

Memorandum of Understanding
By and between
Renton School District (RSD)
And
Local 6648 American Federation of Teachers (AFT)
MOU – Volunteer Coaching Credit

We, the undersigned, on behalf of RSD and AFT agree as follows:

1. Years of experience as a volunteer coach at grades 9-12 or college level in the sport coached will count toward experience years. For volunteer coaching experience to count towards salary placement, the coach must have been eligible to coach under WIAA rule 23.3.0 and will have met the certification requirements for coaching as defined in WIAA rule 23.5.0
2. AFT and RSD will agree upon a list of current bargaining unit members who qualify for volunteer credit in placement on the wage scale in Appendix A.
3. Current and future bargaining unit members will have volunteer coaching experience at Renton School District recognized for the purpose of placement on the Appendix A wage scale.
4. The bargaining unit members who were not credited for this volunteer experience during the 2025-2026 school year will be paid retro pay for all prior seasons within the 2025-2026 school year when the credit for volunteer experience was not applied.
5. Credit towards experience years will be given to coaches who coached and were paid a partial stipend during the COVID shortened Spring 2020 season.


Buddy Ryan (May 1, 2026 08:41:04 PDT)

Buddy Ryan
AFT Local 6648 President

May 1, 2026

Date

Sheila Redick

Sheila Redick
Assistant Superintendent of Human Resources
Renton School District

May 1, 2026

Date