

Boerne Stakeholder Meeting

9.18.25 9:00 – 10:30 a.m.

Logistics

Tables arranged with table tents for each program of study. Consider combining some that are smaller or have less participation.

Create table tents to guide participants.

On the tables there will be a placemat to fill out. Example placemat below. The questions will include:

1. What are the emerging trends in your industry?
2. How do your facilities support the work of your organization?
3. How are you developing the workforce to meet current and future needs?



CAN I ASK YOU A QUESTION?

What are the emerging trends in your industry?

How do your facilities support the work of your organization?

How are you developing the workforce to meet current and future needs?

The placemat features a decorative border at the bottom with various icons including a rolling pin, a whisk, a spatula, a bowl, a plate, a fork, a knife, a glass, a pie chart, a document, and a lightbulb.

Proposed Agenda

1. General question (Mentimeter – QR code) (on the screen when people come in and sit down) <ol style="list-style-type: none"> a. What three words describe the future of your industry? b. What attributes are you looking for in a new hire/employee? 	5 Min.
2. Introduction, Framework, Context, & Student Showcase	20 Min.
3. Table Discussion – District & PBK at each table <ol style="list-style-type: none"> a. Detailed questions related to each program (examples below) 	45 Min.
4. Conclusions – How can they be involved? What's Next?	10 Min.

Example Stakeholder Questions:



- **Questions for all:**
 - *What are the emerging trends in your industry?*
 - *How do your facilities support the work of your organization?*
 - *How are you developing the workforce to meet current and future needs?*
 - What programs/skills/equipment do you wish new hires were more prepared for when they start at your company?
 - What trends are you seeing in your area that students of today should be prepared for to enter the work force in 4-8 years?
 - What soft skills does your industry require in new hires to be successful for the long term?
 - What other academic courses should these kids be taking?
 - What are opportunities for HS students to connect with to get started?
- **Health Science**
 - What are the most desired and needed certifications? Are they available for high school students?
 - Seeing grads out of high school with these certifications, where do they fall and where are the gaps in their skill level?
 - What are some technical certificate type jobs that you are hiring for right now, high needs?
 - Do you have any direct relationships with community colleges? Trade programs? Universities?
 - How has telehealth changed the industry? Are other spaces or skillsets required?
 - What changes did your industry see post-Covid?