

**TENTATIVE AGREEMENT (TA)
REGARDING THE COLLECTIVE BARGAINING AGREEMENT
(July 1, 2022- June 30, 2025)**

**BETWEEN
WESTERN PLACER UNIFIED SCHOOL DISTRICT (District)
AND THE
WESTERN PLACER TEACHERS ASSOCIATION (WPTA) Re: Salary and Benefits**

The Western Placer Unified School District (“District”) and the Western Placer Teachers Association (“WPTA”) collectively referred to as the “Parties,” enter into this agreement and agree as follows:

AGREEMENT

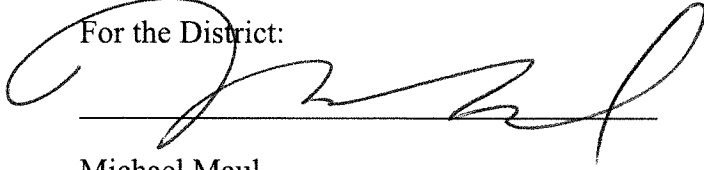
1. This Tentative Agreement shall be in effect upon signature by both parties, ratification by WPTA members, and Board of Trustees approval. Upon ratification and Board approval, this agreement shall be final, binding, and not subject to reopening during its term except by mutual agreement of the Parties.
2. Article XIII: Salaries: The Parties agree to salary schedule increases as follows:
 - a. Effective January 1, 2026, the 2025-2026 certificated salary schedules shall be increased by 3.0% across all cells.
 - b. Effective January 1, 2027, an additional ongoing 2.87% increase shall be applied to all cells of the 2025-2026 certificated salary schedules as increased on January 1, 2026.
3. Article XIV: Benefits: The benefits cap for the 2026/2027 school year will be increased by \$500, with a new maximum annual cap per employee of \$14,924.00. This increase will expire at the end of the 2026/2027 school year.
4. This agreement does not conclude negotiations on other items within the Collective Bargaining Agreement that are currently open for negotiations. This includes language in Salaries and Benefits that are non-economic or operational in nature, and do not establish salary schedules, compensation amounts, or District-paid benefits contribution amounts.
5. Ratification and Board approval of this agreement is separate and distinct from approval of any other agreements in relation to the collective bargaining agreement and relative negotiations. The Parties expressly agree that this agreement is not contingent upon settlement of any other article or provision of the Collective Bargaining Agreement.

This Agreement fully and finally resolves all negotiations regarding salary schedules, compensation increases, and District-paid benefits contributions for the 2025/2026 and 2026/2027 School Years. The

Parties waive any right to demand to negotiate over the matters resolved herein for the duration specified in this agreement.

Dated: 4/30/26

For the District:



Michael Maul

Assistant Superintendent of Personnel Services

Dated: 4/30/26

For the WPTA



Jennifer Robbins

Bargaining Chair