

**Minutes
ORANGE SOUTHWEST SCHOOL DISTRICT
Special Meeting**

**Monday, May 4, 2026 7 PM
RUMHS Media Center**

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AGENDA

Attending – Board members: Anne Kaplan, Martha Hafner, Aimil Parmelee, Ray Zapata with Rachel Fish and Ryan Anderson virtually. Administration: Michael Clark. Guests: Mark McDermott, ORCA.

Call to order – meeting called to order at 7:05 pm by Board Chair Aimil Parmelee

Citizens or staff to be heard – no public attending

VOTE: With a quorum of the board present, Anne Kaplan moves to find that premature general public knowledge regarding this grievance would clearly put the OSSD board and the person involved at a substantial disadvantage. Motion is seconded, motion passes unanimously.

VOTE: Anne Kaplan moves to enter into executive session for the purpose of hearing a grievance under Title 1, VSA, 313(a)(1). The board invites mark McDermott, Michael Clark and the grievant into the session. Motion is seconded by Martha Hafner and passes unanimously. Board enters executive session at 7:07 p.m.

7:05 p.m. – Grievance Hearing
(Executive Session)

Adjourn – After exiting executive session and with no further business, Aimil Parmelee adjourns the meeting at 9:06 pm

Respectfully submitted,

Kyle M Southworth

Administrative Assistant, 5/8/26

