

Fair Grove Elementary School



2023-2024

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**FAIR GROVE ELEMENTARY SCHOOL
Student Handbook**

2023-2024 School Calendar

August 28	First Day for Students
September 4	Labor Day Holiday
September 29	Optional Workday
October 27	1st Quarter Ends
October 30	Teacher Workday (Optional)
November 7	Report Cards Issued
November 10th	Student Holiday
November 22-24	Thanksgiving Holiday
December 22 - Jan. 2	Winter Break
January 15	Student Holiday
January 19	2nd Quarter Ends
January 22	Teacher Workday (Required)
January 30	Report Cards Issued
February 16	Teacher Workday (Optional)
February 19	Student Holiday
March 27	3rd Quarter Ends
March 28	Teacher Workday (Optional)
March 29 - April 5	Spring Break
April 16	Report Cards Issued
May 27	Student Holiday
June 7	Last Day for Students

*Dates are subject to change per the Board of Education.

Daily Procedures

Daily Schedule

- School begins at 8:00 am (doors open at 7:30 am)
- School Dismisses at 2:35 pm
- No early dismissals after 2:00 pm

Early Arrivals

- No child should arrive at school before 7:30 am. Upon arrival, students will go to their classroom and then to breakfast. Students need to be in their classroom by 8:00 am.

Late Arrivals

- School begins promptly at 8:00 am and ends at 2:35 pm. A student is considered late if they are not in the classroom by 8:00 am.
- If your student arrives after the 8:00 am bell, you need to park in the lot, walk your student into the school and sign them in.
- Excessive tardies will be handled by the principal and/or school social worker.

Early Dismissals

- If it is necessary to pick your child up **before 2:00 pm**, please use the following procedures:
 - Send a note or Dojo message to the teacher by 1:00 pm including the name of the person that will be picking up the child, date and the time.
 - Report to the office. Someone from the office will call for your child. Sign the student out, and provide a reason for early dismissal.

Student Verification Forms

- Each child should return the Student Verification Form. Please inform the school office if your address, telephone number, etc. changes during the year.

Updating Student Information

- Parents of children with custody papers should inform the school each year to make sure all appropriate legal documents are current.
- Parents of children with serious or chronic medical conditions should update the school each year with pertinent information regarding treatment.

School Fees

- Elementary students in Davidson County Schools pay a **\$7.00 school fee** to help cover the costs of library books, instructional supplies/materials, physical education equipment, and first aid supplies.
- Each elementary school student is also required to pay a **\$35.00 technology fee** to help cover the costs of chromebooks, printing needs, and online resources.
- The school fee, technology fee, and field trips can be paid using SchoolCash Online.

Student Insurance

- Accident insurance is offered. A brochure describing the coverage and the premium is sent home with each student. The application and the premium are to be mailed directly to the company by the parents.

Attendance

Attendance in school and participation in class are an integral part of academic achievement and the teaching learning-process. Regular attendance by every student is mandatory: *“Every parent, guardian, or other person in this state having charge or control of a child between the ages of seven (7) and sixteen (16) who is enrolled in a public school...shall cause such child to attend school continuously for a period equal to the time which the public school to which the child is assigned shall be in session...”* (Public Schools Laws of NC: G.S. 115-C-378)

Attendance :

- School officials will keep an accurate record of attendance, including accurate attendance records in each class.
- A child shall be present at least one-half ($\frac{1}{2}$) of the school day in order to be recorded as present for the day. (8:00 am-11:15 am OR 11:15 am-2:35 pm).

School-Related Activities:

- All classroom activities are important and difficult to replace if missed. It is the intention of the Board of Education that classes missed are kept to a minimum through close monitoring by the principal. The following school-related activities will not be counted as absences from either class or school:
 - School-initiated and scheduled activities
 - Athletic events requiring early dismissal for the athlete
 - In-School Suspension

Absence Excuses

- Please send in a note after each absence. The note should be sent within three (3) days and should state the date(s) of the absence(s) and give a reason for absence(s).
- When the absence is due to a medical or dental appointment, appropriate documentation is required.
- **Once a student reaches 12 absences, a doctor’s note will be required for the absence(s) to be excused.**

Lawful Absences

- A. When an absence occurs due to any of the following circumstances, the absence shall be coded as lawful:
 - a. When an illness or injury occurs that prevents the students from being physically able to attend.

- b. When quarantine is ordered by the local health office or State Board of Health.
- c. When there is a death in the immediate family (including but not limited to grandparents, parents, brothers and sisters).
- d. When the absence is due to a medical or dental appointment, appropriate documentation is needed from medical professionals dated, and signed on letterhead. The note should include:
 - i. Diagnosis by physician
 - ii. Clarification on how long student is out of school and when they may return
- e. When the student is part of a court proceeding or administrative tribunal if the student is a party to the action under a subpoena as a witness.
- f. When the student participates in a religious observance. Each student shall be entitled to two (2) absences each academic year for religious observances required by faith of the student or the student's parents. The student's parents must give the principal written notice of the request for an excused absence at least three (3) days prior to the scheduled religious observance.
- g. When the student is involved in a valid educational opportunity. The absence and activity must have prior approval from the principal/designee.

Pattern of Absences: Referral and Waivers

- When a pattern of absences exists (i.e. once a student reaches six (6) daily absences within a semester relating to illnesses), school officials should be alerted to the possibility of a disability and referral is made to the Problem Solving Team to gather data to determine if the student is eligible for 504 and/or IDEA.
- Appropriate documentation should be submitted as to the reason for the absence(s) within three (3) days of returning to school. Failure to submit appropriate documentation will result in the absence being coded as unlawful.

Make-Up Work

- Students are permitted to make up all missed work during an absence. All work must be made up within five (5) days following the student's return to school unless the principal/designee determines that extenuating circumstances might support an extension of the time extension.

Maximum Number of Absences

- There will be a maximum of sixteen (16) absences allowed for students per year.
- Students who exceed these absences may not be promoted to the next grade level.

Waiver Procedures

- A student may apply to the principal for a waiver for lawful absences due to extenuating circumstances, examples of which may include a chronic medical condition for which documentation has been provided, attendance in a court proceeding, etc.
- This request shall be submitted in writing (i.e. written letter) to the principal/designee, and may be submitted only after the student has reached twelve (12) absences for the year.
- The principal or designee will review the request and provide written notification to the parent of the decision.
- Parents and students may appeal any such decision with the Davidson County Board of Education. The Superintendent will provide the Board with an annual report on the number of attendance waivers approved by school principals.

Illness and Injury

- Students should not be sent to school sick. A student should be **fever-free without medication for twenty-four hours (24) before returning to school.**
- If your child becomes sick at school, you will be contacted and asked to pick up your child. The Davidson County Health Department recommends that if a child has a **temperature of 100.4 degrees or greater, they should be picked up from school.**
- If your child is vomiting or has vomited, they will not be permitted to return to school for twenty-four (24) hours.

Medication

- If it becomes necessary for your child to take medicine during the school day, this must be indicated in writing on a Davidson County Schools Medication Form (found on our website). *All prescription and non-prescription medications must be in the original container and labeled with the student's name and clearly marked directions.*
- In the case of long-term medications, a physician's signature is required and should be updated anytime there is a change in the dosage prescribed.
- All medications must be kept and administered in the classroom. Students are never allowed to possess medication at school or on the school bus.
- All medication forms on file will be effective for the current school year. Medications not picked up by the end of the school year will be discarded.

Head Lice/Nit Control

- Any student identified with live head lice will be sent home for treatment with a packet of information about lice/nit removal.
- Students will not be allowed to return to school until all live lice are removed. Realizing that the removal of lice may require time, students should be lice free and back in school within two (2) days of being sent home. Those two (2) days will be counted as excused.

- If the student is sent home before they have been counted for the day, the day the student is sent home will count as the first of two (2) excused days. If the student has been counted for the day, the following day will be the first of two (2) excused days.
- The student must be checked upon return to school by the school designee. If a student is sent home after being checked, it will be treated as the same occurrence with the subsequent consecutive absences being unexcused.

Fair Grove Procedures

Athletic Boosters Clubs

- The parents of the Fair Grove area have organized sports teams that often use the school grounds to practice or hold events. The school does not govern these teams. The booster club president or the Fair Grove Booster Club Facebook page should be contacted for information about practice times, team tryouts, or event schedules.

Birthday/Class Parties

- Every child looks forward to holidays and birthdays. Please remember that we have over 500 students at Fair Grove and that educational time in the classroom is our priority. If you wish to celebrate a special event by bringing food products for your child's class, please observe the following policy regarding food and drink.
 - Food must be **commercially prepared** and not prepared at home. (Includes prepackaged foods and items purchased from a bakery.)
 - Must be communicated with teacher prior to bringing in
 - No ice or water based products (tea, kool-aid, etc.) may be brought to school from a private water supply such as a well or spring.
 - Birthday "goodies" will be dispensed after the last lunch is served at approximately 1:30 pm.
 - Do not send invitations to individual parties to be distributed in the classroom unless **ALL** students in the classroom are invited.

Car Riders

- Cars are not allowed to enter the bus parking lot in the morning or afternoon. Car riders are to be delivered and picked up in the car-rider zone, and students are to enter the building through the glass double doors.
- There is room for twelve (12) cars to load and unload safely at the same time. Therefore, if you are driving the lead car, please pull your car up to the first open space to facilitate an orderly and safe traffic flow. Remain in your car and wait for our staff to bring your child to you. Students need to exit the car by themselves from the passenger side. Wait in line to pull forward, no passing on the left.
- Anyone who picks up the child should have an official FG car rider sign. Homemade signs are not acceptable.

Morning Car Riders

- In the mornings, parents are to turn in the entrance closest to Cedar Lodge and follow the flow of traffic through the parking lot. At 7:30 am, staff members will be located at designated spots. A staff member will be located at the crosswalk and will signal you to stop or move forward. Please follow this direction in order to move traffic through in a safe orderly manner.
- **Under no circumstances should a child be dropped off in the parking lot unescorted.**

Afternoon Car Riders

- Parents are to use the same entrance as the morning for students in grade 2-5. Cars are to remain at the edge of the parking lot until 2:35 pm. Parents should wait in their cars and have their sign with the student's name visible to help dismissal run smoother.
- Students in grades K-1 will be dismissed from the entrance behind the baseball field. Parents should wait in their cars and have their sign with the student's name visible to help dismissal run smoother.
- Please show the car rider sign out of the driver's side window for the student to be called and then place it on the dash as you pull forward for pick up. Students will be waiting at one of the designated spots.

Concerned About Something?

- Anytime you have a concern about something that has taken place at school, please contact the school. We welcome the opportunity to speak with you and collaborate for the success of your student.
- If you have a concern about problems occurring in the classroom, please contact the teacher first via email, Dojo, or phone message. Teachers may be reached between 7:30 am - 8:00 am and 2:35 - 3:15 pm. Phone calls during instructional time will be put through to teachers' voicemail.
- Administrators can be reached at the school during the hours of 8:00 am - 4:00 pm. Our telephone number is 336-472-7020.

Discipline

At Fair Grove Elementary School, we use supportive, preventive, and restorative strategies to maintain a positive atmosphere in conjunction with PBIS. It is our belief that proper behavior is rooted in having respect for yourself, others, and the school property.

- Each classroom establishes expectations, rewards, and consequences in addition to our school wide expectations.
- Proper behavior will be rewarded in a variety of ways. Persistent and habitual misbehavior will be communicated to parents and/or administration to resolve.

Bullying

- Bullying *is* described as:
 - One person hurting or harming another with words or behavior.
 - The action is being done on purpose and repeated overtime.
 - The victim has a hard time making the behavior stop.
 - The “bully” has more power. Power can mean the person bullying is older, bigger, stronger, more popular, etc.
 - Bullying can happen online or in-person.
- Bully *is not*:
 - Single episodes of social rejection or dislike.
 - Single acts of children being mean or spiteful.
 - Random acts of aggression or intimidation.
 - Mutual arguments, disagreements, or fights.
- Our students are taught by their teacher and counselor that bullying needs to be reported to an adult they trust. If your child talks to you about bullying, please contact administration immediately.

Bus Discipline

- Bus misbehavior will not be tolerated due to the fact that it can lead to a bus accident. Bus discipline will be handled according to the severity of the offense and number of referrals.
- **Generally, the following steps will be used; however, the administrators have the right to implement discipline steps based on the severity of infraction.**
 - First Offense/Referral - administrator conference with student
 - Second Offense/Referral - parent conference with administrator
 - Third Offense/Referral - bus suspension 1 day.
 - Fourth Offense/Referral - bus suspension 2 days.
 - Fifth Offense/Referral - bus suspension 3 days.
 - Sixth Offense/Referral - bus suspension 4 days.
 - Seventh Offense/Referral - bus suspension 5 days.
- After the seventh offense, a student may be suspended from the bus for the remainder of the quarter/semester. It will be the parent’s responsibility to provide transportation to and from school at the designated times. Absences due to suspension are not “excusable” and cannot be made up.

Dress Code

- The DCS Board of Education respects a student’s right to choose his/her style of dress. However, students are expected to adhere to standards of cleanliness and dress that are compatible with the requirements and expectations of a school-learning environment.

- If the student's dress or lack of cleanliness constitutes a threat to health or safety, the principal or designee may require the student and student's parents to take appropriate action to remedy the situation.
- In addition, if a student's dress or appearance is so unusual, inappropriate or lacking in cleanliness that it clearly disrupts other students, class or learning activities, or presents a safety issue, the student may be required to change his/her appearance.
- The principal or designee shall handle student violations of this policy. The first violation will result in a warning with a parent contact. Subsequent violations will be handled on a case-by-case basis.
- Inappropriate Dress or Appearance for Elementary Students (Grades K-5):
 - Clothing or attachments that are disruptive to the teaching learning process or are revealing, indecent, vulgar or obscene.
 - Clothing that promotes alcoholic beverages or the use of controlled substances by words or symbols, or is disruptive in nature.
 - Clothing that contains profanity, nudity, depicts violence or is sexual in nature by words or symbols.
 - Hats, sweatbands, bandannas, or sunglasses inside the school building.
 - Clothing length and ripped holes in pants/shorts should hit below the fingertips when arms are fully extended.
 - Clothing should not expose midriff.
 - Clothing that is sheer or mesh. Undergarments that are visible.
 - Sagging pants which cause undergarments to be visible.
 - Footwear that may present a hazard to health and safety.

Flowers and Balloons

- Please do not send flowers or balloons to your student because they cannot be sent to the classroom or go home on the bus.

Homework Policy

- In keeping with high expectations for our school, all students (except first semester Kindergarteners) may have homework nightly. The following guidelines comprise the homework policy for elementary students.
 - Kindergarten- 10 minutes, 1st Grade - 10 minutes, 2nd Grade - 20 minutes, 3rd Grade - 30 minutes, 4th Grade - 40 minutes, 5th Grade - 50 minutes.

Personal Property

- The school is not responsible for any loss of personal property. Personal belongings should be clearly marked with the student's name. The lost and found is located along the wall in the corridor outside the gym. At the end of each semester, unclaimed items will be displayed for students to claim and will then be donated to a local charity.

Promotion Standards for Students in Grades K-5

- To be promoted in grades K-2, the student must meet teacher standards in reading, language arts, and mathematics, as well as the Davidson County Schools attendance standard. (See DCS Board of Education Policy 6.4 Attendance for All Students)
- To be promoted in grades 3-5, the student must meet all three (3) of the following standards: the teacher standards, test standards, and Davidson County School's attendance standards.

School Counseling

- At Fair Grove we have two counselors, Mrs. Sanders and Mrs. Connolly. During the school year they provide individual and small group counseling for all students on an as needed basis. You may reach them by calling the school at 336-472-7020.

Toys/ Electronic Devices

- Toys, electronic games/ devices, or any similar items are not permitted at school. If a student brings any of these items, they will be kept in the administrative office until a parent comes to school to retrieve it.
- Cell phones/smart watches are permitted, but must remain on silent and in a student's backpack. The use of devices during the instructional school day (7:30 - 2:35 pm) is not permitted.
 - Cell Phone 1st Offense: Administration will take the device and keep until the end of the day.
 - Cell Phone 2nd Offense: Administration will take the device and keep until a parent/guardian comes to school to retrieve it.
 - Cell Phone 3rd Offense: The student will be asked to no longer bring the device to school.

Visitors

- At Fair Grove, we understand the importance of collaboration with families and staff, and we welcome visitors into our school. We do, however, ask that every visitor report to the front office, not the classroom, and we will notify the classroom of your presence.
- All visitors and volunteers are asked to wear a pass, issued by the office for security purposes.
- **When you visit the cafeteria for lunch, please sit with the child you are visiting at one of the visitors tables. Due to limited space, classmates are not allowed to join your student. Lunch visitors need to sign in at the office and get a sticker.** Lunch visits should end in the cafeteria. Visitors are not expected to return from lunch to the classroom, as this disrupts the normal routine.

Davidson County Schools Board Policies

Drugs and Alcohol

- A student shall not possess, sell, use, transmit, and conspire to transmit or distribute, or be under the influence of any drugs, alcohol, tobacco products, vaping products, or possess drug paraphernalia while in the school building or on the school grounds. Students who violate this policy are subject to suspension.

- **Vaping**

- In order to assist students in understanding the dangers and seriousness of these devices that may contain a substance of unknown or undeterminable ingredients or contained no substance at all, the consequences for possession, use of, distribution of, delivery of, said devices and related paraphernalia are as follows:

1 st Offense for Possession/Use:	The student will receive five days of out of school suspension.
2 nd Offense for Possession/Use:	The student will receive ten days of out of school suspension.
3 rd Offense for Possession/Use:	The student will receive a minimum of ten days with the possibility of a recommendation for long-term suspension.
1 st Offense for Distribution/Delivery	The student will receive a minimum of ten days out of school suspension.
2 nd Offense for Distribution/Delivery	The principal shall recommend a long-term suspension.

FERPA

- Federal law permits a school unit to identify certain information as “Directory Information,” which may be publicly released without permission of the parent, guardian, or eligible student. Directory information may be included in yearbooks, sports programs, school newsletters, school and student websites, and other publications.
- Directory information may be utilized and/or released by the school district, individual schools or organizations, after providing proper notice and the opportunity to object to a release of such information to the parent, guardian, or eligible student.
- The following information is considered by the Board of Education to be directory information:
 - Student’s Name, Address, Telephone Listing, Date and Place of Birth, Participation in Sports/Activities, Weight and Height of Athletic Team Members, Dates of Attendance, Diplomas, Certification, Awards, Pictures (including yearbook pictures) or Videos taken by School Officials, Intellectual Property (writings, art, creations, productions).

- Parents, guardians, or eligible students may object to the release of any or all of this information without consent; if so, they must make a written notification to the principal of the school within 15 days of the opening of the school year.

House Bill 1032

- It is the policy of the State of North Carolina to:
 - Promote safety and prevent harm to all students, staff, and visitors in the public schools.
 - Treat all public-school students with dignity and respect in the delivery of discipline, use of physical restraints or seclusion, and use of reasonable force as permitted by law.
 - Provide school staff with clear guidelines about what constitutes reasonable force permissible in schools
 - Improve student achievement, attendance, promotion, and graduation rates by employing positive behavioral interventions to address student behavior in a positive and safe manner.
 - Promote retention of valuable teachers and other school personnel by providing appropriate training in prescribed procedures, which address student behavior in a positive and safe manner.

Lunches

- According to Davidson County Policy 7.11, students should get lunch in the cafeteria or bring lunch from home.
- Food prepared at restaurants/fast food establishments is prohibited. This policy is in keeping with federal guidelines. Soft drinks and drinks in glass containers are not allowed.
- For the 2023-24 school year, **breakfast and lunch will be provided to students free of charge.**

Fair Grove Elementary has been designated to participate in the Community Eligibility Provision (CEP) for the 2023-2024 school year, which means every student will be able to receive a breakfast and/or a lunch at no cost for the year. Because meals will be available to all students at no cost, free/reduced meal applications will not be distributed or collected for students at our school for the 2023-2024 school year. If you have students in your household who attend a school that is *NOT* participating in CEP, they will either need to be directly certified for free/reduced meal benefits, apply and be approved for free/reduced meal benefits, or purchase meals at the designated costs.

Prohibition Against Discrimination, Harassment, and Bullying

- The board acknowledges the dignity and worth of all students and employees and strives to create a safe, orderly, caring, and inviting school environment to facilitate learning and achievement.
- The board prohibits discrimination on the basis of race, color, national origin, sex, disability or age and will provide equal access as required by law.
- The board will not tolerate any form of unlawful discrimination, harassment or bullying in any of its educational or employment activities or programs.

Sexual Harassment

- The policy of the Board of Education forbids discrimination against any employee, applicant of employment, or student on the basis of sex. The Board will not tolerate sexual harassment by any of its employees.

Threat

- A threat is a communication or behavior of an individual that poses a danger to the safety of school or students through acts of violence or aggressive behavior that could cause harm to self or others. Threats may be expressed or communicated behaviorally, orally, visually, in writing, electronically, or through other means. As a school, we must take threat behavior incidents seriously regardless of the severity of the threat or the age of the child. After investigation of the threat of violence incident, school personnel will provide the parent/guardian with specific information on the behavior exhibited as well as consequences and disciplinary actions taken. **Any student who communicates a threat of violence toward another student, group of students, staff member, or the school as a whole, will be sent home immediately.** This protocol, in compliance with current NC House Bill 605, will ensure the safety of all students and staff members throughout each school day.

Threat of Violence Protocol

A threat is a communication or behavior that indicates an individual poses a danger to the safety of school staff or students through acts of violence or aggressive behavior that would cause harm to self or others. Threats may be expressed or communicated behaviorally, orally, visually, in writing, electronically, or through other means. As a school, we must take threat behavior seriously every time regardless of the severity of the threat or the age of the child. After investigation of the threat of violence incident, school personnel will provide the parent/guardian with specific information on the behavior exhibited as well as consequences and disciplinary actions taken. Any student who communicates a threat of violence toward another student, group of students, staff member, or the school as a whole, will be sent home immediately. This protocol, in compliance with current NC House Bill 605, allows us to ensure the safety of all students and staff members throughout each school day.

This also applies if a student communicates a threat of violence toward themselves.

Tobacco

- All Davidson County Schools are Tobacco-Free. No student, staff member or school visitor will be permitted to use any form of tobacco product (smoking, chewing, dipping, vaping, etc.) at any time, including non-school hours, morning, afternoon, evening or summer, even if students are not in session.
- Tobacco use is prohibited...
 - In the building, facility, or vehicle owned, leased, rented or chartered by Davidson County Schools.
 - On any school groups and property-including athletic fields and parking lots, owned, leased, rented or chartered by Davidson County Schools.
 - At any school-sponsored or school-related event on campus or off campus.

Weapons Policy

- A state law, effective December 1, 1993, declares it illegal for firearms, knives, and other items classified as weapons to be at school. Specifically, the law states it is a felony to have a firearm or explosive on educational property and a misdemeanor to possess any BB gun, air rifle, air pistol, bowie knife, dirk, dagger, slingshot, leaded cane, switchblade knife, blackjack, metallic knuckles, razor and razor blades, and any sharp pointed or edged instrument except instructional supplies.
- Students who possess, handle, or transmit firearms will be suspended 365 days. We are asking that you take precautions to ensure that your child does not bring any type of weapon to school. The principal is required to report all violators to law enforcement officials.



Integrated Pest Management Plan

Davidson County Schools Parents and Staff,

This notice is being distributed to comply with the North Carolina School Children's Health Act. Davidson County Schools has adopted an Integrated Pest Management (IPM) Policy (Board of Education Policy 3.7.4) to comply with this law. IPM is a holistic, preventive approach to managing pests that minimizes pesticide use in our schools and on school grounds.

Our school system may find it necessary to use pesticides to control pests at your school or other school system sites. North Carolina state law gives you the right to be notified 72 hours in advance of pesticide applications. To exercise that right you must complete a request form. The form can be obtained from your school or it can be found on the Davidson County Schools webpage:

- >Departments
- >Operations
- >Pest Management Information
- >Request for Notification

Certain relatively low-risk pesticides are exempted from these notification requirements, including antimicrobial cleansers, disinfectants, self-contained baits and crack-and-crevice treatments, and any pesticide products classified by the US Environmental Protection Agency (EPA) as belonging to the US EPA's Toxicity Class IV, "relatively nontoxic." Your right to be notified extends to all non-exempt pesticide applications at your school or other non-school site, both indoor and outdoor pesticide applications, and including applications that take place over summer recess, holidays, weekends, or after school hours.

In the event that a non-exempt pesticide must be used for a pest control emergency at your school or other site and there is not adequate time to notify you more than 72 hours in advance, and you have requested advance notice, you will receive a *Notice of Emergency Pesticide Application Less Than 72 Hours Before*, or as soon as possible after the pesticide application.

As mandated by federal regulations, public schools were to have each of their school buildings inspected for asbestos, and a plan of managing asbestos that was detected was to be filed with the North Carolina Department of Human Resources, Division of Health Services, Raleigh, NC by May 9, 1989. Davidson County Schools complied with this mandate.

The Davidson County Board of County Commissioners hired a certified and accredited firm to conduct inspections of public school buildings. A thorough inspection of all schools has been completed and a written plan for the management of any detected asbestos is in place. Those management plans are on file at each school and the administrative office.

Necessary measures have been taken to repair or remove any damaged asbestos, and the management plans outline the ongoing maintenance program at each location.

It is also required that at least once every six months after a management plan is in effect, each LEA shall conduct periodic surveillance in each building that it owns, record any changes in the condition of the materials, and make those records a part of the management plan. Those requirements have been met by the Davidson County Schools.

It is further required that every three years after a management plan is in effect, each LEA shall conduct a thorough reinspection of every building for the presence of asbestos. Those requirements have also been met by the Davidson County Schools.