WATERFORD TOWNSHIP BOARD OF EDUCATION

ADDENDUM

May 20, 2026

REORGANIZATION

H. Substitute Rates for 2026-2027:

Approve the substitute rates for the 2026-2027 school year as listed:

Non-certified Positions:

Type	Substitute Gr. 1-6	Substitute Gr. PreK=KDG
Non-Instructional Aides (Cafeteria)	$17.76	$19.42
Instructional Paraprofessionals	18.75	20.63
Mechanics	20.96	20.96
Secretarial	18.75	18.75
Custodians	19.86	19.86

PERSONNEL

9. Renewal of Non-Certified Staff Members for the 2026-2027 School Year:

Approve Renewal Recommendations for the 2026-2027 school year of non-certified staff members. (See Attachment B-9).

10. Renewal/Approval of On-Call Staff for the 2026-2027:

Renew and approve recommendations for the 2026-2027 school year for the On-Call Staff Members. (See Attachment B-10).

11. District 2026-2027 Curriculum Revisions:

Approve the following certified staff to write revisions for the curriculum content areas necessary to meet New Jersey Student Learning Standards for the 2026-2027 school year: (See Attachment B-11).

12. Summer 2026 Attendance-Completion Coordinator:

Approve Candice Michelini as the Summer Attendance-Completion Coordinator and the stipend amount of $2,500.00.

13. Appointment of Certified Staff for the 2026-2027 School Year:

Please approve the following staff member for the position listed below pending receipt of the required

Name	Assignment	Loc	From	To	Step	Salary	UPC	FTE
Gayla, Jacqueline	Occup. Therapist	Dist.	8.25.26	6.30.27	7 MA	$41,071	30-20-RS / BEI	0.6
Griffin, Deanna	Teacher (Kindergarten)	TR	8.25.26	6.30.27	8 MA	69,552	30-45-K1 / ALI	1.0
Kingsland, Emily	Teacher (POR – Gr. 1)	Atco	8.25.26	6.30.27	8 BA	65,725	30-40-PO / BDM	1.0

14. Appointment of Support Staff for the 2026-2027 School Year:

Approve the following Support Staff member(s) for the 2025-2026 school year, pending receipt of the required Documentation:

Name	Assignment	UPC	Loc	Step	Rate / Hour	Hours / Day	Days / Year	FTE
Franchetti, Julia	Paraprofessional	20-45-EX / AOD	TR	1	$17.31	6	185	1

15. Renewal of Unaffiliated Support Staff for the 2026-2027 School Year:

Approve the renewal of the following unaffiliated Support Staff member for the 2026-2027 school year:

Name	Assignment	UPC	Location	Rate / Hour	Hours / Day	Days / Year	FTE	From	To
Manna, Timothy	Bus Drive (Part-time)	50-10-TR / BDD	District	$32.00	5	180	.83	9.01.26	6.30.27

16. Resignation of Certified Staff Member(s):

Approve the resignation of the following staff member(s):

Name	Location	Position	UPC	Effective Date
Iocono, Kylie	TR	Teacher / Preschool	30-45-P2 / ALG	6.30.26
Scanzano, Chelsea	Atco	Teacher / Grade 1 (ICR)	30-40-S2 / AQS	6.30.26

17. Resignation of Non-Certified Staff Member(s):

Approve the resignation of the following staff member(s):

Name	Location	Position	UPC	Effective Date
DePasquale, Brittany	TR	Paraprofessional	20-45-EX / BDB	6.30.26
Middleman, Margaret	TR	Paraprofessional	20-45-P2 / ALS	6.30.26

18. Create / Abolish Certified Staff Positions for the 2026-2027 School Year:

Approve the created / abolished Certified Staff positions for the 2026-2027 school year. (See Attachment B-18).

19. Transfer / Assignment Change of Certified Staff Members for the 2026-2027 School Year:

Approve the transfer of Certified Staff Members for the 2026-2027 school year. (See Attachment B-19).

BUSINESS

9. Approval Memorandum of Agreement with Homeland Security and NJCCIC. (See Attachment C-9).

10. On the recommendation of the Superintendent, to approve the food service management contract with Nutri-Serve Food Management, Inc. by Metz at a flat rate of $44,436.52 for the 2026-2027 school year. Nutri-Serve has no guarantee that the bottom line on the operational financial report for the school year. Total Cost of Contract $457,864.54 for the 2026-2027 school year. This is year 2 with 3 one-year optional renewals remaining.

11. Tuition Contracts:

SID #	School	From	To	Amount	Send/Receive	Attachment
1460792321	Black Horse Pike Regional	12/14/25	06/2026	$10,252.25	Receive	NA
1460792321	Bellmawr	12/14/25	06/2026	$10,252.25	Receive	Rescind from 03.25.26Meeting