

**HENRY COUNTY PUBLIC SCHOOLS
CLASSIFIED SALARY SCHEDULE**

**Grade Scale
2026-2027**

| POSITION | GRADE |
|--|--------------|
| Payroll/Fringe Benefits Coordinator | 00 |
| Computer Network Specialist | 0 |
| Skilled Mechanic | 1 |
| Skilled Maintenance | 1 |
| Licensed Practical Nurse | 1 |
| YSC Coordinator | 2 |
| FRC Coordinator | 2 |
| Lead Tutor | 2 |
| ICE Coordinator | 2 |
| Bus Driver | 2 |
| Driver Trainer/Sub Driver | 2 |
| Administrative Assistant to the Superintendent | 3 |
| Accounts Payable Clerk | 4 |
| High School Bookkeeper | 7 |
| Administrative Assistant I | 7 |
| SFS Food Service Bookkeeper/Assistant Director | 7 |
| Vocational Rehabilitation Job Coach | 7 |
| Elementary School Secretary/Attendance | 8 |
| SFS Cafeteria Manager | 8 |
| Administrative Assistant II | 9 |
| School Secretary | 9 |
| Registrar/Attendance Clerk | 9 |
| Health Services Assistant | 9 |
| SFS Cafeteria Assistant Manager | 9 |
| SFS Cashier | 10 |
| Instructional Assistant | 11 |
| School Clerk | 11 |
| School Nutrition Assistant | 11 |
| Custodian | 12 |
| Bus Monitor | 12 |
| Cafeteria Monitor | 13 |
| Technology Assistant | 13 |
| Student Maintenance | 13 |

Approved: May 18, 2026

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| | 00 | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
|-----|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 0 | 24.34 | 23.34 | 21.99 | 20.62 | 19.72 | 18.47 | 17.72 | 17.35 | 16.62 | 16.30 | 15.98 | 15.29 | 14.11 | 13.27 | 12.99 |
| 1 | 25.60 | 24.60 | 23.03 | 21.55 | 20.65 | 19.30 | 18.53 | 18.14 | 17.37 | 17.03 | 16.67 | 16.00 | 14.71 | 13.82 | 13.54 |
| 2 | 26.13 | 25.13 | 23.29 | 21.87 | 20.95 | 19.60 | 18.82 | 18.40 | 17.63 | 17.27 | 16.91 | 16.21 | 14.90 | 14.01 | 13.74 |
| 3 | 26.92 | 25.92 | 23.66 | 22.18 | 21.23 | 19.90 | 19.09 | 18.63 | 17.89 | 17.49 | 17.13 | 16.42 | 15.10 | 14.18 | 13.90 |
| 4 | 28.11 | 27.11 | 24.13 | 22.50 | 21.53 | 20.18 | 19.36 | 18.91 | 18.15 | 17.74 | 17.36 | 16.64 | 15.31 | 14.38 | 14.08 |
| 5 | 28.31 | 27.31 | 24.41 | 22.65 | 21.67 | 20.32 | 19.48 | 19.05 | 18.27 | 17.86 | 17.48 | 16.76 | 15.42 | 14.47 | 14.19 |
| 6 | 28.52 | 27.52 | 24.70 | 22.82 | 21.83 | 20.47 | 19.60 | 19.18 | 18.39 | 17.98 | 17.61 | 16.87 | 15.52 | 14.56 | 14.29 |
| 7 | 28.73 | 27.73 | 25.00 | 22.98 | 21.98 | 20.60 | 19.74 | 19.33 | 18.50 | 18.09 | 17.74 | 16.97 | 15.62 | 14.66 | 14.40 |
| 8 | 28.95 | 27.95 | 25.27 | 23.13 | 22.13 | 20.75 | 19.87 | 19.46 | 18.62 | 18.20 | 17.88 | 17.07 | 15.74 | 14.76 | 14.50 |
| 9 | 29.17 | 28.17 | 25.56 | 23.29 | 22.27 | 20.48 | 20.00 | 19.59 | 18.74 | 18.33 | 18.00 | 17.18 | 15.85 | 14.85 | 14.58 |
| 10 | 29.45 | 28.45 | 25.95 | 23.54 | 22.50 | 20.64 | 20.19 | 19.79 | 18.94 | 18.52 | 18.15 | 17.36 | 16.31 | 14.97 | 14.71 |
| 11 | 29.62 | 28.62 | 26.07 | 23.75 | 22.70 | 20.83 | 20.38 | 19.96 | 19.10 | 18.70 | 18.32 | 17.52 | 16.45 | 15.10 | 14.83 |
| 12 | 29.77 | 28.77 | 26.17 | 23.97 | 22.93 | 21.01 | 20.55 | 20.13 | 19.26 | 18.87 | 18.47 | 17.66 | 16.59 | 15.22 | 14.95 |
| 13 | 29.94 | 28.94 | 26.27 | 24.17 | 23.13 | 21.19 | 20.74 | 20.29 | 19.44 | 19.04 | 18.63 | 17.84 | 16.73 | 15.35 | 15.08 |
| 14 | 30.09 | 29.09 | 26.38 | 24.38 | 23.34 | 21.36 | 20.92 | 20.47 | 19.60 | 19.20 | 18.79 | 18.00 | 16.88 | 15.48 | 15.21 |
| 15 | 30.29 | 29.29 | 26.49 | 24.57 | 23.54 | 21.55 | 21.10 | 20.65 | 19.80 | 19.37 | 19.30 | 18.53 | 17.17 | 16.67 | 15.31 |
| 16 | 30.45 | 29.45 | 26.60 | 24.80 | 23.73 | 21.74 | 21.28 | 20.84 | 19.96 | 19.54 | 19.48 | 18.67 | 17.30 | 16.81 | 15.45 |
| 17 | 30.63 | 29.63 | 26.71 | 25.03 | 23.94 | 21.94 | 21.48 | 21.02 | 20.14 | 19.71 | 19.65 | 18.83 | 17.45 | 16.94 | 15.58 |
| 18 | 30.80 | 29.80 | 26.82 | 25.24 | 24.13 | 22.13 | 21.66 | 21.20 | 20.30 | 19.88 | 19.84 | 18.98 | 17.59 | 17.08 | 15.73 |
| 19 | 30.97 | 29.97 | 26.92 | 25.46 | 24.34 | 22.31 | 21.86 | 21.38 | 20.48 | 20.05 | 20.01 | 19.13 | 17.74 | 17.22 | 15.87 |
| 20 | 31.11 | 30.11 | 27.01 | 25.71 | 24.53 | 22.51 | 22.04 | 21.54 | 21.07 | 20.21 | 20.19 | 19.30 | 17.89 | 17.37 | 16.00 |
| 21 | 31.44 | 30.44 | 27.13 | 25.82 | 24.70 | 22.61 | 22.14 | 21.63 | 21.16 | 20.29 | 20.28 | 19.39 | 17.96 | 17.44 | 16.06 |
| 22 | 31.77 | 30.77 | 27.23 | 25.92 | 24.85 | 22.71 | 22.23 | 21.73 | 21.24 | 20.39 | 20.37 | 19.48 | 18.05 | 17.52 | 16.13 |
| 23 | 32.10 | 31.10 | 27.33 | 26.04 | 25.02 | 22.83 | 22.32 | 21.83 | 21.33 | 20.47 | 20.46 | 19.56 | 18.12 | 17.59 | 16.19 |
| 24 | 32.43 | 31.43 | 27.44 | 26.14 | 25.17 | 22.94 | 22.19 | 21.93 | 21.41 | 20.55 | 20.59 | 19.65 | 18.19 | 17.66 | 16.26 |
| 25 | 32.78 | 31.78 | 27.52 | 26.26 | 25.34 | 23.02 | 22.50 | 22.01 | 21.51 | 20.64 | 20.61 | 19.72 | 18.26 | 17.73 | 16.34 |
| 26 | 32.98 | 31.98 | 27.70 | 26.43 | 25.49 | 23.15 | 22.63 | 22.15 | 21.65 | 20.78 | 20.74 | 19.85 | 18.38 | 17.84 | 16.45 |
| 27 | 33.18 | 32.18 | 27.89 | 26.60 | 25.66 | 23.29 | 22.77 | 22.28 | 21.79 | 20.90 | 20.87 | 19.96 | 18.50 | 17.96 | 16.55 |
| 28 | 33.39 | 32.39 | 28.05 | 26.78 | 25.82 | 23.42 | 22.90 | 22.42 | 21.95 | 21.03 | 20.98 | 20.09 | 18.61 | 18.11 | 16.65 |
| 29 | 33.62 | 32.62 | 28.24 | 26.94 | 25.98 | 23.59 | 23.05 | 22.56 | 22.07 | 21.18 | 21.11 | 20.22 | 18.73 | 18.24 | 16.77 |
| 30 | 33.88 | 32.88 | 28.41 | 27.12 | 26.14 | 23.75 | 23.20 | 22.69 | 22.21 | 21.31 | 21.23 | 20.34 | 18.85 | 18.35 | 16.88 |
| 31+ | 34.11 | 33.11 | 28.59 | 27.28 | 26.30 | 23.90 | 23.33 | 22.85 | 22.34 | 21.47 | 21.38 | 20.47 | 18.96 | 18.46 | 16.98 |

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HENRY COUNTY PUBLIC SCHOOLS
CLASSIFIED DAILY RATE SALARY SCHEDULE
2026-2027

| Yrs Exp | IT Specialist | Director of Maintenance | Occupational Therapist | RN/Associates Degree | Director of Transportation | Director of Communication |
|------------|---------------|----------------------------|---------------------------|-------------------------|-------------------------------|------------------------------|
| | 240 Days | 240 Days | 187 Days | 187 Days | 240 Days | 135 Days |
| 0 | 197.08 | 237.35 | 246.18 | 199.23 | 237.62 | 199.32 |
| 1 | 215.88 | 243.36 | 252.54 | 202.89 | 248.24 | 203.13 |
| 2 | 220.21 | 245.54 | 257.59 | 204.91 | 252.80 | 204.15 |
| 3 | 224.60 | 247.75 | 262.75 | 209.01 | 257.46 | 205.17 |
| 4 | 237.45 | 251.60 | 277.75 | 222.33 | 250.42 | 207.04 |
| 5 | 238.64 | 252.73 | 280.54 | 223.44 | 251.68 | 208.08 |
| 6 | 239.83 | 253.88 | 283.34 | 224.55 | 252.93 | 209.12 |
| 7 | 241.03 | 255.02 | 286.17 | 225.67 | 254.21 | 210.16 |
| 8 | 242.24 | 256.16 | 289.03 | 226.80 | 255.47 | 211.21 |
| 9 | 243.45 | 257.33 | 291.92 | 227.94 | 256.74 | 212.07 |
| 10 | 246.95 | 272.20 | 356.37 | 248.05 | 283.78 | 212.98 |
| 11 | 248.19 | 273.19 | 357.79 | 250.52 | 285.49 | 214.06 |
| 12 | 249.43 | 274.18 | 359.22 | 251.78 | 287.20 | 215.12 |
| 13 | 250.68 | 275.18 | 360.65 | 253.04 | 288.92 | 216.20 |
| 14 | 251.92 | 276.18 | 362.10 | 254.31 | 290.65 | 217.28 |
| 15 | 256.83 | 277.35 | 363.32 | 262.39 | 294.82 | 220.97 |
| 16 | 259.40 | 278.36 | 365.51 | 263.70 | 297.17 | 221.86 |
| 17 | 261.99 | 279.37 | 367.70 | 265.02 | 299.56 | 222.74 |
| 18 | 264.62 | 280.39 | 369.90 | 266.35 | 301.95 | 223.62 |
| 19 | 267.26 | 281.41 | 372.11 | 267.68 | 304.36 | 224.52 |
| 20 | 269.67 | 282.50 | 377.50 | 270.21 | 309.08 | 227.24 |
| 21 | 271.69 | 283.79 | 378.82 | 271.95 | 311.40 | 228.38 |
| 22 | 273.73 | 285.08 | 380.14 | 273.72 | 313.74 | 229.53 |
| 23 | 275.78 | 286.38 | 381.48 | 275.51 | 316.09 | 230.67 |
| 24 | 277.85 | 287.69 | 382.81 | 277.30 | 318.45 | 231.83 |
| 25 | 283.16 | 289.34 | 384.88 | 280.48 | 324.19 | 233.61 |
| 26 | 285.28 | 291.19 | 387.58 | 282.44 | 326.46 | 235.25 |
| 27 | 287.42 | 293.05 | 390.29 | 284.41 | 328.74 | 236.90 |
| 28 | 288.83 | 294.45 | 392.45 | 285.90 | 330.47 | 238.03 |
| 29 | 290.27 | 295.80 | 394.41 | 287.33 | 332.13 | 239.21 |
| 30 | 291.72 | 297.15 | 396.37 | 288.78 | 333.78 | 240.42 |
| 31+ | 294.60 | 299.72 | 400.08 | 291.34 | 336.93 | 242.53 |

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**HENRY COUNTY PUBLIC SCHOOLS
2026-2027**

| Classified Substitutes | | | |
|--|------------|------------|------------|
| Position | 0-3 | 4-9 | 10+ |
| Bus Driver | 18.00 | 19.00 | 20.00 |
| Registered Nurse | 20.00 | 24.00 | 28.00 |
| All Other Classified Postitions | 12.00 | 13.00 | 14.00 |

After 20 continuous days, a sub will be paid from the regular salary schedule. After 20 continuous days, the substitute will not forfeit long-term assignment status in the event of a single absence.

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