FUNCTIONS OF THE SCHOOL ORGANIZATIONAL TEAM

School Organizational Teams have a clearly defined role and function in the reorganization of the Clark County School District. The Team's main duty is to **assist** and **advise** the school principal in development and implementation of the school plan of operation, consisting of the school performance plan and the strategic budget.

DUTIES AND MAIN FUNCTIONS OF THE SCHOOL ORGANIZATIONAL TEAM

The School Organizational Team is responsible for:

- Providing **assistance** and **advice** to the principal regarding the development of the school plan of operation.
- Providing continued **assistance** and **advice** to the principal in carrying out the school plan of operation.
- **Assisting** in the discussion of any additional authority to be transferred to the school to carry out responsibilities.
- **Assisting** with the selection of the next principal when a principal vacancy occurs.

PLAN OF OPERATION

SCHOOL PERFORMANCE PLAN

- Use data sources to identify trends.
- Prioritize needs and identify root cause(s).
- Write goals that are clear, detailed, and attainable; explain expected performance outcomes.
- Develop action steps and a monitoring plan.

STRATEGIC BUDGET

- Identify funding sources available.
- Analyze school data to identify potential focus areas for effective spending.
- Align budget and other resources to meet school needs and attain goals.
- Maximize funds to achieve goals outlined in the school performance plan.

ADDITIONAL RESPONSIBILITIES OF THE SCHOOL ORGANIZATIONAL TEAM

The School Organizational Team is additionally responsible for:

- Voting to support the school plan of operation.
- Supporting the principal when the school plan of operation is presented to the community.
- Functioning as a collaborative team that will foster student achievement.
- Participating actively in School Organizational Team meetings to help inform principals' decision-making.
- Aiding the principal in sharing progress and results of the implementation of the plan of operation with the community.

Although principals may periodically seek the Team's input on other matters, the principal retains responsibility and accountability for school decisions.