

MEMORANDUM OF UNDERSTANDING
BETWEEN

RIVERSIDE CITY TEACHERS ASSOCIATION
AND
THE RIVERSIDE UNIFIED SCHOOL DISTRICT

May 14, 2026

MOU Riverside Virtual School

2026-2027

The Riverside Unified School District ("District") and Riverside City Teachers Association ("Association") enter this Memorandum of Understanding ("MOU") regarding Riverside Virtual School for the 2026-2027 school year.

The District and RCTA agree to the following :

Virtual Employee Work Location

Virtual certificated staff will be assigned to a designated site to which they will report daily for their contractual hours. At the designated virtual site, teachers will be in pods of 2-3 for elementary and 2-4 for secondary in a classroom with sound-damping partition walls. They will be provided with noise-canceling headphones and adjustable height tables/chairs. While housed on a comprehensive campus and/or District facility, Riverside Virtual School Teachers are not part of the site instructional program and will not be responsible for supporting site students, supervision of in-person students, or attending site events. All duties and responsibilities for virtual teachers will be assigned through the virtual school and will follow the current RUSD-RCTA Collective Bargaining Agreement. Site safety protocols apply to all staff on campus.

Virtual program Work Day

Elementary

The Elementary work day will follow the attached schedules. [RVS Elementary Schedules 2026-27](#)

Secondary

Secondary Virtual Program will be on a 4 by 4 block schedule. [RVS Secondary Teacher Schedule 2026-27](#)

Teachers will teach 6 periods over a two day period with a max of 30 students in each class and will have one (1) conference period each day. Unlike a traditional schedule the conference period will not be the same every day. There will be one odd period and one even designated conference period. Secondary lunch will be 40 minutes.

Flex Time and Advisory Period Definitions

Elementary Flex Time

The purpose of the flex time is to give the teacher autonomy to extend or shorten lessons as needed. Teachers could also use the time for guided independent practice, writing, designated ELD, small group instruction, student collaboration, individual or small group intervention, SEL lessons, goal setting, testing, extension activities, Amira, Accelerated Reader, music, art, etc. The intent is to give teachers the ability to

use the time to best fit the needs of the students in the context of the lesson/unit.

Secondary Flex Time

Flex periods are intended to provide options and flexibility for teachers. They can extend or shorten some lessons, have guided independent practice, small group instruction, student collaboration, individual or small group intervention and/or independent/asynchronous assignments, etc. This time can also be moved to the start of the block to facilitate a flipped classroom.

Secondary Advisory Period

The Advisory/Homeroom class will be provided to assist in building positive relationships with students and create an opportunity for mentorship and community.

There will be a 30-student cap on the Advisory/Homeroom class.

The students assigned to the Advisory period may or may not be from the teacher's instructional classes.

The students assigned to the Advisory period will not be included in the 175 student contact cap in the RUSD-RCTA Collective Bargaining Agreement since grades are not assigned for the Advisory Period.

The Leadership Team for the Virtual Program will develop the expectations of the Advisory/Homeroom class. Topics that can be covered during the Advisory/Homeroom class could be, but are not limited to the following:

- SEL
- Goal setting
- Time management
- Study skills
- AVID type strategies and activities
- Technology basics
- Support
- Announcements
- Culture building
- Form relationships with trusted adult at school
- Self advocacy skills
- College/career planning (could include 4/6 year plan)
- Emotional/character building

Terms of Agreement

The Terms of this agreement shall sunset May 27, 2027.

The District and/or Association reserve the right to negotiate any additional impacts of this MOU and/or return to the table to negotiate areas defined in this MOU.

All components of the current Collective Bargaining Agreement between RCTA and District not addressed by the terms of this agreement shall remain in full effect.

This Memorandum of Understanding shall not be precedent setting nor form any basis for a past practice.

It is understood this Agreement is subject to RCTA review and the approval of the Board of Education.

For RUSD:



Kyle Ybarra

Assistant Superintendent Personnel

5.14.26

Date



Laura Boling

President

5/14/26

Date

**RVS Elementary Schedule 2026-27
For Students and Parents**

	Monday	Tuesday	Wednesday	Thursday	Friday
8:15 AM	Class Time	Class Time	Class Time	Class Time	Class Time
10:00 AM	BREAK	BREAK	BREAK	BREAK	BREAK
10:15 AM	Class Time	Class Time	Class Time	Class Time	Class Time
12:00 PM	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH
12:45 PM	Class Time	Class Time	Asynchronous/ Independent Work	Class Time	Class Time
2:15 PM	Office Hours	Office Hours		Office Hours	Office Hours
2:45 PM					

RVS Elementary Schedule 2026-27 K - 3rd Grade

	Monday	Tuesday	Wednesday	Thursday	Friday	
7:45 AM	PREP	PREP	PREP	PREP	PREP	
8:15 AM	Morning Announcements	Morning Announcements	Morning Announcements	Morning Announcements	Morning Announcements	10
8:25 AM						30
8:55 AM	Class Time	Class Time	Class Time	Class Time	Class Time	65
10:00 AM	BREAK	BREAK	BREAK	BREAK	BREAK	15
10:15 AM						30
10:45 AM	Class Time	Class Time	Class Time	Class Time	Class Time	75
12:00 PM	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH	45
12:45 PM						30
1:15 PM	Class Time	Class Time	Teacher Prep/ Work Time	Class Time	Class Time	60
2:15 PM	Office Hours	Office Hours	Collaboration	Office Hours	Office Hours	30
2:45 PM			Meeting Flex			60
3:45 PM	Teacher Prep/ Work Time	Teacher Prep/ Work Time	Staff/Team Meetings	Teacher Prep/ Work Time	Teacher Prep/ Work Time	60
4:00 PM						

RVS Elementary Schedule 2026-27 4th - 6th Grade

	Monday	Tuesday	Wednesday	Thursday	Friday	
7:45 AM	PREP	PREP	PREP	PREP	PREP	
8:15 AM	Morning Announcements	Morning Announcements	Morning Announcements	Morning Announcements	Morning Announcements	10
8:25 AM	Class Time	Class Time	Class Time	Class Time	Class Time	65
9:30 AM						30
10:00 AM						BREAK
10:15 AM	Class Time	Class Time	Class Time	Class Time	Class Time	75
11:30 AM						30
12:00 PM						LUNCH
12:45 PM	Class Time	Class Time	Teacher Prep/ Work Time	Class Time	Class Time	60
1:45 PM			Collaboration			30
2:15 PM	Office Hours	Office Hours	Meeting Flex	Office Hours	Office Hours	30
2:45 PM	Teacher Prep/ Work Time	Teacher Prep/ Work Time	Staff/Team Meetings	Teacher Prep/ Work Time	Teacher Prep/ Work Time	60
3:45 PM						
4:00 PM						

RVS Elementary Bell Schedules (2026-27)

"Class Time" is a live online class meeting conducted synchronously through Google Meet.

"Flex Time" is provided to give teachers options for extending a lesson, facilitating small group time, conducting guided independent practice, providing time for intervention, tutoring, or guiding asynchronous/independent work. Teachers will provide students with specific instructions for how this time will be used and whether or not your student will need to be live online or working independently during this time.

"Office Hours" are provided to allow families to communicate with the teacher as needed.

"Asynchronous/Independent Work" time can be used as needed to complete any class work or assignments.

Riverside Virtual School 2026-27 Secondary Schedule

	Monday (Odd Periods)	Tuesday (Even Periods)	Wednesday Advisory	Thursday (Odd Periods)	Friday (Even Periods)	
8:30	Period 1	Period 2	Advisory	Period 1	Period 2	80
9:20						
9:50	Break	Break	Office Hours	Break	Break	10
10:00						
10:20	Period 3	Period 4	Office Hours	Period 3	Period 4	80
10:50						
11:20	Lunch	Lunch	Lunch	Lunch	Lunch	40
12:00	Period 5	Period 6	Potential Flex/ Independent Work	Period 5	Period 6	80
12:50						
1:20	Break	Break	Potential Flex/ Independent Work	Break	Break	10
1:30						
2:20	Period 7	Period 8	Potential Flex/ Independent Work	Period 7	Period 8	80
2:50						
3:00	Break	Break	Potential Flex/ Independent Work	Break	Break	10
3:30						
	Office Hours	Office Hours		Office Hours	Office Hours	30

Riverside Virtual School 2026-27 Secondary Schedule

	Monday (Odd Periods)	Tuesday (Even Periods)	Wednesday Advisory	Thursday (Odd Periods)	Friday (Even Periods)	
8:00	Teacher Report Time Before School - Prep Time	Teacher Report Time Before School - Prep Time	Teacher Report Time Before School - Prep Time	Teacher Report Time Before School - Prep Time	Teacher Report Time Before School - Prep Time	
8:30	Period 1	Period 2	Advisory	Period 1	Period 2	
9:20						
9:50	Break	Break	Office Hours	Break	Break	
10:00						
10:20	Period 3	Period 4	Office Hours	Period 3	Period 4	
10:50						
11:20	Lunch	Lunch	Lunch	Lunch	Lunch	
12:00	Period 5	Period 6	Flex/Planning/ Optional PD	Period 5	Period 6	
12:50						
1:20	Break	Break	Flex/Planning/ Optional PD	Break	Break	
1:30						
2:20	Period 7	Period 8	Collaboration	Period 7	Period 8	
2:50						
3:00	Break	Break	Collaboration	Break	Break	
3:30						
	Office Hours	Office Hours	Meeting Flex	Office Hours	Office Hours	
4:00	Teacher Leave Time	Teacher Leave Time	Staff/Department Meetings	Teacher Leave Time	Teacher Leave Time	
4:30						

Riverside Virtual School 2026-27 Secondary Schedule

Regular Schedule				
Event	Start	End	Length	
Periods 1/2	8:30	9:50	80 minutes	
Break	9:50	10:00	10 minutes	
Periods 3/4	10:00	11:20	80 minutes	
Lunch	11:20	12:00	40 minutes	
Periods 5/6	12:00	1:20	80 minutes	
Break	1:20	1:30	10 minutes	
Periods 7/8	1:30	2:50	80 minutes	
Break	2:50	3:00	10 minutes	
Office Hours	3:00	3:30	30 minutes	

Wednesday (Advisory)				
Event	Start	End	Length	
Advisory	8:30	9:20	50 minutes	
Office Hours	9:20	11:20	120 minutes	
Break	10:20	10:30	10 minutes	
Potential Flex/ Independent Work	10:30	11:20	50 minutes	
Lunch	11:20	12:00	40 minutes	
Potential Flex/ Independent Work	12:00	2:50	170 minutes	

Odd periods meet on Monday and Thursday. Even periods meet Tuesday and Friday. Wednesdays students will meet for an Advisory class. More information about the Advisory class will be provided closer to the start of the new school year.

We will be utilizing an innovative 8 period schedule. Students moving at the normal pace will continue to take 6 classes. With 8 periods available, students may have an open flex period in their day, have room for additional support courses, have the ability to take extra classes to accelerate, or have no class at the end of the day.