



Classified Hourly Schedules 2026-2027 - (CLSH) Parents As Teachers 2026-2027 (PAT)

Cafeteria Recess Monitors

Step	Hourly Rate
1	\$16.59
2	\$17.14
3	\$17.69
4	\$18.24
5	\$19.24
6	\$19.79
7	\$20.34
8	\$20.89
9	\$21.44
10	\$22.44
11	\$22.99
12	\$23.54
13	\$24.09
14	\$24.64
15	\$25.64
16	\$26.19

Early Childhood Paraprofessionals

Step	Hourly Rate
1	\$18.73
2	\$19.28
3	\$19.83
4	\$20.38
5	\$21.38
6	\$21.93
7	\$22.48
8	\$23.03
9	\$23.58
10	\$24.58
11	\$25.13
12	\$25.68
13	\$26.23
14	\$26.78
15	\$27.78
16	\$28.33

HS Safety & Security Guards

Step	Hourly Rate
1	\$19.49
2	\$20.04
3	\$20.59
4	\$21.14
5	\$22.14
6	\$22.69
7	\$23.24
8	\$23.79
9	\$24.34
10	\$25.34
11	\$25.89
12	\$26.44
13	\$26.99
14	\$27.54
15	\$28.54
16	\$29.09

Parent Educator

Step	Hourly Rate
1	\$22.55
2	\$23.15
3	\$23.75
4	\$24.35
5	\$25.35
6	\$25.95
7	\$26.55
8	\$27.15
9	\$27.75
10	\$28.75
11	\$29.35
12	\$29.95
13	\$30.55
14	\$31.15
15	\$32.15
16	\$32.75

Substitute Cafeteria Recess Monitor

Regular	\$16.59
Retired	\$17.59

ISS/Teacher Assistant

Regular	\$21.88
---------	---------

Substitute HS Safety & Security Guard

Regular	\$19.49
Retired	\$20.49

PAT Screener

Regular	\$22.55
---------	---------

Substitute Teacher 2026-2027 - (SUBT)

Substitute Teacher	
\$130.00	Daily
\$175.00	Long-term, 11+ days
\$194.00	Retired long-term, 11+ days



Community Education 2026-2027 (COED)

Class Leader (Certified) & Drivers Education	Class Leader (Non-Certified) & Temporary Pool Supervisor	Lifeguard/Swim Instructor & Summer Camp Assistant
\$34.00	\$20.00	\$16.00

Assistant Aquatic Facility Manager

Step	Hourly Rate
1	\$20.00
2	\$20.55
3	\$21.10
4	\$21.65
5	\$22.65
6	\$23.20
7	\$23.75
8	\$24.30
9	\$24.85
10	\$25.85
11	\$26.40
12	\$26.95
13	\$27.50
14	\$28.05
15	\$29.05
16	\$29.60



Facilities Department Schedules 2026-2027 (FACL)

Inter-School Messenger

Step	Hourly Rate
1	\$16.39
2	\$16.94
3	\$17.49
4	\$18.04
5	\$19.04
6	\$19.59
7	\$20.14
8	\$20.69
9	\$21.24
10	\$22.24
11	\$22.79
12	\$23.34
13	\$23.89
14	\$24.44
15	\$25.44
16	\$25.99

Custodian & Floating Custodian & Delivery Driver

Step	Hourly Rate
1	\$17.46
2	\$18.01
3	\$18.56
4	\$19.11
5	\$20.11
6	\$20.66
7	\$21.21
8	\$21.76
9	\$22.31
10	\$23.31
11	\$23.86
12	\$24.41
13	\$24.96
14	\$25.51
15	\$26.51
16	\$27.06

Groundskeeper

Step	Hourly Rate
1	\$18.73
2	\$19.28
3	\$19.83
4	\$20.38
5	\$21.38
6	\$21.93
7	\$22.48
8	\$23.03
9	\$23.58
10	\$24.58
11	\$25.13
12	\$25.68
13	\$26.23
14	\$26.78
15	\$27.78
16	\$28.33

General Maintenance & Preventative Maintenance & Head Custodian

Step	Hourly Rate
1	\$20.31
2	\$20.86
3	\$21.41
4	\$21.96
5	\$22.96
6	\$23.51
7	\$24.06
8	\$24.61
9	\$25.16
10	\$26.16
11	\$26.71
12	\$27.26
13	\$27.81
14	\$28.36
15	\$29.36
16	\$29.91

Substitute Custodian

Regular	\$17.46
Retired	\$18.46

Seasonal Groundskeeper

Regular	\$17.46
---------	---------

Head Groundskeeper & Maintenance Mechanic

Step	Hourly Rate
1	\$22.55
2	\$23.15
3	\$23.75
4	\$24.35
5	\$25.35
6	\$25.95
7	\$26.55
8	\$27.15
9	\$27.75
10	\$28.75
11	\$29.35
12	\$29.95
13	\$30.55
14	\$31.15
15	\$32.15
16	\$32.75

Custodial Supervisor

Step	Hourly Rate
1	\$23.16
2	\$23.76
3	\$24.36
4	\$24.96
5	\$25.96
6	\$26.56
7	\$27.16
8	\$27.76
9	\$28.36
10	\$29.36
11	\$29.96
12	\$30.56
13	\$31.16
14	\$31.76
15	\$32.76
16	\$33.36

Carpenter & Painter

Step	Hourly Rate
1	\$25.60
2	\$26.30
3	\$27.00
4	\$27.70
5	\$28.70
6	\$29.40
7	\$30.10
8	\$30.80
9	\$31.50
10	\$32.50
11	\$33.20
12	\$33.90
13	\$34.60
14	\$35.30
15	\$36.30
16	\$37.00

Electrician & HVAC & Boilerperson

Step	Hourly Rate
1	\$27.79
2	\$28.59
3	\$29.39
4	\$30.19
5	\$31.19
6	\$31.99
7	\$32.79
8	\$33.59
9	\$34.39
10	\$35.39
11	\$36.19
12	\$36.99
13	\$37.79
14	\$38.59
15	\$39.59
16	\$40.39



Office Personnel Schedules 2026-2027 (SCTL)

	Building Secretary		Director Secretary		
	Step	Hourly Rate	Step	Hourly Rate	
<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> Building Secretary Includes </div> <div style="border: 1px solid black; padding: 5px;"> Athletic Director Attendance Building Secretary District Receptionist Guidance HS Office Assistant </div>	1	\$19.49	1	\$20.87	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> Director Secretary Includes </div> <div style="border: 1px solid black; padding: 5px;"> Director Secretary Field Trip Specialist HS Bookkeeper HS Head Principal Registrar </div>
	2	\$20.04	2	\$21.47	
	3	\$20.59	3	\$22.07	
	4	\$21.14	4	\$22.67	
	5	\$22.14	5	\$23.67	
	6	\$22.69	6	\$24.27	
	7	\$23.24	7	\$24.87	
	8	\$23.79	8	\$25.47	
	9	\$24.34	9	\$26.07	
	10	\$25.34	10	\$27.07	
	11	\$25.89	11	\$27.67	
	12	\$26.44	12	\$28.27	
	13	\$26.99	13	\$28.87	
	14	\$27.54	14	\$29.47	
	15	\$28.54	15	\$30.47	
	16	\$29.09	16	\$31.07	

Substitute Secretary	
Regular	\$19.49
Retired	\$20.49

	Benefit Coordinator & Accounts Payable & CO Bookkeeper		Asst Superintendent & CFO & Payroll Coordinator		Superintendent & Staff Accountant	
	Step	Hourly Rate	Step	Hourly Rate	Step	Hourly Rate
	1	\$23.31	1	\$24.08	1	\$27.03
	2	\$24.01	2	\$24.78	2	\$27.83
	3	\$24.71	3	\$25.48	3	\$28.63
	4	\$25.41	4	\$26.18	4	\$29.43
	5	\$26.41	5	\$27.18	5	\$30.43
	6	\$27.11	6	\$27.88	6	\$31.23
	7	\$27.81	7	\$28.58	7	\$32.03
	8	\$28.51	8	\$29.28	8	\$32.83
	9	\$29.21	9	\$29.98	9	\$33.63
	10	\$30.21	10	\$30.98	10	\$34.63
	11	\$30.91	11	\$31.68	11	\$35.43
	12	\$31.61	12	\$32.38	12	\$36.23
	13	\$32.31	13	\$33.08	13	\$37.03
	14	\$33.01	14	\$33.78	14	\$37.83
	15	\$34.01	15	\$34.78	15	\$38.83
	16	\$34.71	16	\$35.48	16	\$39.63



Food Services Department Schedules 2026-2027 (SFNS)

SFNS Technician

Step	Hourly Rate
1	\$16.59
2	\$17.14
3	\$17.69
4	\$18.24
5	\$19.24
6	\$19.79
7	\$20.34
8	\$20.89
9	\$21.44
10	\$22.44
11	\$22.99
12	\$23.54
13	\$24.09
14	\$24.64
15	\$25.64
16	\$26.19

SFNS Manager

Step	Hourly Rate
1	\$18.73
2	\$19.28
3	\$19.83
4	\$20.38
5	\$21.38
6	\$21.93
7	\$22.48
8	\$23.03
9	\$23.58
10	\$24.58
11	\$25.13
12	\$25.68
13	\$26.23
14	\$26.78
15	\$27.78
16	\$28.33

SFNS Training Supervisor

Step	Hourly Rate
1	\$19.49
2	\$20.04
3	\$20.59
4	\$21.14
5	\$22.14
6	\$22.69
7	\$23.24
8	\$23.79
9	\$24.34
10	\$25.34
11	\$25.89
12	\$26.44
13	\$26.99
14	\$27.54
15	\$28.54
16	\$29.09

SFNS Supply Clerk/Driver

Step	Hourly Rate
1	\$20.36
2	\$20.91
3	\$21.46
4	\$22.01
5	\$23.01
6	\$23.56
7	\$24.11
8	\$24.66
9	\$25.21
10	\$26.21
11	\$26.76
12	\$27.31
13	\$27.86
14	\$28.41
15	\$29.41
16	\$29.96

Substitute SFNS Technician

Regular	\$16.59
Retired	\$17.59

Refrigeration and Maintenance Technician

Step	Hourly Rate
1	\$27.79
2	\$28.59
3	\$29.39
4	\$30.19
5	\$31.19
6	\$31.99
7	\$32.79
8	\$33.59
9	\$34.39
10	\$35.39
11	\$36.19
12	\$36.99
13	\$37.79
14	\$38.59
15	\$39.59
16	\$40.39



Technology Department Schedules 2026-2027 (ITS)

MOSIS Data Specialist &

Help Desk Support Specialist

Step	Hourly Rate
1	\$23.31
2	\$24.01
3	\$24.71
4	\$25.41
5	\$26.41
6	\$27.11
7	\$27.81
8	\$28.51
9	\$29.21
10	\$30.21
11	\$30.91
12	\$31.61
13	\$32.31
14	\$33.01
15	\$34.01
16	\$34.71

System Support Specialist

Step	Hourly Rate
1	\$25.76
2	\$26.56
3	\$27.36
4	\$28.16
5	\$29.16
6	\$29.96
7	\$30.76
8	\$31.56
9	\$32.36
10	\$33.36
11	\$34.16
12	\$34.96
13	\$35.76
14	\$36.56
15	\$37.56
16	\$38.36

SIS Admin MOSIS Specialist

Step	Hourly Rate
1	\$31.61
2	\$32.41
3	\$33.21
4	\$34.01
5	\$35.01
6	\$35.81
7	\$36.61
8	\$37.41
9	\$38.21
10	\$39.21
11	\$40.01
12	\$40.81
13	\$41.61
14	\$42.41
15	\$43.41
16	\$44.21

Technical Support Supervisor & Data Engineer Integration Admin.

Step	Hourly Rate
1	\$33.95
2	\$34.95
3	\$35.95
4	\$36.95
5	\$38.20
6	\$39.20
7	\$40.20
8	\$41.20
9	\$42.20
10	\$43.45
11	\$44.45
12	\$45.45
13	\$46.45
14	\$47.45
15	\$48.70
16	\$49.70

Network Administrator & System Administrator

Step	Hourly Rate
1	\$34.97
2	\$35.97
3	\$36.97
4	\$37.97
5	\$39.22
6	\$40.22
7	\$41.22
8	\$42.22
9	\$43.22
10	\$44.47
11	\$45.47
12	\$46.47
13	\$47.47
14	\$48.47
15	\$49.72
16	\$50.72

System Support Specialist Intern

Step	Hourly Rate
1	\$16.76

Auditorium Light & Sound Tech

Step	Hourly Rate
1	\$16.76



Transportation Schedules 2026-2027 (TRAN)

Bus Monitor		Bus Driver		Utility Driver/Maintenance Technician & Bus Driver/Trainer		Training Safety Coordinator & Router-Dispatcher & Special Needs Specialist	
Step	Hourly Rate	Step	Hourly Rate	Step	Hourly Rate	Step	Hourly Rate
1	\$17.05	1	\$22.70	1	\$23.25	1	\$24.58
2	\$17.60	2	\$23.25	2	\$23.80	2	\$25.28
3	\$18.15	3	\$23.80	3	\$24.35	3	\$25.98
4	\$18.70	4	\$24.35	4	\$24.90	4	\$26.68
5	\$19.70	5	\$25.35	5	\$25.90	5	\$27.68
6	\$20.25	6	\$25.90	6	\$26.45	6	\$28.38
7	\$20.80	7	\$26.45	7	\$27.00	7	\$29.08
8	\$21.35	8	\$27.00	8	\$27.55	8	\$29.78
9	\$21.90	9	\$27.55	9	\$28.10	9	\$30.48
10	\$22.90	10	\$28.55	10	\$29.10	10	\$31.48
11	\$23.45	11	\$29.10	11	\$29.65	11	\$32.18
12	\$24.00	12	\$29.65	12	\$30.20	12	\$32.88
13	\$24.55	13	\$30.20	13	\$30.75	13	\$33.58
14	\$25.10	14	\$30.75	14	\$31.30	14	\$34.28
15	\$26.10	15	\$31.75	15	\$32.30	15	\$35.28
16	\$26.65	16	\$32.30	16	\$32.85	16	\$35.98

Substitute Bus Monitor	
Regular	\$17.05
Retired	\$18.05

Substitute Bus Driver	
Regular	\$22.70
Retired	\$23.70

Mechanic	
Step	Hourly Rate
1	\$28.81
2	\$29.61
3	\$30.41
4	\$31.21
5	\$32.21
6	\$33.01
7	\$33.81
8	\$34.61
9	\$35.41
10	\$36.41
11	\$37.21
12	\$38.01
13	\$38.81
14	\$39.61
15	\$40.61
16	\$41.41

Substitute Mechanic	
Regular	\$28.81
Retired	\$29.81