

School District U-46

Elgin, Illinois

March 2, 2026

The video of the March 2, 2026, meeting can be found here:

[March 2, 2026 BOE Meeting](#)

The meeting of the Board of Education was called to order at 6:00 p.m. at the U-46 Welcome Center, 1019 East Chicago Street, Elgin, IL 60120.

The following Board Members answered roll call: Sue Kerr, Dawn Martin, Veronica Noland, Chanda Schwartz, Kate Thommes, and Melissa Owens. Ms. Khan joined the meeting at 6:31 p.m.

President Owens requested a motion to move into Closed Session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; an internal audit, control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of Closed Session Minutes; and individual student matters.

The motion was made at 6:01 p.m. by Ms. Noland, seconded by Ms. Martin. Upon roll call, yes votes: Ms. Kerr, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes: 0. The motion was carried by a vote of 6-0.

Ms. Khan arrived at 6:31 p.m.

A motion was made at 6:54 p.m. by Ms. Thommes, seconded by Ms. Noland, to reconvene into open session. Upon roll call, yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes: 0. The motion was carried by a vote of 7-0.

Present for the business session were Board members Sue Kerr, Samreen Khan, Dawn Martin, Veronica Noland, Chanda Schwartz, Kate Thommes, Melissa Owens, Superintendent, Dr. Suzanne Johnson, and Chief Legal Officer, Trisha Olson. Also present was Student Board member Dhanvi Dhandapani. The following were also present at the District's Welcome Center: Robyn Cornelissen, Lisa Jackson, Elizabeth Lapa, Brian Lindholm, Jolene Linneman, Lela Majstorovic, Aaron Nowak, Marcy Murphy, Griselda Pirtle, Cassandra Reichenbach, Dr. Leatrice Satterwhite, Dr. Kyle VonSchnase, and Dr. Ann Williams.

President Owens led the recitation of the Pledge of Allegiance.

1. Accent on Achievement - Dr. Johnson

A. Illinois High School Theatre Festival's Featured School Production

As part of the Board of Education's Accent on Achievement, the Board of Education recognized Larkin High School students and staff for their All-State Theatre Production of "Birthday Candles" at the Illinois High School Theatre Festival held at Illinois State University on January 8-10, 2026. They include: Students: Sydney Boline, Alonzo Carrillo, Isabella Ciancio, Quinn Dadabo, Casper Funk, Vivian Garay, Dipper Green, Madison Hand, Alexander Imburgia, Diego Jorge, Evangeline LeMier-Idris, Janessa Martinez, Yuritsie Martinez, Benjamin Melecio, Emi Miller, Jonathan Morales, Mia Novelli, David Ordaz, Daniela Rojas, Ezra Sanchez, Andrew Schultz, River Sherman, Patrice Terlecki, and Meadow Withaeger. Staff: Adam Baxter, Shannon Kazmierczak, and Rebecca Weihofen.

B. Illinois High School Theatre Festival's All-State Improv Team

As part of the Board of Education's Accent on Achievement, the Board of Education recognized Larkin High School student, Hana Abdelfattah, for being selected for the All-State Improv Team at the Illinois High School Theatre Festival held at Illinois State University on January 8-10, 2026.

2. Strategic Plan Report - Dr. Johnson (Board Policy 2:20 - Powers and Duties of the Board of Education; Indemnification)

A. 2026-2027 Boundary Transition Update

Lela Majstorovic, Deputy Superintendent of Instruction, Marcy Murphy, Director of Transportation, and Elizabeth Lapa, Assistant Director of Transportation, presented an update to the Board of Education on the 2026-2027 Boundary Transition. The update provided information on student registration, classroom moves over the summer, and transportation routing.

3. Comments from the Audience - Ms. Owens

A. Public Comments

There were no public comments.

4. Other Business - Board Member and Superintendent Update, If Necessary

A. Additional Information

President Owens thanked everyone who attended the Larkin High School Athletic Field groundbreaking.

Dr. Johnson also thanked everyone for attending the Larkin High School Athletic Field groundbreaking.

B. FOIA Requests – 8

Dr. Johnson stated that there were eight Freedom of Information Act requests, which would be available on BoardDocs and the District’s website.

5. Consent Agenda - Dr. Johnson

- A. Personnel Report and Workers’ Compensation Cases
- B. Minutes of Board Meetings - January 15, 2026
- C. Termination of Gabriela Morado – Sec–Plant Operations
- D. Resolution Authorizing the Submittal of Serious Safety Hazard Findings to the Illinois Department of Transportation
- E. Bid - Operations - Unite U-46 - Legacy Middle School Off-Site Roadway Improvements
- F. Bid - Procurement - 2026-2027 Hawk Hollow Middle School Furniture
- G. Proposal - Plant Operations - McKinley Elementary School Emergency Repair
- H. Proposal - Plant Operations - Educational Services Center Emergency Repair
- I. Contract Renewal - Human Resources - Employee Benefits Consulting Services Agreement
- J. Contract Renewal - Financial Services - Investment Consulting
- K. Contract Renewal - Plant Operations - Landscape Maintenance
- L. Contract - Operations - Contractual Services
- M. Building Permit - 1

Motion by Ms. Noland, seconded by Ms. Thommes, to approve the Consent Agenda items A-M as presented. Upon roll call, yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

6. Discussion/Action - Dr. Johnson

A. Itemized Bills – March 2, 2026

Robyn Cornelissen, Executive Director of Financial Services, was available to respond to questions from the Board of Education regarding the List of Bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$7,257,668.12.

Motion by Ms. Kerr, seconded by Ms. Martin, to approve the List of Bills in the amount of \$7,257,668.12. Upon roll call, yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

B. Resolution Authorizing Designation of a Person or Persons to Prepare the Fiscal Year 2027 Tentative Budget

Dr. Kyle VonSchnase, Deputy Superintendent of Operations, and Robyn Cornelissen, Executive Director of Financial Services, were available for questions regarding the Resolution Authorizing Designation of a Person or Persons to Prepare the Fiscal Year 2027 Tentative Budget. Administration recommended the Board of Education approve the Resolution.

Motion by Ms. Kerr, seconded by Ms. Martin, to approve the Resolution Authorizing Designation of a Person or Persons to Prepare the Fiscal Year 2027 Tentative Budget. Upon roll call, yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

C. Resolution Approving Surety Bond of Treasurer

Dr. Kyle VonSchnase, Deputy Superintendent of Operations, and Robyn Cornelissen, Executive Director of Financial Services, were available for questions regarding the Resolution Approving Surety Bond of Treasurer. Administration recommended the Board of Education adopt the Resolution.

Motion by Ms. Noland, seconded by Ms. Kerr, to approve the Resolution Approving Surety Bond of Treasurer. Upon roll call, yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

D. HR Resolutions

In order to follow state guidelines that allow for staff dismissal up until 45 days before the end of the school year, Mark Moore, Assistant Superintendent of Human Resources, annually presents personnel categories that are eligible for possible dismissal. Depending on the budget situation and when programs and classes are determined for the next school year, some of these individuals may be rehired providing they have proper licensure. While the Board of Education takes this action very seriously, dismissal consideration is customary at this time of year in order to follow state requirements. Each Resolution must be voted on separately. HR Resolutions will also be presented at the March 16, 2026, Board of Education Meeting.

Mark Moore, Assistant Superintendent of Human Resources, discussed additional reductions in force. The reductions in force on this agenda addressed the following categories.

Teachers (Board Policy 5:200 - Terms and Conditions of Employment and Dismissal)

- Authorizing Non-Renewal of First, Second, and Third Year Probationary Teachers (2574)

Motion by Ms. Thommes, seconded by Ms. Schwartz, to Authorize Non-Renewal of First, Second, and Third Year Probationary Teachers (2574). Upon roll call, yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

- Authorizing Notice of Dismissal to Final-Year Probationary Teachers (2575)

Motion by Ms. Noland, seconded by Ms. Kerr, to authorize Notice of Dismissal to Final-Year Probationary Teachers (2575). Upon roll call, yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

Administrators (Board Policy 5:200 - Terms and Conditions of Employment and Dismissal)

- Authorizing Notice of Dismissal to Final-Year Probationary Administrators (2588)

Motion by Ms. Martin, seconded by Ms. Kerr, to authorize Notice of Dismissal to Final-Year Probationary Administrators (2588). Upon roll call, yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

7. Work Session - Dr. Johnson

A. Alignment Collaborative for Education Renewal

Bill Wright, Chairman of Alignment Collaborative for Education, and Nancy Coleman, Executive Director of Alignment Collaborative for Education, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of School District U-46's partnership with Alignment Collaborative for Education, and requested the Board of Education agree to a one-year extension in the amount of \$110,000.00.

8. Work Session - Bids/Proposals (Board Policy 4:60 - Purchases and Contracts)

A. Bid - Operations - Unite U-46 - New Elementary School Abatement Work

Dr. Ann Williams, Deputy Superintendent of Operations, and Brian Lindholm, Chief of Staff, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award to the lowest responsible bidder, CEC Environmental Inc., in the amount of \$299,182.00, and requested authorization for District administration to execute related

documents. This expenditure will be charged to the Capital Projects Fund. The cost is included in the budget for the 2025-2026 and 2026-2027 fiscal years.

B. Bid - Food and Nutrition Services - Streamwood High School Food Service Equipment

Aaron Nowak, Director of Food and Nutrition Services, presented the proposal summary and was available to respond to questions from the Board of Education. Administration recommended award to the lowest responsible bidder, Gator Chef, in the amount of \$154,697.47, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2025-2026 fiscal year.

C. Proposal - Diversity, Equity, and Inclusion - Scholastic: Literacy Pro

Dr. Leatrice Satterwhite, Assistant Superintendent of Equity and Innovation, and Lisa Jackson, Director of Diversity, Equity, and Inclusion, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from Scholastic, Inc. in the amount of \$114,786.73, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund. The cost is included in the budget for the 2025-2026 fiscal year.

D. Proposal - Diversity, Equity, and Inclusion - School Book Quest Book Fairs

Dr. Leatrice Satterwhite, Assistant Superintendent of Equity and Innovation, and Lisa Jackson, Director of Diversity, Equity, and Inclusion, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from Scholastic Inc. in the amount of \$695,212.50, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund. The cost is included in the budget for the 2025-2026 fiscal year.

E. Proposal - Plant Operations - Fox Meadow Elementary School HVAC Project #728-26 - Rooftop Units

Cassandra Reichenbach, Assistant Director of Planning and Systems, and Jolene Linneman, Capital Projects Coordinator, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from Johnson Controls in the amount of \$1,048,590.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2026-2027 fiscal year.

F. Proposal - Plant Operations - Tefft Middle School HVAC Project #532-26 - Rooftop Units

Cassandra Reichenbach, Assistant Director of Planning and Systems, and Jolene Linneman, Capital Projects Coordinator, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from Johnson Controls in the amount of \$1,585,755.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2025-2026 fiscal year.

G. Proposal - Plant Operations - Fox Meadow Elementary School HVAC Project #728-26 - Electrical Switchboards

Cassandra Reichenbach, Assistant Director of Planning and Systems, and Jolene Linneman, Capital Projects Coordinator, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from Graybar in the amount of \$41,900.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2026-2027 fiscal year.

H. Proposal - Plant Operations - Tefft Middle School HVAC Project #532-26 - Electrical Switchboards

Cassandra Reichenbach, Assistant Director of Planning and Systems, and Jolene Linneman, Capital Projects Coordinator, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from Graybar in the amount of \$49,300.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2026-2027 fiscal year.

9. Work Session - Contracts Over \$35,000.00 (Board Policy 4:60 - Purchases and Contracts)

A. Contract Renewal - Multilingual and Multicultural Education Department - Northern Illinois University Bilingual/ESL Teacher Cohort VIII

Griselda Pirtle, Director of Multicultural and Multilingual Education Department, presented the proposal and was available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Northern Illinois University in the amount of \$144,000.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund. The cost is included in the budget for the 2025-2026 through 2027-2028 fiscal years.

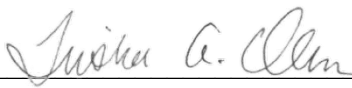
10. Adjournment - Ms. Owens

Motion by Ms. Thommes, seconded by Ms. Noland, to adjourn the Board meeting of March 2, 2026, at 7:43 p.m. Upon roll call, yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

Approved this 18th day of May, 2026.



President



Secretary