

School Plan for Student Achievement (SPSA)

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Baden High School (Continuation)	41690704130324	2/23/26	May 7, 2026

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp), and for federal Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements for both the SPSA and federal ATSI planning requirements.

California’s ESSA State Plan supports the state’s approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state’s Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

This plan is being used by Baden High School (Continuation) for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

- Schoolwide Program
- Comprehensive Support and Improvement

This template is based on the December, 2023 CDE revision of the School Plan for Student Achievement. Some modifications have been made to inform the SPSA development process.

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Plan Description

Briefly describe your school's plan for effectively meeting ESSA's planning requirements in alignment with the Local Control and Accountability Plan (LCAP) and other federal, state, and local programs.

This plan is being used by Baden High School (Continuation) for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

- Schoolwide Program
- Comprehensive Support and Improvement

The School Plan for Student Achievement (SPSA) is a one-year strategic plan driven by student academic performance data. For the current school year, this SPSA integrates Comprehensive Support and Improvement (CSI) strategies specifically designed to improve graduation rates at Baden High School. Aligned with the district's Local Control and Accountability Plan (LCAP), the plan prioritizes actions and services that assist students at risk of not meeting academic standards. By utilizing LCAP Equity Multiplier and Title I funding, Baden High School will implement these measures to meet ESSA requirements and support the success of all students."

Educational Partner Involvement

How, when, and with whom did Baden High School (Continuation) consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

Staff meetings are utilized to assess data trends, curriculum alignment, and school culture in relation to the school's vision and mission. This ongoing collaboration directly informs the development of the SPSA. Following the drafting phase, the plan is submitted to the School Site Council (SSC), a representative body of students, parents, staff, and administration, for critical input and edits. The final SPSA is subsequently ratified by the SSC.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

This section is required for all schools eligible for ATSI and CSI.

A comprehensive review of school operations indicates that there are currently no identifiable resource inequities; our educational model ensures equitable access to support and resources for the entire student body. An analysis of key performance indicators, including graduation rates, credit completion, and attendance, suggests that barriers to student success are multifaceted and individualized, rather than correlated with specific racial or ethnic subgroups. Furthermore, our findings demonstrate that maintaining a supportive school climate combined with robust counseling services drives measurable improvement for students across all demographic backgrounds.

Comprehensive Needs Assessment Components

Identify and describe any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

California School Dashboard (Dashboard) Indicators

Referring to the California School Dashboard (Dashboard), any state indicator for which overall performance was in the "Red" or "Orange" performance category.

Baden HS overall performance levels for 2024 are: English Language Arts (No performance color); Mathematics (No performance color); English Learner Progress (No performance color); College/Career Indicator (RED); Graduation Rate (RED); Suspension Rate (GREEN)

Referring to the California School Dashboard (Dashboard), any state indicator for which performance for any student group was two or more performance levels below the “all student” performance.

The following Baden HS student groups were RED for Graduation Rate and College/Career Indicator: Hispanic; Socioeconomically Disadvantaged.

Other Needs

In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

District literacy assessment shows that 100% of students are reading at 3 or more grade levels below standard.

School and Student Performance Data

Student Enrollment

This report displays the annual K-12 public school enrollment by student ethnicity and grade level for Baden High School (Continuation). Annual enrollment consists of the number of students enrolled on Census Day (the first Wednesday in October). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

Enrollment By Student Group

Student Enrollment by Subgroup						
Student Group	Percent of Enrollment			Number of Students		
	22-23	23-24	24-25	22-23	23-24	24-25
American Indian	0%	%	0.77%	0		1
African American	2.46%	1.69%	%	3	2	
Asian	5.74%	5.08%	6.15%	7	6	8
Filipino	12.3%	10.17%	9.23%	15	12	12
Hispanic/Latino	68.03%	73.73%	67.69%	83	87	88
Pacific Islander	0.82%	2.54%	%	1	3	
White	8.2%	6.78%	10.00%	10	8	13
Two or More Races	2.46%	%	6.15%	3		8
Not Reported	0%	%	%	0		
Total Enrollment				122	118	130

Enrollment By Grade Level

Student Enrollment by Grade Level			
Grade	Number of Students		
	22-23	23-24	24-25
Grade 9		1	
Grade 10	4	1	9
Grade 11	29	27	61
Grade 12	89	89	60
Total Enrollment	122	118	130

Conclusions based on this data:

1. There has been an overall increase in total enrollment in 24/25 of 130 students from 118 in the prior year.
2. There has been an increase in 10th and 11th graders representing over 50% of the enrollment.
3. 12th grade enrollment decreased from 89 students in 23/24 to 60 students in 24/25.

School and Student Performance Data

English Learner (EL) Enrollment

This report displays the annual K-12 public school enrollment by English Language Acquisition Status (ELAS). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

English Learner (EL) Enrollment						
Student Group	Number of Students			Percent of Students		
	22-23	23-24	24-25	22-23	23-24	24-25
English Learners	29	31	26	23.8%	26.3%	20.0%
Fluent English Proficient (FEP)	49	46	49	40.2%	39.0%	37.7%

Conclusions based on this data:

1. There has been a slight decrease in English Learners.
2. Fluent English Proficient student enrollment is stayed fairly consistent over the last three years.
3. Baden High School has not had any reported Reclassified Fluent English Proficient students in the last three years.

School and Student Performance Data

CAASPP Results English Language Arts/Literacy (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's [Smarter Balanced Assessment System](#) web page for more information.

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with Scores			% of Enrolled Students Tested		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
Grade 11	52	40	61	35	33	46	34	33	46	67.3	82.5	75.4
All Grades	52	40	61	35	33	46	34	33	46	67.3	82.5	75.4

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
Grade 11	2484.	2489.	2486.	0.00	6.06	2.17	11.76	18.18	10.87	29.41	27.27	36.96	58.82	48.48	50.00
All Grades	N/A	N/A	N/A	0.00	6.06	2.17	11.76	18.18	10.87	29.41	27.27	36.96	58.82	48.48	50.00

Reading Demonstrating understanding of literary and non-fictional texts									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
Grade 11	6.06	0.00	4.35	54.55	57.58	50.00	39.39	42.42	45.65
All Grades	6.06	0.00	4.35	54.55	57.58	50.00	39.39	42.42	45.65

Writing Producing clear and purposeful writing									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
Grade 11	2.94	6.25	4.35	35.29	43.75	28.26	61.76	50.00	67.39
All Grades	2.94	6.25	4.35	35.29	43.75	28.26	61.76	50.00	67.39

Listening Demonstrating effective communication skills									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
Grade 11	6.06	9.09	0.00	75.76	63.64	76.09	18.18	27.27	23.91
All Grades	6.06	9.09	0.00	75.76	63.64	76.09	18.18	27.27	23.91

Research/Inquiry Investigating, analyzing, and presenting information									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
Grade 11	0.00	6.06	2.17	79.41	66.67	69.57	20.59	27.27	28.26
All Grades	0.00	6.06	2.17	79.41	66.67	69.57	20.59	27.27	28.26

Conclusions based on this data:

1. The number of enrolled students tested has decreased in 24-25 with 75.4% of students taking the test compared to 82.5% in the previous year.
2. There were improvements in listening, and research/inquiry with more students at or near standard.
3. There was a significant decrease in writing with 28.26% at or near standard in 24-25 compared to 43.75% in 23-24.

School and Student Performance Data

CAASPP Results Mathematics (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's [Smarter Balanced Assessment System](#) web page for more information.

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with Scores			% of Enrolled Students Tested		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
Grade 11	52	40	61	32	33	43	32	33	43	61.5	82.5	70.5
All Grades	52	40	61	32	33	43	32	33	43	61.5	82.5	70.5

* The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
Grade 11	2421.	2405.	2411.	0.00	0.00	0.00	0.00	0.00	2.33	12.50	9.09	6.98	87.50	90.91	90.70
All Grades	N/A	N/A	N/A	0.00	0.00	0.00	0.00	0.00	2.33	12.50	9.09	6.98	87.50	90.91	90.70

Concepts & Procedures Applying mathematical concepts and procedures									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
Grade 11	0.00	0.00	2.33	12.50	12.12	6.98	87.50	87.88	90.70
All Grades	0.00	0.00	2.33	12.50	12.12	6.98	87.50	87.88	90.70

Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
Grade 11	0.00	0.00	0.00	34.38	39.39	27.91	65.63	60.61	72.09
All Grades	0.00	0.00	0.00	34.38	39.39	27.91	65.63	60.61	72.09

Communicating Reasoning Demonstrating ability to support mathematical conclusions									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
Grade 11	0.00	0.00	0.00	59.38	39.39	27.91	40.63	60.61	72.09
All Grades	0.00	0.00	0.00	59.38	39.39	27.91	40.63	60.61	72.09

Conclusions based on this data:

1. There was a decrease in the number of students tested from 82.5% in 23-24 to 70.5% in 24-25.
2. There was a significant increase in the number of students testing below standard across testing areas.

School and Student Performance Data

The English Language Proficiency Assessments for California (ELPAC) system is used to determine and monitor the progress of the English language proficiency for students whose primary language is not English. The ELPAC is aligned with the 2012 California English Language Development Standards and assesses four domains: listening, speaking, reading, and writing.

Visit the California Department of Education's [English Language Proficiency Assessments for California \(ELPAC\)](http://English Language Proficiency Assessments for California (ELPAC)) web page or the ELPAC.org website for more information about the ELPAC.

ELPAC Results

ELPAC Summative Assessment Data Number of Students and Mean Scale Scores for All Students												
Grade Level	Overall			Oral Language			Written Language			Number of Students Tested		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
10	*		*	*		*	*		*	5		*
11	1584.0	1582.5	*	1594.3	1596.7	*	1573.3	1567.9	*	11	12	10
12	*	*	*	*	*	*	*	*	*	6	6	6
All Grades										22	18	17

Overall Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
10	*		*	*		*	*		*	*		*	*		*
11	18.18	16.67	*	54.55	75.00	*	18.18	8.33	*	9.09	0.00	*	11	12	*
12	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	18.18	22.22	17.65	40.91	66.67	29.41	36.36	5.56	41.18	4.55	5.56	11.76	22	18	17

Oral Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
10	*		*	*		*	*		*	*		*	*		*
11	54.55	50.00	*	36.36	50.00	*	9.09	0.00	*	0.00	0.00	*	11	12	*
12	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	45.45	50.00	29.41	45.45	44.44	52.94	9.09	0.00	17.65	0.00	5.56	0.00	22	18	17

Written Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
10	*		*	*		*	*		*	*		*	*		*
11	0.00	8.33	*	45.45	0.00	*	36.36	75.00	*	18.18	16.67	*	11	12	*
12	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	9.09	5.56	5.88	22.73	16.67	5.88	36.36	61.11	41.18	31.82	16.67	47.06	22	18	17

Listening Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
10	*		*	*		*	*		*	*		*
11	9.09	0.00	*	81.82	100.00	*	9.09	0.00	*	11	12	*
12	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	9.09	5.56	11.76	81.82	88.89	58.82	9.09	5.56	29.41	22	18	17

Speaking Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
10	*		*	*		*	*		*	*		*
11	72.73	91.67	*	27.27	8.33	*	0.00	0.00	*	11	12	*
12	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	81.82	88.89	88.24	18.18	11.11	11.76	0.00	0.00	0.00	22	18	17

Reading Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
10	*		*	*		*	*		*	*		*
11	0.00	8.33	*	63.64	66.67	*	36.36	25.00	*	11	12	*
12	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	4.76	5.56	5.88	57.14	72.22	23.53	38.10	22.22	70.59	21	18	17

Writing Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
10	*		*	*		*	*		*	*		*
11	0.00	9.09	*	100.00	90.91	*	0.00	0.00	*	11	11	*
12	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	9.09	11.76	0.00	81.82	88.24	82.35	9.09	0.00	17.65	22	17	17

Conclusions based on this data:

1. In 24-25, we have more level 2 students than the previous year: 41.8% vs 5.56%.
2. There has been a significant decrease in level 3 students in 24-25 vs the prior year: 29.4% vs 66.67%.

School and Student Performance Data

Student Population

The 2025 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

This section provides information about the school's student population.

2024-25 Student Population			
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth
130	61.5%	20%	0.0%
Total Number of Students enrolled in Baden High School (Continuation).	Students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.	Students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.	Students whose well being is the responsibility of a court.

2024-25 Enrollment for All Students/Student Group		
Student Group	Total	Percentage
English Learners	26	20%
Foster Youth	0	0.0%
Homeless	5	3.8%
Socioeconomically Disadvantaged	80	61.5%
Students with Disabilities	48	36.9%

Enrollment by Race/Ethnicity		
Student Group	Total	Percentage
African American	0	0.0%
American Indian	1	0.8%
Asian	8	6.2%
Filipino	12	9.2%
Hispanic	88	67.7%
Two or More Races	8	6.2%
Pacific Islander	0	0.0%
White	13	10%

Conclusions based on this data:

- Over 61.5% of our students are socioeconomically disadvantaged and 20% are English Learners.

2. Students with disabilities represent 36.9% of Baden High School's student population.
3. Baden High School is ethnically diverse with Hispanic students in the largest majority with 67.7% of the student population.

School and Student Performance Data

Overall Performance

The 2025 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out colorial with the words “No Performance Color.”



Red

Lowest Performance



Orange



Yellow



Green



Blue

Highest Performance

2025 Fall Dashboard Overall Performance for All Students

Academic Performance

English Language Arts



No Performance Color

Academic Engagement

Graduation Rate



Red

Conditions & Climate

Suspension Rate



Green

Mathematics



No Performance Color

English Learner Progress



No Performance Color

College/Career



Red

Conclusions based on this data:

1. The positive culture and climate at Baden High School along with restorative practices attribute to the low suspension rates.
2. The graduation and college and career indicators are red.
3. No performance color for ELA, Math, Chronic Absenteeism, and English Learner Progress

School and Student Performance Data

Academic Performance English Language Arts

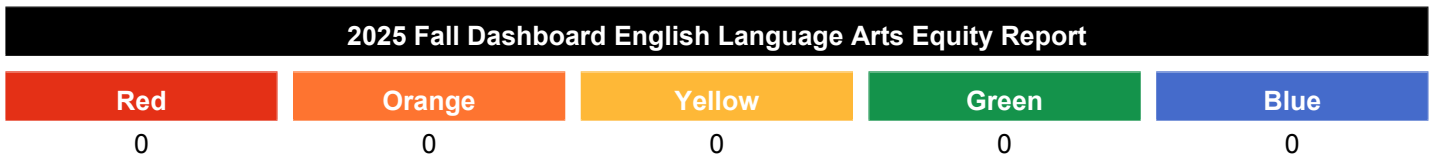
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This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on either the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

2025 Fall Dashboard English Language Arts Performance for All Students/Student Group		
<p>All Students</p> <p></p> <p>No Performance Color</p> <p>153.5 points below standard</p> <p>Declined 7.7 points</p> <p>44 Students</p>	<p>English Learners</p> <p></p> <p>No Performance Color</p> <p>114.6 points below standard</p> <p>Increased 45.9 points</p> <p>13 Students</p>	<p>Long-Term English Learners</p> <p></p> <p>No Performance Color</p> <p>Fewer than 11 students - No Data for Privacy</p> <p>8 Students</p>
<p>Foster Youth</p> <p></p> <p>No Performance Color</p> <p>0 Students</p>	<p>Homeless</p> <p></p> <p>No Performance Color</p> <p>Fewer than 11 students - No Data for Privacy</p> <p>2 Students</p>	<p>Socioeconomically Disadvantaged</p> <p></p> <p>No Performance Color</p> <p>135.6 points below standard</p> <p>Maintained -1.8 points</p> <p>33 Students</p>

<p>Students with Disabilities</p>  <p>No Performance Color Fewer than 11 students - No Data for Privacy 8 Students</p>	<p>African American</p>  <p>No Performance Color 0 Students</p>	<p>American Indian</p>  <p>No Performance Color Fewer than 11 students - No Data for Privacy 1 Student</p>
<p>Asian</p>  <p>No Performance Color Fewer than 11 students - No Data for Privacy 1 Student</p>	<p>Filipino</p>  <p>No Performance Color Fewer than 11 students - No Data for Privacy 0 Students</p>	<p>Hispanic</p>  <p>No Performance Color 137.3 points below standard Increased 16.5 points 32 Students</p>
<p>Two or More Races</p>  <p>No Performance Color Fewer than 11 students - No Data for Privacy 6 Students</p>	<p>Pacific Islander</p>  <p>No Performance Color Fewer than 11 students - No Data for Privacy 0 Students</p>	<p>White</p>  <p>No Performance Color Fewer than 11 students - No Data for Privacy 5 Students</p>

Conclusions based on this data:

1. There are no performance colors on these indicators and there were too few students tested to be captured on these indicators.
2. English Learners gained a 45.9 point increase on ELA performance while Hispanic students showed a 16.5 point increase.

School and Student Performance Data

Academic Performance Mathematics

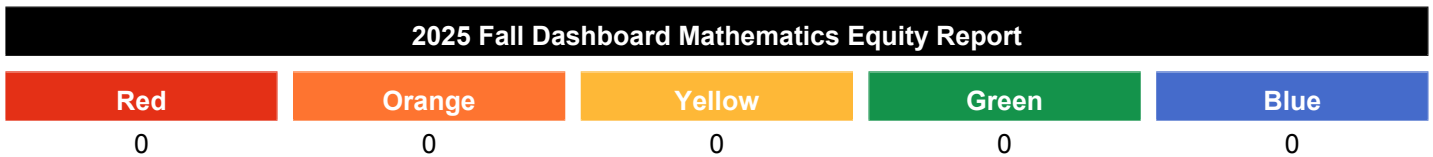
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This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

2025 Fall Dashboard Mathematics Performance for All Students/Student Group		
<p>All Students</p> <p></p> <p>No Performance Color</p> <p>258.1 points below standard</p> <p>Declined 5 points</p> <p>45 Students</p>	<p>English Learners</p> <p></p> <p>No Performance Color</p> <p>258.8 points below standard</p> <p>Increased 26.4 points</p> <p>13 Students</p>	<p>Long-Term English Learners</p> <p></p> <p>No Performance Color</p> <p>Fewer than 11 students - No Data for Privacy</p> <p>8 Students</p>
<p>Foster Youth</p> <p></p> <p>No Performance Color</p> <p>0 Students</p>	<p>Homeless</p> <p></p> <p>No Performance Color</p> <p>Fewer than 11 students - No Data for Privacy</p> <p>2 Students</p>	<p>Socioeconomically Disadvantaged</p> <p></p> <p>No Performance Color</p> <p>249 points below standard</p> <p>Increased 15.7 points</p> <p>34 Students</p>

<p>Students with Disabilities</p>  <p>No Performance Color Fewer than 11 students - No Data for Privacy 8 Students</p>	<p>African American</p>  <p>No Performance Color 0 Students</p>	<p>American Indian</p>  <p>No Performance Color Fewer than 11 students - No Data for Privacy 1 Student</p>
<p>Asian</p>  <p>No Performance Color Fewer than 11 students - No Data for Privacy 1 Student</p>	<p>Filipino</p>  <p>No Performance Color Fewer than 11 students - No Data for Privacy 0 Students</p>	<p>Hispanic</p>  <p>No Performance Color 246.4 points below standard Increased 17.6 points 32 Students</p>
<p>Two or More Races</p>  <p>No Performance Color Fewer than 11 students - No Data for Privacy 7 Students</p>	<p>Pacific Islander</p>  <p>No Performance Color Fewer than 11 students - No Data for Privacy 0 Students</p>	<p>White</p>  <p>No Performance Color Fewer than 11 students - No Data for Privacy 5 Students</p>

Conclusions based on this data:

1. There is no performance color as not enough students completed the assessment to be included on this indicator.
2. English Learners increased by 26.4 points, Hispanic students increased by 17.6 points, socioeconomically disadvantaged students increased by 15.7 points.
3. Overall performance decreased by 5 points.

School and Student Performance Data

Academic Performance Science

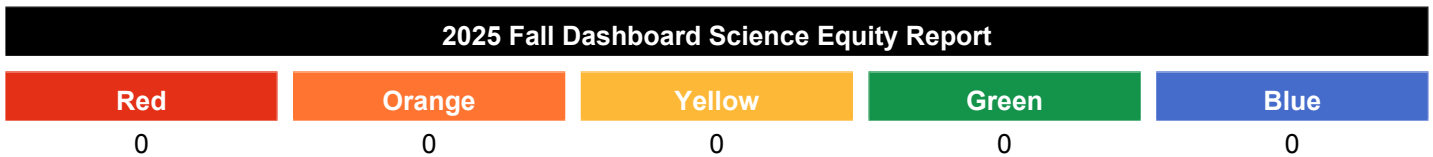
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This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the Science assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

2025 Fall Dashboard Science Performance for All Students/Student Group		
<p>All Students</p> <p>Red</p> <p>12.1 science points</p> <p>Declined 6.2 points</p> <p>31 Students</p>	<p>English Learners</p> <p>No Performance Color</p> <p>9.2 science points</p> <p>Declined 4.4 points</p> <p>11 Students</p>	<p>Long-Term English Learners</p> <p>No Performance Color</p> <p>Fewer than 11 students - No Data for Privacy</p> <p>7 Students</p>
<p>Foster Youth</p> <p>No Performance Color</p> <p>0 Students</p>	<p>Homeless</p> <p>No Performance Color</p> <p>Fewer than 11 students - No Data for Privacy</p> <p>2 Students</p>	<p>Socioeconomically Disadvantaged</p> <p>No Performance Color</p> <p>12.4 science points</p> <p>Declined 6.7 points</p> <p>20 Students</p>

<p>Students with Disabilities</p>  <p>No Performance Color Fewer than 11 students - No Data for Privacy 8 Students</p>	<p>African American</p>  <p>No Performance Color 0 Students</p>	<p>American Indian</p>  <p>No Performance Color 0 Students</p>
<p>Asian</p>  <p>No Performance Color Fewer than 11 students - No Data for Privacy 2 Students</p>	<p>Filipino</p>  <p>No Performance Color Fewer than 11 students - No Data for Privacy 1 Student</p>	<p>Hispanic</p>  <p>No Performance Color 10.8 science points Declined 10.4 points 25 Students</p>
<p>Two or More Races</p>  <p>No Performance Color Fewer than 11 students - No Data for Privacy 3 Students</p>	<p>Pacific Islander</p>  <p>No Performance Color 0 Students</p>	<p>White</p>  <p>No Performance Color Fewer than 11 students - No Data for Privacy 1 Student</p>

Conclusions based on this data:

1. The all student performance indicator is red and declined by 6.2 points.
2. There was an overall decline in subgroups for Hispanic, Socioeconomically Disadvantaged and EL Learners.

School and Student Performance Data



Academic Performance English Learner Progress

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This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2025 Fall Dashboard English Learner Progress Indicator	
English Learner Progress  No Performance Color 17.6 making progress. Number Students: 17 Students	Long-Term English Learner Progress  No Performance Color 13.3 making progress. Number Students: 15 Students

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2025 Fall Dashboard Student English Language Acquisition Results			
Decreased One ELPI Level 56.3%	Maintained ELPI Level 1, 2L, 2H, 3L, or 3H 25%	Maintained ELPI Level 4 12.5%	Progressed At Least One ELPI Level 6.3%

Conclusions based on this data:

1. There is no performance color on these indicators as few students completed the assessment.
2. 56.3% of students taking the assessment decreased by one ELPI Level.
3. 25% of students maintained their level.

School and Student Performance Data

Academic Performance College/Career Report

The 2025 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

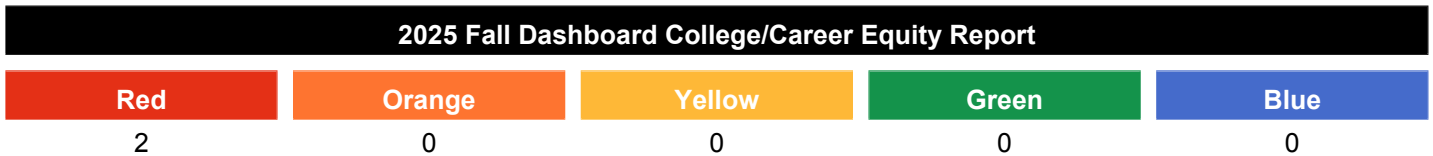
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This section provided information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.












This section provides number of student groups in each level.



Explore information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

2025 Fall Dashboard College/Career Performance for All Students/Student Group		
<p>All Students</p> <p>Red</p> <p>Prepared 1.5%</p> <p>Maintained</p> <p>65 Students</p>	<p>English Learners</p> <p>No Performance Color</p> <p>Prepared 3.8%</p> <p>Increased 3.8%</p> <p>26 Students</p>	<p>Long-Term English Learners</p> <p>No Performance Color</p> <p>Prepared 4.3%</p> <p>Increased 4.3%</p> <p>23 Students</p>
<p>Foster Youth</p> <p>No Performance Color</p> <p>Fewer than 11 students - No Data for Privacy</p> <p>1 Student</p>	<p>Homeless</p> <p>No Performance Color</p> <p>Fewer than 11 students - No Data for Privacy</p> <p>6 Students</p>	<p>Socioeconomically Disadvantaged</p> <p>Red</p> <p>Prepared 1.9%</p> <p>Maintained</p> <p>54 Students</p>

<p>Students with Disabilities</p> <p> No Performance Color</p> <p>Prepared 0%</p> <p>Maintained</p> <p>16 Students</p>	<p>African American</p> <p> No Performance Color</p> <p>0 Students</p>	<p>American Indian</p> <p> No Performance Color</p> <p>0 Students</p>
<p>Asian</p> <p> No Performance Color</p> <p>Fewer than 11 students - No Data for Privacy</p> <p>3 Students</p>	<p>Filipino</p> <p> No Performance Color</p> <p>Fewer than 11 students - No Data for Privacy</p> <p>4 Students</p>	<p>Hispanic</p> <p> Red</p> <p>Prepared 2%</p> <p>Maintained 0.1%</p> <p>50 Students</p>
<p>Two or More Races</p> <p> No Performance Color</p> <p>Fewer than 11 students - No Data for Privacy</p> <p>3 Students</p>	<p>Pacific Islander</p> <p> No Performance Color</p> <p>0 Students</p>	<p>White</p> <p> No Performance Color</p> <p>Fewer than 11 students - No Data for Privacy</p> <p>5 Students</p>

Conclusions based on this data:

1. The performance indicator for all students, Hispanic and Socioeconomically Disadvantaged students is red.
2. There were small increases for EL and LTEL students.
3. There is no performance color for indicators as there were not enough students represented in those areas.

School and Student Performance Data

Academic Engagement Graduation Rate

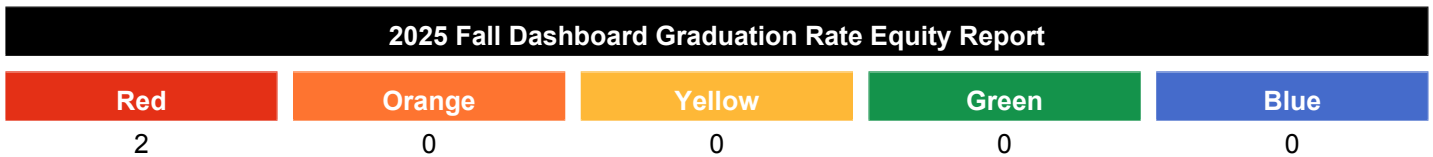
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This section provides number of student groups in each level.



This section provides information about students completing high school, which includes students who receive a standard high school diploma.

2025 Fall Dashboard Graduation Rate for All Students/Student Group		
<p>All Students</p>  <p>Red</p> <p>58.8% graduated</p> <p>Increased 2.5%</p> <p>68 Students</p>	<p>English Learners</p>  <p>No Performance Color</p> <p>69.2% graduated</p> <p>Increased 17.1%</p> <p>26 Students</p>	<p>Long-Term English Learners</p>  <p>No Performance Color</p> <p>73.9% graduated</p> <p>Increased 21.3%</p> <p>23 Students</p>
<p>Foster Youth</p>  <p>No Performance Color</p> <p>Fewer than 11 students - No Data for Privacy</p> <p>1 Student</p>	<p>Homeless</p>  <p>No Performance Color</p> <p>Fewer than 11 students - No Data for Privacy</p> <p>6 Students</p>	<p>Socioeconomically Disadvantaged</p>  <p>Red</p> <p>63.2% graduated</p> <p>Increased 8.2%</p> <p>57 Students</p>

<p>Students with Disabilities</p> <p> No Performance Color</p> <p>47.1% graduated</p> <p>Increased 4.2%</p> <p>17 Students</p>	<p>African American</p> <p> No Performance Color</p> <p>0 Students</p>	<p>American Indian</p> <p> No Performance Color</p> <p>0 Students</p>
<p>Asian</p> <p> No Performance Color</p> <p>Fewer than 11 students - No Data for Privacy</p> <p>3 Students</p>	<p>Filipino</p> <p> No Performance Color</p> <p>Fewer than 11 students - No Data for Privacy</p> <p>4 Students</p>	<p>Hispanic</p> <p> Red</p> <p>60.4% graduated</p> <p>Maintained 0.7%</p> <p>53 Students</p>
<p>Two or More Races</p> <p> No Performance Color</p> <p>Fewer than 11 students - No Data for Privacy</p> <p>3 Students</p>	<p>Pacific Islander</p> <p> No Performance Color</p> <p>0 Students</p>	<p>White</p> <p> No Performance Color</p> <p>Fewer than 11 students - No Data for Privacy</p> <p>5 Students</p>

Conclusions based on this data:

1. The overall performance indicator is red due to the low graduation rate of 58.8%.
2. There are increases in subgroups: English Learners 17.1% increase, Long Term English Learners 21.3% increase, Socioeconomically Disadvantaged 8.2% increase, Students with Disabilities 4.2% increase
3. Hispanic student's graduation rate is red with 60.4% graduating and maintaining the graduation rate.

School and Student Performance Data

Conditions & Climate Suspension Rate

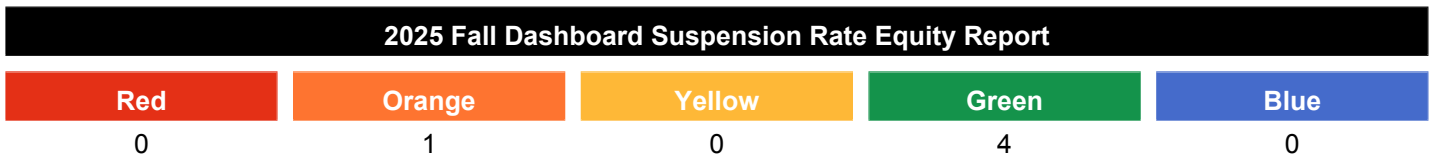
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This section provides number of student groups in each level.



This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2025 Fall Dashboard Suspension Rate for All Students/Student Group		
<p>All Students</p> <p> Green</p> <p>2.4% suspended at least one day</p> <p>Declined 1.1%</p> <p>170 Students</p>	<p>English Learners</p> <p> Green</p> <p>2.7% suspended at least one day</p> <p>Declined 2.2%</p> <p>37 Students</p>	<p>Long-Term English Learners</p> <p> Green</p> <p>3.2% suspended at least one day</p> <p>Declined 2.3%</p> <p>31 Students</p>
<p>Foster Youth</p> <p> No Performance Color</p> <p>0 Students</p>	<p>Homeless</p> <p> No Performance Color</p> <p>0% suspended at least one day</p> <p>13 Students</p>	<p>Socioeconomically Disadvantaged</p> <p> Green</p> <p>2.6% suspended at least one day</p> <p>Declined 1.4%</p> <p>117 Students</p>

<p>Students with Disabilities</p>  <p>Orange</p> <p>3.1% suspended at least one day</p> <p>Increased 1.3%</p> <p>64 Students</p>	<p>African American</p>  <p>No Performance Color</p> <p>0 Students</p>	<p>American Indian</p>  <p>No Performance Color</p> <p>Fewer than 11 students - No Data for Privacy</p> <p>1 Student</p>
<p>Asian</p>  <p>No Performance Color</p> <p>Fewer than 11 students - No Data for Privacy</p> <p>7 Students</p>	<p>Filipino</p>  <p>No Performance Color</p> <p>7.7% suspended at least one day</p> <p>Increased 7.7%</p> <p>13 Students</p>	<p>Hispanic</p>  <p>Green</p> <p>2.4% suspended at least one day</p> <p>Declined 0.8%</p> <p>123 Students</p>
<p>Two or More Races</p>  <p>No Performance Color</p> <p>0% suspended at least one day</p> <p>12 Students</p>	<p>Pacific Islander</p>  <p>No Performance Color</p> <p>Fewer than 11 students - No Data for Privacy</p> <p>1 Student</p>	<p>White</p>  <p>No Performance Color</p> <p>0% suspended at least one day</p> <p>Declined 9.1%</p> <p>13 Students</p>

Conclusions based on this data:

1. Baden High School's overall indicator for suspensions is green and declined by 1.1%
2. Suspensions declined for Hispanic, Socioeconomically Disadvantaged, English Learners, and Long Term English Learners.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 1

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Schoolwide Program (Comprehensive Support and Improvement - CSI)

Baden High School will advance the district's commitment to Exceptional Instruction by strengthening a shared instructional vision, implementing high-quality curriculum, and deepening teachers' use of research-based strategies to accelerate student learning. We will prioritize equitable and inclusive practices to ensure historically underserved students—including English learners and students with disabilities—receive the targeted support necessary to thrive. Through engaging, relevant, and innovative learning experiences, students will build the academic skills, critical thinking, and agency reflected in our Portrait of a Graduate aim to LEARN.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

EXCEPTIONAL INSTRUCTION. Exceptional instruction is the foundation that our students need to learn, thrive as people, navigate their future, and impact our society. If we want to see great instruction in every SSFUSD classroom, we need to take a multi-pronged approach. We will strengthen our instructional foundations, including: clarifying our instructional vision, adopting high quality curriculum, and investing in teachers' professional learning, so they can implement research based instructional strategies. We will act intentionally to meet the needs of historically-underserved and marginalized students, including English learners and students with disabilities. And we will test and grow innovative, engaging new learning experiences so students can develop the abilities we describe in our Portrait of a Graduate. Portrait of Graduate Aim - LEARN

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Assessment data indicates approximately 12–19% of students meet or exceed standards in ELA. Students require strengthened literacy skills, particularly in reading comprehension, academic vocabulary, and writing.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
California Dashboard - ELA	24-25 Overall: 153.5 points below standard Socioeconomically Disadvantaged: 135.6 points below standard English Learners: 114.6 points below standard Hispanic Students: 137.3 points below standard	For the 25-26 school year, we are expecting a 10% point growth as measured by the CAASP overall.
California Dashboard-Math	24-25 Overall: 258.1 points below standard Socioeconomically Disadvantaged: 249 below standard English Learners: 258.8 points below standard	For the 25-26 school year, we are expecting a 5% point growth as measured by the CAASP overall.

	Hispanic Students: 246.6 points below standard	
California Dashboard - English Learner Progress	24-25 Overall: 17.6% of students are making progress	By the end of 2026, we will have a 5-7% growth on the English Learner Progress Indicator (ELPI) as measured on the ELPAC assessment.
Dashboard: College and Career	24-25: 1.5% prepared	By the end of 2026 5% of students will be prepared on the college/career indicator.

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/Activity #	Description	Students to be Served	Proposed Expenditures
1.1	Professional development with Bay Area Writing Project that targets writing skill instruction across content areas.	All students	30,000 CSI 5800: Professional/Consulting Services And Operating Expenditures
1.2	Professional Development/PLC work of collaborative team and enhancing PLC process school-wide (across all departments)	All Students	35,361 CSI 1000-1999: Certificated Personnel Salaries
1.3	SVMI Math coaching including scope and sequence support to align with 6 weeks of instruction per term.	All Students	22,000 CSI 5800: Professional/Consulting Services And Operating Expenditures
1.4	CTE master course creation to pilot a class during Baden summer school and implement in future terms.	All Students	25,000 CSI 5800: Professional/Consulting Services And Operating Expenditures Site Discretionary None Specified
1.5	Transportation for College and Career field trips to support Counseling 101 and 102 curriculum.	All Students	10,000 CSI 5800: Professional/Consulting Services And Operating Expenditures
1.6	Supplies and equipment needed to create collaborative, interactive learning spaces for all students to access learning.	All Students	22,000 CSI 4000-4999: Books And Supplies
1.7	Develop and expand library to increase reading options for students using targeted reading strategies.	All Students	2,000 CSI

			4000-4999: Books And Supplies 556 EI Support 4000-4999: Books And Supplies 500 Title I 4000-4999: Books And Supplies
1.8	Provide summer learning opportunity through summer school onsite to pilot CTE course and additional classes for credit recovery towards graduation.	All Students	44,594 CSI 1000-1999: Certificated Personnel Salaries 5429.95 CSI 2000-2999: Classified Personnel Salaries 8000 CSI 4000-4999: Books And Supplies
1.9	Extended learning through after-school homework club for academic support and PE (graduation requirement) and independent study tutoring.	All Students	23,871 CSI 1000-1999: Certificated Personnel Salaries 3,347 CSI 2000-2999: Classified Personnel Salaries

Annual Review

SPSA Year Reviewed: 2024-25

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Empowered Educators

Teachers participated in professional development for writing instruction with the Bay Area Writing Project (BAWP). All teacher implemented academic discourse strategies, implemented writing strategies, and analyzed and evaluated student writing samples. Teachers also engaged in peer to peer learning walks and debriefed on the strategies observed. With support form BAWP, teachers began working in a PLC structure which will continue this year as staff continue to use data to identify gaps, adjust instruction and provide targeted instruction for struggling students.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

None

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The addition of college and career indicators as this is an area of growth for Baden High School.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 2

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Schoolwide Program

Continuation school settings often demonstrate high chronic absenteeism and lower student connectedness. Increasing belonging is strongly correlated with improved attendance, credit completion, and graduation outcomes.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

(NEW GOAL) By June 2027, Baden High School will increase pupil engagement and student academic outcomes as measured by an increase in students reporting a sense of belonging and credits earned toward meeting graduation requirements. 2022-23 4 Year Graduation Rate Student Group Graduation Rate All Students 51.6% Socioeconomically Disadvantaged 46% Hispanic 48% 2023-24 5 Year Graduation Rate Student Group Graduation Rate All Students 61.3% Socioeconomically Disadvantaged 58% Hispanic 61% 2024 College and Career Readiness Student Group College & Career Preparedness All Students 1.5% Socioeconomically Disadvantaged 1.9%

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Baden HS as a continuation school strives to support all students in recovering credits toward graduation and a high school diploma. Most students who transfer to Baden are behind in credits and have not traditionally been successful in the classroom. Based on feedback from students collected during student focus groups and discussions with staff, Baden staff have identified student sense of belonging as one of their key pillars to supporting student success in the classroom. The theory of action is that students who feel a sense of belonging and community are more likely to attend school, ask for help, and make progress in their classes toward graduation. Teachers and staff play an instrumental role in creating a safe, welcoming environment for students through their interactions with students as well as through their Page 76 of 144 2025-26 Local Control and Accountability Plan for South San Francisco Unified School District 2025-26 Local Control and Accountability Plan for South San Francisco Unified School District Page 77 of 144 instructional strategies and lessons. Through ongoing professional learning and an instructional focus on writing across the curriculum, Baden instructors have been able to engage students in meaningful collaboration, learning, and self-reflection that has positively impacted their academic sense of self and credit earning. This Equity Multiplier focus goal builds on the momentum of these efforts by creating opportunities for staff collaboration and instructional programs that are relevant to Baden students and help them develop skills while earning credits.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Students reporting a strong sense of belonging as measured by the CA Healthy Kids Survey or local survey instrument: % of students who agree/strongly agree they have caring adults on campus % of students who agree/strongly agree they feel connected to the school	January 2025 CA Healthy Kids Survey (baseline): 70% of students agree/strongly agree they have caring adults on campus 57% of students agree/strongly agree they feel connected to the school	By June 2026,, 80% of students affirm they have caring adults on campus 70% of students affirm they feel connected to school .
Students affirming academic motivation as measured by the CA Healthy Kids Survey or local survey instrument: % of students who agree/strongly agree they try hard to do their schoolwork	January 2025 CA Healthy Kids Survey (baseline): 63% of students who agree/strongly agree they try hard to do their schoolwork	By June 2026, 70% affirm academic motivation as measured by CA Healthy Kids Survey
Students earning credits toward graduation: average credits per student	2024-25 new baseline goal of 14 credits per student.	Increase by 5% the average number of credits earned per student.
Chronic absenteeism	May 2025 (EveryDay Labs) Students by attendance risk category: 25.5% (25 students) satisfactory (<5% absent) 18.2% (18 students) at risk (5-9% absent) 18.2% (18 students) moderate chronic (1019% absent) 26.3% (26 students) chronic (20-49% absent) 12.1% (12 students) extreme chronic (>50% absent)	35% of students are "satisfactory" or "at risk" for absenteeism as measured by Everyday Labs
Graduation Rate	2025-25: All students 58.8%	Increase the graduation rate by 5% by the end of June 2026.

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/Activity #	Description	Students to be Served	Proposed Expenditures
2.1	School climate and community building programming to support student belonging including a collaborative mural project through Precita Eyes.	All Students	30,000 LCFF 5800: Professional/Consulting Services And Operating Expenditures 5800 Professional/Consulting Services 5894 LCFF 1000-1999: Certificated Personnel Salaries 4,500 Title I 4000-4999: Books And Supplies
2.2	Academic support and skill building	All Students	15,000 CSI 1000-1999: Certificated Personnel Salaries

			12,000 CSI 5800: Professional/Consulting Services And Operating Expenditures
2.3	Recognize students each term from academic achievement and positive behaviors in order to maintain and/or increase student connections to school.	All Students	4,800 LCFF 4000-4999: Books And Supplies 4,000 Title I 4000-4999: Books And Supplies
2.4	Provide enrichment opportunities for students through after school activities/clubs.	All Students	10,462 LCFF 1000-1999: Certificated Personnel Salaries 19,300 LCFF 4000-4999: Books And Supplies
2.5	Professional development for counselors and staff to attend the Napa Valley Wellness Conference and ASCA Conference.	Empowered Educators	9,000 LCFF 5000-5999: Services And Other Operating Expenditures

Annual Review

SPSA Year Reviewed: 2024-25

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

This is Year 1 for implementation.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

This is Year 1 for implementation

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

This is Year 1 for implementation.

Budget Summary

Complete the Budget Summary Table below. Schools may include additional information, and adjust the table as needed. The Budget Summary is required for schools funded through the Consolidated Application (ConApp).

Budget Summary

DESCRIPTION	AMOUNT
Total Funds Provided to the School Through the Consolidated Application	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$347,614.95
Total Federal Funds Provided to the School from the LEA for CSI	\$

Other Federal, State, and Local Funds

List the additional Federal programs that the school includes in the schoolwide program. Adjust the table as needed.

Note: If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
CSI	\$258,602.95
Title I	\$9,000.00

Subtotal of additional federal funds included for this school: \$267,602.95

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
EI Support	\$556.00
LCFF	\$79,456.00

Subtotal of state or local funds included for this school: \$80,012.00

Total of federal, state, and/or local funds for this school: \$347,614.95

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
Site Discretionary	26275	26,275.00
Gift Fund	9556.92	9,556.92
Instructional Media	225	225.00
Site Allocation	6000.00	6,000.00
LCFF	154991	75,535.00
EI Support	2895	2,339.00
LCAP At-Risk Student Support	9935	9,935.00
CSI	472119	213,516.05
Title I Part A: Basic Grants Low-Income and Neglected	29319	29,319.00

Expenditures by Funding Source

Funding Source	Amount
CSI	258,602.95
EI Support	556.00
LCFF	79,456.00
Title I	9,000.00

Expenditures by Budget Reference

Budget Reference	Amount
1000-1999: Certificated Personnel Salaries	135,182.00
2000-2999: Classified Personnel Salaries	8,776.95
4000-4999: Books And Supplies	65,656.00
5000-5999: Services And Other Operating Expenditures	9,000.00
5800: Professional/Consulting Services And Operating Expenditures	129,000.00

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
1000-1999: Certificated Personnel Salaries	CSI	118,826.00
2000-2999: Classified Personnel Salaries	CSI	8,776.95
4000-4999: Books And Supplies	CSI	32,000.00
5800: Professional/Consulting Services And Operating Expenditures	CSI	99,000.00
4000-4999: Books And Supplies	EI Support	556.00
1000-1999: Certificated Personnel Salaries	LCFF	16,356.00
4000-4999: Books And Supplies	LCFF	24,100.00
5000-5999: Services And Other Operating Expenditures	LCFF	9,000.00
5800: Professional/Consulting Services And Operating Expenditures	LCFF	30,000.00
4000-4999: Books And Supplies	Title I	9,000.00

Expenditures by Goal

Goal Number	Total Expenditures
Goal 1	232,658.95
Goal 2	114,956.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 2 Other School Staff
- 3 Parent or Community Members
- 3 Secondary Students

Name of Members	Role
Seemaa Prasad	Principal
Greg Gourley	Classroom Teacher
Jim Wilson	Classroom Teacher
Juliet Johnson	Classroom Teacher
Shawn McPike	Other School Staff
Carmen Torres	Other School Staff
Lidia Lopez	Parent or Community Member
Maria Vasquez	Parent or Community Member
Christina Feger	Parent or Community Member
Kayley Feger	Secondary Student
Allisa Toney	Secondary Student
Emilio Franco Vasquez	Secondary Student

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Committee or Advisory Group Name



English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 2/23/26.

Attested:



Principal, Seema Prasad on 2/23/26



SSC Chairperson, Carmen Torres on 2/23/26

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp) pursuant to California *Education Code (EC)* Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with *EC* 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below.

Instructions: Table of Contents

- Plan Description
- Educational Partner Involvement
- Comprehensive Needs Assessment
- Goals, Strategies/Activities, and Expenditures
- Annual Review
- Budget Summary
- Appendix A: Plan Requirements for Title I Schoolwide Programs
- Appendix B: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the CDE's Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the LEA, or the CDE's Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

Plan Description

Briefly describe the school's plan to effectively meet the ESSA requirements in alignment with the LCAP and other federal, state, and local programs.

Additional CSI Planning Requirements:

Schools eligible for CSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal CSI planning requirements.

Additional ATSI Planning Requirements:

Schools eligible for ATSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal ATSI planning requirements.

Educational Partner Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Within California, these stakeholders are referred to as educational partners. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Educational Partner Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

Additional CSI Planning Requirements:

When completing this section for CSI, the LEA must partner with the school and its educational partners in the development and implementation of this plan.

Additional ATSI Planning Requirements:

This section meets the requirements for ATSI.

Resource Inequities

This section is required for all schools eligible for ATSI and CSI.

Additional CSI Planning Requirements:

- Schools eligible for CSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the CSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

Additional ATSI Planning Requirements:

- Schools eligible for ATSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the ATSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

Comprehensive Needs Assessment

Referring to the California School Dashboard (Dashboard), identify: (a) any state indicator for which overall performance was in the “Red” or “Orange” performance category AND (b) any state indicator for which performance for any student group was two or more performance levels below the “all student” performance. In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

SWP Planning Requirements:

When completing this section for SWP, the school shall describe the steps it is planning to take to address these areas of low performance and performance gaps to improve student outcomes.

Completing this section fully addresses all SWP relevant federal planning requirements.

CSI Planning Requirements:

When completing this section for CSI, the LEA shall describe the steps the LEA will take to address the areas of low performance, low graduation rate, and/or performance gaps for the school to improve student outcomes.

Completing this section fully addresses all relevant federal planning requirements for CSI.

ATSI Planning Requirements:

Completing this section fully addresses all relevant federal planning requirements for ATSI.

Goals, Strategies/Activities, and Expenditures

In this section, a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Additional CSI Planning Requirements:

When completing this section to meet federal planning requirements for CSI, improvement goals must also align with the goals, actions, and services in the LEA’s LCAP.

Additional ATSI Planning Requirements:

When completing this section to meet federal planning requirements for ATSI, improvement goals must also align with the goals, actions, and services in the LEA's LCAP.

Goal

Well-developed goals will clearly communicate to educational partners what the school plans to accomplish, what the school plans to do in order to accomplish the goal, and how the school will know when it has accomplished the goal. A goal should be specific enough to be measurable in either quantitative or qualitative terms. Schools should assess the performance of their student groups when developing goals and the related strategies/activities to achieve such goals. SPSA goals should align to the goals and actions in the LEA's LCAP.

A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such as the S.M.A.R.T. approach.

A S.M.A.R.T. goal is:

- **Specific,**
- **Measurable,**
- **Achievable,**
- **Realistic, and**
- **Time-bound.**

A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

Additional CSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the Dashboard and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

Additional CSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the

baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

Additional CSI Planning Requirements:

When completing this section for CSI, the school must include school-level metrics related to the metrics that led to the school's eligibility for CSI.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Strategies/Activities Table

Describe the strategies and activities being provided to meet the goal.

Complete the table as follows:

- Strategy/Activity #: Number the strategy/activity using the "Strategy/Activity #" for ease of reference.
- Description: Describe the strategy/activity.
- Students to be Served: Identify in the Strategy/Activity Table either All Students or one or more specific student groups that will benefit from the strategies and activities. ESSA Section 1111(c)(2) requires the schoolwide plan to identify either "All Students" or one or more specific student groups, including socioeconomically disadvantaged students, students from major racial and ethnic groups, students with disabilities, and English learners.
- Proposed Expenditures: List the amount(s) for the proposed expenditures. Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to EC Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.
- Funding Sources: List the funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Planned strategies/activities address the findings of the comprehensive needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

Additional CSI Planning Requirements:

- When completing this section for CSI, this plan must include evidence-based interventions and align to the goals, actions, and services in the LEA's LCAP.
- When completing this section for CSI, this plan must address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.

Note: Federal school improvement funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.

Additional ATSI Planning Requirements:

- When completing this section for ATSI, this plan must include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

- When completing this section for ATSI, this plan must address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.
- When completing this section for ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the ATSI designation.

Note: Federal school improvement funds for CSI shall not be used in schools identified for ATSI. Schools eligible for ATSI do not receive funding but are required to include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

Annual Review

In the following Goal Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Goal Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal.

- Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between the intended implementation and/or material difference between the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

Note: *If the school is in the first year of implementing the goal, the Annual Review section is not required and this section may be left blank and completed at the end of the year after the plan has been executed.*

Additional CSI Planning Requirements:

- When completing this section for CSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal CSI planning requirements.
- CSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI planning requirements.

Additional ATSI Planning Requirements:

- When completing this section for ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal ATSI planning requirements.
- ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for ATSI planning requirements.

Budget Summary

In this section, a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp.

Note: *If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.*

Additional CSI Planning Requirements:

- From its total allocation for CSI, the LEA may distribute funds across its schools that are eligible for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

Note: *CSI funds may not be expended at or on behalf of schools not eligible for CSI.*

Additional ATSI Planning Requirements:

Note: *Federal funds for CSI shall not be used in schools eligible for ATSI.*

Budget Summary Table

A school receiving funds allocated through the ConApp should complete the Budget Summary Table as follows:

- **Total Funds Provided to the School Through the ConApp:** This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- **Total Funds Budgeted for Strategies to Meet the Goals in the SPSA:** This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving funds from its LEA for CSI should complete the Budget Summary Table as follows:

- **Total Federal Funds Provided to the School from the LEA for CSI:** This amount is the total amount of funding provided to the school from the LEA for the purpose of developing and implementing the CSI plan for the school year set forth in the CSI LEA Application for which funds were received.

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the Schoolsite Council (SSC). The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need).
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to:
 - i. Help the school understand the subjects and skills for which teaching and learning need to be improved.
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards.
 - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.
 - B. Evidence-based strategies, actions, or services (described in Strategies and Activities)

1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will:
 - a. Provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. Use methods and instructional strategies that:
 - i. Strengthen the academic program in the school,
 - ii. Increase the amount and quality of learning time, and
 - iii. Provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. Strategies to improve students' skills outside the academic subject areas;
 - ii. Preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. Implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. Professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. Strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the LEA (may include funds allocated via the ConApp, federal funds, and any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
 1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Educational Partner Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to:
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: Title 34 of the *Code of Federal Regulations (34 CFR)*, sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. *EC* sections 64001 et. seq.

Appendix B: Plan Requirements for School to CSI/ATSI Planning Requirements

For questions or technical assistance related to meeting federal school improvement planning requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with educational partners (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Educational Partner Involvement).

The CSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable*);
2. Include evidence-based interventions (*Sections: Strategies/Activities, Annual Review and Update, as applicable*) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at <https://www2.ed.gov/fund/grant/about/discretionary/2023-non-regulatory-guidance-evidence.pdf>);

Non-Regulatory Guidance: Using Evidence to Strengthen Education Investments

3. Be based on a school-level needs assessment (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable*); and
4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable*).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Single School Districts and Charter Schools Eligible for ESSA School Improvement

Single school districts (SSDs) or charter schools that are eligible for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC Section 64001[a]* as amended by Assembly Bill 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the LCAP and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC Section 52062[a]* as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

CSI Resources

For additional CSI resources, please see the following links:

- **CSI Planning Requirements** (see Planning Requirements tab):
<https://www.cde.ca.gov/sp/sw/t1/csi.asp>
- **CSI Webinars:** <https://www.cde.ca.gov/sp/sw/t1/csiwebinars.asp>
- **CSI Planning Summary for Charters and Single-school Districts:**
<https://www.cde.ca.gov/sp/sw/t1/csiplansummary.asp>

Additional Targeted Support and Improvement

A school eligible for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable*).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Eligible for ESSA School Improvement

Single school districts (SSDs) or charter schools that are eligible for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC Section 64001[a]* as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC Section 52062[a]* as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

ATSI Resources:

For additional ATSI resources, please see the following CDE links:

- ATSI Planning Requirements (see Planning Requirements tab):
<https://www.cde.ca.gov/sp/sw/t1/tsi.asp>
- ATSI Planning and Support Webinar:
<https://www.cde.ca.gov/sp/sw/t1/documents/atsiplanningwebinar22.pdf>
- ATSI Planning Summary for Charters and Single-school Districts:
<https://www.cde.ca.gov/sp/sw/t1/atsiplansummary.asp>

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

- Programs included on the ConApp: <https://www.cde.ca.gov/fg/aa/co/>
- ESSA Title I, Part A: School Improvement: <https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp>
- Available Funding: <https://www.cde.ca.gov/fg/fo/af/>

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