



LITTLE EGG HARBOR SCHOOL DISTRICT

MONTHLY BOARD MEETING AGENDA

APRIL 28, 2026

FROG POND ELEMENTARY SCHOOL ~ MULTI-PURPOSE ROOM

PUBLIC SESSION 6:00PM

MINUTES

1. **CALL TO ORDER** - The public meeting was called to order by Chris Filiciello at 6:02 pm

2. **SUNSHINE STATEMENT**

This is to advise the general public that in compliance with the Open Public Meetings Act, the Little Egg Harbor Board of Education meeting was advertised in the Atlantic City Press and posted at the office of the Board of Education located at 307 Frog Pond Road, Little Egg Harbor, NJ and posted at the office of the Municipal Clerk of Little Egg Harbor.

3. **ROLL CALL**

Mr. Ciccone_Yes_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_
Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

Also present: Dr. Lisa Antunes, Superintendent
Carl Morelli, Business Administrator
Adam Weiss, Board Attorney

4. **PLEDGE OF ALLEGIANCE**

5. **PRESENTATIONS**

A. Students of the Month acknowledgements for George J. Mitchell Elementary and Frog Pond Elementary Schools.

6. **EXECUTIVE SESSION**

Motion by Dr. Snyder. Second by L. Erber.

RESOLUTION OF THE LITTLE EGG HARBOR BOARD OF EDUCATION, AUTHORIZING EXECUTIVE SESSION PURSUANT TO THE NEW JERSEY OPEN PUBLIC MEETINGS ACT (N.J.S.A. 10:4-6, ET SEQ.)

WHEREAS, the Little Egg Harbor Board of Education ("Board") is a public body that is subject to the requirements of the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-6 et seq. (hereinafter referred to as "OPMA"); and

WHEREAS, pursuant to the OPMA, all meetings of public bodies are required to be open to the public, except as provided in N.J.S.A. 10:4-12, where the public body may exclude the public from that portion of a meeting at which the public body discusses certain specific matters; and

WHEREAS, the Board has determined that it is necessary and appropriate to discuss certain matters in private executive session, from which the public shall be excluded.

NOW, THEREFORE BE IT RESOLVED that the Board enters into executive session, for the purpose(s) as outlined and described below (check all that apply):

 1. Matter(s) which, by express provision of federal law, State statute or rule of court shall be rendered confidential or excluded from the provisions of the OPMA.



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___ **2.** Matter(s) in which the release of information would impair a right to receive funds from the Government of the United States.

___ **3.** Material(s) the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance, and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by an institution or program, including but not limited to, information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress, or condition of any individual, unless the individual concerned (or, in the case of a minor or an incapacitated individual, the individual's guardian) shall request in writing that the material be disclosed publicly.

X **4.** Collective Bargaining Agreement(s), or the terms and conditions which are proposed for inclusion in any collective bargaining agreement(s), including the negotiation of the terms and conditions thereof with employees or representatives of employees of the Board.

___ **5.** Matter(s) involving the purchase, lease, or acquisition of real property with public funds, the setting of banking rates, or investment of public funds, if it could adversely affect the public interest if discussion of the matters were disclosed.

___ **6.** Tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair that protection, or investigations of violations or possible violations of the law.

X **7.** Pending or anticipated litigation or contract negotiation(s) in which the public body is, or may become, a party, or matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his/her ethical duties as a lawyer.

X **8.** Matter(s) involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion, or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the Board, unless all the individual employees or appointees whose rights could be adversely affected request in writing that the matter or matters be discussed at a public meeting.

___ **9.** Deliberations of Board occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act or omission for which the responding party bears responsibility.



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The minutes of the private executive session shall be available to the public when the need for confidentiality no longer exists.

It is anticipated that the Board will remain in private executive session for approximately 90 minutes.

Formal action may be taken by the Board upon its return from private executive session.

This Resolution shall take effect immediately.

All AYES

The Board Secretary stated the motion carried.

7. **APPROVAL OF AGENDA**

Motion by J. Ciccone. Second by D. O'Keefe to approve the agenda as presented.

All AYES

The Board Secretary stated the motion carried.

8. **APPROVAL OF MINUTES**

Motion by G. Leszega. Second by D. O'Keefe to approve the March 3, 2026 minutes.

A. March 3, 2026 ([Attachment 8A-r](#)) ([Attachment 8A-e](#))

ROLL CALL

Mr. Ciccone_Yes_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_

Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.

Motion by G. Leszega. Second by L. Erber to approve the March 10, 2026 minutes.

B. March 10, 2026 ([Attachment 8B-r](#)) ([Attachment 8B-e](#))

ROLL CALL

Mr. Ciccone_Yes_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_

Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.

Motion by L. Erber. Second by D. O'Keefe to approve the minutes with a correction to reflect Ms. Erber's vote as a NO on Item # 10 which was not heard due to technology issues.

C. March 24, 2026 ([Attachment 8C-r](#)) ([Attachment 8C-e](#))



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ROLL CALL

Mr. Ciccone_Yes_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_
Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.

9. PUBLIC COMMENT 1 - AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of five (5) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

Mike Fromosky, addressed the board regarding the budget and stated he feels the user friendly budget doesn't exactly show what money is being spent especially when looking to eliminate 81 jobs. He said the last study that the district did showed that the bus program was not beneficial to the district; it was cheaper to go without the buses. Mr. Fromosky said the National School Transportation Association shows that it's 20% cheaper to contract out to do the buses.

Marc Sink, asked the board if this was the only opportunity for the public to speak about the budget before the board takes action.

The board agreed to have a public comment after the Final Budget Presentation.

Tracey Brown, addressed the elected officials only, asking them to make sure they have knowledge on what is happening, and take into consideration what is best for the children.

10. CORRESPONDENCE

A. INFORMATIONAL ITEMS

The following items are being presented for informational purposes:

- Correspondence from Mr. Cole, Facilities Manager ([Attachment](#))
- Enrollment /SuspensionTotals for the month ending: ([Attachment](#))
- Fire/Emergency Drill reports for the month ending: ([Attachment](#))

11. SUPERINTENDENT'S REPORT

None at this time

12. PRESENTATIONS

- Final Budget Presentation/Public Hearing - Carl Morelli-Business Administrator/Board Secretary.



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*Board President stated Dr. Idler will present at a later time.

B. Part Time Paraprofessional Model - Presented by Dr. Charles Idler-Director of Special Services.

PUBLIC COMMENT 2 - Budget Public Hearing

Mike Fromosky, questioned the \$225,000 health insurance pay outs. He also provided information regarding options through Horizon. Mr. Fromosky asked why the tax payers are being taxed twice for police officers.

Marc Sink addressed the board regarding the budget stating the final vote on the budget is tonight but it seems there are a lot of questions. He also asked what the tax levy needs to be in order to maintain the staffing as is. Mr. Sink is asking for more budget information.

Judy Muller, stated SRO's, towns and boards of education are separate. She said that is why the district is paying the town for SRO services. Ms. Muller spoke about the healthcare issue districts are facing. She said she is a taxpayer and her taxes went up 30% last year. Ms. Muller said she had the pleasure of sitting in front of many of NJEA representatives this evening and they think the board is weak and that the board will fold shortly to what they want. She pleaded to please stand up to the taxpayers. She gave the amount that she is paying for this district alone and stated it is a burden on her family. Ms. Muller is hoping the board will consider the taxpayers of this town as well. She stated the board's job is incredibly hard. Ms. Muller said that a district with 100% full time paraprofessionals is unusual. She said the NJEA representatives are lying to you on more levels than the board could possibly imagine. She thanked the board for their service.

Kate Sanchez, addressed the board asking why not look at the increase of the taxes. She asked why can't that be done to keep what we have rather than cut programs. Ms. Sanchez feels that no one is being held accountable for this, no ramifications. She asked if there are actual consequences to mismanagement of funds for this district?

Jon Miller, thanks Mr. Morelli for the budget presentation and felt it was pretty thorough. He addressed the board regarding the raising of the health insurance cost. Mr. Miller spoke about an option through Horizon that is being explored. He also spoke about the meeting that he had with his constituents, board members, and Mr. Morelli and Dr. Antunes. Mr. Miller spoke about the option to increase taxes, then direct the residents to the state and federal senators/congressmen to account for missing money, fix the policy and not just restore our funding but increase it.

Christina Borer, addressed her concerns regarding the district's transition to an in house transportation fleet. She wants to know how the district will ensure this increased cost will not affect classroom programs. Ms. Borer asked how the superintendent's departure will impact the district.

Marc Sink, addressed the board with his concerns and questions regarding the district's bussing. He asked for transparency.



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Kate Sanchez, made a comment on the class sizes that were given earlier. She feels the second grade class numbers were incorrect. Ms. Sanchez brought to the board's attention that there is a posting through Indeed for full and part time paraprofessionals.

Dr. Snyder addressed the audience and expressed her appreciation for them. She stated the bus lease agreement can be found on the February 3rd agenda for public viewing. Dr. Snyder spoke on the tax increase option and spoke about the health care reimbursement that Mr. Morelli helped explain. She spoke about the transportation bussing in the district.

13. ACTION ITEMS:

A. SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

Motion by L. Erber. Second by D. O'Keefe to approve Finance Items A through H
Time was allotted for questions.

1. Finance

- a. **RESOLVED** that the Board of Education approve all bills and claims for April, which are presented for approval. ([Attachment](#)) ([Attachment Agency](#))
- b. **RESOLVED** that the Board of Education approve an additional bill and claim for July 2025, which is presented for approval. ([Attachment](#))
- c. **RESOLVED** that the Board of Education approve the February Line Item Transfers and Adjustments as per attachments. ([Attachment](#))
- d. **RESOLVED** that the Board of Education approve the Board Secretary's Monthly Certification: Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, that as of February 28, 2026, no major budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Little Egg Harbor Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2, and no budgetary line item has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1. In accordance with N.J.A.C. 6A:23A-16.10 (c)2, it is certified that there are no changes in anticipated revenue amounts and sources for the month of February. ([Attachment](#))

Board Secretary

Date

- e. **RESOLVED** that the Board of Education approve the Board of Education's Monthly Certification: Pursuant to N.J.A.C. 6A:23A-16.10 (c)4, the Little Egg Harbor Board of Education certifies that as of February 28, 2026, and after review of the secretary's monthly financial report appropriations section as presented, and upon consultation with appropriate district officials, that to the best of the Board's knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.



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- f. **RESOLVED** that the Board of Education acknowledge receipt of the Treasurer's report and the Board Secretary's report which are in agreement for the period ending February 28, 2026. ([Attachment](#))
- g. **RESOLVED** that the Board of Education approve the payroll as follows:
- i. [March 13, 2026](#) = \$971,486.50
 - ii. [March 30, 2026](#) = \$982,114.95

Gross pay includes gross pay, employer share of FICA and Medicare.

- h. **RESOLVED** that the Superintendent recommends approval to adopt the final budget for FY 2026-2027:

BE IT RESOLVED that the final budget be approved for the 2026-2027 School Year using the 2026-2027 state aid figures and School Business Administrator/Board Secretary be authorized to submit the following final budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

Little Egg Harbor	<u>GENERAL</u> <u>FUND</u>	<u>SPECIAL REVENUES</u>	<u>DEBT</u> <u>SERVICE</u>	<u>TOTAL</u>
2026-2027 TOTAL EXPENDITURES	\$29,819,428.00	\$6,389,047.00	\$1,777,872.00	\$37,986,347.00
LESS: ANTICIPATED REVENUES	\$10,058,112.00	\$6,389,047.00	\$646,482.00	\$17,093,641.00
TAXES TO BE RAISED	\$19,761,316.00	-0-	\$1,131,390.00	\$20,892,706.00

And, to advertise final budget in the Atlantic City Press in accordance with the form required by the State Department of Education and according to law;

BE IT FURTHER RESOLVED, that a public hearing be held at the Little Egg Harbor Board of Education located at the Frog Pond Elementary School Multi-Purpose Room, Little Egg Harbor, New Jersey on April 28, 2026 at 6:00pm for the purpose of conducting a public hearing on the budget for the 2026-2027 School Year.

WHEREAS, the Little Egg Harbor Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C 6A:23A-7.3 et seq. Requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff



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members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

And, BE IT FURTHER RESOLVED to acknowledge that the 2026-2027 budget as described above results in a tax levy of \$20,892,706.00.

WHEREAS, the Little Egg Harbor Board of Education established \$35,000.00 as the maximum travel amount for the current school year and has expended \$24,726.16 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approved travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$35,000.00 for the 2026-2027 school year.

ROLL CALL

Mr. Ciccone_Yes_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _Abstain Item H/Yes to all others_Dr. Snyder _Abstain Item H/Yes to all others_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.

Motion by L. Erber. Second by J. Ciccone to approve Facilities Item A.
Time was allotted for questions.

2. Facilities

- a. **RESOLVED** that the Board of Education approve the following requests for Community Use of School Property as per Board Policy #7510:

ORGANIZATION/EVENT	DATE/TIME	LOCATION
Ocean Renegades Basketball/ Clinic & Skills Camp	April - June 2026 Monday Nights	FPE: Gym
Calvary Baptist Church/ Parking	April 5, 2026 8:30am - 12:30pm	FPE: Parking lot

ROLL CALL

Mr. Ciccone_Yes_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_
Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.

Motion by L. Erber. Second by Dr. Snyder to approve School Business Administrators Non-Personnel Items A through H.
Time was allotted for questions.

3. Non-Personnel



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- a. **RESOLVED** that the Board of Education approve the following donations made to the Little Egg Harbor School District:

DONATION	AMOUNT	FROM	TO	LOCATION
5 Coding Robots	\$250.00	Elizabeth Nino	Gifted and Talented Program	FPE
Classroom Supplies	\$243.28	Donors Choose	Ms. Chaplick's classroom	ECC
Incubator for Chicken Eggs	\$50.00	LEH PTO	Lori Mahan	FPE
Gift bags for School Store	\$41.75	LEH PTO	Maureen Turczmanovicz	FPE
Terrapin Supplies	\$50.00	LEH PTO	Jennifer Gouveia	GJM

- b. **RESOLVED** that the Board of Education approve the travel and related expense reimbursement per policy. ([Attachment](#))
- c. **RESOLVED** that the Board of Education approve the resolution to submit the NJDOE Funding for Optimal Comprehensive Universal Screeners (FOCUS) Continuation Grant.
- d. **RESOLVED** that the Board of Education approve the Robert C. Wood, Sr., Early Childhood Center's 2026-2027 Preschool Budget. ([Attachment](#))
- e. **RESOLVED** that the Board of Education approve the transportation jointure with Tuckerton Elementary School for the 2025-2026 School Year per the attached routes for a daily cost of \$650.00 per diem. Cost is subject to change based on the residential placement of students added or dropped to the route. ([Attachment](#))
- f. **RESOLVED** that the Board of Education approve the 2026-2027 Horizon Flexible Spending Account (FSA) effective July 1, 2026 through June 30, 2027 with a minimum contribution of \$100 and a maximum contribution of \$2,500 per year.
- g. **RESOLVED** that the Board of Education approve the attached SEMI Action Plan. ([Attachment](#))
- h. **RESOLVED** that the Board of Education approve the following tuition agreements:
- Revised out of district tuition agreement for student #30000513, representing the remaining 73 days, in the amount of \$52,001.59 to attend the Lehmann School, Lakewood Campus, NJ, with revised hours, as per IEP, starting on March 11, 2026 - June 30, 2026.

ROLL CALL

Mr. Ciccone_Yes_Ms. Erber_Yes_Mr. Leszega_Yes_Ms. Middlecoop_Yes_
Dr. Snyder_Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.



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Motion by T. Middlecoop. Second by D. O'Keefe to approve Personnel Items A through H except Item e- x, xi and g.

Time was allotted for questions.

B. SUPERINTENDENT'S ACTION ITEMS

1. Personnel

RESOLVED that the Board of Education approve and/or accept the following appointment(s), resignations, recensions, and retirements upon recommendation of the Superintendent of Schools. Appointment(s) and salaries are contingent upon verified documentation.

a. Retirement:

NAME	POSITION	LOCATION	LAST DAY OF WORK	EFF. RETIREMENT DATE
Susan Pirchio	Teacher	FPE	6/30/2026	9/1/2026 (revised date)

b. Resignations:

NAME	POSITION	LOCATION	LAST DAY OF WORK
Lisa M. Antunes, Ed.D	Superintendent of Schools	District	On or About 8/20/2026
Benjamin Monteiro-Brown	Full Time Special Education Paraprofessional	FPE	4/13/2026
Tyler Carlson	Full Time Special Education Paraprofessional	GJM	5/13/2026
Michael Frawley	Full Time Special Education Paraprofessional	FPE	4/14/2026
Meghan Gunsten	Preschool Intervention and Referral Specialist	ECC	6/30/2026
Ellen Presti	Full Time Special Education Paraprofessional	FPE	4/2/2026
Agustina Walukiewicz	Part-Time Special Education Paraprofessional	GJM	4/10/2026
Taylor Wing	Full Time Special Education Paraprofessional	GJM	4/17/2026

c. Rescind:

RESOLVED that the Board of Education Rescind the following candidates.

NAME	POSITION	LOCATION	EFFECTIVE DATE
Walter Bakum	Part-Time Bus Driver	District	3/20/2026
Leon Houtman	Full-Time Evening Custodian	GJM	2/10/2026

d. Administrative Leave:



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- i. **RESOLVED** that the Board of Education approve the following employee on a paid Administrative Leave pending investigation.

Employee ID #5850	Effective 4/24/2026
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e. Staffing:

- i. **RESOLVED** that the Board of Education approve the hiring of the following candidates for the Little Egg Harbor School District LEHTEA positions for the 2025-2026 school year, prorated.

NAME	POSITION	LOCATION	DEGREE	STEP	SALARY	NEW /REPLACE	ON/ABOUT EFF. DATE
Samantha Doyle	Special Education Teacher	GJM	MA	10	\$79,224.00	New	4/29/2026

- ii. **RESOLVED** that the Board of Education approve the hiring of the following Part - Time Paraprofessionals for the Little Egg Harbor School District for the 2025-2026 school year, prorated.

NAME	POSITION	LOCATION	SALARY	NEW /REPLACE	ON/ABOUT EFF. DATE
Rian Hood	Part Time Special Education Paraprofessional	FPE	\$26,992.50	New	4/29/2026
Sophia Jackson	Part Time Special Education Paraprofessional	GJM	\$26,992.50	New	4/29/2026

* Paraprofessionals are expected to work 3 additional days during the school year.

- iii. **RESOLVED** that the Board of Education approve the hiring of the following Part - Time Bus Drivers for the Little Egg Harbor School District for the 2025-2026 school year.

NAME	LOCATION	SALARY	NEW /REPLACE	ON/ABOUT EFF. DATE
James Kalsch	District	\$35,000.00	New	4/29/2026
Erica Luup-Blaney	District	\$35,000.00	New	TBD
Beth Malick	District	\$35,000.00	New	TBD

- iv. **RESOLVED** that the Board of Education approve the hiring of the following Part - Time Bus Drivers for the Little Egg Harbor School District for the 2026-2027 school year.

NAME	LOCATION	SALARY	NEW /REPLACE	ON/ABOUT EFF. DATE
Andrew Micalizzi	District	\$35,000.00	New	9/1/2026
Pamela Nicholais	District	\$35,000.00	New	9/1/2026
Jacqueline Seeger	District	\$35,000.00	New	9/1/2026



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- v. **RESOLVED** that the Board of Education approve the hiring of the following Part - Time Bus Aide for the Little Egg Harbor School District Transportation Department for the 2025-2026 school year.

NAME	LOCATION	RATE	HOURS	NEW /REPLACE	ON/ABOUT EFF. DATE
Edna Vogel	District	\$25.00 Per Hr.	4 Hour Minimum Per Day (Not to Exceed 29.5 Hours Per Week)	New	TBD

- vi. **RESOLVED** that the Board of Education approve the hiring of the following Part - Time Bus Aide for the Little Egg Harbor School District Special Services for the 2025-2026 school year.

NAME	LOCATION	RATE	NEW / REPLACE	ON/ABOUT EFF. DATE
Julianna Martin	District	\$25.00 Per Hr.	New	4/20/2026

- vii. **RESOLVED** that the Board of Education approve the hiring of the following position for Transportation for the 2025-2026 school year.

NAME	POSITION	SALARY	NEW /REPLACE	ON/ABOUT EFF. DATE
Alyson Sutton	Per-Diem School Bus Trainer / School Bus Driver	\$25 /Hr.	New	4/29/2026

- viii. **RESOLVED** that the Board of Education approve the following candidate for the Special Education Extended School Year (ESY) Program from July 6, 2026 through August 6, 2026, Monday through Thursday from 7:45 AM - 12:15 PM at George J. Mitchell Elementary School.

NAME	POSITION	HOURS	DAYS	PAY RATE	TOTAL
Alyssa Tribley	Speech Therapist	4.5	20	\$45.00 Per Hour	\$4,050.00

- ix. **RESOLVED** that the Board of Education approve the following Little Egg Harbor School District employees for the Special Education Extended School Year (ESY) Program based on student enrollment from July 6, 2026 through August 6, 2026, Monday through Thursday from 7:45 AM - 12:15 PM at George J. Mitchell Elementary School.

NAME	POSITION	HOURS	DAYS	PAY RATE	TOTAL
Kim Barat	SE Teacher	4.5	20	\$45.00 Per Hr	\$4,050.00
Lori Benson	SE Teacher	4.5	20	\$45.00 Per Hr	\$4,050.00
Brianne DeAngelis	SE Teacher	4.5	20	\$45.00 Per Hr	\$4,050.00
Laura Farrelly	SE Teacher	4.5	20	\$45.00 Per Hr	\$4,050.00



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Sarah Martin	SE Teacher	4.5	20	\$45.00 Per Hr	\$4,050.00
Irelynn Raynor	SE Teacher	4.5	20	\$45.00 Per Hr	\$4,050.00
Amanda Rutkowski	SE Teacher	4.5	20	\$45.00 Per Hr	\$4,050.00
Jennifer Tedeschi	SE Teacher	4.5	20	\$45.00 Per Hr	\$4,050.00
Sarah Trotta	SE Teacher	4.5	20	\$45.00 Per Hr	\$4,050.00
Danielle Truex	SE Teacher	4.5	20	\$45.00 Per Hr	\$4,050.00
Jessica Voss	SE Teacher	4.5	20	\$45.00 Per Hr	\$4,050.00
Ashley Yeager	SE Teacher	4.5	20	\$45.00 Per Hr	\$4,050.00

NAME	POSITION	HOURS	DAYS	PAY RATE
Lara Cerami	Substitute SE Teacher	4.5	As Needed	\$45.00 Per Hr
Janine Clark	Substitute SE Teacher	4.5	As Needed	\$45.00 Per Hr
Samantha Doyle (Pending Board Approval)	Substitute SE Teacher	4.5	As Needed	\$45.00 Per Hr
Kerri Dunaj	Substitute SE Teacher	4.5	As Needed	\$45.00 Per Hr
Taylor Martin	Substitute SE Teacher	4.5	As Needed	\$45.00 Per Hr
Sarah Nazarok	Substitute SE Teacher	4.5	As Needed	\$45.00 Per Hr
Kathleen Ray	Substitute SE Teacher	4.5	As Needed	\$45.00 Per Hr

NAME	POSITION	HOURS	DAYS	PAY RATE	TOTAL
Rosemary Beam	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Antonia Bebel	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Christine Brudon	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Deborah Cashel	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Amy Cassidy	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Denise Devito	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Kayla Divona	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Ashley Febus	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00



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Jessica Febus	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Lisa Ferraro	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Samantha Frost	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Sandra Gizzi	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Lyncee Gunderman	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Julianna Halleran	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Roseann Halleran	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Jennifer Holzinger	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Jacklyn Johnson	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Colin Johnston	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Tracy Jones	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Brittany Kane	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Suzanne Koempel	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Rachael Kofoet	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Justine Krysienski	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Rosanne Lubrano-Lavader	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Julianna Martin	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Taylor Martin	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Danielle Melgar	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Ana Mendes	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Jessica Mercado	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Lisa Merrill	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Lisa Mobus	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00



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Michele Mottershead	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Rebecca Muso	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Sarah Nazarok	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Tracie Olivier	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Cynthia Omelczuk	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Amanda Pachella	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Cheryl Post	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Kathleen Ray	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Carlie Rooney	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Jacqueline Seeger	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Susan Silva-Lane	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Rhonda Simat-Sharkey	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Lisa Smith	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Lisa Sullivan	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Mikekelle Thomas	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Madeline Vira	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00
Melissa Smentkowski	SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00

NAME	POSITION	HOURS	DAYS	PAY RATE	TOTAL
Linda Carrier	Substitute SE Paraprofessional	4.5	20	\$30.00 Per Hr	\$2,700.00

NAME	POSITION	HOURS	DAYS	PAY RATE	TOTAL
Larry Arellano	Registered Behavior Tech	4.5	20	\$35.00 Per Hr	\$3,150.00
Linda Carrier	Registered Behavior Tech	4.5	20	\$35.00 Per Hr	\$3,150.00



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Julianne Fusco	Registered Behavior Tech	4.5	20	\$35.00 Per Hr	\$3,150.00
Nidhi Gainder	Registered Behavior Tech	4.5	20	\$35.00 Per Hr	\$3,150.00
Nichole Heckelmann	Registered Behavior Tech	4.5	20	\$35.00 Per Hr	\$3,150.00
Travis Kelley	Registered Behavior Tech	4.5	20	\$35.00 Per Hr	\$3,150.00
Alyssa Kravitz	Registered Behavior Tech	4.5	20	\$35.00 Per Hr	\$3,150.00

NAME	POSITION	HOURS	DAYS	PAY RATE	TOTAL
Ashley Bailey	Occupational Therapist	4.5	20	\$45.00 Per Hr	\$4,050.00
Brooke Layton	Speech Therapist	4.5	20	\$45.00 Per Hr	\$4,050.00

NAME	POSITION	HOURS	PAY RATE	TOTAL
Jacqueline Covone	Coordinator	Not to Exceed 120 Hours	\$45.00 Per Hr	\$5,400.00

NAME	POSITION	HOURS	DAYS	PAY RATE	TOTAL
Lori Gribin	Nurse	4.5	20	\$45.00 Per Hr	\$4,050.00
Anna O'Hara	Substitute Nurse	4.5	20	\$45.00 Per Hr	As Needed

- x. **TABLED - RESOLVED** that the Board of Education approve the hiring of the following LEHSD employees for Part - Time ESY Daily Rate Drivers for the Little Egg Harbor School District from 7/6/2026 to 8/6/2026.

NAME	LOCATION	RATE	NEW /REPLACE	ON/ABOUT EFF. DATE
Dina Amato	District	\$165.00	New	7/6/2026
Vanessa Charles-Leogane	District	\$165.00	New	7/6/2026
Justina Chirelli	District	\$165.00	New	7/6/2026
Tina Fleming	District	\$165.00	New	7/6/2026
Albert Grayson	District	\$165.00	New	7/6/2026
Kerry Halvorsen	District	\$165.00	New	7/6/2026
Dawn Mathis-Hartman	District	\$165.00	New	7/6/2026
Jacqueline Seeger	District	\$165.00	New	7/6/2026
Kelly Theodorakis	District	\$165.00	New	7/6/2026

- xi. **TABLED - RESOLVED** that the Board of Education approve the hiring of the following LEHSD employees for Part - Time



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ESY Bus Aides for the Little Egg Harbor School District from 7/6/2026 to 8/6/2026.

NAME	RATE	TOTAL
Caitlyn Barton	\$100.00/Per Day	\$2,000.00
Lisa Gutowski	\$100.00/Per Day	\$2,000.00
Christina McPartland	\$100.00/Per Day	\$2,000.00
Mary Stamelos	\$100.00/Per Day	\$2,000.00
Nan Unley	\$100.00/Per Day	\$2,000.00
Donna Van Etten	\$100.00/Per Day	\$2,000.00
Myla Young	\$100.00/Per Day	\$2,000.00
Anna Zeitler	\$100.00/Per Day	\$2,000.00
Stacy Ziemba	\$100.00/Per Day	\$2,000.00

- xii. **RESOLVED** that the Board of Education approve the hiring of the following LEHSD employees for Homebound Instruction for the 2025-2026 school year.

INSTRUCTOR	STUDENT IDENTIFICATION NUMBER	PAY RATE	START DATE
Lori Benson	#300000292	\$45.00 Per Hr	04/02/2026
Jessica Voss	#14735085	\$45.00 Per Hr	03/26/2026
Michael Bochicchio	15049047	\$45.00 Per Hr.	4/13/2026 - 4/24/2026

- xiii. **RESOLVED** that the Board of Education approve Jacqueline Truzzolino, Director of Personnel, Planning, and Evaluation as the District Data Coordinator for the 2025-2026 school year.

- f. Leaves of Absence:

RESOLVED that the Board of Education approve the following leaves of absence. ([Attachment](#))

- g. **TABLED** - Substitutes

RESOLVED that the Board of Education approve the following substitute list for the 2025-2026 school year.

NAME	TEACHER \$150 Day	PARA / CPA \$15.92 Hour	BUS DRIVER \$25.00 Hour	NURSE \$225 Day
Emma Fortunato		X		
Lisa Gutowski (pending CDL completion)			X	
Victoria Hansen				X
Erica Luup-Blaney			X	



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*Beth Malick			X	
Pamela Nicholais			X	
Devon Orozco	X			
Sherry Pharo				X
Erin Watson	X			

*Affirm

h. College/ Graduate Course Approval

RESOLVED that the Board of Education approve the attached Graduate Course Approval list for the 2025-2026 school year.

NAME	LOC	POSITION	UNIV/COLLEGE	COURSE	SEMESTER	CREDITS	REIMBURSEMENT
Reed Macfarlan	GJM	Teacher	Stockton University	#6131 Curriculum Theory and Practice	Summer 5/19/2026-6/26/2026	3	\$1,478.10
Carl Morelli	District	Business Administrator	American College of Education	LEAD6113 Ethical Leadership	Spring 4/13/2026-5/23/2026	3	\$1,095.00
Jennifer Lorenzo	GJM	Teacher	Stockton University	#6131 Curriculum Theory and Practice	Summer 5/19/2026-6/26/2026	3	\$1,478.10

ROLL CALL

Mr. Ciccone_Yes_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_
Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.

Motion by C. Filiciello. Second by T. Middlecoop to amend Item b, Last day of Work for Lisa M. Antunes, Ed.D. to be June 30, 2026.

ROLL CALL

Mr. Ciccone_Yes_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_
Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.



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Motion by T. Middlecoop. Second by D. O'Keefe to table Item e- x and xi..

ROLL CALL

Mr. Ciccone_Yes_Ms. Erber _No_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_
Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.

Motion by Dr. Snyder. Second by T. Middlecoop to table Item g.

ROLL CALL

Mr. Ciccone_Yes_Ms. Erber _No_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_
Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.

Motion by Dr. Snyder. Second by G. Leszega to approve Item g.

ROLL CALL

Mr. Ciccone_Yes_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_
Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.

Motion by J. Ciccone. Second by D. O'Keefe to approve Superintendent of Schools
Non Personnel Items A through D except 2d-i Policy 0155.1.

Time was allotted for questions.

2. Non-Personnel

- a. Harassment, Intimidation and Bullying

RESOLVED that the Board of Education accept the Harassment, Intimidation and Bullying reports as presented and discussed in Executive Session.

- b. **RESOLVED** that the Board of Education approve the 2026-2027 District Calendar ([Attachment](#))

- c. **RESOLVED** that the Board of Education approve the following job description.

[Substitute Summer Academic Program Teacher](#)

- d. Policies

- i. **RESOLVED** that the Board of Education approve *the* following Revised Policy for **First** Reading.



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ABOLISHED- [Policy 0155.1 - Board Meeting Participation at Board Meetings Using Electronic Device](#)

[Policy 2468 - Independent Educational Evaluations](#)

- ii. **RESOLVED** that the Board of Education approve *the* following Revised Policies for **Second** Reading and adoption.

[Policy 6511 - Direct Deposit](#)

[Policy 0142.1 - Nepotism \(M\)](#)

[Policy 1220 - Employment of Chief School Administrator \(M\)](#)

- iii. **RESOLVED** that the Board of Education approve *the* following New Policy for **Second** Reading and adoption.

[Policy 1552 - Sexual Harassment - Staff - \(M\)](#)

- iv. **RESOLVED** that the Board of Education approve *the* following New Regulation for **Second** Reading and adoption.

[Regulation 1552 - Sexual Harassment - Staff - \(M\)](#)

ROLL CALL

Mr. Ciccone_Yes_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_
Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.

Motion by T. Middlecoop. Second by Dr. Snyder to abolish Item 2d-i Policy 0155.1.

ROLL CALL

Mr. Ciccone_Yes_Ms. Erber _No_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_
Dr. Snyder _Yes_Mr. O'Keefe_No_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.

14. NEW BUSINESS

Motion by T. Middlecoop. Second by G. Leszega.

RESOLVED that the Board of Education approve the following resolution:

WHEREAS, in the Superintendent between the meeting of the Little Egg Harbor Township Board of Education held on April 28, 2026 and June 30, 2026, the Little Egg Harbor Township Board of Education authorizes the following:



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NOW, THEREFORE, it is agreed as follows:

The Board authorizes the Superintendent of Schools to conduct interviews and offer employment to prospective non administrative candidates for the 2025/2026 & 2026/2027 school year. Said candidates will be affirmed at the Regular meeting of the Little Egg Harbor Township Board of Education.

ROLL CALL

Mr. Ciccone_Yes_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_
Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.

15. PUBLIC COMMENT

The floor is now open to members of the public. The Board of Education recognizes the value of public comment on educational issues. The Board requests that each statement made by a participant is limited to five minutes as cited in Policy No. 0167. There is a sign-in sheet located on the podium. Please sign in before you speak.

Lou Randazzo, NJEA representative, stated that he firmly believes Mr. Weiss, Board Attorney, and he are on the same page regarding negotiations. He also addressed the requested information that he has not received yet. Mr. Randazzo stated the district is in a crisis in a lot of ways, not just the paraprofessionals, you're seeing that in a lot of operations. He spoke to the board about the superintendent position and how it will impact operations and especially the students. Mr. Randazzo stated the board needs to raise their standards for the way the management communicates.

16. BOARD FORUM

Ms. Erber thanked the public for their comments. She wanted the public to know that two people say they don't have the information that's not true for the rest of us. The board does have work sessions, we have a consensus on the board to keep the taxes lower. Ms. Erber stated by saving money on health care, the board is putting money back into the kids. She addressed the transportation plan and the savings.

Ms. Middlecoop commented on her personal stance on the teachers association. She stated that she would be happy to pay an extra \$20 a month in taxes even though she does not have any children enrolled in this school district. She commented on why she is a board member and asked a few unanswered questions that she has, 1)why are we paying ESY drivers \$165 when teachers get \$150, 2)how many more paraprofessionals do we need to be in compliance? Ms. Middlecoop shared local events with the public and shared the LEH PTO events.

Mr. O'Keefe congratulated the students of the month. He is looking forward to continuing the fight for proper student levels and staffing. Also looking forward to the fight to keep taxes at bay. Mr. O'Keefe thanked Dr. Idler for the information he provided in the executive



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session. He stated that he is ready to move forward and working with NJSBA for the superintendent search.

Dr. Snyder stated that she still has questions after asking repeatedly. She feels she needs the answers in order to make decisions. Dr. Snyder asked to see what it would take to keep every single paraprofessional. She expressed her disappointment with the healthcare alternatives and not exploring them. Dr. Snyder recommended that the paraprofessional model presentation should be rolled out a video recording so that everyone can have it immediately. She commended Dr. Idler for being a great sport during the hosting of the LEH PTO Bag Bingo. Dr. Snyder stated she is looking forward to negotiations and hoping it's not the end of the story for the paraprofessionals. She appreciates all that everyone does.

Ms. Middlecoop felt like there should be more positive things presented by the principals of each school. She enjoyed it when it was done in the past.

Dr. Snyder comments that she really genuinely believed when the board moved to a board of the whole, when she voted on it, that they would have all of the information but she still feels she is out of the loop and is not getting to have the dialogue. She feels we need to do better to be sure everyone gets all of the information.

Mr. Filiciello thanked everyone who is here tonight. He thanked Mr. Randazzo for speaking tonight and stated the board is committed to negotiating and doing something that works for everyone. He stated the work session is for discussion. Mr. Filiciello stated the work of the board is not done tonight. The board will go back into executive session.

17. **EXECUTIVE SESSION #2**

Motion by D. O'Keefe. Second by Dr. Snyder.

RESOLUTION OF THE LITTLE EGG HARBOR BOARD OF EDUCATION, AUTHORIZING EXECUTIVE SESSION PURSUANT TO THE NEW JERSEY OPEN PUBLIC MEETINGS ACT (N.J.S.A. 10:4-6, ET SEQ.)

WHEREAS, the Little Egg Harbor Board of Education ("Board") is a public body that is subject to the requirements of the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-6 et seq. (hereinafter referred to as "OPMA"); and

WHEREAS, pursuant to the OPMA, all meetings of public bodies are required to be open to the public, except as provided in N.J.S.A. 10:4-12, where the public body may exclude the public from that portion of a meeting at which the public body discusses certain specific matters; and

WHEREAS, the Board has determined that it is necessary and appropriate to discuss certain matters in private executive session, from which the public shall be excluded.



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NOW, THEREFORE BE IT RESOLVED that the Board enters into executive session, for the purpose(s) as outlined and described below (check all that apply):

☐ **1.** Matter(s) which, by express provision of federal law, State statute or rule of court shall be rendered confidential or excluded from the provisions of the OPMA.

☐ **2.** Matter(s) in which the release of information would impair a right to receive funds from the Government of the United States.

☐ **3.** Material(s) the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance, and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by an institution or program, including but not limited to, information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress, or condition of any individual, unless the individual concerned (or, in the case of a minor or an incapacitated individual, the individual's guardian) shall request in writing that the material be disclosed publicly.

☐ **4.** Collective Bargaining Agreement(s), or the terms and conditions which are proposed for inclusion in any collective bargaining agreement(s), including the negotiation of the terms and conditions thereof with employees or representatives of employees of the Board.

☐ **5.** Matter(s) involving the purchase, lease, or acquisition of real property with public funds, the setting of banking rates, or investment of public funds, if it could adversely affect the public interest if discussion of the matters were disclosed.

☐ **6.** Tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair that protection, or investigations of violations or possible violations of the law.

☐ **7.** Pending or anticipated litigation or contract negotiation(s) in which the public body is, or may become, a party, or matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his/her ethical duties as a lawyer.

☒ **8.** Matter(s) involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion, or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the Board, unless all the individual employees or appointees whose rights could be adversely affected request in writing that the matter or matters be discussed at a public meeting.

☐ **9.** Deliberations of Board occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the



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suspension or loss of a license or permit belonging to the responding party as a result of an act or omission for which the responding party bears responsibility.

The minutes of the private executive session shall be available to the public when the need for confidentiality no longer exists.

It is anticipated that the Board will remain in private executive session for approximately 60 minutes.

Formal action may be taken by the Board upon its return from private executive session.

This Resolution shall take effect immediately.

All AYES

The Board Secretary stated the motion carried.

18. **ADJOURNMENT**

Motion by D. O'Keefe Second by Dr. Snyder.

The board voted unanimously to adjourn the meeting.

To adjourn at 11:06 pm.

Respectfully submitted,

Carl Morelli

Board Secretary/School Business Administrator