

ARLINGTON HEIGHTS SCHOOL DISTRICT 25
1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

Board Policy Committee Meeting Minutes
December 16, 2025

Dr. Anisha Jogee, Vice President of the Arlington Heights School District 25 Board of Education, called the Policy Committee meeting to order at 5:01 p.m. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Dr. Anisha Jogee (Policy Committee Member), Kevin Michael (Policy Committee Member), Deb Tranter (Policy Committee Member), and Melissa Buchberger

Board members excused: None

Others Present: Dr. Brian Kaye, Superintendent; and Kendra Perri, Assistant Superintendent for Personnel and Planning

Community Input - None

Approve Policy Committee Meeting Minutes

Motion: K. Michael moved and D. Tranter seconded that the Board of Education approve the Policy Committee Meeting minutes of August 19, 2025.

Roll Call: A. Jogee, yes; K. Michael, yes; and D. Tranter, yes. Motion carried 3/0.

Policy Review – PRESS 120

The Policy Committee members present asked that Dr. Kaye review each policy, and then they shared any discussion and with a show of hands determined if a policy should move to First Reading of the Board of Education.

The committee unanimously agreed to move the following policies to the First Reading of the Board of Education.

2:120	Board Member Development
2:150	Committees
2:270	Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited
4:10	Fiscal and Business Management
4:140	Waiver of Student Fees
4:190	Targeted School Violence Prevention Program
5:10	Equal Employment Opportunity and Minority Recruitment
5:90	Abused and Neglected Child Reporting
5:100	Staff Development Program
5:190	Teacher Qualifications

5:200	Terms and Conditions of Employment and Dismissal
5:220	Substitute Teachers
5:280	Duties and Qualifications
5:300	Schedules and Employment Year
6:20	School Year Calendar and Day
6:40	Curriculum Development
6:60	Curriculum Content
6:130	Program for the Gifted
6:160	Multilingual Learners
6:260	Complaints About Curriculum, Instructional Materials, and Programs
6:280	Grading and Promotion
6:315	High School Credit for Students in Grades 7 or 8
7:10	Equal Educational Opportunities
7:70	Attendance and Truancy
7:190	Student Behavior
7:290	Suicide and Depression Awareness and Prevention
7:310	Restrictions on Publications; Elementary Schools
7:340	Student Records
8:30	Visitors and Conduct on School Property
7:326	Student Gifts and Solicitations

The committee unanimously agreed to move the following policies and exhibit to the First Reading of the Board of Education and requested additional information.

4:80	Accounting and Audits - The committee discussed and wanted to know if October 15th was a new date, and whether this will cause an issue for the business department to meet this date.
7:150	Agency and Law Enforcement Requests - The committee discussed the title for the School Resource Officers and whether they are officially titled "Community and School Safety Coordinators".
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment - The committee discussed the anonymous phone line and asked which number appears on the caller ID when an anonymous phone call is made to the number to ensure it remains anonymous.
2:125-E3	Resolution to Regulate Expense Reimbursements - The committee discussed the amount listed and wanted to know how that amount was calculated.

Motion: K. Michael moved and D. Tranter seconded that the Board of Education adjourn the Policy Committee meeting.

Roll Call: A. Jogee, yes; K. Michael, yes; and D. Tranter, yes. Motion carried 3/0.

The Policy Committee meeting adjourned at 5:58 p.m.

Submitted,

Brian A. Kaye, Ed.D.
Superintendent

Approved: May 19, 2026

Policy Committee Member

Date minutes available for public inspection:

May 20, 2026

Date minutes posted on District website:

May 20, 2026