

TENTATIVE AGREEMENT  
BETWEEN  
RIVERSIDE CITY TEACHERS ASSOCIATION AND  
RIVERSIDE UNIFIED SCHOOL DISTRICT  
February 6, 2026

This Tentative Agreement (“TA”) has been reached between the Riverside Unified School District (the “District” or “RUSD”) and the Riverside City Teachers Association (“RCTA”), collectively, (“the parties”).

**ARTICLE XII – CLASS SIZE**

**Section 5 – Special Education**

A. The District will examine individual caseloads to determine what additional staff support or other assistance is needed should site averages exceed these maximums:

- |   |              |
|---|--------------|
| 1. Elementary Special Day Class:                              | 13           |
| 2. Middle School and High School<br>Moderate to Severe Class: | 15           |
| 3. Elementary Resource Specialist:<br>with waiver)            | 28 (29 - 32, |
| 4. Middle School Mild/Moderate (SDC) and RSP                  | 20           |
| 5. High School RSP and Mild to Moderate Special Day Classes:  | 25           |
| 6. Designated Instructional Services:                         | 60           |
| 7. Preschool Speech Language Pathologist:                     | 40           |

B. The District will provide monthly special education enrollment reports for class size and caseloads to the Association.

C. Should individual class size significantly exceed site class averages, the District and Association will determine whether support or other assistance is needed.

D. Initial IEPs will count toward total caseload for Elementary RSP Teachers. Once at 28, the teacher will have an option to increase their caseload up to 32 with additional compensation. Total compensation paid will be one (1) hour per day at the Miscellaneous Salary Schedule - Supplemental Special Education rate of pay. The additional compensation includes a caseload increase from 29 through 32.

This Tentative Agreement (TA) is subject to approval of RUSD's Board of Education and ratification by Riverside City Teachers Association.

**FOR THE DISTRICT**



Kyle Ybarra  
Assistant Superintendent, Personnel  
Riverside Unified School District

**FOR THE RCTA**



Fernando Hurtado  
Bargaining Chair, RCTA