

Minutes of Regular Meeting

The Board of Trustees Little Elm ISD

A Regular Meeting of the Board of Trustees of Little Elm ISD will be held April 20, 2026, beginning at 6:00 PM in the Little Elm ISD Administration Building.

PRESENT: President Mary Watkins, Vice President DeLeon English, Secretary Ken Beber, Trustee Jason Olson, Trustee David Montemayor, Trustee Jeff Burton, Trustee Alejandro Flores, and Superintendent Michael Lamb.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order Open Session in the Board Room at Little Elm ISD Administration Building on 400 Lobo Lane, Little Elm, Texas 75068. The meeting was called to order at 6:00 pm by President Mary Watkins.

2. Introduction and Roll Call

Ms. Sonia S. Flores took roll call.

3. Citizen Input

Audience participation shall be permitted at regular Board meetings and shall be limited to the public comment portion designated for that purpose

There was no citizen input.

4. The Board recessed into Closed Meeting at 6:01 pm in the Board Support Conference Room as permitted by the Texas Open Meetings Act Code Subchapter 551.071, 551.072 & 551.074. The Board and Superintendent discussed:

A. Private consultation with the Board's attorney

B. Personnel

C. Land

The Board reconvened at 7:01 pm.

5. Pledge of Allegiance

The Board led those present to The Pledges of The United States Flag and The Texas Flag.

6. Invocation

Student Pastor Coby McCormick with Cross Ridge Church led the Invocation.

7. Superintendent Spotlight

A. LEaders of the Pack

Ms. Asheley Brown presented the Leaders of the Pack Award to Ms. Savannah Mass from Strike Middle School and Ms. Robin Bowman from Lakewood Village Elementary.

B. State Champions - Boys Basketball

Superintendent Michael Lamb presented the Excellence Coin to our State Boys Basketball Champions.

C. Students of the Month

Mr. Donnie Bartlett and School Administrators presented the Students of the Month Award to their students.

D. Eagle Scout Project Proposal Presentation

Presenter: Michael Lamb

The student presentin this item was not present at the meeting.

8. Reports of the Superintendent

There were no reports.

9. Action Items

A. Discuss and consider approval of Renaming Cesar Chavez Elementary

Mr. Michael Lamb approached the Board about this item. Trustee Jason Olson made the first motion to approve this item as discussed in closed session. Trustee Jeff Burton seconded the motion. The motion passed (7-0).

The new name is Little Elm Elementary School.

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English			x		
Ken Beber			x		
Jason Olson	x		x		
David Montemayor			x		
Jeff Burton		x	x		
Alejandro Flores			x		

B. Discuss and consider approval of Hiring of Athletic Director

Ms. Asheley Brown approached the Board about this item.

Secretary Ken Beber made the first motion to approve this item as discussed in closed session. Trustee David Montemayor seconded the motion. The motion passed (7-0).

Ms. Brown announced Mr. Matt Harbin as tne new Athletic Director.

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English			x		
Ken Beber	x		x		
Jason Olson			x		
David Montemayor		x	x		
Jeff Burton			x		
Alejandro Flores			x		

C. Discuss and consider approval of Hiring of Director for Career & Technical Education and Virtual Learning

Ms. Asheley Brown approached the Board about this item. Vice President DeLeon English made the first motion to approve this item as discussed in closed motion.

Trustee Jason Olson seconded the motion. The motion passed (7-0).

Ms. Brown announced Mr. Derrick Conley as the new Director for Career & Technical Education and Virtual Learning.

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English	x		x		
Ken Beber			x		
Jason Olson		x	x		
David Montemayor			x		
Jeff Burton			x		
Alejandro Flores			x		

D. Discuss and consider approval of Hiring of Glover Elementary School Principal
Ms. Asheley Brown approached the Board about this item. Trustee Jason Olson made the first motion to approve this item as discussed in closed session. Secretary Ken Beber seconded the motion. The motion passed (7-0).
Ms. Brown announced Ms. Marnie Richardson.

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English			x		
Ken Beber		x	x		
Jason Olson	x		x		
David Montemayor			x		
Jeff Burton			x		
Alejandro Flores			x		

Vice President DeLeon English made a motion to ammend the cover sheet of this item. Trustee David Montemayor seconded the motion. The motion passed (7-0).
There was extra wording that needed to be removed.

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English	x		x		
Ken Beber			x		
Jason Olson			x		
David Montemayor		x	x		
Jeff Burton			x		
Alejandro Flores			x		

E. Discuss and consider approval of Administrative Report Regarding Texas Senate Bill 546

Mr. Jesse Wyse briefed the Board about this item. Senate Bill 546 (89th Legislature, Regular Session) updates the Texas Transportation Code to require that all school buses transporting students be equipped with three-point (lap-shoulder) seat belts for each position, including driver.

Trustee Ken Beber made the first motion to approve this item as presented. Mr. Beber moved to approve the administrative report that it is not feasible, in consideration of the

District's budget and student needs, to purchase new school buses equipped with three-point seat belts as otherwise required by Texas Senate Bill 546 during the 89th Legislative Session, and further direct the Superintendent or Superintendent's designee to develop a phase, fiscally responsible replacement/retrofit plan. Trustee Jason Olson seconded the motion. The motion passed (7-0).

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English			x		
Ken Beber	x		x		
Jason Olson		x	x		
David Montemayor			x		
Jeff Burton			x		
Alejandro Flores			x		

10. Consent Agenda

A. Discuss and consider approval of Regular Meeting Minutes - 3/23/2026

This item was pulled from Consent Agenda. A correction was needed in regards to the attendance of the Trustees.

Vice President DeLeon English made the first motion to approve this item as corrected. Trustee Alejandro Flores seconded the motion. The motion passed (7-0).

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English	x		x		
Ken Beber			x		
Jason Olson			x		
David Montemayor			x		
Jeff Burton			x		
Alejandro Flores		x	x		

B. Discuss and consider approval of SB13 Acquisition of Library Books

This item was pulled from the consent agenda. After further discussion Trustee Jason Olson made the first motion to approve this item as submitted. Vice President DeLeon English seconded the motion. The motion passed (7-0).

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English		x	x		
Ken Beber			x		
Jason Olson	x		x		
David Montemayor			x		
Jeff Burton			x		
Alejandro Flores			x		

C. Discuss and consider approval Materials Allotment Certification
D. Discuss and consider approval of Financial Reports - February 2026
E. Discuss and consider approval of Little Elm ISD Interlocal Summary Report
Trustee Jason Olson made the first motion to pull this item from the report because it has the wrong name. Vice President DeLeon English seconded the motion. The motion passed (7-0).

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English		x	x		
Ken Beber			x		
Jason Olson	x		x		
David Montemayor			x		
Jeff Burton			x		
Alejandro Flores			x		

Vice President DeLeon English made the first motion to approve this item with the correction. Trustee Alejandro Flores seconded the motion. The motion passed (7-0).

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English	x		x		
Ken Beber			x		
Jason Olson			x		
David Montemayor			x		
Jeff Burton			x		
Alejandro Flores		x	x		

F. Discuss and consider approval of Lakewood Village Elementary School Closeout
G. Discuss and consider approval of Strike Middle School Interior Renovations Closeout
H. Discuss and consider approval of Walker Middle School Interior Renovations Closeout

Trustee Alejandro Flores made the first motion to approve the Consent Agenda with the exceptions of items A, B, and E. Trustee Jeff Burton seconded the motion. The motion passed (7-0).

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English			x		
Ken Beber			x		
Jason Olson			x		
David Montemayor			x		
Jeff Burton		x	x		
Alejandro Flores	x		x		

11. Special Reports

A. School Board Training Hours

President Mary Watkins reported that all trustees have completed their training hours with the exception of Mr. Flores because he will not be returning.

12. Board President Comments

Ms. Mary Watkins commented that these past two months have been amazing. Ms. Watkins also thanked Trustee Alejandro Flores for his years of service.

13. Board Comments

Trustee Alejandro Flores thanks Corss Ridge Church for the invocation.

Trustee Jeff Burton thanked everyone for their attendance. Mr. Burton also mentioned the importance of renaming Chavez Elementary and how impressed he was with the Top 10 Luncheon. He also gave a shot out to Fine Arts, CTE and Athletics.

Vice President thanked Mr. Alejandro Flores for his service and congratulated the Color Guard for the accomplishments.

Secretary Ken Beber congratulated the Top 10 students.

Trustee David Montemayor thanked the staff for attending the meeting and putting all the information together.

Trustee Jason Olson thanked staff for everything. "Great Day to be a Lobo".

14. Superintendent Comments

Mr. Michael Lamb mentioned the following:

- Great Momentum
- State Basketball Championship
- Color Guard accomplishments
- Fine Arts doing amazing
- Track team made it to Regionals
- Crazy busy couple of weeks
- Thanks Board for everything
- Thanks staff for the hard work
- Thanks Sonia Flores for all you do
- Thanks Alejandro Flores for all the good you have done.

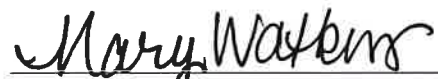
15. Adjournment

Secretary Ken Beber made the first motion to adjourn this meeting. Trustee Jason Olson seconded the motion. The motion passed (7-0).

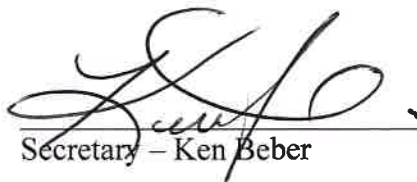
The meeting adjourned at 8:17 pm.

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English			x		
Ken Beber	x		x		
Jason Olson		x	x		
David Montemayor			x		
Jeff Burton			x		
Alejandro Flores			x		

The minutes were approved on May 18, 2026.

A handwritten signature in cursive script, reading "Mary Watkins", positioned above a horizontal line.

President – Mary Watkins

A handwritten signature in cursive script, reading "Ken Beber", positioned above a horizontal line.

Secretary – Ken Beber

SB 546

Little Elm ISD
April 20, 2026

1

SB 546

- Senate Bill 546, passed during the 89th Texas Legislature, strengthens standards for school buses transporting students in Texas. The bill amends Texas Transportation Code §547.701, with the addition of subsection (f), requiring that all school buses operated by or contracted for use by a school district be equipped with three-point seat belts for every passenger, including the driver

2

SB 546

- Unless the board of trustees “determines that the district’s budget does not permit the district to purchase a bus that is equipped with the seat belts”
- Or “a bus for which the warranty would become void if the bus was equipped to comply”

3

SB 546

- The board of trustees is required to make a determination before the end of the 2025-26 school year, and we must present, in a public meeting:
 - The number of buses operated by or contracted for use by the district that:
 - are not equipped with seat belts
 - are equipped with two-point seat belts
 - are equipped with three-point seat belts
 - The estimated cost to the district to equip with three-point seat belts each bus operated

4

SB 546

- Per the TEA, “As part of the required estimated cost reporting, school systems will be able to participate in a grant opportunity related to seat belt installation. Details pertaining to the grant will be the subject of a future TAA.”

5

Current Fleet Numbers

Program	No Seatbelts	Lap-Only Seat Belts	3- Point Lap-Shoulder Belts	Total
Regular Education	28	0	27	55
SPED Education (Buses)	7	0	10	17
Total	35	0	37	72

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Current Fleet Age

Model Year	Regular Education	Special Education	Total
2013	6	1	7
2014	22	6	28
2019	11	1	12
2021	0	2	2
2022	2	3	5
2024	8	1	9
2025	6	1	7
2027	0	2	2
Total	55	17	72

7

Cost to Purchase New Buses with Three-point Seat Belts

- 35 Buses that currently do not have three-point seat belts
- Approximate purchase price of new school bus - \$160,000
- Total cost to purchase new buses with three-point seat belts by 2029
\$5,600,000

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Cost to Refurbish Existing Buses with Three-point Seat Belts

- 35 Buses that currently do not have three-point seat belts
- Retrofit price of each school bus - \$29,911.86
- Total cost to retrofit buses with three-point seat belts by 2029
\$1,046,915.10

9

Considerations

- Purchasing new buses is an allowable bond fund expense
- Retrofitting buses is a General Fund expense
- All of the buses that require replacement or refit are already over ten years old and approaching end of life. We would retrofit them at \$29,911.86, but then sell them at auction in the next few years for about \$1,200 each.
- Meeting the deadline from TEA would require us to purchase about 12 buses each year. The district would prefer a slower ramp up of replacement vehicles to create a more sustainable replacement cycle.

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Questions?