	84,755	7,370	92,125	1.72	90,546	7,874	98,420	1.80	94,757	8,240	102,997
11	1.38	72,647	6,317	78,964	1.59	83,702	7,278	90,980	1.67	87,914	7,645	95,559	1.78	93,705	8,148	101,853	1.86	97,916	8,514	106,430
12	1.40	73,700	6,409	80,109	1.62	85,282	7,416	92,698	1.72	90,546	7,874	98,420	1.84	96,863	8,423	105,286	1.92	101,075	8,789	109,864
13	1.42	74,753	6,500	81,253	1.64	86,335	7,507	93,842	1.76	92,652	8,057	100,709	1.89	99,495	8,652	108,147	1.98	104,233	9,064	113,297
14	1.44	75,806	6,592	82,398	1.66	87,387	7,599	94,986	1.79	94,231	8,194	102,425	1.91	100,548	8,743	109,291	2.04	107,392	9,338	116,730
15					1.68	88,440	7,690	96,130	1.81	95,284	8,286	103,570	1.93	101,601	8,835	110,436	2.10	110,550	9,613	120,163
16					1.70	89,493	7,782	97,275	1.83	96,337	8,377	104,714	1.95	102,654	8,926	111,580	2.13	112,130	9,750	121,880
17									1.85	97,390	8,469	105,859	1.97	103,707	9,018	112,725	2.15	113,182	9,842	123,024
18									1.88	98,969	8,606	107,575	1.99	104,760	9,110	113,870	2.17	114,235	9,934	124,169
19													2.01	105,812	9,201	115,013	2.19	115,288	10,025	125,313
20													2.04	107,392	9,338	116,730	2.21	116,341	10,117	126,458
21																	2.23	117,394	10,208	127,602
22																	2.26	118,973	10,346	129,319

Due to rounding in formula calculations, some totals may be off by one dollar

When the salary step is not possible for any educator, and the increase in the base salary is below three percent (3%), all educators on the step will receive a lump sum for the difference in the base increase and three percent (3%) to be paid on the November 15 check.

The Board will pay each educator who completes 25 years of continuous service as an educator in the District a one-time, gross \$1,000 lump sum payment at the conclusion of the educator's 25th consecutive year in the District.

TRS factor is 8.6957%

Bargaining unit employees who participate in IMRF rather than TRS receive the same total salary but the IMF contribution factor is 4.5%

*** 100% of CPI with a minimum of 2.0% and maximum of 2.27%