

President, Justin Henry, called the **APRIL 21, 2026** regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:

Ken Killian, Charles Snyder, Cathy Soehnlén, Jordan Starcher, Justin Henry – All Present

Pledge of Allegiance

Recognition of Public

- 68.26 Motion by Killian, seconded by Snyder to approve the Financial Report for March 31, 2026 and board minutes from March 17, 2026 regular meeting.
Roll Call: Killian, Snyder, Soehnlén, Starcher, Henry – All Yes Passed
- 69.26 Motion by Killian, seconded by Soehnlén to approve a contract with Stark County Educational Service Center to provide Business, Curriculum/Instruction, Special Needs, Legal and Professional Development and Pre-School Services for FY2027, in the amount of \$130,182.61 to be deducted from state foundation payments to Fairless and paid on semi-monthly basis throughout the fiscal year.
Roll Call: Killian, Soehnlén, Snyder, Starcher, Henry – All Yes Passed
- 70.26 Motion by Snyder, seconded by Starcher to approve the following donations for the weight room renovation project:
Anonymous - \$10,000
Anonymous - \$1,700
Bellstores - \$2,000
Bob and Jan Smith - \$2,000
Dwight Justice - Class of 1976 - \$500
Ed and Susan Whitmore - \$1,500
Fairless Alumni Association - \$10,000
Fairless Athletic Booster Club - \$25,000
Fairless Boys Basketball Cheer Club - \$2,000
Fairless Diamond Backers Baseball - \$500
Fairless Girls Basketball - \$500
Fairless Girls Soccer Parents - \$250
Fairless Linebackers - \$25,000
Fairless Matbackers - \$4,000
Fairless Soccer Parents \$500
Fairless Softball Boosters - \$500
Fairless Track & Field Boosters - \$500
Hope and Kevin Hill - \$500
Jory Oakleaf - \$500
Kraus' Pizza of Navarre, Scott & Kristin Kirby, and Jason & Jennifer Kirby - \$10,000
Massillon Eagles 190 - \$2,000
Mike, Katie, Andrew, and Reagan Hearn - \$500
Roll Call: Snyder, Starcher, Killian, Soehnlén, Henry - All Yes Passed
- 71.26 Motion by Soehnlén, seconded by Starcher to approve a weight room naming rights agreement and accept a donation in the amount of \$30,000 (\$10,000 per year over 3 years) from Drew Gemma of Gemm Landscaping.
Roll Call: Soehnlén, Starcher, Killian, Snyder, Henry – All Yes Passed
- 72.26 Motion by Killian, seconded by Snyder to approve an agreement with Straydog Strength at an approximate cost of \$135,000 to provide new equipment for the Sports Performance Center and Weight Room paid for by donated funds.
Roll Call: Killian, Snyder, Soehnlén, Starcher, Henry – All Yes Passed

73.26 Motion by Starcher, seconded by Killian to approve an agreement with Straydog Strength at an approximate cost of \$36,000 to replace the rubberized flooring in the Sports Performance Center and Weight Room.

Roll Call: Starcher, Killian, Snyder, Soehnlén, Henry – All Yes Passed

74.26 Motion by Snyder, seconded by Soehnlén to approve an easement agreement with Kristine Mucznski for sanitary sewer connection (parcel 6780154) in the amount of \$1.

An easement agreement with Kristine Mucznski for sanitary sewer connection (parcel 10010430) in the amount of \$1.

An easement agreement with Kristine Mucznski for sanitary sewer connection (parcel 6780153) in the amount of \$1.

Roll Call: Snyder, Soehnlén, Killian, Starcher, Henry – All Yes Passed

Report of Superintendent

Michael Horning - New Mental Health Provider - Phoenix Rising

Business Advisory Council

Transportation Update for 2026-2027

OFCC ELPP Project Update

OSBA Business Honor Roll

Synergy Direct Marketing Solutions
Rise Up Cafe by Main Street Deli
Kirby Food and Beverage - Kraus Pizza Navarre
Stark Trumbull Area Realtors

75.26 Motion by Snyder, seconded by Soehnlén to approve a delayed start for juniors and seniors not required to take state assessments on April 22, April 24, and April 28, 2026 (Math and History testing dates).

Roll Call: Snyder, Soehnlén, Killian, Starcher, Henry – All Yes Passed

76.26 Motion by Soehnlén, seconded by Starcher to approve an amendment to the 2026-2027 Programs of Study to reflect the addition of the following courses at Fairless High School:

Commercial Dance and Production
Dance Foundations and Choreography
Theatre 1
Theatre 2
Entertainment Operations

Roll Call: Soehnlén, Starcher, Killian, Snyder, Henry – All Yes Passed

77.26 Motion by Killian, seconded by Snyder to approve the following new/revised job descriptions:

402 Assistant Middle School Athletic Director
410 Teacher-Based Team Leader
421 District Leadership Team Member
422 Performing Arts Center Manager
804 Kitchen Manager

Roll Call: Killian, Snyder, Soehnlén, Starcher, Henry – All Yes Passed

Heard first reading of the following policy (no action taken):

8330 Student Records
8500 Food Services

78.26 Motion by Snyder, seconded by Soehnlén to hear second reading and adopt the following policies:

2460 Special education
5113 Inter-district open enrollment

5120 Assignment within district
5330 Use of medications
5350 Student health, well-being, and suicide prevention
8510 Wellness
Roll Call: Snyder, Soehnlén, Killian, Starcher, Henry – All Yes Passed

79.26 Motion by Starcher, seconded by Killian to approve a memorandum of understanding between Phoenix Rising Behavioral Healthcare and Fairless Local Schools for behavioral/mental health services at no cost to the Board.
Roll Call: Starcher, Killian, Snyder, Soehnlén, Henry – All Yes Passed

80.26 Motion by Killian, seconded by Snyder to accept the resignation of Constance Horton, submitted for purposes of initiating earned retirement benefits, effective as of the end of the work day on June 30, 2026.
Roll Call: Killian, Snyder, Soehnlén, Starcher, Henry – All Yes Passed

81.26 Motion by Snyder, seconded by Starcher to employ Constance Horton as Executive Assistant beginning July 1, 2026 and continuing through September 30, 2027. The terms of such employment are as set forth in the written contract document presented to this Board.
Roll Call: Snyder, Starcher, Killian, Soehnlén, Henry – All Yes Passed

82.26 Motion by Killian, seconded by Soehnlén to approve a one-year probationary classified teacher aide contract for Layla George, Level 5, for the 2026-2027 school year, pending meeting all requirements.
Roll Call: Killian, Soehnlén, Snyder, Starcher, Henry – All Yes Passed

83.26 Motion by Starcher, seconded by Snyder to approve Brody Pumneo as a one-year temporary certified substitute teacher, as needed, for the remainder of the 2025-2026 school year.
Roll Call: Starcher, Snyder, Killian, Soehnlén, Henry – All Yes Passed

84.26 Motion by Soehnlén, seconded by Starcher to approve a \$2,500.00 stipend for Marla Terrell as high school summer school P.E. teacher for 2026.
Roll Call: Soehnlén, Starcher, Killian, Snyder, Henry – All Yes Passed

85.26 Motion by Killian, seconded by Snyder to accept the resignation of Andrew Getz, custodian, effective April 3, 2026.
Roll Call: Killian, Snyder, Soehnlén, Starcher, Henry – All Yes Passed

86.26 Motion by Starcher, seconded by Snyder to approve the following administrative contracts beginning with the 2026-2027 school year:

Lori Neuenschwander - 3 yr. Elementary Principal
Zachary Michel - 3 yr. Athletic Director
Valerie Elder - 3 yr. Transportation Director
Kari Wentling - 2 yr. Curriculum/Special Ed. Secretary
Roll Call: Starcher, Snyder, Killian, Soehnlén, Henry – All Yes Passed

87.26 Motion by Snyder, seconded by Soehnlén to approve a correction to Board of Education resolution #115.25 from Curriculum Coordinator to Department Head - Gifted.
Roll Call: Snyder, Soehnlén, Killian, Starcher, Henry – All Yes Passed

88.26 Motion by Killian, seconded by Snyder to approve the following one-year supplemental contracts for the 2025-2026 school year:

Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and

Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates, and no such employee qualified to fill the position has applied for, been offered and accepted such position, and

Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualified to serve in the position.

Be it therefore resolved, that the following individuals be employed under extra- curricular contracts in said positions for the school 2025-2026 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:

Lauren Knight	Drama Asst. Spring
Paul Meek	Drama Asst. Spring
Gavin Alexander	Track Volunteer
Roll Call: Killian, Snyder, Soehnlén, Starcher, Henry – All Yes Passed	

Note that all extra-curricular/supplemental limited contracts of current staff will expire at the end of the current contract year as per Ohio Revised Code 3319.11(I).

89.26 Motion by Snyder, seconded by Starcher to issue one-year supplemental contracts for the 2026-2027 school year:

Chad Pfeiffer	Head Varsity Girls Basketball, Experience Level 8+
William Moriarty	Head Varsity Boys Basketball, Experience Level 8+
Aaron Sarbaugh	Head Varsity Football, Experience Level 8+
Benjamin Russell	Head Varsity Cross Country, Experience Level 8+
David Stuck	Head Varsity Boys Soccer, Experience Level 5-7
Wesley Yoder	Head Varsity Wrestling, Experience Level 5-7
Brandon Shook	Head Varsity Girls Golf, Experience Level 0-4
Sarah Peterson	K-12 MTSS Coach
Laura Johnston	K-12 MTSS Coach

Roll Call: Snyder, Starcher, Soehnlén, Killian, Henry – All Yes Passed

90.26 Motion by Starcher, seconded by Snyder to approve the following one-year supplemental contracts for the 2026-2027 school year:

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Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates, and no such employee qualified to fill the position has applied for, been offered and accepted such position, and

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Cody Knobloch	Head Girls Soccer, Experience Level 0-4
Justin Cline	Head Boys Golf, Experience Level 5-7
Meagan Sarbaugh	Head Cheerleading, Experience Level 8+
Jennifer Wade	Head Volleyball, Experience Level 8+
Roll Call: Starcher, Snyder, Killian, Soehnlén, Henry – All Yes Passed	

Announced Date for Next Board Meeting – May 19, 2026 – 6:15 p.m. at Fairless High School.

91.26 Motion by Snyder, seconded by Soehnen to adjourn the regular meeting at 7:10 p.m.
Roll Call: Snyder, Soehnen, Killian, Starcher, Henry – All Yes Passed

X _____
President, Justin Henry

X _____
Treasurer, Mark Phillips

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