



Poland Local Schools
Regular Board of Education Meeting - May 20, 2026
Dobbins Board of Education Room
3030 Dobbins Rd., Poland, Ohio 44514

Mission Statement

Educate, empower and inspire every student at every opportunity.

The Regular Board of Education meeting of the Poland Local Board of Education will be held on Wednesday, May 20, 2026 at 6:00 p.m.

CALL TO ORDER

Pledge of Allegiance

Roll Call: ____ Mr. Sabrin ____ Mr. Polis ____ Mrs. Memo ____ Mr. Riddle ____ Mr. Warren

REGULAR SESSION

PRESENTATIONS : CELEBRATE RETIREES:

- **Charlene Frazier** - Food Services, *Wendy Miller*
- **Phyllis Jeswald** - Second Grade Teacher at McKinley, *Matt Beard*
- **Michelle Landers** - Fourth Grade Teacher at PMS, *David Purins*
- **Nancy Moon** - Fifth Grade Teacher at PMS, *David Purins*
- **Sandy Albrecht** - High School Secretary, *Kevin Snyder*
- **Brian Banfield** - Athletic Director, *Kevin Snyder*
- **Cynthia Smotzer** - CCP Physics, *Kevin Snyder*

- **Special Education Update:** *Kim Martig and Sara Turner*

- **Bullying Summary** - A requirement that the district administration semi annually (December/May) provide the president of the district board a written summary of all reported incidents and post the summary on its web site, if the district has a web site, to the extent permitted by section [3319.321](#) of the Revised Code and the "Family Educational Rights and Privacy Act of 1974," 88 Stat. 571, 20 U.S.C. 1232g, as amended.

McKinley Elementary: TWO
Poland Middle School: ZERO
Poland Seminary: TWO

PUBLIC PARTICIPATION

The President is the presiding officer and shall be guided by the following rules:

- Participants must sign in.
- Participants must announce their name, address, and group affiliation if applicable.
- Individuals may not register others or give time to others to speak during public participation.
- Each statement made by a participant shall be limited to three (3) minutes duration; fifteen (15) minutes per topic. The Treasurer is responsible for timekeeping.
- During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- All statements shall be directed to the presiding officer; no person may address or question Board members individually.

On behalf of the Board, we welcome all students, staff, parents and interested community members to tonight's Board of Education meeting. Please be reminded that this is a meeting of the Board of Education held in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. Board members generally do not provide a response to questions during public participation.

For those wishing to make public comments, participants will be recognized at this time by the president of the Board of Education in the order in which participants signed in.

You have before you a copy of the items considered for tonight's agenda, would any Board member wish to remove any item to be considered separately?

Treasurer/CFO Requests of Consent: Jeanette Medina

Motion to approve the following 1-6 financial recommendations as presented: (**#2026-88**)

Moved by _____, seconded by _____

1. **APPROVE** the Minutes of the Regular meetings of April 29, 2026 and May 6, 2026
 April 29, 2026 Min.pdf  May 6, 2026 Min.pdf

2. **APPROVE** the Financial Reports of April 2026 as submitted.

-  Cash Reconciliation Report April 2026.pdf
-  Cash Summary Report April 2026.pdf
-  Appropriation Summary Report April 2026.pdf
-  Revenue Summary Report April 2026.pdf
-  MTD Exp. Reconciliation Report April 2026.pdf
-  Monthly Investments April 2026.pdf

3. **APPROVE** the following donations:

- Erik Birmingham - \$1,000.00 Donation to Interact Club

4. **APPROVE** the renewal of Frontline agreement for FY27 for district absence and substitute management services.  Poland Local Renewal Notice Q-257862.pdf

5. **APPROVE** the renewal of Frontline Forecast5 Analytics Agreement for FY27 Budget and Financial Planning Software Analytics Subscription packages.

 Poland Local Renewal Notice Q-258361.pdf

6. **APPROVE** the agreement with Canter & Associates for services related to FY24 Agreed Upon Procedures (AUP) on the Medicaid School Program (MSP) Cost report established by the Ohio Department of Education and Workforce (ODEW). Cost is \$2,400.00

 Poland Local Engagement Letter FY24.pdf

Roll Call: ___ Mr. Sabrin ___ Mr. Polis ___ Mrs. Memo ___ Mr. Riddle ___ Mr. Warren

Superintendent's Requests of Consent : Andy Tommelleo 1- 8

Motion to approve items 1-8 consent agenda recommendations as presented. (#2026-89)

Moved by _____, seconded by _____

HR/STAFFING

1. **APPROVE** the following individuals to fill the positions listed for the 2026-2027 school year and to be awarded the applicable supplemental and/or pupil activity contract. See attached District list of Supplemental Academic Positions:
 ACADEMIC Supplemental Positions 2026-2027.pdf
2. **ACCEPT** the resignation of the following certified staff member effective June 3, 2026.
All paperwork on file in the Board Office:
 - Janice Hohloch - 8th Grade Teacher at Poland Seminary High School
3. **ACCEPT** the resignation of the following classified employee for the 2026-27 school year all required documents on file.
 - Melissa Shaver- Monitor at McKinley/Middle School, Effective 7/30/2026

CURRICULUM/INSTRUCTION

4. **APPROVE** the list of graduates for the Class of 2026. There are 128 proposed graduates for the Class of 2026. The attached list of seniors are "on track" to complete the requirements to

graduate set forth by the Poland Board of Education and the State of Ohio.

 Senior Class 2026.pdf

STUDENT SERVICES

5. **APPROVE** the following Extended School Year Tutors, summer of 2026, for extended school year services as identified in the individual child's IEP at the rate of \$30.00 per hour.

- Stephanie Vagas
- Mary Hernon

OPERATIONS

6. **APPROVE** the revised Agreement for Application Services for Fiscal Year 2026 (Contract #2026-A-015) between ACCESS and Poland Local Schools.

 FY26 Member Services -ACCESS (revised).pdf

7. **APPROVE** the following additional students *in lieu of transportation* per resolution adopted August, 2024:

 2025-2026 In Lieu of Transportation List Board Agenda- MAY.pdf

ATHLETICS

8. **APPROVE** the following individual to fill the athletic position listed for the 2026-2027 school year and to be awarded the applicable supplemental and/or pupil activity contract. Pending all required documents and licensure on file:

- Isabella Gajdos - Varsity Girls Basketball Coach

Roll Call: ___ Mr. Sabrin ___ Mr. Polis ___ Mrs. Memo ___ Mr. Riddle ___ Mr. Warren

ITEMS NOT INCLUDED IN CONSENT

HR/STAFFING

1. **APPROVE** the following non-teaching personnel be placed on the Summer/Seasonal Custodial

Substitute List for 2026 according to the wage rate for the assignment designated: **(#2026-90)**

- Dominic Schwartz - Summer/Seasonal (returning)
- Robert Ramsbottom - Summer/Seasonal (returning)
- Haley Shaffer - Summer/ Seasonal (returning)
- Marco Beato - Summer/ Seasonal (returning)
- Owen McKenzie-Summer/Seasonal (returning)
- Peyton Miller McAdams-Summer/Seasonal (returning)
- Kelley Memo - Summer/Seasonal (returning)
- Renee Gesacion - Summer/Seasonal (new)
- Jamie Huber - Summer/Seasonal (new)
- Edward Sunseri - Summer/Seasonal (new)
- Cheryl Day - Summer/Seasonal (new)
- Jax Hoopes - Summer/Seasonal (new)
- Walter Hurdley - Summer/Seasonal (new)
- Steven Simerlink - Summer/Seasonal (new)
- Spender Humphreys - Custodial Sub for 25-26 (new)

Moved by _____, seconded by _____

Roll Call: ____ Mr. Sabrin ____ Mr. Polis ____ Mrs. Memo ____ Mr. Riddle ____ Mr. Warren

CURRICULUM/INSTRUCTION

- 2. APPROVE** the Agreement between MVRCOG and the Poland Local Schools for the 2026-2027 School Year:  MVRCOG Service Agreement FY27.pdf **(#2026-91)**

Moved by _____, seconded by _____

Roll Call: ____ Mr. Sabrin ____ Mr. Polis ____ Mrs. Memo ____ Mr. Riddle ____ Mr. Warren

OPERATIONS

- 3. APPROVE** the purchase of three (3) - 72 passenger school bus chassis and body from Myers Equipment Corporation, that were bid through the Ohio Schools Council on May 4, 2026. The total cost will be \$431,859.  After-Bid Board Resolution - MAY.pdf **(#2026-92)**

Moved by _____, seconded by _____

Roll Call: ____ Mr. Sabrin ____ Mr. Polis ____ Mrs. Memo ____ Mr. Riddle ____ Mr. Warren

POLAND BOARD OF EDUCATION

To Approve the Poland Board of Education Policies, listed below, as presented for the second and final reading. The first reading was on May 6, 2026 at the regular scheduled meeting of the Board of Education. (#2026-93)

Moved by _____, seconded by _____

APPROVAL OF POLAND BOARD OF EDUCATION REVISED POLICIES:

po1422 (Replacement) -NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT

 [po1422.pdf](#)

po1422.02 (Rescind) -NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE

 [po1422.02.pdf](#)

po1623 (Technical Correction)-SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

 [po1623.pdf](#)

po1662 (Rescind) - ANTI-HARASSMENT

 [po1662.pdf](#)

po2260 (Technical Correction) NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY

 [po2260.pdf](#)

po2260.01 (Technical Correction) SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY

 [po2260.01.pdf](#)

po3122 (Replacement) NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT

 [po3122.pdf](#)

po3122.02 (Rescind) NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE

 [po3122.02.pdf](#)

po3123 (Technical Correction) SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

 [po3123.pdf](#)

po3362 (Rescind) ANTI-HARASSMENT

 [po3362.pdf](#)

po4122 (Replacement) NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT

 [po4122.pdf](#)

po4122.02 (Rescind) NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE

 [po4122.02.pdf](#)

po4123 (Technical Correction) SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

 [po4123.pdf](#)

po4362 (Rescind) ANTI-HARASSMENT

 [po4362.pdf](#)

po2431.06 New NAME, IMAGE, AND LIKENESS (NIL) IN ATHLETICS

 [po2431.06.pdf](#)

po3440 JOB-RELATED EXPENSES

 [po3440.pdf](#)

po4440 JOB-RELATED EXPENSES

 [po4440.pdf](#)

po5112 ENTRANCE REQUIREMENTS

 [po5112.pdf](#)

po5136 PERSONAL COMMUNICATION DEVICES

 [po5136.pdf](#)

[po5421 GRADING](#)  [po5421.pdf](#)
[po5430 CLASS RANK](#)  [po5430.pdf](#)
[po6220 BUDGET PREPARATION](#)  [po6220.pdf](#)
[po6320 PURCHASING AND BIDDING](#)  [po6320.pdf](#)
[po6325 PROCUREMENT - FEDERAL GRANTS/FUNDS](#)  [po6325.pdf](#)
[po6423 USE OF CREDIT CARDS](#)  [po6423.pdf](#)
[po6424 PROCUREMENT CARDS](#)  [po6424.pdf](#)
[po6425 New USE OF DISTRICT TAX EXEMPT CERTIFICATE](#)  [po6425.pdf](#)
[po6460 VENDOR RELATIONS](#)  [po6460.pdf](#)
[po6465 New AFFINITY, REWARDS, OR OTHER DISCOUNT PROGRAMS](#)  [po6465.pdf](#)
[po7540.09 Replacement ARTIFICIAL INTELLIGENCE \("AI"\)](#)  [po7540.09.pdf](#)
[po8500 FOOD SERVICES](#)  [po8500.pdf](#)
[po4162 \(Revised Title Change\) DRUG AND ALCOHOL TESTING OF CDL LICENSE HOLDERS WHO PERFORM SAFETY-SENSITIVE FUNCTIONS AND ARE SUBJECT TO DOT TESTING](#)  [po4162.pdf](#)
[po4162.01 \(NEW\) DRUG AND ALCOHOL TESTING OF EMPLOYEES WITHOUT CDL LICENSES WHO TRANSPORT STUDENTS IN ALTERNATIVE VEHICLES \(Non-DOT Testing\)](#)  [po4162.01.pdf](#)
[po8600 \(REVISED\) TRANSPORTATION](#)  [po8600.pdf](#)
[po8600.04 \(Revised Title Change\) BUS AND ALTERNATIVE VEHICLE DRIVER CERTIFICATION](#)  [po8600.04.pdf](#)
[po8640 \(REVISED\) TRANSPORTATION FOR NON-ROUTINE TRIPS](#)  [po8640.pdf](#)
[po8650 \(Revised Title Change\) TRANSPORTATION BY ALTERNATIVE VEHICLES](#)  [po8650.pdf](#)

Roll Call: ____ Mr. Sabrin ____ Mr. Polis ____ Mrs. Memo ____ Mr. Riddle ____ Mr. Warren

INFORMATIONAL ITEMS

REPORTS/PRESENTATIONS -

- Foundation – Mr. Larry Warren
- Legislation – Mr. Gregg Riddle
- Student Achievement - Mr. Jeff Sabrin

RECOMMEND ENTERING INTO EXECUTIVE SESSION to discuss the employment of a public employee(s).

(#2026-94)

Moved by _____ seconded by _____.

Roll Call: ____ Mr. Sabrin ____ Mr. Polis ____ Mrs. Memo ____ Mr. Riddle ____ Mr. Warren

RECONVENE TO REGULAR SESSION
(#2026-95)

Moved by _____ seconded by _____.

Roll Call: ___ Mr. Sabrin ___ Mr. Polis ___ Mrs. Memo ___ Mr. Riddle ___ Mr. Warren

ADJOURN
(#2026-96)

Moved by _____ seconded by _____.

Roll Call: ___ Mr. Sabrin ___ Mr. Polis ___ Mrs. Memo ___ Mr. Riddle ___ Mr. Warren

ANNOUNCEMENT

The next scheduled regular session will be held on June 17, 2026 at 6:00 p.m. at Dobbins.