

Minutes

**Keith & Karen Hayes Elementary School
School Organizational Team Meeting
5/19/2026 @ 3:30 p.m.
Conference Room**

School Organizational Team Members:

Christopher Batterman, Parent -present
Jasmine Doria, Parent-present
Christine Olivo, Parent
Jorge Rojas, Parent-present
Sadie Rannow, Licensed Staff -present
Heather Avner Ogle, Licensed Staff
Amanda Witt-Emery, Support Staff-present
Lindsay Packer, Principal -present
Kathleen Starling, Assistant Principal-present

This meeting agenda is posted publicly on the school website at hayeselementary.com.

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call Teresa DeVore at (702)799-6030 or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing. It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 Welcome & Roll Call to order: 3:31

2.0 Old Items

- 2.1 Approval of Minutes - Sadie Rannow
Amanda Witt approved the minutes, Jorge seconded the motion

3.0 New Items

3.1 Review Districtwide Survey Results-went over MAP data from this year, talked about support for kinder, middle school students as a mentor/read with the kinder and 1st graders. Potentially make reading the learning goal for next year.

3.2 Hayes Continuous Improvement Plan - Revision

Huge growth in WIDA for this year.

Attendance goal was 8% chronic and we had 10%. Still down from LY at 12%.

District wide survey results. Look at students' attitudes towards learning. Turning in assignments on the due dates, did not score well. Survey out to staff about changing grading policy from 100/0. Do more than what is expected of you. I don't participate in discussions. Confidence building and learning through mistakes for next year.

4.0 Information

- 4.1 Next Meeting: Tuesday, August _25th_, 2026 at 3:40
4.2 Upcoming Events

PreK Field Day - May 20, 2026

Promotion Ceremonies Kinder & 5th - May 21, 2026

Welcome Back, Meet and Greet - August 7, 2026

5.0 Public Comment Period (3 minutes maximum allotted per speaker)

*Financial Literacy-schoolwide day or week for next year-economics

Farmer's Market

Adjournment at 4:21pm