

Tentative Agreement  
BETWEEN  
RIVERSIDE CITY TEACHERS ASSOCIATION AND  
RIVERSIDE UNIFIED SCHOOL DISTRICT  
October 9, 2025  
Health & Welfare Benefits


The Riverside City Teachers Association and the Riverside Unified School District mutually agree to increase the District's Health & Welfare cap by \$250 annually, bringing the district contribution cap to \$15,540 starting January 1, 2026.

For 2026, there will be an additional one-time increase of \$250 annually to the cap, equating to \$15,790 for 2026 only.


Health & Welfare negotiations will be reopened for the 2027 calendar year.

This agreement is subject to approval by the RUSD school board and ratification by RCTA members.

**FOR THE DISTRICT**

  
\_\_\_\_\_  
Kylee Ybarra  
Riverside Unified School District

**FOR THE RCTA**

  
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Fernando Hurtado  
RCTA