

**CSEA SALARY SCHEDULE - MONTHLY**  
**CLASSIFIED BARGAINING MEMBERS**  
**EFFECTIVE 07/01/2025 - W/3.75% INCREASE**  
**5.5 HRS PER DAY**



**PERRIS UNION**  
**HIGH SCHOOL DISTRICT**

| ROW  | COL. 1      |          | COL. 2      |          | COL. 3      |          | COL. 4      |          | COL. 5      |          | COL. 6      |          |
|------|-------------|----------|-------------|----------|-------------|----------|-------------|----------|-------------|----------|-------------|----------|
|      | Mnthly      | Hrly     | Mnthly      | Hrly     | Mnthly      | Hrly     | Mnthly      | Hrly     | Mnthly      | Hrly     | Mnthly      | Hrly     |
| 10.1 | \$2,450.121 | \$20.561 | \$2,575.659 | \$21.614 | \$2,706.189 | \$22.710 | \$2,842.426 | \$23.853 | \$2,985.795 | \$25.056 | \$3,134.871 | \$26.307 |
| 11.1 | \$2,515.743 | \$21.112 | \$2,640.567 | \$22.159 | \$2,772.525 | \$23.266 | \$2,915.894 | \$24.470 | \$3,061.403 | \$25.691 | \$3,213.332 | \$26.966 |
| 12.1 | \$2,575.659 | \$21.614 | \$2,706.189 | \$22.710 | \$2,842.426 | \$23.853 | \$2,985.795 | \$25.056 | \$3,134.871 | \$26.307 | \$3,296.786 | \$27.666 |
| 13.1 | \$2,640.567 | \$22.159 | \$2,772.525 | \$23.266 | \$2,915.894 | \$24.470 | \$3,061.403 | \$25.691 | \$3,213.332 | \$26.966 | \$3,380.953 | \$28.372 |
| 14.1 | \$2,706.189 | \$22.710 | \$2,842.426 | \$23.853 | \$2,985.795 | \$25.056 | \$3,134.871 | \$26.307 | \$3,296.786 | \$27.666 | \$3,465.120 | \$29.078 |
| 15.1 | \$2,772.525 | \$23.266 | \$2,915.894 | \$24.470 | \$3,061.403 | \$25.691 | \$3,213.332 | \$26.966 | \$3,380.953 | \$28.372 | \$3,551.428 | \$29.803 |
| 16.1 | \$2,842.426 | \$23.853 | \$2,985.795 | \$25.056 | \$3,134.871 | \$26.307 | \$3,296.786 | \$27.666 | \$3,465.120 | \$29.078 | \$3,643.441 | \$30.575 |
| 17.1 | \$2,915.894 | \$24.470 | \$3,061.403 | \$25.691 | \$3,213.332 | \$26.966 | \$3,380.953 | \$28.372 | \$3,551.428 | \$29.803 | \$3,735.454 | \$31.347 |
| 18.1 | \$2,985.795 | \$25.056 | \$3,134.871 | \$26.307 | \$3,296.786 | \$27.666 | \$3,465.120 | \$29.078 | \$3,643.441 | \$30.575 | \$3,831.034 | \$32.149 |
| 19.1 | \$3,061.403 | \$25.691 | \$3,213.332 | \$26.966 | \$3,380.953 | \$28.372 | \$3,551.428 | \$29.803 | \$3,735.454 | \$31.347 | \$3,925.187 | \$32.939 |
| 20.1 | \$3,134.871 | \$26.307 | \$3,296.786 | \$27.666 | \$3,465.120 | \$29.078 | \$3,643.441 | \$30.575 | \$3,831.034 | \$32.149 | \$4,023.620 | \$33.765 |
| 21.1 | \$3,213.332 | \$26.966 | \$3,380.953 | \$28.372 | \$3,551.428 | \$29.803 | \$3,735.454 | \$31.347 | \$3,925.187 | \$32.939 | \$4,123.479 | \$34.603 |
| 22.1 | \$3,296.786 | \$27.666 | \$3,465.120 | \$29.078 | \$3,643.441 | \$30.575 | \$3,831.034 | \$32.149 | \$4,023.620 | \$33.765 | \$4,226.192 | \$35.465 |
| 23.1 | \$3,380.953 | \$28.372 | \$3,551.428 | \$29.803 | \$3,735.454 | \$31.347 | \$3,925.187 | \$32.939 | \$4,123.479 | \$34.603 | \$4,328.904 | \$36.327 |
| 24.1 | \$3,465.120 | \$29.078 | \$3,643.441 | \$30.575 | \$3,831.034 | \$32.149 | \$4,023.620 | \$33.765 | \$4,226.192 | \$35.465 | \$4,442.316 | \$37.279 |
| 25.1 | \$3,551.428 | \$29.803 | \$3,735.454 | \$31.347 | \$3,925.187 | \$32.939 | \$4,123.479 | \$34.603 | \$4,328.904 | \$36.327 | \$4,550.734 | \$38.189 |
| 26.1 | \$3,643.441 | \$30.575 | \$3,831.034 | \$32.149 | \$4,023.620 | \$33.765 | \$4,226.192 | \$35.465 | \$4,442.316 | \$37.279 | \$4,667.000 | \$39.164 |
| 27.1 | \$3,735.454 | \$31.347 | \$3,925.187 | \$32.939 | \$4,123.479 | \$34.603 | \$4,328.904 | \$36.327 | \$4,550.734 | \$38.189 | \$4,782.551 | \$40.134 |
| 28.1 | \$3,831.034 | \$32.149 | \$4,023.620 | \$33.765 | \$4,226.192 | \$35.465 | \$4,442.316 | \$37.279 | \$4,667.000 | \$39.164 | \$4,899.529 | \$41.116 |
| 29.1 | \$3,925.187 | \$32.939 | \$4,123.479 | \$34.603 | \$4,328.904 | \$36.327 | \$4,550.734 | \$38.189 | \$4,782.551 | \$40.134 | \$5,020.787 | \$42.133 |
| 30.1 | \$4,023.620 | \$33.765 | \$4,226.192 | \$35.465 | \$4,442.316 | \$37.279 | \$4,667.000 | \$39.164 | \$4,899.529 | \$41.116 | \$5,143.471 | \$43.163 |
| 31.1 | \$4,123.479 | \$34.603 | \$4,328.904 | \$36.327 | \$4,550.734 | \$38.189 | \$4,782.551 | \$40.134 | \$5,020.787 | \$42.133 | \$5,274.002 | \$44.258 |
| 32.1 | \$4,226.192 | \$35.465 | \$4,442.316 | \$37.279 | \$4,667.000 | \$39.164 | \$4,899.529 | \$41.116 | \$5,143.471 | \$43.163 | \$5,401.679 | \$45.330 |
| 33.1 | \$4,328.904 | \$36.327 | \$4,550.734 | \$38.189 | \$4,782.551 | \$40.134 | \$5,020.787 | \$42.133 | \$5,274.002 | \$44.258 | \$5,536.489 | \$46.461 |
| 34.1 | \$4,442.316 | \$37.279 | \$4,667.000 | \$39.164 | \$4,899.529 | \$41.116 | \$5,143.471 | \$43.163 | \$5,401.679 | \$45.330 | \$5,671.300 | \$47.592 |
| 35.1 | \$4,550.734 | \$38.189 | \$4,782.551 | \$40.134 | \$5,020.787 | \$42.133 | \$5,274.002 | \$44.258 | \$5,536.489 | \$46.461 | \$5,812.529 | \$48.777 |
| 36.1 | \$4,667.000 | \$39.164 | \$4,899.529 | \$41.116 | \$5,143.471 | \$43.163 | \$5,401.679 | \$45.330 | \$5,671.300 | \$47.592 | \$5,958.039 | \$49.998 |
| 37.1 | \$4,782.551 | \$40.134 | \$5,020.787 | \$42.133 | \$5,274.002 | \$44.258 | \$5,536.489 | \$46.461 | \$5,812.529 | \$48.777 | \$6,108.541 | \$51.261 |
| 38.1 | \$4,899.529 | \$41.116 | \$5,143.471 | \$43.163 | \$5,401.679 | \$45.330 | \$5,671.300 | \$47.592 | \$5,958.039 | \$49.998 | \$6,259.756 | \$52.530 |
| 39.1 | \$5,020.787 | \$42.133 | \$5,274.002 | \$44.258 | \$5,536.489 | \$46.461 | \$5,812.529 | \$48.777 | \$6,108.541 | \$51.261 | \$6,413.825 | \$53.823 |
| 40.1 | \$5,143.471 | \$43.163 | \$5,401.679 | \$45.330 | \$5,671.300 | \$47.592 | \$5,958.039 | \$49.998 | \$6,259.756 | \$52.530 | \$6,575.027 | \$55.176 |
| 41.1 | \$5,274.002 | \$44.258 | \$5,536.489 | \$46.461 | \$5,812.529 | \$48.777 | \$6,108.541 | \$51.261 | \$6,413.825 | \$53.823 | \$6,739.081 | \$56.553 |
| 42.1 | \$5,401.679 | \$45.330 | \$5,671.300 | \$47.592 | \$5,958.039 | \$49.998 | \$6,259.756 | \$52.530 | \$6,575.027 | \$55.176 | \$6,909.556 | \$57.983 |
| 43.1 | \$5,536.489 | \$46.461 | \$5,812.529 | \$48.777 | \$6,108.541 | \$51.261 | \$6,413.825 | \$53.823 | \$6,739.081 | \$56.553 | \$7,080.030 | \$59.414 |
| 44.1 | \$5,671.300 | \$47.592 | \$5,958.039 | \$49.998 | \$6,259.756 | \$52.530 | \$6,575.027 | \$55.176 | \$6,909.556 | \$57.983 | \$7,254.784 | \$60.880 |
| 45.1 | \$5,812.529 | \$48.777 | \$6,108.541 | \$51.261 | \$6,413.825 | \$53.823 | \$6,739.081 | \$56.553 | \$7,080.030 | \$59.414 | \$7,438.811 | \$62.425 |

# Perris Union High School District - Job Classification, Salary Range and Work Year Assignment

## Clerical Services

| Title                           | Range | Work Year   | Work Days                    |
|---------------------------------|-------|-------------|------------------------------|
| Account Clerk I                 | 22    | A, B        | 245, 223                     |
| Account Clerk II                | 20    | B           | 223                          |
| Accounting Technician           | 29    | A           | 245                          |
| Accountant                      | 35    | A           | 245                          |
| Attendance Tech/Health Aide     | 18    | A, F, G     | 245, 195, 193                |
| Att Tech/Reg/ Health/Bilingual  | 19    | A, C, G     | 245, 214, 193                |
| Attendance Specialist           | 19    | A           | 245                          |
| Attendance Technician           | 17    | A, F, G     | 245, 195, 193                |
| Buyer                           | 25    | A           | 245                          |
| Career Center Clerk             | 16    | G           | 193                          |
| Clerk, Intermediate             | 14    | A, E, G, H  | 245, 201, 193, 186           |
| Clerk, Junior                   | 12    | A, G, H     | 245, 201, 193, 186           |
| Clerk, Senior                   | 16    | A,B,E,F,G,H | 245, 223, 201, 195, 193, 186 |
| Guidance Technician/Registrar   | 20    | A           | 245                          |
| Guidance Technician             | 20    | B           | 223                          |
| Guidance/SIS Tech               | 23    | A           | 245                          |
| Independent Study Technician    | 20    | A           | 245                          |
| Library Media Technician        | 18    | G           | 193                          |
| Library Clerk II                | 14    | G           | 193                          |
| Payroll Analyst                 | 37    | A           | 245                          |
| Payroll Technician              | 30    | A           | 245                          |
| Personnel Specialist            | 36    | A           | 245                          |
| Professional Development Tech   | 25    | A           | 245                          |
| Purchasing Clerk                | 19    | A           | 245                          |
| Receptionist/Registrar          | 18    | C           | 214                          |
| Receptionist/Telephone Operator | 16    | A, C        | 245, 214                     |
| Registrar                       | 21    | B           | 223                          |
| Risk Management Specialist      | 35    | A           | 245                          |
| School Secretary                | 25    | A           | 245                          |
| Secretary I                     | 25    | A           | 245                          |
| Secretary II                    | 23    | A, C        | 245, 214                     |
| Secretary IV                    | 19    | A           | 245                          |
| Translator                      | 26    | A           | 245                          |

## Community Services

| Title                          | Range | Work Year | Work Days |
|--------------------------------|-------|-----------|-----------|
| Campus Supervisor I            | 17    | K         | 189       |
| Health Technician              | 18    | G         | 193       |
| Job Development Specialist     | 24    | A         | 245       |
| Transition Services Specialist | 27    | A         | 245       |
| Work Based Learning Specialist | 31    | A         | 245       |
| Lead Campus Supervisor         | 20    | K         | 189       |
| Licensed Vocational Nurse      | 32    | J         | 183       |

## Instructional Services

| Title                                | Range | Work Year | Work Days |
|--------------------------------------|-------|-----------|-----------|
| Community Aide - Bilingual           | 17    | A         | 245       |
| Community Liaison - Bilingual        | 17    | A         | 245       |
| Community Engagement Specialist      | 32    | A         | 245       |
| Paraeducator - General Education     | 10    | J         | 183       |
| Paraeducator RSP/SDC                 | 12    | J         | 183       |
| Paraeducator - Severely Handicapped  | 13    | J         | 183       |
| Paraeducator - Special Circumstances | 13    | J         | 183       |

## Maintenance & Operations

| Title                          | Range | Work Year | Work Days |
|--------------------------------|-------|-----------|-----------|
| Custodian                      | 17    | A         | 245       |
| Delivery Driver                | 19    | A         | 245       |
| Groundskeeper                  | 18    | A         | 245       |
| HVAC Technician                | 32    | A         | 245       |
| Lead Custodian                 | 20    | A         | 245       |
| Locksmith                      | 30    | A         | 245       |
| Pool Maintenance Worker        | 19    | A         | 245       |
| Pool Main. Worker/Custodian    | 17    | A         | 245       |
| Senior Groundskeeper           | 25    | A         | 245       |
| Sr. Skilled Maintenance Worker | 27    | A         | 245       |

## Nutrition Services

| Title                         | Range | Work Year | Work Days |
|-------------------------------|-------|-----------|-----------|
| Lead Nutrition Services Asst. | 19    | I         | 186       |
| Nutrition Services Assistant  | 10    | J         | 183       |

## Technology Services

| Title                    | Range | Work Year | Work Days |
|--------------------------|-------|-----------|-----------|
| Info Technology Tech I   | 35    | A         | 245       |
| Info Technology Tech II  | 28    | A         | 245       |
| Info Technology Tech III | 24    | A         | 245       |
| Network Engineer         | 42    | A         | 245       |
| Programmer Analyst       | 45    | A         | 245       |
| Systems Analyst          | 42    | A         | 245       |

## Longevity

10 years = 2.5%  
 15 years = 5%  
 20 years = 7.5%  
 25 years = 10%  
 30 years = 12.5%

