MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Orchard Hill Elementary School Cafeteria
244 Orchard Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES

Meeting, Tuesday, April 28, 2026
6:00 p.m. Public Session

Public Hearing and Adoption of the 2026-2027 Budget

CALL TO ORDER – By Board President Todd at 6:01 p.m.

Statement of Open Meeting and Public Participation - Pursuant to the Open Public Meeting Act, Chapter 231, P.L. 1975, adequate notice as defined by Section 3D of Chapter 231, P.L. 1975, has been made by regular mail or email on the 11th day of January 2026 from the Board of Education offices maintained at 1014 Route 601, Skillman, NJ to the following: The Courier News, Montgomery News, Montgomery Township Clerk, and the Rocky Hill Borough Clerk.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 9:00 p.m.

ROLL CALL

Victoria Franco-Herman – Present	Julius Nunez – Present	Patrick Todd – Present
Christina Harris – *arrived at 6:03 p.m.*	Francine Pfeffer – Present	Ting Wang – Present
Vanita Nargund – Present	Maria Spina – Present	Kathryn Worland – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Adelle Valentine, Assistant Business Administrator

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT

MTSD Student Representative, Arhan Agarwal, reported on the following past and upcoming events:

- Spring Break (April 1-6)
- Passover Begins (April 1)
- Autism Acceptance Day (Apr 2)
- Easter Sunday (Apr 5)
- PTSA Meeting (Apr 8)
- Cougar Robotics District Event (Apr 11–12)
- Vaisakhi Day (Apr 14)
- ThinkFast Assembly (Apr 15)
- Sensasian Showcase (Apr 17)

- Earth Day (Apr 22)
- "Jamnesty" Event (Apr 24)
- NJSLA Science Testing (Apr 29–30)
- MHS Instrumental Music Concert 1 (Apr 29)
- Community Farm Share Volunteer Initiative

PUBLIC HEARING ON THE 2026-2027 BUDGET

A motion was made by Ms. Franco-Herman and seconded by Ms. Spina to open the Public Hearing on the 2026-2027 Budget.

The motion carried unanimously by voice vote.

2026-2027 BUDGET PRESENTATION

Ms. McLoughlin, the Superintendent of Schools, and Mr. Andrew Italiano, School Business Administrator, gave a presentation on the 2026-2027 Budget. Ms. McLoughlin and Mr. Italiano answered questions from the Board.

Following the presentation, President Todd opened the floor for Public Comment.

2026-2027 BUDGET DEDICATED PUBLIC COMMENT

Raj Koltur, Montgomery, NJ

- Mr. Koltur spoke on behalf of Montgomery residents about the burden of the tax increase, especially those on a fixed income. He presented some cost-saving methods. Mr. Koltur gave to the Board a signed petition and summary from Montgomery residents.

Vince Barragan, Deputy Mayor of Montgomery Township, 63 Autumn Lane

- Deputy Mayor Barragan thanked the Board for their work on the budget. He spoke about protecting teachers, students and Special Education funding. He offered to the Board the opportunity to partner with the Township on some shared services to reduce costs.

Karen Anderson, Montgomery, NJ

- Ms. Anderson commented on the presentation and the tone of the Business Administrator.

Joanna Filak, Skillman, NJ

- Ms. Filak commented on the monthly bills list report.

PJ Singh, Unknown

- Mr. Singh commented on the district's salary and benefit percentage and how it compares to the New Jersey efficiency threshold. He advocated for significant budget cuts over multiple years and a review of non-instructional services.

Bala Naik, 65 Bellemead Griggstown Rd

- Mr. Naik spoke on behalf of the residents, especially those on a fixed income, and the burden of the tax increase. He requested that the Board consider the residents who will be impacted by the increase when voting for the budget.

Catherine Gural, 25 Tarry Town Terrace, Belle Mead, NJ

- Ms. Gural read a statement on behalf of her friend, Jessica, who is a resident of Montgomery with two Special Education students. The statement encouraged the Board to reject the petition presented because of the impact it would have on Special Services.

At the conclusion of Public Comment, President Todd closed the floor for Public Comment.

A motion was made by Ms. Pfeffer and seconded by Ms. Spina to conclude the Public Hearing on the 2026-2027 Budget.

The motion carried unanimously by voice vote.

A. APPROVAL OF ADOPTION OF THE 2026-2027 BUDGET

Ms. Pfeffer motioned Agenda Item A and it was seconded by Ms. Spina. Upon call of the roll, the motion carried with the following exception:

Dr. Wang and Ms. Nargund abstained.

WHEREAS, the Montgomery Township Board of Education approved a tentative 2026-2027 school district budget on March 24, 2026; and

WHEREAS, the Montgomery Township Board of Education received approval from the Somerset County Executive Superintendent of Schools on Friday, April 10, 2026 to advertise the 2026-2027 school district budget on Thursday, April 16, 2025, in the Courier News; and

WHEREAS, pursuant to P.L. 2020, Ch. 11, the Montgomery Township Board of Education held a public hearing on the proposed 2026-2027 school district budget on Tuesday, April 28, 2026; and

WHEREAS, Board Members and the community were provided opportunity during the public hearing to ask questions or raise concerns regarding the 2026-2027 proposed school district budget;

NOW, THEREFORE, BE IT RESOLVED, that the Montgomery Township Board of Education authorizes the Superintendent and School Business Administrator to complete and forward Statement A of the Budget Statement Certification to the Somerset County Executive Superintendent of Schools which certifies that the 2026-2027 adopted budget remains unchanged from the original approved for advertising, with the following Fund Allocations:

2026-2027 Budget	Budget	Local Tax Levy
Total General Fund	$117,514,863	$97,441,969
Total Special Rev. Fund	$1,171,397	$0
Total Debt Service Fund	$4,916,648	$4,372,126
Grand Total Budget	$123,602,908	$101,814,095

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes as included in budget line 600, Budgeted Withdrawal from Capital Reserve, a withdrawal in the amount of $2,267,610 for Capital Projects costs for the:

- MHS HVAC System Upgrades
- LMS HVAC System Upgrades

The total cost of the projects is $2,267,610 and represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards; and

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes as included in budget line 630, Budgeted Withdrawal from Maintenance Reserve includes the withdrawal in the amount of $725,000 for the purpose of general maintenance.

SUPERINTENDENT'S REPORT / PRESENTATION

Ms. McLoughlin congratulated the girls' lacrosse team for winning the Conference Championship, a first in Montgomery High School history. She noted that the Montgomery High School partnered with the Montgomery Township Police Department and the Montgomery Township Health Department to host, Think Fast Interactive, an engaging game show style assembly designed to empower students with essential facts about the dangers of vaping and substance abuse. She shared that the Upper Middle School celebrated a Week of Inclusion, focused on the importance of service learning for eighth graders, dedicated time for seventh graders to work with the Hope Squad and on community building activities, and received a presentation on the Declaration of Independence in commemoration of the United States of America's 250th anniversary. She highlighted that the Lower Middle School showcased its students' talents through their musical, Willy Wonka Jr. She noted that the Lower Middle School will welcome rising fifth graders on May 4, 2026 for a special visit and provide an informational session for parents. She reported on the various middle school PTO events and that the fourth graders will visit the New Jersey State House in connection to their Civic Unit. She highlighted that Mayor Singh will visit the fourth graders tomorrow to talk about her role as mayor. She noted that the Montgomery Shade Tree Committee hosted assemblies for third graders to celebrate Arbor Day and provided students with cypress tree saplings. She explained that the Somerset County Constitutional Officers held a poster contest celebrating local government and that all three winners were from Village Elementary School. She announced that four fourth grade Village Elementary School students were selected to be members of the 33rd annual New Jersey Elementary All-State Choir. She concluded with the numerous activities held in April for Orchard Hill Elementary School students, which included learning about various careers and a celebration of Autism Acceptance Week.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

MTEA Report:

Mr. Resch, the MTEA's First Vice President, gave the MTEA Report on behalf of Mr. Razzoli. He shared that the MTEA has several programs currently underway and more coming soon. He highlighted the Spirit Wear Recycling Program. He noted that a performance of All Shook Up, a Music from the Heart production, will take place on May 9, 2026. He reported that an Earth Day Read-A-Loud was hosted and that families who attended received books and birdhouse kits. He shared that three more read-a-loud sessions will take place by the end of the school year. He shared that the MTEA appreciates the Board's discernments and commitment of significant resources to help maintain Montgomery's high

level of academic excellence as it related to the school budget. He concluded by noting that as the district moves forward, it will be important to continue prioritizing what matters most for our students and their success.

Board Member Delegate/Representative Reports:
(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)
Vice President Spina reminded the Board that the Somerset County SBA sent out a survey, which is due by May 15, 2026. She noted that it is the Board's opportunity to provide any suggestions for topics for future county meetings. She also shared that there is an upcoming Bi-Annual Delegates Assembly on May 16, 2026. She noted that at the meeting six resolutions will be presented for voting, which pertain to rank choice voting, immigration, pilot and tax exemptions, state school funding formulas, instructional materials, and New Jersey Tech School governance. She encouraged all Board Members to read through the agenda.

Dr. Wang shared a reminder that on May 4, 2026 Somerset County will have a meeting to celebrate the year of the milestone. She encouraged members to sign-up to attend.

Board Committee Reports

Assessment, Curriculum and Instruction Committee (ACI):
Ms. Harris shared that the ACI Committee met on April 10, 2026. She noted that the Committee discussed the new French textbooks for the seventh and eighth graders for the 2026-2027 school year, and the presentation on the book, *The Amazing Generation*, which will be featured as the district's One Book, One School summer reading for all staff and students. She elaborated on how the district will utilize the book throughout the school year. She explained that the Committee had a lengthy discussion with Ms. Borland and Mr. Brooks about new textbook selections, their hard copies as well as digital book and bundles, and concerns about screen time and effective learning strategies. She explained that textbook publishers do not provide the option to access a variety of additional student and teacher tools outside of the digital textbook purchasing model. She noted the differences between e-books and digital textbooks and highlighted why the district needs to purchase both digital and paper editions at the same time. She reviewed the ongoing discussion of technology in the classroom, the balance needed to the approach, grade level appropriate use, and the numerous security and safety measures taken to protect students. Dr. Wang commented on the ability to move into an anti-tech direction. Ms. Worland provided clarity on the intention of the ACI Committee's notes on anti-tech.

Operations, Facilities and Finance Committee (OFF):
Ms. Franco-Herman reported that the OFF Committee met on April 14, 2026 to discuss the budget and the facilities use policy. She noted that the facilities use policy and regulation have not been updated in seven years, which is why the OFF Committee will conduct a review and present it to the Policy Committee for formal review and Board approval. She explained the review will focus on the current fee structure and how organizations are being charged. Ms. Nargund commented that the importance of the review and that it is a potential revenue stream for the district.

Policy and Communications Committee (PCC):
Vice President Spina reported that the Policy and Communications Committee met on April 13, 2026 to discuss Policy 3124 on Employment Contract, Teaching Staff Members and Policy 4124 on Employment Contract, Support Staff. She noted that the policies needed to be updated to reflect the changes needed after the MTEA Collective Bargaining Agreement was signed. She noted that the Committee also reviewed the policy on AI. She shared that the Committee will be working on standard practices for the use of policies by the Board of Education's committees.

Human Resource Committee (HRC):
President Todd noted that the Human Resource Committee met on April 13, 2026 to discuss confidential personnel matters.

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated April 9, 2026 from Maryann Post regarding a Student Safety Concern.
2. Email dated April 17, 2026 from Maryann Post regarding Student Safety.

EXECUTIVE SESSION
A motion was made by Vice President Spina and seconded by Ms. Franco-Herman to approve the following resolution to convene into Executive Session at 8:27 p.m.

The motion carried unanimously by voice vote.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:
1) a matter rendered confidential by federal or state law
2) a matter in which release of information would impair the right to receive government funds
3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
4) a collective bargaining agreement and/or negotiations related to it
5) a matter involving the purchase, lease, or acquisition of real property with public funds
6) protection of public safety and property and/or investigations of possible violations or violations of law
7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
8) specific prospective or current employees unless all who could be adversely affected request an open session
9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7, and 8. Action may take place on these items. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION
A motion was made by Vice President Spina and seconded by Ms. Franco-Herman to reconvene into Open Session at 10:20 p.m.

Upon call of the roll, the motion carried unanimously.

ROLL CALL

Victoria Franco-Herman – Present	Julius Nunez – Present	Patrick Todd – Present
Christina Harris – Present	Francine Pfeffer – Present	Ting Wang – Present
Vanita Nargund – Present	Maria Spina – Present	Kathryn Worland – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Adelle Valentine, Assistant Business Administrator

APPROVAL OF MINUTES

Vice President Spina motioned to approve the following minutes and it was seconded by Ms. Franco-Herman.

The motion carried unanimously by voice vote.

1. March 24, 2026 Executive Session
2. March 24, 2026 Business Meeting

ACTION AGENDA ITEMS PUBLIC COMMENT

No comments.

ACTION AGENDA

Vice President Spina motioned Action Agenda Items 1.1 through 4.2 and it was seconded by Ms. Franco-Herman.

Upon call of the roll, the motion carried with the following exception:

Dr. Wang voted no to the optional section of the Nepotism Policy 0142.1 in Action Agenda Item 1.3 and Action Agenda Item 3.7c.

Ms. Nargund voted no to Action Agenda Item 3.7c.

Note: Mr. Nunez voted yes to all, but wanted the Business Administrator to follow-up to ensure there are no fees to district for the armored car services in Action Agenda Item 3.25.

1.0 ADMINISTRATIVE

The Superintendent recommends that the Board of Education approve the administrative items as follows:

1.1 Routine Monthly Reports – Accept the following reports:

a. Student Control Report
b. Fire/Security Drill Report
c. Harassment, Intimidation and Bullying (HIB) Report
d. Bus Evacuation Drills – 2025-2026 SY, Spring 2026

1.2 Policy/Regulation First Reading – Accept the following policies as a first reading:

3124	Employment Contract, Teaching Staff Members
4124	Employment Contract, Support Staff

1.3 Policy/Regulation Second Reading – Accept and adopt the following policies and regulation following a second reading:

0142.1	Nepotism
0174	Legal Services
1220	Employment of Chief School Administrator
1552	Sexual Harassment – Staff
1552R	Sexual Harassment – Staff

2.0 CURRICULUM & INSTRUCTION

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

2.1 MHS Robotics Team 1403 Field Trip Approval for Revision in Dates - Approve the revised dates for the MHS Robotics Team to participate in the FIRST Robotics Championship Competition from April 28, 2026 to May 3, 2026 at the George R. Brown Convention Center in Houston, Texas, at no cost to the Montgomery Township School District. Previous approval on the December 16, 2025 BOE Agenda reflected dates of April 29-May 2, 2026.

2.2 Textbook/Resource Approval – 2026-2027 - Approve the following textbooks/resources:

Title	Course
Entrecultures, 2nd Edition	UMS French Level 1, Part 1, Grade 7 and Part 2, Grade 8
The Amazing Generation: Your Guide to Fun and Freedom in a Screen-Filled World	UMS Grades 7 and Grades 8 – Summer Reading

2.3 Out-of-District Placements: 2026-2027 – Approve the following Out-of-District placements for the 2026-2027 School Year.

		TUITION			
Student ID	**School**	**Dates**	**ESY**	**RSY**	**Total for Year**
105501	Douglas Developmental Disabilities Center	6/22/2026 – 6/11/2027	$29,728.92	$157,388.40	$187,117.32

2.4 Out-of-District Tuition Students – Accept the following Out-of-District Tuition Students at the Board-approved tuition rate for the 2026-2027 school year:

Student ID	Grade/School	Dates	Amount
110253	Grade 2, OHES	2026-2027 School Year	Board Approved Tuition Rate for 2026-27

104849	Grade 11, MHS	2026-2027 School Year	Board Approved Tuition Rate for 2026-27
109278	Grade 12, MHS	2026-2027 School Year	Board Approved Tuition Rate for 2026-27
109446	Grade 12, MHS	2026-2027 School Year	Board Approved Tuition Rate for 2026-27

2.5 Consultant Approvals for Curriculum and Instruction: 2025-2026 - Approve the following consultants for Curriculum and Instruction for the 2025-2026 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
IDE Corp.	Provide UDL Coaching Professional Development for District Staff.	Not to Exceed $4,960.00 *To be funded by IDEA CE-IS*
ThinkAUM	Provide Professional Development to Staff on Evidence Based Writing Strategies.	Not to Exceed $6,300.00 *To be funded by ESEA Title II*
Kiker Learning	Provide Professional Development to District School Administration Team on Google AI.	Not to Exceed $3,000.00 *To be funded by ESEA Title IV*

2.6 Consultant Approvals for Special Services: 2025-2026 - Approve the following consultants for Special Services for the 2025-2026 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Beyond Communication	Independent Education Evaluation (IEE)	$500.00 per evaluation * *Not to Exceed $10,000* *
The Living Room at Princeton	Home Instruction and Behavioral Therapies	$65.00 per hour * *Not to Exceed $6,000* *

3.0 OPERATIONS, FACILITIES AND FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending February 28, 2026 are presented for the Board to accept and are on file in the Office of the School Business Administrator:

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending February 28, 2026; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through February 28, 2026 within the 2025-2026 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution

3.3 Approval of Bill List Fiscal Year 2026

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated April 28, 2026 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of $16,731,778.27 and

General Account	$ 16,721,996.57
Food Service Account	$ 9,781.70
TOTAL	$ 16,731,778.27

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement – 2025-2026 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 4/28/26.

3.5 Acceptance of Donation – Approve the acceptance and appreciation for the following donations for the 2025-2026 school year:

Line Item	Amount/Items	Organization	Use
A	$1,000 Check	New Jersey State Library	OHES for learning activities and professional development

3.6 Approval of the Adoption of Estimated Tuition Rates for 2026-2027 – Establish the following estimated tuition rates for the 2026-2027 school year:

Integrated Preschool	$5,800
Kindergarten	$18,298
Grades 1-5	$23,083
Grades 6-8	$21,385
Grades 9-12	$21,020
Learning Language Disabled (LLD)	$36,985
Autism	$34,640
Preschool Disabled Full Time (PSD)	$29,151
Emotion/Regulation (ERI)	$34,640

3.7 Approval of 2026-2027 Yearly Appointments and Contracts - It is recommended that the following contracts be issued and announced for the 2026-2027 school year:

A. Board Attorney - Whereas, the Montgomery Township Board of Education requires professional attorney services to be performed for the school year 2026-2027 and whereas, the

firm of Fogarty & Hara are attorneys in the State of New Jersey and are willing to perform said services:

NOW THEREFORE IT IS AGREED:

That the firm of Fogarty & Hara shall perform professional attorney services for the Montgomery Township Board of Education as requested by the Board.

That the Montgomery Township Board of Education will compensate Fogarty & Hara for said attorney services at the rate of one hundred and eighty-five ($185) per hour for a partner, one hundred sixty-five dollars ($165) for an associate, one hundred and twenty-five ($125) for a law clerk, and eighty-five ($85) for a paralegal.

B. Architect of Record – Whereas, the Montgomery Township Board of Education requires professional architectural services to be performed for the school year 2026-2027 and whereas, the firm of Parette Somjen Architects are architects in the State of New Jersey and are willing to perform said services:

NOW THEREFORE IT IS AGREED:

That the firm of Parette Somjen Architects shall perform professional architectural services for the Montgomery Township Board of Education as requested by the Board.

That the Montgomery Township Board of Education will compensate the firm of Parette Somjen Architects as follows and in accordance with their contract on file in the Board Secretary's office.

Schedule of Hourly Rates – 2026-2027

Partner	$186.00
Director/Senior Associate/Associate	$182.00
Senior Project Architect/Senior Certified Interior Designer	$175.00
Project Architect/Project Manager	$152.00
Contract Administrator	$132.00
Assistant Project Manager/Staff Architect	$119.00
Job Captain/Certified Interior Designer	$109.00
Designer 3	$99.00
Designer 2	$91.00
Designer 1	$79.00
Assistant Contract Administrator	$76.00
Administrative Assistant	$69.00
Seasonal/Part-Time Intern	$59.00

C. Appointment of Auditor – It is recommended that the Montgomery Township Board of Education appoint Suplee, Clooney & Company of Westfield, New Jersey as Auditor to the district for the FY 2026 Audit at the fee of $39,750 in accordance with the scope of audit as defined in N.J.S.A. 18A:23. (Note: The Board approved a $1,250 increase for 2026-2027 to $39,750).

It is also anticipated that additional services, if any, would be billed at standard hourly rates as follows:

Partner	$200 per hour
Manager	$150 per hour
Senior Staff	$120 per hour
Staff Accountant	$90 per hour

D. Appointment of School Physician – Approve the appointment of Dr. Bert Mandelbaum as school physician for the 2026-2027 school year at the cost of $28,000.

E. Re-Adoption of Board Policies, Regulations and Bylaws for the 2026-2027 School Year - Re-adopt the existing policies, regulations and bylaws of the Board of Education for the 2026-2027 school year with the understanding that revision of Board policy can be made at any time by Board action.

3.8 Food Service Management Agreement - Approve the Board of Education renew the cost reimbursable agreement with Maschio's Food Service Management Company as the district's Food Services management company for the 2026-2027 school year with an annual management fee of $100,800. The management fee shall be payable in ten (10) monthly installments of $10,080 per month commencing September 1, 2026 and ending on June 30, 2027. The total cost of the contract for the 2026-2027 school year is $1,714,221. The FSMC guarantees that the return to the District from the food service program for the school year will be $100,000.

3.9 School Lunch Prices – 2026-2027 - Approve the following breakfast and lunch prices and a la carte items as attached on Schedule A for the 2026-2027 school year:

Type A Lunches	
Elementary (Grades PreK-4)	$4.10
Middle School (Grade 5-8)	$4.35
High School	$4.60
Adult at Elementary School	$4.60
Adult at Middle School	$4.85
Adult at High School	$5.10

Breakfast	
Elementary (Grades PreK-4)	$3.00
Adult at Elementary School	$3.50

Milk Prices	
Student	$1.00
Adult	$1.00

3.10 Approve First Student, Inc. for Transportation Services - Approve First Student, Inc. to provide transportation services for non-contracted routes in District as needed in an additional amount not to exceed a total of $100,000 for the 2025-2026 school year. *(This amount is to cover runs we could not cover due to unfilled driver vacancies.)*

3.11 Approve a Contract with VantageSportz Services – Approve a contract with VantageSportz Services for the 2026-2027 school year in the amount of $800.

3.12 Renewal of Bus Routes - Approve the renewal of Bid B23-14, multi-contract KTT23 to Montgomery HS, Montgomery Upper MS, Montgomery Lower MS, and Orchard Hill Elementary School for the 2026-2027 school year to Krapf School Bus-NJN, as follows:

Triple	Route #	2025-2026 Cost	Increase	2026-2027 Cost	Mileage +/-
TT24	23H	34,037.11	1,218.53	35,255.64	1.25
	9UM	34,037.11	1,218.53	35,255.64	1.25
	10R	34,037.11	1,218.53	35,255.64	1.25
TT11	25H	34,037.11	1,218.53	35,255.64	1.25
	4LM	34,037.11	1,218.53	35,255.64	1.25
	9R	34,037.11	1,218.53	35,255.64	1.25

3.13 Renewal of Bus Routes - Approve the renewal of Bid B19-07, multi-contract RTT19 to Montgomery HS, Montgomery Lower MS, and Orchard Hill Elementary School for the 2026-2027 school year to Krapf School Bus-NJN, Inc. as follows:

Triple	Route #	2025-2026 Cost	Increase	2026-2027 Cost	Mileage +/-
TT7	11H	33,957.78	1,215.59	35,173.37	1.95
	17LM	31,921.81	1,142.80	33,064.61	1.95
	3R	29,173.27	1,044.40	30,217.67	1.95
TT8	14H	33,957.78	1,215.59	35,173.37	1.95
	13LM	31,921.81	1,142.80	33,064.61	1.95
	8R	29,173.27	1,044.40	30,217.67	1.95
TT9	15H	33,957.78	1,215.59	35,173.37	1.95
	7LM	31,921.81	1,142.80	33,064.61	1.95
	7R	29,173.27	1,044.40	30,217.67	1.95

3.14 Renewal of Bus Routes - Approve the renewal of Bid B24-03, multi-contract KTT24 to Montgomery HS, Montgomery Upper MS, Montgomery Lower MS, Village Elementary School, and Orchard Hill Elementary School for the 2026-2027 school year to Krapf School Bus-NJN, Inc. as follows:

Triple	Route #	2025-2026 Per Diem Cost	Per Diem Increase	2026-2027 Per Diem Cost	Mileage +/-
TT1	2H	193.60	6.93	200.53	1.89
	15LM	193.60	6.93	200.53	1.89
	16R	193.60	6.93	200.53	1.89
TT10	22H	193.60	6.93	200.53	1.89
	21UM	193.60	6.93	200.53	1.89
	17V	193.60	6.93	200.53	1.89
TT41	12H	193.60	6.93	200.53	1.89
	16UM	193.60	6.93	200.53	1.89
	14V	193.60	6.93	200.53	1.89
TT42	21H	193.60	6.93	200.53	1.89
	5UM	193.60	6.93	200.53	1.89

	4V	193.60	6.93	200.53	1.89

3.15 Renewal of Bus Routes- Approve the renewal of Bid 26-02, multi-contract TTM26, for the 2026-2027 school year to Taykz Tyme LLC as follows:

School	Route Number	2025-2026 Per Diem Cost	Per Diem Increase	2026-2027 Per Diem Cost	Mileage +/-
Hunterdon Prep School	HPS-1	$325.00	$11.64	$336.64	$0.50
The Midland School	MID-1	$410.00	$14.68	$424.68	$0.50
Rock Brook School	RBS-1	$390.00	$13.96	$403.96	$0.50
Bridge Academy	LBA-1	$365.00	$13.07	$378.07	$0.50
New Hope Academy	NHA-1	$450.00	$16.11	$466.11	$0.50
DLC Warren	DLCW-1	$440.00	$15.75	$455.75	$0.50
Mercer Elementary School	MES-1	$410.00	$14.68	$424.68	$0.50
Mercer High School	MRHS-1	$420.00	$15.04	$435.04	$0.50
Newgrange School	NGS-1	$340.00	$12.17	$352.17	$0.50
Eden Institute	EDI-1	$575.00	$20.59	$595.59	$0.50
Somerset County Votech	VT1	$385.00	$$13.78	$398.78	$0.50

3.16 Renewal of Bus Routes- Approve the renewal of Bid 26-02, multi-contract KDM26, for the 2026-2027 school year to K & D Bus Service as follows:

School	Route Number	2025-2026 Per Diem Cost	Per Diem Increase	2026-2027 Per Diem Cost	Mileage +/-
The Center School	CSS-26	$298.00	$10.67	$308.67	$0.99
Nuview Academy	NUA-26	$294.00	$10.53	$304.53	$0.99
Princeton Development Institute	PCDI-26	$265.00	$9.49	$274.49	$0.99
Collier School	COLL-26	$321.00	$11.49	$332.49	$0.90

3.17 Approve a Settlement Agreement

WHEREAS, the Board is a Respondent in a special education due process action before the Office of Administrative Law, bearing OAL Dkt. No. EDS 21317-25 and Agency Reference Number 2026-40150; and

WHEREAS, the parties wish to amicably resolve the action without further proceedings pursuant to the terms presented to the Board in a Settlement Agreement ("Agreement"):

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education approves the Agreement of the within referenced due process action on the terms and conditions contained therein; and

BE IT FURTHER RESOLVED THAT the Board President is authorized to execute the Agreement on behalf of the Board.

3.18 Contract Award for Montgomery Township Board of Education of the Partial Roof Replacement at Upper Middle School

WHEREAS, on Tuesday, March 3, 2026, the Montgomery Township Board of Education ("Board") held a public bid opening for the award of a contract for the Partial Roof Replacement at the Upper Middle School Project ("Project"); and

WHEREAS, the Board received (10) bids which were opened at the public bid opening; and

WHEREAS, the lowest numerical bid was submitted by Punjab Restoration Co. LLC. with a base bid amount of Seven Hundred and Fifty-Five Thousand dollars ($755,000.00), which included a Fifty Thousand dollars ($50,000.00) general allowance to be used for unforeseen conditions and for other work the Board deems appropriate for this Project and.

WHEREAS, the Board has determined Punjab Restoration Co. LLC. 39 East Asbury Anderson Road, Washington, NJ 07882, to be the lowest responsive and responsible bidder.

NOW, THEREFORE, BE IT RESOLVED, that in accordance with the provisions of the Public School Contracts Law, *N.J.S.A.* 18A:18A-1, *et. seq.*, the Board hereby awards the contract for the Partial Roof Replacement at the Upper Middle School Project to Punjab Restoration Co. LLC., 39 East Asbury Anderson Road, Washington, NJ 07882, in the total amount of Seven Hundred and Fifty-Five Thousand ($755,000.00), which included a Fifty Thousand ($50,000.00) general allowance for the Project; and

BE IT FURTHER RESOLVED, that the Business Administrator is authorized to return the bid securities to all but the three (3) lowest bidders, if requested; and

BE IT FURTHER RESOLVED, that the Board's Counsel is authorized to prepare the contract for the Project, forward same to Punjab Restoration Co. LLC, and to obtain all documentation required thereby; and

BE IT FURTHER RESOLVED, that upon receipt of the signed contract by Punjab Restoration Co. LLC and the receipt of the insurance information, performance and payment bonds, and other required documentation from Punjab Restoration Co. LLC, the Business Administrator is authorized to return the bid securities to the remaining bidders; and

BE IT FURTHER RESOLVED, that the Business Administrator is authorized to execute the contract on behalf of the Board to Punjab Restoration Co. LLC totaling Seven Hundred and Fifty-Five Thousand Dollars ($755,000.00).

3.19 Renewal of Contract for District SIS Management Services – Renew for the 2026-2027 school year B23-01. This is in accordance with the N.J.S.A. 18A-42:

Vendor	Rate
Velez Educational Services Florence, NJ	$24,570.00 (Monthly Cost of $2,047.50)

3.20 FY2026 ESEA, Title Grant Amendment

BE IT RESOLVED that the Montgomery Township Board of Education, upon the recommendation of the Superintendent, approves the amendments to the Elementary and Secondary Education Act (ESEA) Title Grants to increase the allocations through the use of carryover funds as follows:

Grant	Original Budget	Carryover	Revised Budget	Use
Title I	$183,688.00	$9,792.00	$193,480.00	Supplies and Salaries
Title II	$74,526.00	$1,632.00	$76,158.00	Professional Development
Title III	$17,450.00	$4,907.00	$22,357.00	Supplies
Title III Immigrant	$8,315.00	$1,278.00	$9,593.00	Tutoring
Title IV	$12,659.00	$3,451.00	$16,110.00	Class Trips and Supplies

3.21 Approve Transportation Services - Approve Saint Mary Trans for McKinney Vento transportation services during the 2025-2026 school year in the amount not to exceed $20,000.

3.22 Approve SHI – Approve a purchase with SHI for GoGuardian Admin, student account filtering and monitoring, and GoGuardian Teacher software products at VES, LMS, and UMS in the amount not to exceed $34,011.15. SHI is in the E-8801-NJSBA ACES-CPS contract.

3.23 Approve CDWG – Approve a purchase with CDWG for Google Workplace for Education subscription for students and staff in the amount not to exceed $27,702.00. CDWG is on the ESCNJ/AEPA-26D contract.

3.24 Approve Arctiq – Approve a purchase with Arctiq for Network Access Points for MHS, UMS, LMS and VES for licensing and maintenance in the amount not to exceed $32,904.78. Additionally, approve a purchase with Arctiq for a Network Access Point for OHES in the amount not to exceed $45,373.00. Arctiq is on the NJ Cisco NVP AR3227 PA #21-TELE-01506 contract.

3.25 Approve a Contract with Eastern Armored Services, Inc.
BE IT RESOLVED that the Montgomery Township Board of Education, upon the recommendation of the Superintendent, approves the no cost contract, associated fees to be billed to and paid by the Government Banking Division of TD Bank, with Eastern Armored Services, Inc. to be the District's armored car service provider for bank deposits.

4.0 PERSONNEL

The Superintendent recommends that the Board of Education approve Personnel Resolutions which may include: Resignations/Retirements, Leaves of Absence, Appointments of Staff, Transfers Voluntary/Involuntary, Appointments Funded by ESEA Grant, Appointments of Mentor Teachers, Appointments of SOAR, Appointments of Substitutes, Appointments of Visual and Performing Arts, Tuition Reimbursement, Appointments of Co-Curricular, Appointments of Extra Curricular Activities, and Other following discussion in Executive Session.

NEW BUSINESS FROM PUBLIC

Karen Anderson, Montgomery, NJ

- Ms. Anderson commented on the length of time of this evening's Executive Session and its order in the course of the meeting. She commented on the legitimacy of the budget vote. She concluded with a comment on the process of receiving a refund for the balance of funds in students' lunch accounts after graduation.

Dara Zimmer, 188 Sunset Rd, Skillman, NJ

- Ms. Zimmer, an art teacher at the Upper Middle School, invited the Board to the district's Art Extravaganza on June 5, 2026 from 6:00 to 8:00 p.m. at the Montgomery High School.

Karen Anderson, Montgomery, NJ

- Ms. Anderson commented on a Board Member's conflict of interest in voting on union affairs. She reiterated her concern on the vote.
- Ms. Anderson concluded with reading a statement, on behalf of a citizen of Montgomery, Nancy. The statement related to the recent incident of AI generated images of students and what specific policies were used and actions taken to protect students, especially the victims.

CLOSING DISCUSSION OF THE BOARD

Dr. Wang expressed her appreciation for the teachers and staff in this school district. She noted that the district's schools are being supported by dedicated educators, engaged students, and committed families. She shared her concerns about the budget process. She highlighted the importance of accuracy and transparency in long-term planning. She encouraged more residents to consider running for the Board of Education.

ADJOURNMENT

Ms. Pfeffer motioned to adjourn at 10:46 p.m., seconded by Dr. Wang.

The motion carried unanimously by voice vote.

The meeting was adjourned at 10:46 p.m.

Respectfully Submitted

Andrew Italiano
Board Secretary

Travel Reimbursement Requests

2025/2026

SCHEDULE A

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Hotel Shuttle/Cab	Baggage	Meals	Lodging	Train/Bus/Subway/Airfare	Registration	Other	Total**
Jessica Donnamaria	LMS/UMS	5/15/2026	MTSS: 5th Annual Effective Practices Statewide Summit								$195.00		$195.00
Andrew Italiano	Board Office	6/2-6/5/2026	NJASBO Annual Conference	$45.00	$99.64			$170.00	$278.61		$500.00	$50.00	$1,143.25
Adelle Valentine	Board Office	6/2-6/5/2026	NJASBO Annual Conference						$119.42		$500.00		$619.42
Mary McLoughlin	Supt. Office	5/13-5/15/2026	NJASA 2026 Spring Leadership Conference	$100.00	$110.64	$100.00		$170.00	$296.00			$50.00	$826.64
Valeriya Kotok	MHS	6/23-6/26/2026	AP French Language & Culture								$575.00		$575.00
			**Estimated	BOE	4/28/2026								
*Excluding Tolls													
**Includes Registrations													

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, April 28, 2026

EXECUTIVE SESSION AGENDA

4.1 PERSONNEL

A. Resignations/Retirements

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	DISTRICT	Drew	Vanderzee	Supervisor of Maintenance and Grounds SPR.BO.MANDG.UG.01	10/01/2026	Resignation	03/25/2024 – 09/30/2026
2.	HS	Anna	Aggabao	Paraprofessional AID.HS.TIA.LD.03	07/01/2026	Retirement	09/01/2009 – 06/30/2026
3.	HS	Corrie	Jensen	Teacher/Math TCH.HS.MATH.MG.17	07/01/2026	Resignation	09/01/2024 – 06/30/2026
4.	HS	Peter	Mueller	Teacher/Cinema &TV Production TCH.HS.CCNT.MG.07	07/01/2026	Retirement	09/01/1996 – 06/30/2026
5.	UMS	Jessica	Giboyeaux	Teacher/Spanish TCH.UM.WLNG.MG.07	07/01/2026	Retirement	09/01/2001 – 06/30/2026
6.	VES	Alexandra	Marino	Teacher/Special Education TCH.VS.AUT.MG.01	07/01/2026	Resignation	09/01/2025 – 06/30/2026
7.	OHES	Rebecca	Cardinal	Teacher/Grade 1 TCH.OH.TCHR.01.05	07/01/2026	Resignation	01/30/2025 – 06/30/2026
8.	OHES	Emily	Keyes	Special Services Supervisor SPV.K4.SPED.NA.01	07/01/2026	Resignation	10/27/2025 – 06/30/2026

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	DISTRICT	Matthew	Grish	Grounds GRD.BO.GRND.NA.01	FMLA/NJFLA Anticipated Return	06/15/2026 – 09/07/2026 (Unpaid; w/ Benefits) 09/08/2026
2.	HS	Carolyn	Casey	Teacher/Health & PE	Leave of Absence	02/24/2026 (.5pm) – 03/03/2026 (.5am) (Unpaid; w/Benefits) 03/03/2026 (.5pm) – 06/30/2026 (Paid; w/ Benefits)-***Revised***

				TCH.HS.HPE.MG.02	Leave of Absence Anticipated Return	09/01/2026 - ***Revised***
3.	HS	Roberto	Centeno	Teacher/Spanish TCH.HS.WLNG.MG.05	Leave of Absence Anticipated Return	03/20/2026 – 04/06/2026 (Paid w/ Benefits) 04/07/2026
4.	HS	Daniel	Lee	Teacher/Science TCH.HS.SCNC.MG.14	FMLA/NJFLA Unpaid Leave Anticipated Return	09/01/2026 – 11/13/2026 (Unpaid; waives Benefits) 11/16/2026 – 11/30/2026 12/01/2026
5.	HS	Kellye	Statz-Simon	Teacher/English TCH.HS.ENGL.MG.14	Temporary Disability FMLA/NJFLA FMLA/NJFLA Unpaid Leave Anticipated Return	03/05/2026 – 04/19/2026 (Paid; w/ Benefits)-***Revised*** 04/20/2026 – 06/30/2026 (Unpaid; w/ Benefits)-***Revised*** 09/01/2026 – 09/13/2026 (Unpaid; w/ Benefits)-***Revised*** 09/14/2026 – 01/25/2027 - ***Revised*** 01/26/2027
6.	HS	Jaissa	Urso	Teacher/Math TCH.HS.MATH.MG.10	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	09/22/2026 – 11/17/2026 (Paid; waives Benefits) 11/18/2026 – 02/12/2027 (Unpaid; waives Benefits) 02/15/2027 – 04/30/2027 05/03/2027
7.	UMS	Ashley	Grossbard	Teacher/Speech and Language Specialist TCH.FL.SPCH.MG.03	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	09/01/2026 – 09/29/2026 (Paid; w/ Benefits) 09/30/2026 – 12/18/2026 (Unpaid; w/ Benefits) 12/21/2026 – 06/30/2027 09/01/2027
8.	LMS	Makiko	Davis	Registered Nurse AID.LM.RN.UG.01	Leave of Absence FMLA Anticipated Return	04/10/2026 – 04/17/2026 (Paid; w/ Benefits) 04/20/2026 – 05/18/2026 (Unpaid; w/ Benefits) 05/19/2026
9.	LMS/VES	Regina	Dunich	Special Services Supervisor SPV.58.SPED.NA.01	FMLA/NJFLA Unpaid Leave Anticipated Return	09/01/2026 – 11/13/2026 (Unpaid; w/ Benefits) 11/16/2026 – 03/19/2027 03/22/2027
10.	OHES	Kimberly	Benkovich	Teacher/Kindergarten TCH.OH.TCHR.KG.06	FMLA/NJFLA Unpaid Leave Anticipated Return	09/01/2026 – 09/11/2026 (Unpaid; w/ Benefits) 09/14/2026 – 06/30/2027 09/01/2027
11.	OHES	Nicole	Coffey	Teacher/Special Education TCH.OH.RCTR.MG.11	Leave of Absence Anticipated Return	03/12/20026 – 06/30/2026 (Paid; w/ Benefits) 09/01/2026
12.	OHES	Kaitlyn	Merritt	Teacher/Grade 2 TCH.OH.TCHR.02.13	Temporary Disability FMLA/NJFLA FMLA/NJFLA Anticipated Return	04/27/2026 – 06/10/2026 (Paid; w/ Benefits)-***Revised*** 06/11/2026 – 06/30/2026 (Unpaid; w/ Benefits) 09/01/2026 – 10/30/2026 (Unpaid; w/ Benefits) 11/02/2026

C. Appointments (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	DISTRICT	Nina	Finkler *	Teacher/Behavior Specialist TCH.FL.BHAV.MG.03	Joshuah McAllister Carlani	MA+30	E	$83,245	Yes	05/18/2026 – 06/30/2026
2.	DISTRICT	Nina	Finkler *	Teacher/Behavior Specialist TCH.FL.BHAV.MG.03	Joshuah McAllister Carlani	MA+30	E	$85,435		09/01/2026 – 06/30/2027
3.	HS	John	Petela	Teacher/Health & PE (Leave Replacement) TCH.HS.HPE.MG.02	Carolyn Casey	MA	A	$75,005	Yes	04/13/2026 – 06/30/2026
4.	HS	Elizabeth	Semrod *	Teacher/Social Worker (Leave Replacement) TCH.HS.SWKR.MG.ST2	Jacqueline Rauchbach	MA+30	A	$79,505	Yes	06/01/2026 – 06/30/2026
5.	HS	Elizabeth	Semrod *	Teacher/Social Worker (Leave Replacement TCH.HS.SWKR.MG.ST2	Jacqueline Rauchbach	MA+30	A	$81,695	Yes	09/01/2026 – 11/20/2026
6.	HS	Mary	Sweeney *	Teacher/Latin TCH.HS.WLNG.MG.06	Brian Beyer	MA	C	$78,695		09/01/2026 06/30/2027
7.	VES	Olivia	Asare	Teacher/Grade 3 (Leave Replacement) TCH.VS.TCHR.03.09	Rose Bauer	BA	A	$69,005 ***- Revised***	Yes	01/06/2026 – 03/30/2026 ***- Revised***

9. D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	TRANS	Brendy	Amador	Bus Driver TRN.TR.DRVR.NA.38	Mark Mihalko	1	$32.60 p/h		05/01/2026 – 06/30/2026
2.	TRANS	Brendy	Amador	Bus Driver TRN.TR.DRVR.NA.38	Mark Mihalko	1	$33.66 p/h		09/01/2026 – 06/30/2027
3.	TRANS	John	Mendler	Bus Driver TRN.TR.DRVR.NA.13	Wilbur Higgins	1	$32.60 p/h		04/13/2026 – 06/30/2026
4.	TRANS	John	Mendler	Bus Driver TRN.TR.DRVR.NA.13	Wilbur Higgins	1	$33.66 p/h		09/01/2026 – 06/30/2027

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Teacher/Related Arts/UMS TCH.UM.CCNT.MG.01	William	Dawson	Teacher/Computer Literacy/UMS TCH.UM.CCNT.MG.01	BA	A	$69,005	01/26/2026 – 06/30/2026
2.	Teacher/Special Education/LMS TCH.LM.WLSN.MG.02	Laura	Wright	Teacher/Special Education/LMSVES TCH.LMVS.WLSN.MG.02	MA	K	$89,425	09/01/2025 – 06/30/2026

F. 2026-27 Appointments/Renewals – Certificated Staff

	Location	First	Last	Position	Degree	Step	Salary
1.	HS	Jennifer	Amberson	Special Education	MA	p	$100,755
2.	HS	Kelly	Apel	School Counselor	MA+30	N	$101,605
3.	HS	Lea	Apesa	Spanish	BA	D	$73,445
4.	HS	Michael	Baldino	Special Education	MA+60/DOC	I	$96,980
5.	HS	Joseph	Bassford	Health & PE	MA+60/DOC	O	$107,930
6.	HS	Sarah	Bickel	English	MA	p	$100,755
7.	HS	Hope	Boczon	Special Education	MA+15	P	$103,005
8.	HS	Matthew	Brady	Math	MA+15	K	$93,880
9.	HS	Rama	Bulusu	Science - Physical	MA+60/DOC	P	$109,755
10.	HS	Craig	Buszka	Science - Physical	MA	p	$100,755
11.	HS	Amy	Calhoun	Science - Physics	BA	M	$89,280
12.	HS	Sean	Carty	Special Education	BA	O	$92,930
13.	HS	Carolyn	Casey	Health & PE	MA+60/DOC	P	$109,755
14.	HS	Ashley	Castronovo	Math	MA+15	K	$93,880
15.	HS	Roberto	Centeno	Spanish	BA	K	$85,630
16.	HS	May Jean	Cheah	Science - Physics	MA+60/DOC	C	$87,695
17.	HS	Robert	Chesbro	Science - General	MA+60/DOC	P	$109,755
18.	HS	Renee	Colangelo	School Psychologist	MA+60/DOC	K	$100,630
19.	HS	Maureen	Conway	School Counselor	MA	K	$91,630
20.	HS	Geoffrey	Corisdeo	Special Education	MA+60/DOC	G	$93,335
21.	HS	Stacey	Delbridge	School Psychologist	MA+60/DOC	P	$109,755

22.	HS	Elizabeth	Dilgard	Science - Physical	MA	p	$100,755
23.	HS	Kristin	Dipietro	Math	MA+30	P	$105,255
24.	HS	William	Dominick	German (.60) Latin (.40)	MA+30	K	$96,130
25.	HS	Laura	Doughty	Educational Media Specialist	MA+30	H	$90,655
26.	HS	Jessica	Doyle	English	MA	M	$95,280
27.	HS	Jonathan	England	Social Studies	MA+30	P	$105,255
28.	HS	David	English	Science-Chemistry	MA+60/DOC	P	$109,755
29.	HS	Melissa	Fattorusso	English	MA	O	$98,930
30.	HS	Jeanne	Fedun	School Counselor	MA+60/DOC	P	$109,755
31.	HS	Lisa	Fioretti	Special Education	MA+60/DOC	P	$109,755
32.	HS	Mathew	Flug	Social Studies	BA	P	$94,755
33.	HS	Keith	Glock	School Counselor	MA	O	$98,930
34.	HS	Cynthia	Gorman	Special Education	BA	I	$81,980
35.	HS	Sarah	Gresko	Family & Consumer Science	BA	L	$87,455
36.	HS	James	Griffin	Social Studies	MA	p	$100,755
37.	HS	Ania	Halis	French	BA	E	$74,935
38.	HS	Carla	Hampton	School Counselor	MA+60/DOC	Off-Guide	$109,265
39.	HS	Petra	Hannig-Eisenberger	German	MA+60/DOC	G	$93,335
40.	HS	Jane	Heebner	Science-Chemistry	MA+60/DOC	L	$102,455
41.	HS	James	Huelbig	Health & PE	MA+60/DOC	P	$109,755
42.	HS	Gina	Iacono	Special Education	MA	p	$100,755
43.	HS	Vincent	Ingraffia	Health & PE	MA+60/DOC	O	$107,930
44.	HS	Teena	Jessu	Technology Education	MA+60/DOC	P	$109,755
45.	HS	Kawika	Kahalehoe	Music - Instrumental	MA+15	P	$103,005
46.	HS	Allison	Karp	Special Education	MA+30	H	$90,655
47.	HS	Noelle	Keller	Special Education	MA	p	$100,755
48.	HS	Katherine	Kilcullen	School Social Worker	MA	G	$84,335
49.	HS	Valeriya	Kotok	French	MA+60/DOC	L	$102,455
50.	HS	Valerie	Kriger	English	MA+60/DOC	N	$106,105
51.	HS	Karen	Krusen	School Social Worker	MA+60/DOC	L	$102,455
52.	HS	Karen	Kwietniak	English	MA+60/DOC	N	$106,105
53.	HS	Daniel	Lee	Science - Physical	MA	I	$87,980
54.	HS	Sarah	Lee	Math	MA	G	$84,335

55.	HS	Elsa	Licinski	Spanish	MA+60/DOC	P	$109,755
56.	HS	Christian	Lugo	Social Studies	MA+15	K	$93,880
57.	HS	Jenna	Lugo	Math	MA+30	K	$96,130
58.	HS	Iryna	Lupak	ESL	MA	J	$89,805
59.	HS	Viveka	Mandhyan	School Psychologist	MA+60/DOC	I	$96,980
60.	HS	L. Kimberly	Marshall	Spanish	MA+15	P	$103,005
61.	HS	Alyssa	Massahos	Special Education	BA	J	$83,805
62.	HS	Megan	Mastil	Transition Coordinator	MA+60/DOC	O	$107,930
63.	HS	Ashley	Mato	Special Education	BA	I	$81,980
64.	HS	Andrea	McCarty	Certified School Nurse	MA+60/DOC	K	$100,630
65.	HS	Catherine	McGarry	English	BA	B	$71,945
66.	HS	Deirdre	McGrail	Art	MA+60/DOC	P	$109,755
67.	HS	Jamie	Meeker	English	MA+60/DOC	L	$102,455
68.	HS	Robert	Melusky	Athletic Trainer	MA+60/DOC	P	$109,755
69.	HS	Zoran	Milich	Social Studies	MA	p	$100,755
70.	HS	Stephen	Miller	Social Studies	MA+45	M	$102,030
71.	HS	Patrick	Minor	English	MA+60/DOC	I	$96,980
72.	HS	Eliana	Molano	Spanish	MA+60/DOC	P	$109,755
73.	HS	Gale	Murphy	Social Studies	MA+60/DOC	P	$109,755
74.	HS	Kylie	Murphy	Math	BA	G	$78,335
75.	HS	Nicholas	Mylowe	Industrial Arts	BA	P	$94,755
76.	HS	Duong Dai	Nguyen	English	BA	I	$81,980
77.	HS	Samantha	Nowak	English	MA+60/DOC	J	$98,805
78.	HS	Temmy	Olivi	English	MA+60/DOC	P	$109,755
79.	HS	Danielle	Olney	Speech Language Specialist (48%)	MA (.48)	O	$47,486
80.	HS	Jason	Orbe	Technology Education	BA	F	$76,535
81.	HS	Debra	O'Reilly	English	MA+60/DOC	P	$109,755
82.	HS	Jessica	Pagodin	Science - Biological	MA+60/DOC	P	$109,755
83.	HS	Heather	Palecek	Art	BA	N	$91,105
84.	HS	Rebecca	Palmer	Music	MA	I	$87,980
85.	HS	Anna	Panova-Cicchino	Math	MA+60/DOC	O	$107,930
86.	HS	Robert	Parker	Technology Education	BA	J	$83,805
87.	HS	James	Pendleton	Science - Biological	BA	P	$94,755

88.	HS	Matthew	Popadiuk	Special Education	BA	D	$73,445
89.	HS	Eugene	Porcelli	Social Studies	MA+60/DOC	O	$107,930
90.	HS	E.Mark	Priebracha	Social Studies	MA+15	P	$103,005
91.	HS	Emily	Quinn	Special Education	MA+60/DOC	F	$91,535
92.	HS	Bernadette	Rabbitt	Certified School Nurse	BA	N	$91,105
93.	HS	Kelly	Rafferty-Kneafsey	Math	MA+15	L	$95,705
94.	HS	Sejal	Rana	Health & PE	MA+30	I	$92,480
95.	HS	Jacqueline	Rauchbach	School Social Worker	MA	K	$91,630
96.	HS	Christopher	Resch	Science - Biological	MA+45	P	$107,505
97.	HS	Erin	Reynolds	Social Studies	BA	P	$94,755
98.	HS	Joseph	Riccardi	English	MA	J	$89,805
99.	HS	Jessica	Ritson	School Counselor	MA+60/DOC	P	$109,755
100.	HS	Christopher	Runion	Science - Biological	MA+60/DOC	K	$100,630
101.	HS	Raheel	Saleem	School Counselor	MA+60/DOC	M	$104,280
102.	HS	Brian	Santaniello	Health & PE	MA+60/DOC	J	$98,805
103.	HS	Danielle	Santoro	Student Assistant Counselor	MA	F	$82,535
104.	HS	Claire	Scarpa	Health & PE	MA+60/DOC	P	$109,755
105.	HS	Meredith	Sferra	Science - Biological	MA+60/DOC	P	$109,755
106.	HS	Colleen	Shanahan	Social Studies	MA+60/DOC	O	$107,930
107.	HS	Kristina	Shebchuk	Special Education	MA	p	$100,755
108.	HS	Carlee	Silverman	Health & PE	MA+60/DOC	I	$96,980
109.	HS	Christopher	Sima	Social Studies	MA	K	$91,630
110.	HS	Nitu	Sinha	Math	MA+60/DOC	O	$107,930
111.	HS	Rachel	Sitar	English	MA+60/DOC	P	$109,755
112.	HS	Corinne	Skelton	Special Education	MA+30	L	$97,955
113.	HS	Yannick	Smith	Health & PE	MA+60/DOC	I	$96,980
114.	HS	Kellye	Statz-Simon	English	MA+15	K	$93,880
115.	HS	Richard	Steeb	Health & PE	MA+60/DOC	P	$109,755
116.	HS	Paul	Stemmler	Social Studies	MA	p	$100,755
117.	HS	Michael	Stern	Math	MA+60/DOC	P	$109,755
118.	HS	Glen	Stuart	Science - Biological	MA+60/DOC	L	$102,455
119.	HS	Mary	Sweeney	Latin	MA	P	$103,050
120.	HS	Katherine	Tessein	Math	MA+30	O	$103,430

121.	HS	Jamar	Thigpen	Math	MA	H	$86,155
122.	HS	Jamie	Tibaldo	School Psychologist	MA+30	F	$87,035
123.	HS	Mihaela	Tingire	Math	BA	M	$89,280
124.	HS	Marybeth	Torralba	Special Education	MA+60/DOC	K	$100,630
125.	HS	Karen	Tremaria Leon	Spanish	MA+15	C	$80,945
126.	HS	Christopher	Unger	Athletic Trainer	MA	G	$84,335
127.	HS	Bryan	Upshaw	Health & PE	MA+60/DOC	L	$102,455
128.	HS	Jaissa	Urso	Math	BA	L	$87,455
129.	HS	Katherine	Van Zandt	Social Studies	MA+15	J	$92,055
130.	HS	Christopher	Villano	Math	MA+60/DOC	F	$91,535
131.	HS	Shu	Wang	Math	MA+60/DOC	N	$106,105
132.	HS	James	Washburn	Social Studies	MA+60/DOC	P	$109,755
133.	HS	Kristen	Wawrzyniak	LDTC	MA+60/DOC	P	$109,755
134.	HS/UMS	Jeffrey	Woodworth	Music - Vocal	BA	P	$94,755
135.	UMS	Lisa	Anastasi	Special Education	MA+30	J	$94,305
136.	UMS	Staci	Anderson	ESL	MA+45	P	$107,505
137.	UMS	Christine	Barker	Science	MA+60/DOC	P	$109,755
138.	UMS	Anthony	Barra	Language Arts	MA+45	O	$105,680
139.	UMS	Michael	Brennan	Music	MA+60/DOC	K	$100,630
140.	UMS	Jonathan	Carver	Social Studies	BA	P	$94,755
141.	UMS	Mary	Chemris	Math	MA+60/DOC	P	$109,755
142.	UMS	Jordan	Conroy	Social Studies	MA	B	$77,945
143.	UMS	Laura	Coreas	School Psychologist	MA+30	H	$90,655
144.	UMS	Denita	Davis	Math	MA	L	$93,455
145.	UMS	William	Dawson	Related Arts	BA	B	$71,945
146.	UMS	Cassandra	DeMeo	Math	MA	H	$86,155
147.	UMS	Andrew	DeSisto	Social Studies	MA	E	$80,935
148.	UMS	Ina	DiGangi	Language Arts	BA	P	$94,755
149.	UMS	Kristen	Donahue-Doulis	Special Education	BA	P	$94,755
150.	UMS	Whitney	Ehnert	Art	BA	O	$92,930
151.	UMS	Allison	Farr	Language Arts	MA+15	K	$93,880
152.	UMS	Kelly	Ferrante	Science	BA	P	$94,755
153.	UMS	Vincent	Figueroa	Health & PE	MA+60/DOC	O	$107,930

154.	UMS	Brandi	Gaudiosi	Special Education	BA	K	$85,630
155.	UMS	Maria	Gelinas	Spanish	BA	I	$81,980
156.	UMS	Molly	Girt	Math	MA+30	J	$94,305
157.	UMS	Victoria	Giunta	Health & PE	MA+60/DOC	P	$109,755
158.	UMS	Brian	Grieco	Science	MA+60/DOC	P	$109,755
159.	UMS	Ashley	Grossbard	Speech Language Specialist	MA+30	G	$88,835
160.	UMS	Christine	Grossmann	Student Assistant Counselor	BA	P	$94,755
161.	UMS	Carly	Haug	Science	BA	E	$74,935
162.	UMS	Christopher	Herman	Computer Literacy	MA	H	$86,155
163.	UMS	Rebecca	Horner	Special Education	BA	F	$76,535
164.	UMS	Amanda	Huelbig	School Counselor	MA	H	$86,155
165.	UMS	Sarah	Juarez	Social Studies	BA	J	$83,805
166.	UMS	Kelli	Kallens	Educational Media Specialist	MA+60/DOC	P	$109,755
167.	UMS	Ryan	Kane	Health & PE	BA	O	$92,930
168.	UMS	Lara	Katz	Theatre Arts	BA	E	$74,935
169.	UMS	Karen	Kevorkian	Language Arts	MA+60/DOC	P	$109,755
170.	UMS	Erin	Kobylarz	Health & PE	MA+45	P	$107,505
171.	UMS	Alex	Kristopovich	Math	BA	K	$85,630
172.	UMS	Stefanie	Lachenauer	Related Arts	MA+60/DOC	O	$107,930
173.	UMS	Tara	Lawler	Science	MA+60/DOC	M	$104,280
174.	UMS	Rachel	Ledebuhr	Special Education	MA+60/DOC	N	$106,105
175.	UMS	Matthew	Margon	Social Studies	MA	K	$91,630
176.	UMS	Lauren	Matlack	Language Arts	MA+45	L	$100,205
177.	UMS	Eric	Mazurkiewicz	Music	BA	L	$87,455
178.	UMS	Catherine	Mislan	Special Education	MA+60/DOC	P	$109,755
179.	UMS	Meghan	Molinaro	Science	MA	K	$91,630
180.	UMS	Christine	Muenzen	Spanish	MA	L	$93,455
181.	UMS	James	Mulligan	Related Arts	MA	p	$100,755
182.	UMS	Kathryn	Nguyen	French	MA	B	$77,945
183.	UMS	Sarah	Noble	LDTC	MA+60/DOC	O	$107,930
184.	UMS	Vyomesh	Pandit	Language Arts	MA+60/DOC	J	$98,805
185.	UMS	Neepa	Patel	Math	BA	P	$94,755
186.	UMS	Erica	Pawlo	School Psychologist	MA+60/DOC	H	$95,155

187.	UMS	Samantha	Petruzela	Special Education	MA+30	G	$88,835
188.	UMS	Geraldine	Plinio	French	MA+15	E	$83,185
189.	UMS	Michael	Razzoli	Special Education/ 24-25 Salary paid by MTEA Full Time Release	MA+15	J	$92,055
190.	UMS	Jaryd	Regner	Social Studies	MA+60/DOC	Off-Guide	$95,300
191.	UMS	Lale	Saatchi	German	BA	P	$94,755
192.	UMS	Allison Doyle	Smith	School Counselor	MA+30	P	$105,255
193.	UMS	Susan	Teza	Math	MA+60/DOC	P	$109,755
194.	UMS	Joanne	Tiu-O'Hara	Special Education	MA+60/DOC	K	$100,630
195.	UMS	David	Totin	Special Education	BA	I	$81,980
196.	UMS	Kelsey	Turcott	Math	MA+60/DOC	J	$98,805
197.	UMS	Cristina	Venetucci	Health & PE	BA	P	$94,755
198.	UMS	Wendy	Wachtel	Language Arts/BSI	MA+60/DOC	P	$109,755
199.	UMS	Cory	Weingart	Career & Technology Education	BA	E	$74,935
200.	UMS	Dara	Zimmer	Art	MA	L	$93,455
201.	UMS/HS	Neelam	Makvana	Music	MA	L	$93,455
202.	UMS/HS	Jamie	Yavorsky	Music	MA+15	J	$92,055
203.	UMS/LMS	Kadie	Kilgore	Music	MA+30	K	$96,130
204.	UMS/OHES	Adam	Hackel	Music	MA+60/DOC	Off-Guide	$109,230
205.	LMS	Jennifer	Amponin	Certified School Nurse	BA	J	$83,805
206.	LMS	Kevin	Armstrong	School Counselor	MA+60/DOC	P	$109,755
207.	LMS	Timothy	Bartholomew	Grade 5 Math/Science	BA	P	$94,755
208.	LMS	Amanda	Bassford	Academic Support	MA+60/DOC	O	$107,930
209.	LMS	Jeremy	Beardsley	Grade 6 LA/SS	BA	P	$94,755
210.	LMS	Christine	Bice	Music	MA+15	L	$95,705
211.	LMS	Deborah	Bilik	Grade 5 Math/Science	BA	P	$94,755
212.	LMS	Erin	Brown	Grade 5 Math/Science	MA	M	$95,280
213.	LMS	Lindsay	Camarda	Special Education	MA+60/DOC	K	$100,630
214.	LMS	Kristin	Ciesielski	Grade 6 Math	MA+30	P	$105,255
215.	LMS	Jessica	Clarke	Special Education	MA	p	$100,755
216.	LMS	Maya	Colitsas	Grade 6 Math	MA+60/DOC	P	$109,755
217.	LMS	Brian	Cooper	School Counselor	MA+15	C	$80,945
218.	LMS	Amy	Costa	LDTC	MA+30	P	$105,255

219.	LMS	Rosemarie	D'Allegro	Grade 5 LA/SS	BA	E	$74,935
220.	LMS	Tara	Dec	Technology Education	MA	p	$100,755
221.	LMS	Jennifer	Durante	Academic Support	MA+15	N	$99,355
222.	LMS	Michael	Falco	Health & PE	MA+60/DOC	P	$109,755
223.	LMS	Erika	Fedo	Special Education	MA+60/DOC	P	$109,755
224.	LMS	Katie	Foster	Health & PE	MA+60/DOC	O	$107,930
225.	LMS	Marissa	Fuller	Special Education	BA	P	$94,755
226.	LMS	Elizabeth	Gerber	Grade 6 LA/SS	MA	H	$86,155
227.	LMS	Catherine	Gonzalez	Grade 5 Math/Science	MA	I	$87,980
228.	LMS	Adriana	Gonzalez-Delgado	Special Education	MA	H	$86,155
229.	LMS	David	Gordon	Music	MA+60/DOC	P	$109,755
230.	LMS	Damaris	Guzman	Grade 5 LA/SS	MA+60/DOC	O	$107,930
231.	LMS	Erin	Harsell	Grade 6 Science	MA	p	$100,755
232.	LMS	Justine	Hickman	Health & PE	MA	M	$95,280
233.	LMS	Michael	Hill	Grade 6 Social Studies	MA+60/DOC	P	$109,755
234.	LMS	Lauren	James	Educational Media Specialist	MA	D	$79,445
235.	LMS	Kathy	Jordan	Grade 5 LA/SS	MA	G	$84,335
236.	LMS	Kristin	Kaplan	Grade 6 LA/SS	MA+30	L	$97,955
237.	LMS	Jocelyn	Keefe	Music	BA	P	$94,755
238.	LMS	Noel	Kitchen	Art	MA+30	G	$88,835
239.	LMS	Meghan	Knapp	School Psychologist	MA+60/DOC	L	$102,455
240.	LMS	Allison	Lavenberg	Grade 6 Math	MA+15	K	$93,880
241.	LMS	Lauren	Levin	Academic Support	MA+30	N	$101,605
242.	LMS	Melissa	Livoti	Grade 5 Social Studies	MA	K	$91,630
243.	LMS	Stephanie	Machlis	Grade 5 Math/Science	MA	H	$86,155
244.	LMS	Jessica	Mains	Grade 6 Science	BA	O	$92,930
245.	LMS	Stephanie	Maloney	Grade 5 LA/SS	MA	I	$87,980
246.	LMS	Jessica	Masters	Grade 5 Math/Science	BA	P	$94,755
247.	LMS	Laura	McGill	Grade 5 LA/SS	MA	K	$91,630
248.	LMS	Brendan	McMorrow	Health & PE	BA	P	$94,755
249.	LMS	Alyssa	Mentzel	Special Education	MA	J	$89,805
250.	LMS	Lindsey	Miller	Special Education	BA	P	$94,755
251.	LMS	Joseph	Morrison	Grade 6 LA/SS	MA+60/DOC	J	$98,805

252.	LMS	Meghan	Murphy	Grade 5 Math/Science	MA+30	P	$105,255
253.	LMS	Nicole	Murphy	Academic Support	MA+60/DOC	J	$98,805
254.	LMS	Jenny	O'Connor	Special Education	MA	p	$100,755
255.	LMS	Bianca	Olsen-Montemarano	Grade 6 LA/SS	MA+60/DOC	I	$96,980
256.	LMS	Martha	Ospina	Spanish	MA	P	$100,755
257.	LMS	Sergei	Panov	Music	BA	G	$78,335
258.	LMS	Catherine	Pechota	Special Education	MA	G	$84,335
259.	LMS	Enrica	Pirone	Grade 6 LA/SS	MA+60/DOC	P	$109,755
260.	LMS	Lynn	Powers	Grade 6 Science	MA+60/DOC	P	$109,755
261.	LMS	Michelle	Prior-Cernadas	Grade 5 LA/SS	MA+15	L	$95,705
262.	LMS	David	Rabinowitz	Music - Instrumental	MA	P	$100,755
263.	LMS	Jennifer	Rangnow	Grade 6 Social Studies	MA+60/DOC	P	$109,755
264.	LMS	Tiffany	Riley	Special Education	MA	P	$100,755
265.	LMS	Jennifer	Romano	Special Education	MA+15	P	$103,005
266.	LMS	Linda	Rudio	Family & Consumer Science	BA	K	$85,630
267.	LMS	Robert	Scarpa	Grade 6 LA/SS	MA+60/DOC	P	$109,755
268.	LMS	Emily	Sheeler	Speech Language Specialist	MA	p	$100,755
269.	LMS	Robert	Skibinski	Computer Literacy/App. Program	MA+60/DOC	P	$109,755
270.	LMS	Megan	Snook	Special Education	MA	J	$89,805
271.	LMS	Jennifer	Snyder	Grade 6 LA/SS	MA+45	K	$98,380
272.	LMS	Daniel	Stevens	ESL	MA	G	$84,335
273.	LMS	Erik	Swanson	School Counselor	MA+15	J	$92,055
274.	LMS	Anthony	Tito	Grade 6 Math	MA	F	$82,535
275.	LMS	Dana	Vasil	Special Education	BA	J	$83,805
276.	LMS	Michael	Warvolis	Grade 5 Social Studies	BA	P	$94,755
277.	LMS	Jennifer	Whitehouse	Grade 5 LA/SS	MA+15	O	$101,180
278.	LMS	Kelsey	Woelkers	Special Education	MA+15	J	$92,055
279.	LMS	Laura	Wright	Special Education	MA	L	$93,455
280.	LMS	Wing	Yip Giunta	Grade 6 Science	MA+60/DOC	O	$107,930
281.	LMS/ VES	Marli	Siciliano	BCBA	MA	E	$80,935
282.	LMS/UMS/ HS	Jennifer	Dyba	Occupational Therapist (.48)	MA (.48)	P	$48,362
283.	VES	Michelle	Barbarasch	Grade 3	BA	L	$87,455
284.	VES	Rose	Bauer	Grade 3	MA+60/DOC	I	$96,980

285.	VES	Lorin	Benke	Grade 4	BA	P	$94,755
286.	VES	Marlene	Biava	Special Education	MA+60/DOC	P	$109,755
287.	VES	Jennifer	Bonnet	Grade 3	BA	P	$94,755
288.	VES	Aubrie	Caprio	Grade 3	MA+60/DOC	L	$102,455
289.	VES	Emily	Carballeira (Gill)	Special Education	MA+45	J	$96,555
290.	VES	Jillian	Chianese	Special Education	MA+60/DOC	L	$102,455
291.	VES	Patricia	Cizin	Certified School Nurse	MA+15	P	$103,005
292.	VES	Kellie	Cramer	Grade 3	MA+60/DOC	P	$109,755
293.	VES	Dawn	Cresap	Grade 3	MA+15	P	$103,005
294.	VES	Colleen	Cullinane	Grade 4	MA+15	P	$103,005
295.	VES	Karen	Damato	Grade 3	MA+60/DOC	K	$100,630
296.	VES	Meredith	Del Guercio	Special Education	MA	L	$93,455
297.	VES	Kathryn	Dunham	Academic Support	MA+60/DOC	O	$107,930
298.	VES	Jenny	Egas	Spanish	MA+60/DOC	P	$109,755
299.	VES	Breanna	Fabriczi	Music	BA	C	$72,695
300.	VES	Lauren	Fornal	School Counselor	MA+60/DOC	P	$109,755
301.	VES	Kurt	Franey	Grade 4	MA+30	P	$105,255
302.	VES	Lisa	Franey	Educational Media Specialist	BA	L	$87,455
303.	VES	Scott	Furfaro	Special Education	BA	P	$94,755
304.	VES	Jennifer	Furman	Grade 3	BA	P	$94,755
305.	VES	Joanne	Giambertone	Grade 4	MA+60/DOC	O	$107,930
306.	VES	Kristen	Gluck	Grade 3	MA+30	L	$97,955
307.	VES	Eugenia	Goldman	Music - Instrumental	MA+60/DOC	P	$109,755
308.	VES	Sara	Grande	Academic Support	MA+60/DOC	P	$109,755
309.	VES	Tamara	Harrington	Grade 4	MA	H	$86,155
310.	VES	Danielle	Hart Dorn	Grade 4	MA+60/DOC	P	$109,755
311.	VES	Cheryl	Housten	Music - Instrumental	MA+60/DOC	P	$109,755
312.	VES	Valerie	Hum	Grade 4	MA+45	P	$107,505
313.	VES	Theresa	Hvizdos	Academic Support	MA+60/DOC	P	$109,755
314.	VES	Natalia	Joffe	School Psychologist	MA+30	K	$96,130
315.	VES	Patricia	LaVelle	Grade 4	BA	P	$94,755
316.	VES	Genifer	Leimbacher	Computer Literacy/App.Program	MA	p	$100,755
317.	VES	Andrew	Martinez	Grade 3	BA	G	$78,335

318.	VES	Casey	Maxwell	Special Education	MA+60/DOC	K	$100,630
319.	VES	Kathryn	Milewski	Speech Language Specialist	MA	F	$82,535
320.	VES	Kerriann	Morris	Health & PE	BA	H	$80,155
321.	VES	Jennifer	O'Connor	Art	BA	P	$94,755
322.	VES	Donna	Potter	Grade 3	MA+60/DOC	P	$109,755
323.	VES	Max	Rodriguez	Grade 4	MA+60/DOC	P	$109,755
324.	VES	Veronica	Romano	Grade 4	MA+60/DOC	H	$95,155
325.	VES	Allison	Rubin	Special Education	MA	O	$98,930
326.	VES	Lorena	Santa Maria	Spanish	BA	E	$74,935
327.	VES	Jolene	Schantz	School Counselor	MA+60/DOC	P	$109,755
328.	VES	Jennifer	Shockey	Special Education	MA	N	$97,105
329.	VES	Krista	Stefanisko	Special Education	MA	p	$100,755
330.	VES	Timothy	Sullivan	Health & PE	BA	P	$94,755
331.	VES	Tammy	Tanzola	Health & PE	MA+60/DOC	P	$109,755
332.	VES	Linda	Truscinski	Academic Support	MA+60/DOC	P	$109,755
333.	VES	Kimberly	Vanatta	Grade 4	MA+15	P	$103,005
334.	VES	Nicole	Varona	Grade 3	MA	P	$100,755
335.	VES	Kelly	Vucin	Grade 3	BA	O	$92,930
336.	VES	Laurie	Winer	Grade 4	MA+60/DOC	P	$109,755
337.	VES	Kelly	Worman	Speech Language Specialist	MA+15	L	$95,705
338.	VES	Wenhan	Zou	ESL	MA	C	$78,695
339.	OHES	Patricia	Abiad	Academic Support	MA	p	$100,755
340.	OHES	Krista	Alessandri	Special Education	BA	H	$80,155
341.	OHES	Julia	Amaricci	Grade 2	MA+45	L	$100,205
342.	OHES	Julia	Ameri	LDTC	MA+30	O	$103,430
343.	OHES	Sharon	Baller	Educational Media Specialist	MA+30	P	$105,255
344.	OHES	Meghan	Bauer	ESL	MA+60/DOC	O	$107,930
345.	OHES	Michael	Belfiore	Health & PE	MA+15	P	$103,005
346.	OHES	Kimberly	Benkovich	Kindergarten	MA	L	$93,455
347.	OHES	Laura	Boss	Academic Support	MA	L	$93,455
348.	OHES	Kendra	Brito	Academic Support (.48)	MA (.48)	J	$43,106
349.	OHES	Sydney	Brooks	Kindergarten	BA	C	$72,695
350.	OHES	Lisa	Bullard	Grade 1	MA	p	$100,755

351.	OHES	Kristina	Casisa	School Counselor	MA	B	$77,945
352.	OHES	Lisa	Castano	Grade 2	MA	p	$100,755
353.	OHES	Jessica	Cesario	Speech Language Specialist	MA	K	$91,630
354.	OHES	Monica	Clewell	Kindergarten	MA	N	$97,105
355.	OHES	Nicole	Coffey	Special Education	MA+45	P	$107,505
356.	OHES	Tyler	Cuffie	Art	BA	F	$76,535
357.	OHES	Diamond	DaBronzo	Special Education	MA+45	J	$96,555
358.	OHES	Jamie	Davison	Special Education	MA	P	$100,755
359.	OHES	Dana	DeMeo	Grade 2	BA	E	$74,935
360.	OHES	Rachel	Dolci	Special Education	MA+30	K	$96,130
361.	OHES	Heather	Edwards	Behavior Specialist	MA+30	P	$105,255
362.	OHES	Jaclyn	Eisenmann	Kindergarten	BA	F	$76,535
363.	OHES	Laura	Fernandez	Kindergarten	MA+60/DOC	H	$95,155
364.	OHES	Elizabeth	Fevola	Physical Therapist (.48)	MA (.48)	P	$48,362
365.	OHES	Brianna	Floyd	Kindergarten	MA	D	$79,445
366.	OHES	Theresa	Foltiny	Grade 2	MA+60/DOC	P	$109,755
367.	OHES	Wendy	Gelinas	School Counselor	MA+30	P	$105,255
368.	OHES	Heather	Geniton	Special Education	MA+15	P	$103,005
369.	OHES	Rachelle	Hanna	Certified School Nurse	MA+15	N	$99,355
370.	OHES	Kaitlin	Hennelly	Special Education	MA+15	F	$84,785
371.	OHES	Faith	Hoffman	Grade 1	MA	K	$91,630
372.	OHES	Kevin	Jacoutot	Health & PE	BA	O	$92,930
373.	OHES	Colleen	Kester	Grade 1	MA+30	P	$105,255
374.	OHES	Kelsie	Kleinsorge	Special Education	MA	I	$87,980
375.	OHES	Alison	Koblin	Occupational Therapist	MA+60/DOC	P	$109,755
376.	OHES	Alexa	Komar	Special Education	MA+60/DOC	P	$109,755
377.	OHES	Jennifer	Malik-Lawson	Speech Language Specialist	MA	p	$100,755
378.	OHES	Norelis	Martinez	ESL	MA	I	$87,980
379.	OHES	Margaret	McCarthy	Grade 1	BA	E	$74,935
380.	OHES	Christina	Meleo	Special Education	MA	J	$89,805
381.	OHES	Kaitlyn	Merritt	Grade 2	MA+30	G	$88,835
382.	OHES	Joann	Mount	Special Education	BA	M	$89,280
383.	OHES	Monica	Noda-Olszyk	Occupational Therapist	BA	P	$94,755

384.	OHES	Kelly	Norland	Special Education	MA+30	K	$96,130
385.	OHES	Melissa	Patane - Schulter	School Counselor	MA	K	$91,630
386.	OHES	Michelle	Pender	Kindergarten	MA+30	P	$105,255
387.	OHES	Renee	Perovich	Special Education	MA+60/DOC	N	$106,105
388.	OHES	Ashley	Petrasek	Grade 2	MA	G	$84,335
389.	OHES	Kimberly	Petro-Orlik	Special Education	MA	C	$78,695
390.	OHES	Lisa	Piccirillo	Grade 2	MA	p	$100,755
391.	OHES	Lauren	Prybeck	Academic Support	MA+15	O	$101,180
392.	OHES	Anna	Quick	Speech Language Specialist	MA+30	P	$105,255
393.	OHES	Trevor	Reeder	Grade 1	MA+60/DOC	N	$106,105
394.	OHES	Lisa	Resta	Kindergarten	BA	H	$80,155
395.	OHES	Jessica	Roberts	Special Education	MA+45	O	$105,680
396.	OHES	Jennifer	Rogers	School Social Worker	MA	p	$100,755
397.	OHES	Ashley	Roman	Grade 2	MA+30	G	$88,835
398.	OHES	John	Rooney	Health & PE	BA	P	$94,755
399.	OHES	Julia	Santoro	Grade 1	MA+15	P	$103,005
400.	OHES	Kia	Santoro	Kindergarten	MA	D	$79,445
401.	OHES	Laura	Sapnar	Academic Support	MA+60/DOC	P	$109,755
402.	OHES	Kelsey	Schwimmer	Kindergarten	MA	H	$86,155
403.	OHES	Emily	Scott	Grade 1	BA	J	$83,805
404.	OHES	Jaimie	Scott	Art	BA	P	$94,755
405.	OHES	Erika	Seale	School Psychologist	MA+30	F	$87,035
406.	OHES	Sydney	Senerchia	Health & PE	BA	F	$76,535
407.	OHES	Stephanie	Shaffer Obe	Grade 1	MA+30	P	$105,255
408.	OHES	Eric	Sletteland	Grade 1	MA+30	P	$105,255
409.	OHES	Holly	Sorensen	Music - Comprehensive	BA	P	$94,755
410.	OHES	Nayda	Spagnolo	Spanish	MA+30	K	$96,130
411.	OHES	Kellie	Sutterlin	Computer Literacy	MA	H	$86,155
412.	OHES	Samantha	Szych	Special Education	BA	E	$74,935
413.	OHES	Gail	Travisano	Academic Support	BA	K	$85,630
414.	OHES	Jessica	Troy	Grade 1	MA	I	$87,980
415.	OHES	Jamie	Valenski	Kindergarten	MA+30	I	$92,480
416.	OHES	Christina	Vallese	Special Education	BA	J	$83,805

417.	OHES	Mary	Walker	Academic Support	BA	O	$92,930
418.	OHES	Nancy	Ziedonis	Grade 2	MA+60/DOC	K	$100,630
419.	OHES	Cara	Zimmerman	Grade 1	MA	K	$91,630

G. 2026-27 Renewals – Non-Certificated Staff (Secretary and Clerks)

	Location	First	Last	Position	Step	Salary
1.	BD	Denise	Bonder	Secretary/Bookkeeper 12 Month	K	$65,069
2.	BD	Chelsie	Corletto	Secretary/Bookkeeper 12 Month	J	$63,819
3.	BD	Kathy	Damianakis	Secretary/Bookkeeper 12 Month	F	$59,369
4.	BD	Valerie	Morenz	Secretary/Bookkeeper 12 Month	K	$65,069
5.	BD	Antoinette	Neves	Secretary/Bookkeeper 12 Month	K	$65,069
6.	BD	Tom	Schiadaresis	Secretary/Bookkeeper 12 Month	E	$58,369
7.	T	Lynn	Rainey	Transportation Clerk (.48)	K	$22,248
8.	HS	Christina	Cease (Ruppert	Secretary/Bookkeeper 12 Month	K	$65,069
9.	HS	Linda	Dorell	Secretary/Bookkeeper 12 Month	K	$65,069
10.	HS	Tammie	Fischer	Secretary/Bookkeeper 12 Month	K	$65,069
11.	HS	Paula	Gebhart	Secretary/Bookkeeper 12 Month	K	$65,069
12.	HS	Kim	Lanzotti	Clerk, 12 Month	K	$55,620
13.	HS	Anne	Matarazzo	Secretary/Bookkeeper 12 Month	I	$62,619
14.	HS	Lori	Matthews	Secretary/Bookkeeper 12 Month	K	$65,069
15.	HS	Allison	Mehlhorn	Secretary/Bookkeeper 12 Month	H	$61,469
16.	HS	Diane	Talarick	Secretary/Bookkeeper 12 Month	K	$65,069
17.	LMS	Tara	Andreychak	Secretary/Bookkeeper 12 Month	K	$65,069
18.	LMS	Auria	Dsouza	Secretary, 10 Month	J	$52,475
19.	LMS	Molly	O'Brien	Secretary/Bookkeeper 12 Month	J	$63,819
20.	LMS	Marcia	Vieira Carolei	Clerk, 10 Month	J	$45,100
21.	LMS/VES	Leslie	Alexander	Secretary, 10 Month	F	$48,815
22.	UMS	Holly	Kotler	Secretary/Bookkeeper 12 Month	K	$65,069
23.	UMS	Ann	Paftinos	Clerk, 10 Month	I	$43,900
24.	UMS	Cathy	Thompson	Secretary/Bookkeeper 12 Month	K	$65,069
25.	UMS	Shruti	Tyagi	Secretary, 10 Month	H	$50,540

26.	VES	Marisa	Narula	Secretary/Bookkeeper 12 Month	K	$65,069
27.	VES	Maureen	Ocleppo	Secretary/Bookkeeper 12 Month	K	$65,069
28.	VES	Lizette	Otero-Llano	Clerk, 10 Month	K	$46,350
29.	OHES	Lisa	Calicchio	Clerk, 10 Month	K	$46,350
30.	OHES	Patricia	Chidyllo	Secretary/Bookkeeper 12 Month	K	$65,069
31.	OHES	Denise	Guaimano	Secretary/Bookkeeper 12 Month	K	$65,069
32.	OHES	Nora	Kobylarz	Clerk, 10 Month	K	$46,350
33.	OHES	Antoinette	Liberace Presutto	Clerk, 10 Month	K	$46,350
34.	OHES/ UMS	Sarah	Yi	Secretary, 10 Month	F	$48,815

H. 2026-27 Renewals – Non-Certificated Staff (ESA's, Para's, RN's, Security Guard, Tech Assts)

	Location	First	Last	Position	Step	Salary
1.	UMS	Fayetta	McGill	Educational Support Asst. (.48)	H	$14,038
2.	LMS	Jaya	Gupta	Educational Support Asst. (.48)	E	$13,099
3.	LMS	Anna	Matticoli	Educational Support Asst. (.48)	H	$14,038
4.	LMS	Angela	Sgro	Educational Support Asst. (.48)	E	$13,099
5.	VES	Bhavika	Kinger	Educational Support Asst. (.48)	B	$12,662
6.	VES	Sonali	Kundu	Educational Support Asst. (.48)	D	$12,854
7.	VES	Deepali	Rastogi	Educational Support Asst. (.48)	F	$13,387
8.	VES	Rachana	Shakure	Educational Support Asst. (.48)	C	$12,758
9.	VES	Nisha	Sharma	Educational Support Asst. (.48)	H	$14,038
10.	OHES	Uma	Addagalla	Educational Support Asst. (.48)	A	$12,566
11.	OHES	Gurpreet	Bedi	Educational Support Asst. (.48)	E	$13,099
12.	OHES	Kavitha	Ethiraj	Educational Support Asst. (.48)	D	$12,854
13.	OHES	Subha	Jayasankar	Educational Support Asst. (.48)	A	$12,566
14.	OHES	Bhavana	Khatri	Educational Support Asst. (.48)	B	$12,662
15.	OHES	Nitika	Kumar	Educational Support Asst. (.48)	D	$12,854
16.	OHES	Cinthia	Monteiro Donde Leao	Educational Support Asst. (.48)	B	$12,662
17.	OHES	Indu	Syam Sasikumari	Educational Support Asst. (.48)	B	$12,662
18.	HS	Mubasher	Azeem	Paraprofessional	C	$32,940

19.	HS	Indrani	Ghosh	Paraprofessional	D	$33,140
20.	HS	Indumathi	Govindarajan	Paraprofessional	H	$35,605
21.	HS	Bindu	Gujavarthi	Paraprofessional	H	$35,605
22.	HS	Rama	Hari	Paraprofessional	D	$33,140
23.	HS	Eileen	Jones	Paraprofessional	D	$33,140
24.	HS	Savita	Kaushal	Paraprofessional	H	$35,605
25.	HS	Christine	Layton	Paraprofessional	H	$35,605
26.	HS	Indrani	Moitra	Paraprofessional	D	$33,140
27.	HS	Linda	Orcinolo	Paraprofessional	H	$35,605
28.	HS	Margherita	Rappa	Paraprofessional	F	$34,250
29.	HS	Siranoush	Topalian	Paraprofessional	H	$35,605
30.	HS	Swetha	Veldanda	Paraprofessional	D	$33,140
31.	HS	Heather	Thompson	Safety and Security Monitor	H	$35,605
32.	UMS	Sandra	Ajamian	Paraprofessional	H	$35,605
33.	UMS	Irene	Dala	Paraprofessional (504)	H	$35,605
34.	UMS	Regina	Fernandes	Paraprofessional	H	$35,605
35.	UMS	Jeannine	Girardeau	Paraprofessional	H	$35,605
36.	UMS	Vandana	Jain	Paraprofessional (504)	D	$33,140
37.	UMS	Cristina	Knehr	Paraprofessional	C	$32,940
38.	UMS	Christine	LaRue	Paraprofessional	F	$34,250
39.	UMS	Meenakshi	Mishra	Paraprofessional	D	$33,140
40.	UMS	Sushma	Nekola	Paraprofessional	F	$34,250
41.	UMS	Daniel	Pace	Paraprofessional	H	$35,605
42.	UMS	Diane	Talarico	Paraprofessional	H	$35,605
43.	UMS	Maryanne	Woolley	Paraprofessional	H	$35,605
44.	LMS	Gwendolyn	Bannon	Paraprofessional	H	$35,605
45.	LMS	Wejdan	Beach	Paraprofessional	H	$35,605
46.	LMS	Madhurima	Das	Paraprofessional	D	$33,140
47.	LMS	Swapna	Gottumukkala	Paraprofessional	C	$32,940
48.	LMS	Rashmi	Kulkarni	Paraprofessional	F	$34,250
49.	LMS	Taniya	Mitra	Paraprofessional	A	$32,540
50.	LMS	Neeharika	Penta	Paraprofessional	H	$35,605
51.	LMS	Gutta	Sunitha	Paraprofessional	H	$35,605

52.	LMS	Theresa	Thomas	Paraprofessional	H	$35,605
53.	LMS	Dawn	Tidona	Paraprofessional	H	$35,605
54.	LMS	Danielle	Wilson	Paraprofessional	H	$35,605
55.	LMS	Satya	Yadavalli	Paraprofessional	C	$32,940
56.	VES	Arthi	Ayyachamy	Paraprofessional	B	$32,740
57.	VES	Lisa	Carrier	Paraprofessional	H	$35,605
58.	VES	Deborah	Casisa	Paraprofessional	H	$35,605
59.	VES	Maria	Dudis	Paraprofessional	F	$34,250
60.	VES	Paula	Hall	Paraprofessional	H	$35,605
61.	VES	Latha	Jaipal	Paraprofessional	H	$35,605
62.	VES	Mary	Lynch	Paraprofessional	H	$35,605
63.	VES	Archana	Murugaiyan	Paraprofessional	C	$32,940
64.	VES	Suchita	Patel	Paraprofessional	H	$35,605
65.	VES	Angela	Perone	Paraprofessional	H	$35,605
66.	VES	Donna	Rechter	Paraprofessional	H	$35,605
67.	VES	Jeya	Stanley	Paraprofessional	H	$35,605
68.	VES	Aparajita	Talukdar	Paraprofessional	H	$35,605
69.	VES	Heather	Varela	Paraprofessional	H	$35,605
70.	VES	Courtney	Zummo	Paraprofessional	A	$32,540
71.	OHES	Sridevi	Alladi	Paraprofessional	E	$33,650
72.	OHES	Shayla	Ansari	Paraprofessional	H	$35,605
73.	OHES	Joanne	Bobal	Paraprofessional	H	$35,605
74.	OHES	June	Charnuska	Paraprofessional	H	$35,605
75.	OHES	Kimberly	Colaiacovo	Paraprofessional	H	$35,605
76.	OHES	Sanhita	Dasgupta	Paraprofessional	D	$33,140
77.	OHES	Ratnanjali	Dutta	Paraprofessional	F	$34,250
78.	OHES	Harpreet	Dutta	Paraprofessional	C	$32,940
79.	OHES	Savita	Galagali	Paraprofessional	F	$34,250
80.	OHES	Anuradha	Ghosh	Paraprofessional	H	$35,605
81.	OHES	Neeraja	Goparapu	Paraprofessional	F	$34,250
82.	OHES	Bhawana	Gupta	Paraprofessional	H	$35,605
83.	OHES	Sumanlata	Khandelwal	Paraprofessional	E	$33,650
84.	OHES	Keerthi	Kobla	Paraprofessional	G	$34,900

85.	OHES	Erika	Kolle	Paraprofessional	C	$32,940
86.	OHES	Priyanka	Kumar	Paraprofessional	E	$33,650
87.	OHES	Anusha	Maddineni	Paraprofessional	C	$32,940
88.	OHES	Rashmi Dev	Mahadevaswamy	Paraprofessional	D	$33,140
89.	OHES	Hemalatha	Mallela	Paraprofessional	E	$33,650
90.	OHES	Vidhi	Marwaha	Paraprofessional	D	$33,140
91.	OHES	Jyotsna	Mishra	Paraprofessional	D	$33,140
92.	OHES	Ranjini	Mohan	Paraprofessional	H	$35,605
93.	OHES	Aparna	Nakka	Paraprofessional	H	$35,605
94.	OHES	Banumathy	Nathan	Paraprofessional (.48)	D	$15,907
95.	OHES	Deirdre	Owen	Paraprofessional	H	$35,605
96.	OHES	Gurinder	Parhar	Paraprofessional	F	$34,250
97.	OHES	Saravanakumar	Perumal	Paraprofessional	D	$33,140
98.	OHES	Jennifer	Petrozzini	Paraprofessional	H	$35,605
99.	OHES	Priyanka	Puwar	Paraprofessional (.48)	G	$16,752
100.	OHES	Leah	Ricci	Paraprofessional	H	$35,605
101.	OHES	Shweta	Saxena	Paraprofessional	H	$35,605
102.	OHES	Rajyalakshmi	Sayani	Paraprofessional	F	$34,250
103.	OHES	Vandana	Sethi	Paraprofessional	H	$35,605
104.	OHES	Archana	Singh	Paraprofessional	E	$33,650
105.	OHES	Mary	Smith	Paraprofessional	H	$35,605
106.	OHES	Diane	Wilmot	Paraprofessional	H	$35,605
107.	OHES	Gitika	Yadav	Paraprofessional	H	$35,605
108.	UMS	Karen	Rarich	Registered Nurse	E	$52,710
109.	LMS	Makiko	Davis	Registered Nurse	E	$52,710
110.	VES	Yuen	Tang	Registered Nurse	E	$52,710
111.	OHES	Claire	Fazio	Registered Nurse	E	$52,710
112.	HS	Anthony	Muldowney	Technology Assistant	H	$47,875
113.	UMS	Kirsten	Brendel	Technology Assistant	E	$45,915
114.	LMS	Tyler	Catelli	Technology Assistant	E	$45,915
115.	VES	Matthew	Schwarz	Technology Assistant	C	$45,205
116.	OHES	Brett	Cnossen	Technology Assistant	H	$47,875

I. 2026-27 Renewals – Custodial/Grounds/Maintenance

	Location	First	Last	Position	Step	Salary	Stipend
1.	BD	Seth	Beers	Grounds	J	$59,715	N/A
2.	BD	Bruce	Fleming	Maintenance/Grounds	L	$74,660	N/A
3.	BD	Luis	Gramajo	Maintenance/Grounds	F	$64,455	N/A
4.	BD	Matthew	Grish	Grounds	F	$53,235	N/A
5.	BD	Gregory	Hayes	Maintenance/Grounds	L	$74,660	N/A
6.	BD	Matthew	Martinkovic	Grounds	I	$57,945	N/A
7.	BD	Brian	Ricci	Grounds	D	$51,300	N/A
8.	BD	David	Sellyei	Maintenance/Grounds	L	$74,660	N/A
9.	BD	Keith	Smith	Maintenance/Grounds	L	$74,660	N/A
10.	BD	Kerry	Smith	Maintenance/Grounds	E	$63,270	N/A
11.	BD	James	Witzel	Maintenance/Grounds	D	$62,520	N/A
12.	HS	Lorena	Acevedo	Custodian - Grounds	J	$53,765	N/A
13.	HS	Nestor	Campos	Custodian - Grounds	L	$57,490	2nd Shift Stipend - $761 + Night Supervisor - $2,150
14.	HS	Marta	Cartmell	Custodian - Grounds	G	$48,755	2nd Shift Stipend - $761
15.	HS	Teresa	Elias Menchu	Custodian - Grounds	H	$50,325	2nd Shift Stipend - $761
16.	HS	Drew	Gannon	Custodian - Grounds	L	$57,490	3rd Shift Stipend $950 + Saturday Stipend - $25 per Saturday
17.	HS	Rosa	Hagerman	Custodian - Grounds	L	$57,490	2nd Shift Stipend - $761
18.	HS	Elzbieta	Janusz	Custodian - Grounds	L	$57,490	Head Custodian - $10,400
19.	HS	Alton	Jones	Custodian - Grounds	F	$47,285	2nd Shift Stipend - $761
20.	HS	Bozena	Kusina	Custodian - Grounds	D	$45,350	Swing Shift Stipend - $431
21.	HS	Silvia	Lizardi	Custodian - Grounds	I	$51,995	2nd Shift Stipend - $761
22.	HS	Jennifer	Marroquin de	Custodian - Grounds	D	$45,350	2nd Shift Stipend -

			Garcia				$761
23.	HS	Yesenia	Murillo Morales	Custodian - Grounds	C	$44,600	2nd Shift Stipend - $761
24.	HS	Hipolito	Perez	Custodian - Grounds	L	$57,490	2nd Shift Stipend - $761
25.	HS	Paul	Pike	Custodian - Grounds	K	$55,570	Saturday Stipend - $25 per Saturday
26.	HS	Eleuterio	Rodriguez	Custodian - Grounds	J	$53,765	2nd Shift Stipend - $761
27.	HS	Herberth	Sotovando	Custodian - Grounds	D	$45,350	2nd Shift Stipend - $761
28.	UMS	Eddy	De Leon	Custodian - Grounds	D	$45,350	N/A
29.	UMS	Alma	Feria	Custodian - Grounds	J	$53,765	2nd Shift Stipend - $761 + Night Supervisor - $1,165
30.	UMS	Halina	Loc	Custodian - Grounds	L	$57,490	2nd Shift Stipend - $761
31.	UMS	Eric	Naprawa	Custodian - Grounds	L	$57,490	2nd Shift Stipend - $761
32.	UMS	Gabriela	Sanchez-Reyes	Custodian - Grounds	E	$46,100	Swing Shift Stipend - $431
33.	UMS	Gilberto	Taracena	Custodian - Grounds	L	$57,490	2nd Shift Stipend - $761
34.	LMS	Gregorio	Az Chay	Custodian - Grounds	I	$51,995	N/A
35.	LMS	Ilma	Colop	Custodian - Grounds	I	$51,995	N/A
36.	LMS	Virgilio	Colop	Custodian - Grounds	I	$51,995	2nd Shift Stipend - $761
37.	LMS	Estela	Colop-Soc	Custodian - Grounds	I	$51,995	2nd Shift Stipend - $761
38.	LMS	Erwin	Lopez	Custodian - Grounds	L	$57,490	Head Custodian - $5,540
39.	LMS	Cristina	Soc-Tizal	Custodian - Grounds	H	$50,325	2nd Shift Stipend - $761
40.	VES	Cyril	Boco	Custodian - Grounds	L	$57,490	2nd Shift Stipend - $761 + Night Supervisor - $1,165
41.	VES	Andres	Cux	Custodian - Grounds	H	$50,325	2nd Shift Stipend - $761
42.	VES	Martha	Gomez	Custodian - Grounds	J	$53,765	N/A
43.	VES	Hugo	Guerrero	Custodian - Grounds	L	$57,490	Head Custodian - $5,540

44.	VES	Steffi	Ordonez	Custodian - Grounds	D	$45,350	2nd Shift Stipend - $761
45.	OHES	Ryan	McDonald	Custodian - Grounds	J	$53,765	Head Custodian - $5,540
46.	OHES	Connor	Molarz	Custodian - Grounds	C	$44,600	2nd Shift Stipend - $761
47.	OHES	Lilian	Ordonez	Custodian - Grounds	D	$45,350	2nd Shift Stipend - $761
48.	OHES	Irina	Orellana	Custodian - Grounds	G	$48,755	Swing Shift Stipend - $431
49.	OHES	Kevin	Owens	Custodian - Grounds	L	$57,490	2nd Shift Stipend - $761 & Night Shift Supervisor - $1,165
50.	OHES	Dorota	Roszkowska	Custodian - Grounds	I	$51,995	N/A
51.	OHES	Johana	Soto	Custodian - Grounds	L	$57,490	N/A
52.	OHES	Wiliams	Sotovando	Custodian - Grounds	D	$45,350	2nd Shift Stipend - $761

J. 2026-27 Renewals – Communications Specialist

	Location	First	Last	Assignment	Salary
1.	BD	Ryan	Waldis	Communication Specialist	TBD

K. 2026-27 Renewals – Unaffiliated

	Location	First	Last	Assignment	Salary
2.	BD	Jill	Busher	Executive Secretary to Assistant Superintendent of Human Resources	$86,042
3.	OHES	Vincent	Carrube	Safety and Security Coordinator (10 MO)	$66,002
4.	BD	Jamie	Chaya	Executive Secretary to the Business Administrator	$91,212
5.	HS	Richard	Floyd	Safety and Security Coordinator (10 MO)	$66,002
6.	LMS	Thomas	Frascella	Safety and Security Coordinator (10 MO)	$63,771
7.	TRANS	Rufino	Garcia Canseco	Mechanic	$93,285
8.	UMS	John	Insabella	Safety and Security Coordinator (10 MO)	$66,002
9.	HS	Matthew	Lawrence	Safety and Security Coordinator (10 MO)	$66,002
10.	VES	Mark	Leopold	Safety and Security Coordinator (10 MO)	$63,771

11.	BD	Valerie	Lewis	Executive Secretary to Superintendent	$104,856
12.	BD	Sharon	Martin	Confidential Secretary to the Assistant Superintendent of Human Resources/Board Office Receptionist	$68,725
13.	BD	Michele	Meechan	Payroll Manager	$108,815
14.	TRANS	Mark	Mihalko	Mechanic	$62,916
15.	BD	Jeffrey	Naviello	SIS Manager/Data Software Coordinator	$72,555
16.	BD	Michael	O'Neill	Director of Facilities	$164,062
17.	BD	Stacey	O'Neill	HR Manager	$76,917
18.	TRANS	Jeison	Piedrahita Guerrero	Mechanic	$64,280
19.	BD	Edward	Robinson	Assistant to Director ofFacilities	$92,326
20.	BD	Christopher	Savage	Computer Technician	$58,923
21.	BD	Karen	Sinclair	Benefits Coordinator	$79,835
22.	BD	Lucianne	Smith	Executive Secretary to the Asst. Superintendent	$85,453
23.	BD	David	Tarantula	Systems Manager/ Lead Technician	$77,738
24.	BD	Drew	Vanderzee	Supervisor of Maintenance and Grounds	$122,147
25.	BD	Jesus	Velazquez	Assistant Transportation Supervisor	$88,706
26.	BD	Thomas	Wain	Director of Safety and Security	$118,568
27.	BD	Dwayne	Washington	Transportation Supervisor	$136,604
28.	BD	Andrew	Weicksel	Network Administrator	$93,642

L. 2026-27 Renewals – APSMT – Affiliated

	Location	First	Last	Assignment	Salary
1.	UMS	Mark	Accardi	Principal, 12 MO	$155,250
2.	BD	Fiona	Borland	Director of Curriculum, Instruction and Staff Development, 12 MO	$172,602
3.	BD	Jeffrey	Brooks	Director of Technology, 12 MO	$156,755
4.	OHES	Lisa	Caudill	Assistant Principal, 12 MO	$120,445
5.	DISTRICT	Cory	Delgado	Dir. Of School Counseling & Student Wellness	$185,419
6.	BD	Michele	Deremer	Director of Special Services, 12 MO	$183,464
7.	UMS/LMS	Jessica	Donnamaria	Supervisor 5-8 LA/SS, 10 MO	$108,158
8.	HS	Tyniesha	Douglas	Supervisor - Social Studies, 10 MO	$135,417
9.	LMS/VES	Regina	Dunich	Supervisor Special Services, 10 MO	$126,574

10.	VES	Jessica	Glover	Assistant Principal, 12 MO	$129,375
11.	HS	Kristopher	Grundy	Athletic Director, 12 MO	$151,536
12.	VES	Susan	Lacy	Principal, 12 MO	$189,266
13.	HS	John	McAvaddy	Assistant Principal, 12 MO	$125,147
14.	VES/OHES	Amy	Monaco	Supervisor K-4 LA/SS, 10 MO	$133,869
15.	UMS	Meghan	Moore	Assistant Principal, 12 MO	$113,333
16.	LMS	Scott	Pachuta	Assistant Principal, 12 MO	$140,089
17.	HS	Heather	Pino-Beattie	Principal, 12 MO	$178,014
18.	UMS/LMS	Danielle	Puglisi	Supervisor 5-8 Math/Science, 10 MO	$109,715
19.	DISTRICT	Alma	Reyes	Supervisor - World Language, 10 MO	$132,380
20.	HS	Jennifer	Riddell	Supervisor - Math, 9-12 Supervisor 12 MO	$150,734
21.	LMS	Lisa	Romano	Principal, 12 MO	$164,868
22.	HS/UMS	Daryl	Schwenck	Special Services Supervisor, 12 MO	$130,467
23.	HS	Karen	Seeman	Supervisor - English, 10 MO	$133,964
24.	VES/OHES	Danielle	Stewart	Supervisor K-4 Math/Science, 10 MO	$109,715
25.	HS	Jason	Sullivan	Supervisor - Science, 10 MO	$147,583
26.	OHES	Daniel	Van Hise	Principal	$159,494
27.	HS	John	Vitale	Assistant Principal, 12 MO	$122,770
28.	DISTRICT	Adam	Warshafsky	Supervisor - VPA, 12 MO	$143,845

M. 2026-27 Renewals Transportation

	Location	First	Last	Assignment	Step	Additional Hourly Compensation for Years of Service	Hourly Rate/ Salary
1.	TRANS	Tyrene	Agosto	Bus Aide	1	N/A	$25.06
2.	TRANS	Patricia	Fox	Bus Aide	1	N/A	$25.06
3.	TRANS	Charlene	Mainwood	Bus Aide	1	N/A	$25.06
4.	TRANS	Elizabeth	Mann	Bus Aide	1	N/A	$25.06
5.	TRANS	Susan	McCarthy	Bus Aide	1	N/A	$25.06
6.	TRANS	Dalia	Nolan	Bus Aide	3	N/A	$25.68
7.	TRANS	Elizabeth	Pierrot	Bus Aide	3	N/A	$25.68
8.	TRANS	Laxmi	Reddy	Bus Aide	4	N/A	$29.02

9.	TRANS	Linda	Sikorsky	Bus Aide	4	N/A	$29.02
10.	TRANS	Barbara	Stegman	Bus Aide	1	N/A	$25.06
11.	TRANS	Jazmen	Bennett	Bus Driver	3	$0.00	$33.66
12.	TRANS	Nancy	Bering	Bus Driver	3	$1.00	$33.66
13.	TRANS	Ronald	Bove	Bus Driver	1	$0.00	$33.66
14.	TRANS	Gregg	Boyden	Bus Driver	1	$0.00	$33.66
15.	TRANS	Ruth Ann	Bradley	Bus driver	3	$1.00	$33.66
16.	TRANS	Susan	Cruser	Bus driver	9	$5.00	$33.66
17.	TRANS	Gladys	Davies	Bus Driver	3	$0.00	$33.66
18.	TRANS	Jada	Denigris	Bus driver	1	$0.00	$33.66
19.	TRANS	Marie	Desir Vernard	Bus Driver	3	$0.00	$33.66
20.	TRANS	Nicole	Domitrowski	Bus Driver	2	$0.00	$33.66
21.	TRANS	Elizabeth	Evon	Bus Driver	1	$1.00	$33.66
22.	TRANS	Cathy	Franzoso	Bus driver	8	$4.00	$33.66
23.	TRANS	Marlene	Fregeolle	Bus Driver	2	$0.00	$33.66
24.	TRANS	Kimberly	Galatro	Bus Driver	1	$1.00	$33.66
25.	TRANS	Pamela	Gara	Bus driver	3	$1.00	$33.66
26.	TRANS	Hector	Garcia	Bus Driver	3	$0.00	$33.66
27.	TRANS	Paul	Grigg	Bus Driver	1	$0.00	$33.66
28.	TRANS	Michael	Harvey	Bus driver	5	$3.00	$33.66
29.	TRANS	Andres	Hurtado	Bus Driver	2	$0.00	$33.66
30.	TRANS	Terrance	Jenkins	Bus Driver	3	$0.00	$33.66
31.	TRANS	Lindsay	King	Bus driver	9	$5.00	$33.66
32.	TRANS	Charles	Kletz	Bus driver	4	$2.00	$33.66
33.	TRANS	Jo-Ann	McLaughlin	Bus driver	5	$4.00	$33.66
34.	TRANS	Nicholas	Mistretta	Bus Driver	1	$1.00	$33.66
35.	TRANS	Peter	Mistretta	Bus Driver	1	$1.00	$33.66
36.	TRANS	Traci	Morelli	Bus driver	1	$0.00	$33.66
37.	TRANS	Stephanie	Needham	Bus Driver	3	$0.00	$33.66
38.	TRANS	Sharon	Newcomer	bus driver	7	$4.00	$33.66
39.	TRANS	Victoria	Novack-Metz	bus driver	4	$2.00	$33.66
40.	TRANS	Marjorie	Opio-Perera	Bus Driver	2	$0.00	$33.66
41.	TRANS	Bethania	Peguero	Bus Driver	2	$0.00	$33.66

42.	TRANS	Gerry	Pichardo	Bus Driver	3	$0.00	$33.66
43.	TRANS	ShaBree	Quinones	Bus Driver	1	$0.00	$33.66
44.	TRANS	Gloria	Rahman	Bus Driver	7	$3.00	$33.66
45.	TRANS	Alonda	Robinson	Bus Driver	3	$0.00	$33.66
46.	TRANS	Lucia	Rodriguez Cabral	Bus Driver	4	$2.00	$33.66
47.	TRANS	Gigi	Sala	Bus Driver	4	$3.00	$33.66
48.	TRANS	Svilen	Stoev	Bus Driver	7	$3.00	$33.66
49.	TRANS	Wilson	Suarez	Bus Driver	3	$0.00	$33.66
50.	TRANS	Raymond	Thomas	Bus Driver	3	$0.00	$33.66
51.	TRANS	Ronald	Van Derveer	Bus Driver	3	$0.00	$33.66
52.	TRANS	Karen	McLoughlin	Dispatcher	N/A	N/A	N/A
53.	TRANS	Patricia	Smith	Dispatcher	N/A	N/A	N/A

N. Appointments – To Be Funded by ESEA Title I FY26

	Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
1.	LMS	Alyssa	Mentzel	Teacher – Title I LMS Achieve (Not to Exceed 64 hours) – *Revised*	$68.00 p/h	10/21/2025 – 06/01/2026
2.	LMS	Erika	Fedo	Teacher – Title I LMS Achieve (Not to Exceed 64 hours) – *Revised*	$68.00 p/h	10/21/2025 – 06/01/2026
3.	LMS	Marissa	Fuller	Teacher – Title I LMS Achieve (Not to Exceed 32 hours) - *Revised*	$68.00 p/h	10/21/2025 – 06/01/2026
4.	LMS	Deborah	Bilik	Teacher – Title I LMS Achieve (Not to Exceed 64 hours) – *Revised*	$68.00 p/h	10/21/2025 – 06/01/2026
5.	LMS	Dana	Vasil	Teacher – Title I LMS Achieve (Not to Exceed 24 hours) – *Revised*	$68.00 p/h	10/21/2025 – 06/01/2026
6.	LMS	Jennifer	Snyder	Teacher – Title I LMS Achieve (Not to Exceed 32 hours) - *Revised*	$68.00 p/h	10/21/2025 – 06/01/2026
7.	LMS	Jennifer	Durante	Teacher – Title I LMS Achieve (Not to Exceed 32 hours) – *Revised*	$68.00 p/h	10/21/2025 – 06/01/2026
8.	LMS	Enrica	Pirone	Teacher –Title I LMS Achieve (Not to Exceed 12 hours) – *Revised*	$68.00 p/h	10/21/2025 – 06/01/2026
9.	LMS	Meghan	Murphy	Teacher – Title I LMS Achieve (Not to Exceed 10 hours) - *Revised*	$68.00 p/h	10/21/2025 – 06/01/2026
10.	MHS	Debra	O'Reilly	Teacher – Title I MHS Achieve (Not to Exceed 76 hours) – *Revised*	$68.00 p/h	10/08/2025 – 06/18/2026 - *Revised*

11.	MHS	Katherine	VanZandt	Teacher – Title I MHS Achieve (Not to Exceed 76 hours) – *Revised*	$68.00 p/h	10/08/2025 – 06/18/2026 - *Revised*
12.	MHS	Paul	Stemmler	Teacher – Title I MHS Achieve (Not to Exceed 76 hours) – *Revised*	$68.00 p/h	10/08/2025 – 06/18/2026 - *Revised*

O. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	David	Bilsky	Substitute Teacher/Paraprofessional	NEW	04/28/2026-06/30/2026
2.	DISTRICT	Chloe	Couillens	Substitute Teacher/Paraprofessional	NEW	04/28/2026-06/30/2026
3.	DISTRICT	Aarti	Kamboj	Substitute Teacher/Paraprofessional	NEW	04/28/2026-06/30/2026
4.	DISTRICT	Jaewon	Kim	Substitute Teacher/Paraprofessional	NEW	04/28/2026-06/30/2026
5.	DISTRICT	Sheri	Long	Substitute Teacher/Paraprofessional	NEW	04/28/2026-06/30/2026
6.	DISTRICT	Fayetta	McGill	Substitute Bus Aide	NEW	04/07/2026-06/30/2026
7.	DISTRICT	Meridith	Mokriski	Substitute Teacher/Paraprofessional	NEW	04/28/2026-06/30/2026
8.	DISTRICT	Deepti	Ramasahayam	Substitute Teacher/Paraprofessional	NEW	04/28/2026-06/30/2026
9.	DISTRICT	Zhaqian	Shen	Substitute Teacher/Paraprofessional	NEW	04/28/2026-06/30/2026
10.	DISTRICT	Ximena	Skovron	Substitute Teacher/Paraprofessional	NEW	04/28/2026-06/30/2026
11.	DISTRICT	Victoria	Vega	Substitute Teacher/Paraprofessional	NEW	04/28/2026-06/30/2026

P. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	TRANS	Gigi	Sala	Rutgers University	Spring 2026	18 hours	$575.00	Financial Operations
2.	MHS	Alyssa	Massahos	Rutgers University	Summer 2026	3	$2706.00	Literacy Development in the Early Years: Helping Children Read and Write
3.	VES	Kerriann	Morris	American College of Education	Summer 2026	3	$705.00	Leadership in Health Education
4.	VES	Kerriann	Morris	American College of Education	Summer 2026	3	$705.00	Principals of Human Learning
5.	VES	Kerriann	Morris	American College of Education	Fall 2026	3	$705.00	Principles of Program Design & Implementation

6.	MHS	Katherine	Van Zandt	Gettysburg College	Summer 2026	3	$750.00	World War I

Q. Co-Curricular 2025 - 2026

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	OHES	Nicole	Coffey	Team Leader – 1st Grade @70% - ***Revised***	$2,170	2025-2026 School Year (September thru March)
2.	OHES	Stephanie	Shaffer Obe	Team Leader – 1st Grade @ 30%	$930	2025-2026 School Year (April thru June)

R. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	HS	Trevor	Hvizdos	Volunteer Boys & Girls Golf Coach	$0	2025-26 Spring Season

S. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	HS	Hope	Boczon	Teaching 1 Additional Period (Special Education)	$4,057.98	05/01/2026 – 06/30/2026
2.	HS	Lisa	Fioretti	Teaching 1 Additional Period (Special Education)	$4,409.55	05/01/2026 – 06/30/2026
3.	HS	Jenna	Lugo	Teaching 1 Additional Period (Special Education)	$3,776.10	05/01/2026 – 06/30/2026
4.	HS	Anna	Panova-Cicchino	Teaching 1 Additional Period (Special Education)	$4,259.90	05/01/2026 – 06/30/2026
5.	HS	Christopher	Runion	Teaching 1 Additional Period (Special Education)	$3,960.60	05/01/2026 – 06/30/2026
6.	HS	Kristina	Shebchuk	Teaching 1 Additional Period (Special Education)	$4,040.55	05/01/2026 – 06/30/2026
7.	OHES	Vidhi	Marwaha	Paraprofessional Stipend/Toileting	$$360/stipend	09/01/2025 – 02/28/2026
8.	OHES	Keerthi	Kobla	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
9.	OHES	June	Charnuska	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
10.	OHES	Erika	Kolle	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year

11.	OHES	Priyanka	Kumar	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
12.	OHES	Deidre	Owen	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
13.	OHES	Bhwana	Gupta	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
14.	OHES	Gitika	Yadav	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
15.	OHES	Anuradha	Ghosh	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
16.	OHES	Shayla	Ansari	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
17.	OHES	Gurinder	Parhar	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
18.	OHES	Jen	Petrozini	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
19.	OHES	Hemalatha	Mallela	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
20.	OHES	Shewta	Saxena	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
21.	OHES	Archana	Signh	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
22.	OHES	Sumanlata	Khandelwal	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
23.	OHES	Harpeet	Dutta	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
24.	OHES	Rasmi Dev	Mahadevaswamy	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
25.	OHES	Leah	Ricci	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
26.	OHES	Diane	Wilmot	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
27.	OHES	Sridevi	Alladi	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
28.	OHES	Rajyalakshmi	Sayani	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
29.	OHES	Jyotsna	Mishra	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
30.	OHES	Saravanakumar	Perumal	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
31.	VES	Jeya	Stanley	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
32.	VES	Latha	Jaipal	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
33.	VES	Archana	Murugaiyan	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
34.	VES	Suchita	Patel	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
35.	VES	Heather	Varela	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
36.	VES	Aparajita	Talukdar	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
37.	LMS	Sunitha	Gutta	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
38.	LMS	Dawn	Tidona	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year

39.	LMS	Theresa	Thomas	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
40.	LMS	Rashmi	Kulkarni	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
41.	LMS	Sue	Craven	Paraprofessional Stipend/Toileting	$420/stipend	09/01/2025 – 03/27/2026
42.	LMS	Neeharika	Penta	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
43.	LMS	Satya	Yadavalli	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
44.	LMS	Swapna	Gottumkkala	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
45.	UMS	Dan	Pace	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
46.	UMS	Jeannine	Girardeau	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
47.	UMS	Regina	Fernandez	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
48.	HS	Linda	Orcinolo	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
49.	HS	Margerita	Rappa	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
50.	HS	Christine	Layton	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
51.	HS	Indumathi	Govindarajan	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
52.	HS	Mubasher	Azeem	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
53.	HS	Bindu	Gujavarthi	Paraprofessional Stipend/Toileting	$600/stipend	2025-26 School Year
54.	TRANS	Jada	DeNegris	Bus Driver	$750.00	Referral Bonus-Transportation

*** Pending Criminal Background Clearance and Employment History Clearance**

4.2 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #7524 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective April 15, 2026; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution.