



LITTLE EGG HARBOR SCHOOL DISTRICT

BOARD WORKSHOP

APRIL 21, 2026

FROG POND ELEMENTARY SCHOOL ~ MULTI-PURPOSE ROOM

PUBLIC SESSION 6:00PM

1. **CALL TO ORDER** - The public meeting was called to order by Chris Filiciello at 6:03 pm

2. **SUNSHINE STATEMENT**

This is to advise the general public that in compliance with the Open Public Meetings Act, the Little Egg Harbor Board of Education meeting was advertised in the Atlantic City Press and posted at the office of the Board of Education located at 307 Frog Pond Road, Little Egg Harbor, NJ and posted at the office of the Municipal Clerk of Little Egg Harbor.

3. **ROLL CALL**

Mr. Ciccone_Yes_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_
Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

Also present: Dr. Lisa Antunes, Superintendent
Carl Morelli, Business Administrator
Adam Weiss, Board Attorney

4. **PLEDGE OF ALLEGIANCE**

5. **EXECUTIVE SESSION**

Motion by L. Erber. Second by G. Leszega.

RESOLUTION OF THE LITTLE EGG HARBOR BOARD OF EDUCATION, AUTHORIZING EXECUTIVE SESSION PURSUANT TO THE NEW JERSEY OPEN PUBLIC MEETINGS ACT (N.J.S.A. 10:4-6, ET SEQ.)

WHEREAS, the Little Egg Harbor Board of Education ("Board") is a public body that is subject to the requirements of the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-6 et seq. (hereinafter referred to as "OPMA"); and

WHEREAS, pursuant to the OPMA, all meetings of public bodies are required to be open to the public, except as provided in N.J.S.A. 10:4-12, where the public body may exclude the public from that portion of a meeting at which the public body discusses certain specific matters; and

WHEREAS, the Board has determined that it is necessary and appropriate to discuss certain matters in private executive session, from which the public shall be excluded.

NOW, THEREFORE BE IT RESOLVED that the Board enters into executive session, for the purpose(s) as outlined and described below (check all that apply):

☐ **1.** Matter(s) which, by express provision of federal law, State statute or rule of court shall be rendered confidential or excluded from the provisions of the OPMA.

☐ **2.** Matter(s) in which the release of information would impair a right to receive funds from the Government of the United States.

☐ **3.** Material(s) the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other



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personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance, and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by an institution or program, including but not limited to, information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress, or condition of any individual, unless the individual concerned (or, in the case of a minor or an incapacitated individual, the individual's guardian) shall request in writing that the material be disclosed publicly.

X 4. Collective Bargaining Agreement(s), or the terms and conditions which are proposed for inclusion in any collective bargaining agreement(s), including the negotiation of the terms and conditions thereof with employees or representatives of employees of the Board.

 5. Matter(s) involving the purchase, lease, or acquisition of real property with public funds, the setting of banking rates, or investment of public funds, if it could adversely affect the public interest if discussion of the matters were disclosed.

 6. Tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair that protection, or investigations of violations or possible violations of the law.

X 7. Pending or anticipated litigation or contract negotiation(s) in which the public body is, or may become, a party, or matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his/her ethical duties as a lawyer.

X 8. Matter(s) involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion, or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the Board, unless all the individual employees or appointees whose rights could be adversely affected request in writing that the matter or matters be discussed at a public meeting.

 9. Deliberations of Board occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act or omission for which the responding party bears responsibility.

The minutes of the private executive session shall be available to the public when the need for confidentiality no longer exists.

It is anticipated that the Board will remain in private executive session for approximately 60 minutes.



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Formal action may be taken by the Board upon its return from private executive session.

This Resolution shall take effect immediately.

All AYES

The Board Secretary stated the motion carried.

6. **APPROVAL OF AGENDA**

Motion by G. Leszega. Second by Dr. Snyder to approve the agenda as presented.

All AYES

The Board Secretary stated the motion carried.

7. **PRESENTATIONS**

A. Epic Environmental - Indoor Air Quality Frog Pond Elementary.

8. **PUBLIC COMMENT 1 - AGENDA ITEMS ONLY**

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of five (5) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

Mike Fromosky addressed the board regarding his thoughts on the firing of 81 paraprofessionals so that the district could buy school buses. He also talked about his thoughts on the budget on how it relates to paraprofessionals, insurance and buses. Mr. Fromosky thanked the school board of Union Township for taking the district's superintendent.

Barbara Rheault, Atlantic County NJEA President/National Education Assoc. Director, spoke about the value of the Little Egg Harbor Paraprofessionals. She encouraged the board to have a plan to move forward. Ms. Rheault stated that paraprofessionals are not optional but rather essential.

Kate Sanchez, stated the decisions made in this district have consequences. She feels, right now, our children and our community are the ones paying for those decisions. Ms. Sanchez asked 1)what safeguards will be put in place to ensure mismanagement of funds doesn't happen again, 2)what systems will protect our school from future mismanagement, 3)what consequences will exist for those who misuse public funds, even if they leave the district.

9. **BOARD WORK SESSION**

- A. Discussion of April 28, 2026 Draft Board [Agenda](#). restricted
- B. Discussion of the 2026-2027 District Calendar. [\(Calendar D\)](#) restricted
- C. Discussion of revised [Policy 0155.1](#) restricted
- D. School Ethics Disclosures - DUE April 30th



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10. SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

Motion by J. Ciccone. Second by D. O'Keefe to approve Finance Item A

Time was allotted for questions.

1. Finance

- a. **RESOLVED** that the Superintendent recommends approval to adopt the Tentative Budget for FY 2026-2027:

BE IT RESOLVED that the tentative budget be approved for the 2026-2027 School Year using the 2026-2027 state aid figures and School Business Administrator/Board Secretary be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

Little Egg Harbor	<u>GENERAL</u> <u>FUND</u>	<u>SPECIAL REVENUES</u>	<u>DEBT</u> <u>SERVICE</u>	<u>TOTAL</u>
2026-2027 TOTAL EXPENDITURES	\$29,819,428.00	\$6,389,047.00	\$1,777,872.00	\$37,986,347.00
LESS: ANTICIPATED REVENUES	\$10,058,112.00	\$6,389,047.00	\$646,482.00	\$17,093,641.00
TAXES TO BE RAISED	\$19,761,316.00	-0-	\$1,131,390.00	\$20,892,706.00

And, to advertise said tentative budget in the Atlantic City Press in accordance with the form required by the State Department of Education and according to law;

BE IT FURTHER RESOLVED, that a public hearing be held at the Little Egg Harbor Board of Education located at the Frog Pond Elementary School Multi-Purpose Room, Little Egg Harbor, New Jersey on April 28, 2026 at 6:00pm for the purpose of conducting a public hearing on the budget for the 2026-2027 School Year.

WHEREAS, the Little Egg Harbor Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C 6A:23A-7.3 et seq. Requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and



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And, BE IT FURTHER RESOLVED to acknowledge that the 2026-2027 budget as described above results in a tax levy of \$20,892,706.00

WHEREAS, the Little Egg Harbor Board of Education established \$35,000.00 as the maximum travel amount for the current school year and has expended \$24,726.16 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approved travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$35,000.00 for the 2026-2027 school year.

ROLL CALL

Mr. Ciccone_Yes_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_
Dr. Snyder _Abstain_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.

11. PUBLIC COMMENT

The floor is now open to members of the public. The Board of Education recognizes the value of public comment on educational issues. The Board requests that each statement made by a participant is limited to five minutes as cited in Policy No. 0167. There is a sign-in sheet located on the podium. Please sign in before you speak.

Barbara Rheault, Atlantic County NJEA President, stated the board should work together for the betterment of the schools.

Jason Baker, addressed the board regarding the support for the 81 paraprofessionals that are being abolished. He expressed his opinion on buses for the district.

Raquel Selander, thanked Mr. Morelli for a good conversation. She expressed that she just wants the school to be cleaned up from the roof issues and hopes the schools take measures to keep it clean.

Elizabeth Bacskai, inquired about the fulfillment of OPRA requests. She addressed the board regarding the technology department and their lack of staffing to manage the district's technology issues. Ms. Bacskai asked for a breakdown of details regarding the paraprofessionals.

Jon Miller, addressed the board regarding the cost of living. He stated there is a responsibility to the students and staff. Mr. Miller recommended raising the taxes.

12. BOARD FORUM

Dr. Snyder stated that the bus situation and the paraprofessionals are completely separate issues. She is still encouraging meetings regarding the paraprofessionals and is hopeful. Dr. Snyder requested to have further investigation into health insurance options for staff.



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Ms. Middlecoop agreed with Dr. Snyder. She also stated she was not chosen for the negotiation committee but it seems like it was a good meeting and is hopeful there will be another meeting soon to ensure ethics and moral issues.

Mr. Ciccone gave recognition to Mr. Cole and the maintenance department for a great job dealing with the roofing issues. He also congratulated the attendance winners.

Mr. Leszega stated that it has been a pleasure to sit in on a host of meetings with community members and administrators regarding the paraprofessional challenges and struggles.

Ms. Erber read the following statement. [\(Attachment\)](#)

Mr. Filiciello thanked the Union Representative, Mr. Lou Randazzo for the meeting that was held. He also thanked the paraprofessionals for continuing to show up.

13. **ADJOURNMENT**

Motion by D. O'Keefe. Second by L. Erber.

The board voted unanimously to adjourn the meeting.

To adjourn at 9:41 pm.

Respectfully submitted,

Carl Morelli

Board Secretary/School Business Administrator