Open Session Minutes of the Richards R-V School District Board Meeting Held in Board Room on March 12, 2026

The meeting was called to order by Ricky Vonallmen, at 6:00p.m. All members of the Board were present.

A motion was made by Matt Barnes and seconded by Jacob Deckard to approve the consent agenda. Vote 6-0

Administrative Reports:
Mr.Swearengin
Dr. Bunn
Mr. Premer

A motion was made by Ryan Kurtzeborn and seconded by Casey Whisenant to approve the 2025-2026 Technology Report. Vote 6-0

The Salary Committee presented the results of the 2025-2026 school year salary survey where all certified staff members were given the opportunity to participate. Results attached.

A motion was made by Jacob Deckard and seconded by Ryan Kurtzeborn to set the Board Reorganization Board Meeting for April 16, 2026 at 6:00 p.m. Vote 6-0

A motion was made by Jacob Deckard and seconded by Matt Barnes to approve the 2025-2026 District Wellness Program Plan. Vote 6-0

A motion was made by Jacob Deckard and seconded by Ryan Kurtzeborn to enter Executive Session. Roll call as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	yes
Ricky Vonallmen	yes
Matt Barnes	yes
Ryan Kurtzeborn	yes

A motion was made by Jacob Deckard and seconded by Casey Whisenant to accept the resignation of Emmalea Brewer at the end of the 2025-2026 school year. Vote 6-0

A motion was made by Ryan Kurtzeborn and seconded by Matt Barnes to accept the resignation of Melody Sparks at the end of the 2025-2026 school year. Vote 6-0

A motion was made by Jacob Deckard and seconded by Casey Whisenant to approve the 2026-2027 Certified Salary Schedule . Vote 6-0

A motion was made by Ryan Kurtzeborn and seconded by Jacob Deckard to approve the 2026-2027 Classified Salary Schedule . Vote 6-0

A motion was made by Casey Whisenant and seconded by Jacob Deckard to approve the 2026-2027 Extra Duty Salary Schedule . Vote 6-0

CERTIFIED EMPLOYEES

A motion was made by Matt Barnes and seconded by Brian Morrison to hire Lenora Adams as Teacher for the 2026-2027 School Year. Vote 6-0

A motion was made by Brian Morrison and seconded by Jacob Deckard to hire Ruby Hibdon as Teacher for the 2026-2027 School Year. Vote 6-0

A motion was made by Brian Morrison and seconded by Jacob Deckard to hire Beth Strong as Teacher for the 2026-2027 School Year. Vote 6-0

A motion was made by Casey Whisenant and seconded by Matt Barnes to hire Sandra Wiggs as Teacher for the 2026-2027 School Year. Vote 6-0

A motion was made by Brian Morrison and seconded by Jacob Deckard to hire Robyn Vanatter as Teacher for the 2026-2027 School Year. Vote 6-0

A motion was made by Brian Morrison and seconded by Casey Whisenant to hire Sarah Ann Kelly as Teacher for the 2026-2027 School Year. Vote 6-0

A motion was made by Jacob Deckard and seconded by Ryan Kurtzeborn to hire Courtney Prisco as Teacher for the 2026-2027 School Year. Vote 6-0

A motion was made by Casey Whisenant and seconded by Matt Barnes to hire Jessie Henry as Teacher for the 2026-2027 School Year. Vote 6-0

A motion was made by Brian Morrison and seconded by Jacob Deckard to hire Stephanie Jeckstadt as Teacher for the 2026-2027 School Year. Vote 6-0

A motion was made by Ryan Kurtzeborn and seconded by Jacob Deckard to hire Shawna Land as Teacher for the 2026-2027 School Year. Vote 6-0

A motion was made by Casey Whisenant and seconded by Matt Barnes to hire Cari Thompson as Teacher for the 2026-2027 School Year. Vote 6-0

A motion was made by Matt Barnes and seconded by Brian Morrison to hire Krista Niles as Teacher for the 2026-2027 School Year. Vote 6-0

A motion was made by Brian Morrison and seconded by Jacob Deckard to hire Noah Collins as Teacher for the 2026-2027 School Year. Vote 6-0

A motion was made by Jacob Deckard and seconded by Ryan Kurtzeborn to hire Zach Cox as Teacher for the 2026-2027 School Year. Vote 6-0

A motion was made by Ryan Kurtzeborn and seconded by Casey Whisenant to hire Olivia Luna as Teacher for the 2026-2027 School Year. Vote 6-0

A motion was made by Ryan Kurtzeborn and seconded by Matt Barnes to hire Rick Luna as Teacher for the 2026-2027 School Year. Vote 6-0

A motion was made by Brian Morrison and seconded by Jacob Deckard to hire Lori Sisney as Teacher for the 2026-2027 School Year. Vote 6-0

A motion was made by Casey Whisenant and seconded by Brian Morrison to hire Kelsey Parker as Teacher for the 2026-2027 School Year. Vote 6-0

A motion was made by Ryan Kurtzeborn and seconded by Casey Whisenant to hire Cody Lovan as Teacher for the 2026-2027 School Year. Vote 6-0

A motion was made by Jacob Deckard and seconded by Matt Barnes to hire Cassandra Cressman as Teacher for the 2026-2027 School Year. Vote 6-0

A motion was made by Brian Morrison and seconded by Jacob Deckard to hire Heather Bunch as Teacher for the 2026-2027 School Year. Vote 6-0

A motion was made by Matt Barnes and seconded by Jacob Deckard to hire Colbi Gastineau as Counselor for the 2026-2027 School Year. Vote 6-0

A motion was made by Casey Whisenant and seconded by Ryan Kurtzeborn to hire Tammy Gross as Teacher for the 2026-2027 School Year. Vote 6-0

A motion was made by Ryan Kurtzeborn and seconded by Jacob Deckard to hire Shyla Simpson as Teacher for the 2026-2027 School Year. Vote 6-0

A motion was made by Brian Morrison and seconded by Ryan Kurtzeborn to hire Sara Gross as Teacher for the 2026-2027 School Year. Vote 6-0

A motion was made by Casey Whisenat and seconded by Matt Barnes to hire Susan Rogers as Part-time Teacher for the 2026-2027 School Year. Vote 6-0

CLASSIFIED EMPLOYEES

A motion was made by Casey Whisenant and seconded by Ryan Kurtzeborn to hire Darlene Morrison as Aide for the 2026-2027 School Year. Vote 5-0 Brian Morrison- abstained

A motion was made by Matt Barnes and seconded by Brian Morrison to hire Elizabeth Chowning as Aide for the 2026-2027 School Year. Vote 6-0

A motion was made by Casey Whisenant and seconded by Matt Barnes to hire Ashley Smith as Aide for the 2026-2027 School Year. Vote 6-0

A motion was made by Jacob Deckard and seconded by Ryan Kurtzborn to hire Monika Metz as Aide for the 2026-2027 School Year. Vote 6-0

A motion was made by Matt Barnes and seconded by Brian Morrison to hire Chesney Luna as Aide for the 2026-2027 School Year. Vote 6-0

A motion was made by Jacob Deckard and seconded by Ryan Kurtzeborn to hire Shelly Dawson as Aide for the 2026-2027 School Year. Vote 6-0

A motion was made by Matt Barnes and seconded by Brian Morrison to hire Michelle Haney as Aide for the 2026-2027 School Year. Vote 6-0

A motion was made by Casey Whisenant and seconded by Matt Barnes to hire Wendy Dixon as Aide for the 2026-2027 School Year. Vote 6-0

A motion was made by Ryan Kurtzeborn and seconded by Jacob Deckard to hire Kristy Frealy as Aide for the 2026-2027 School Year. Vote 6-0

A motion was made by Matt Barnes and seconded by Casey Whisenant to hire Leslee Ruengert as Aide for the 2026-2027 School Year. Vote 6-0

A motion was made by Jacob Deckard and seconded by Brian Morrison to hire Callie Depriest as Aide for the 2026-2027 School Year. Vote 6-0

A motion was made by Brian Morrison and seconded by Casey Whisenant to hire Carmen Garlet as Aide for the 2026-2027 School Year. Vote 6-0

A motion was made by Ryan Kurtzeborn and seconded by Jacob Deckard to hire Krystal Brown as Aide and Bus Driver for the 2026-2027 School Year. Vote 6-0

A motion was made by Matt Barnes and seconded by Brian Morrison to hire Kristy Osborn as Aide for the 2026-2027 School Year. Vote 6-0

A motion was made by Casey Whisnant and seconded by Matt Barnes to hire Rhonda Smith as Cook for the 2026-2027 School Year. Vote 6-0

A motion was made by Jacob Deckard and seconded by Matt Barnes to hire Kelli Vonallmen as Cook for the 2026-2027 School Year. Vote 5-0 Ricky Vonallmen- abstained

A motion was made by Brian Morrison and seconded by Jacob Deckard to hire Amee Minge as Cook for the 2026-2027 School Year. Vote 6-0

A motion was made by Ryan Kurtzeborn and seconded by Casey Whisnant to hire Brenda

Croswell as Cook for the 2026-2027 School Year. Vote 6-0

A motion was made by Casey Whisenant and seconded by Brian Morrison to hire Jordan Hughes as Nurse for the 2026-2027 School Year. Vote 6-0

A motion was made by Brian Morrsion and seconded by Matt Barnes to hire Jennifer James as Bookkeeper for the 2026-2027 School Year. Vote 6-0

A motion was made by Ryan Kurtzeborn and seconded by Jacob Deckard to hire Amy Stowers as Secretary for the 2026-2027 School Year. Vote 6-0

A motion was made by Casey Whisenant and seconded by Matt Barnes to hire Whitney McGinnis as Secretary for the 2026-2027 School Year. Vote 6-0

A motion was made by Ryan Kurtzeborn and seconded by Jacob Deckard to hire Melissa Mitchell as Secretary for the 2026-2027 School Year. Vote 6-0

A motion was made by Matt Barnes and seconded by Jacob Deckard to hire Larry Collins as Custodian for the 2026-2027 School Year. Vote 6-0

A motion was made by Casey Whisenant and seconded by Matt Barnes to hire Becky Burgess as Custodian for the 2026-2027 School Year. Vote 6-0

A motion was made by Brian Morrison and seconded by Jacob Deckard to hire Scottie Osborn as Custodian for the 2026-2027 School Year. Vote 6-0

A motion was made by Jacob Deckard and seconded by Ryan Kurtzeborn to hire Leonard Campball as Custodian for the 2026-2027 School Year. Vote 6-0

A motion was made by Ryan Kurtzeborn and seconded by Casey Whisenant to hire Bill Nichols as Part-Time Custodian for the 2026-2027 School Year. Vote 5-0 Matt Barnes - abstained

A motion was made by Casey Whisenant and seconded by Jacob Deckard to hire Jason Pekarek as Part-Time Custodian for the 2026-2027 School Year. Vote 6-0

A motion was made by Matt Barnes and seconded by Jacob Deckard to hire Lexie Williams as Bus Driver for the 2026-2027 School Year. Vote 6-0

A motion was made by Jacob Deckard and seconded by Ryan Kurtzeborn to hire Kim Wilson as Bus Driver for the 2026-2027 School Year. Vote 6-0

A motion was made by Casey Whisenat and seconded by Matt Barnes to hire Zach Cox as Bus Driver for the 2026-2027 School Year. Vote 6-0

A motion was made by Matt Barnes and seconded by Jacob Deckard to hire Aileen Seely as Bus Driver for the 2026-2027 School Year. Vote 6-0

A motion was made by Jacob Deckard and seconded by Brian Morrison to hire Randal Bunch as Bus Mechanic for the 2026-2027 School Year. Vote 6-0

EXTRA DUTY

A motion was made by Casey Whisenant and seconded by Matt Barnes to hire Rick Luna for the 2026-2027 School Year as:
Athletic Director/Summer Field Maint/Supervision
Maintenance Coordinator
Head Boys Basketball Coach
Head Boys Youth Basketball Coach
Head Boys Baseball Coach
Head Boys Cross Country Coach
Head Boys Track Coach
Vote 6-0

A motion was made by Matt Barnes and seconded by Brian Morrison to hire Kelsey Parker for the 2026-2027 School Year as:
Head Girls Basketball Coach
Head Girls Youth Basketball Coach
Vote 6-0

A motion was made by Jacob Deckard and seconded by Ryan Kurtzeborn to hire Jonathan Stander for the 2026-2027 School Year as:
Assistant Boys Basketball Coach
Assistant Boys Youth Basketball Coach
Assistant Boys Baseball Coach
Vote 6-0

A motion was made by Matt Barnes and seconded by Casey Whisenant to hire Lori Sisney for the 2026-2027 School Year as
Assistant Girls Softball Coach
Vote 6-0

A motion was made by Casey Whisenant and seconded by Brian Morrison to hire Colbi Gastineau for the 2026-2027 School Year as:
Assistant Girls Basketball Coach
Assistant Girls Youth Basketball Coach
Attendance Coordinator
Student Council Sponsor
Vote 6-0

A motion was made by Ryan Kurtzeborn and seconded by Jacob Deckard to hire Stephanie Jeckstadt for the 2026-2027 School Year as
Cheerleading Coach

Assistant Girls Volleyball Coach
Vote 6-0

A motion was made by Casey Whisenant and seconded by Brian Morrison to hire Krista Niles for the 2026-2027 School Year as:
Assistant Boys/Girls Cross Country Coach
Vote 6-0

A motion was made by Brian Morrison and seconded by Jacob Deckard to hire Olivia Luna for the 2026-2027 School Year as:
Head Girls Cross Country Coach
Head Girls Track Coach
Head Girls Volleyball Coach
Head Girls Softball Coach
Vote 6-0

A motion was made by Jacob Deckard and seconded by Casey Whisenant to hire Jennifer James for the 2026-2027 School Year as:
MACHS Coordinator
Vote 6-0

A motion was made by Matt Barnes and seconded by Ryan Kurtzeborn to hire Shyla Simpson for the 2026-2027 School Year as:
Special Education Director - Birth to 4th Grade
Vote 6-0

A motion was made by Jacob Deckard and seconded by Brian Morrison to hire Tammy Gross for the 2026-2027 School Year as:
Special Education Director - 5th Grade to 21 Years of Age
Vote 6-0

A motion was made by Brian Morrison and seconded by Casey Whisenant to hire Jordan Hughes for the 2026-2027 School Year as:
Athletic Event Nurse
Vote 6-0

A motion was made by Casey Whisenant and seconded by Matt Barnes to hire Whitney McGinnis for the 2026-2027 School Year as:
Substitute Coordinator
Vote 6-0

A motion was made by Jacob Deckard and seconded by Brian Morrison to approve the 2026-2027 Insurance Plans. Vote 6-0

A motion was made by Ryan Kurtzeborn and seconded by Matt Barnes to set the 2026-2027 Insurance Cap amount to $641. Vote 6-0

A motion was made by Brian Morrison and seconded by Jacob Deckard to adjourn.
Vote 6-0

Time 9:13 pm.m

Attest:

_____President
_____Secretary