Travis Unified School District's

NEGOTIATIONS NEWS

2026-2027 REOPENER BARGAINING

Issue #3

TUSD Negotiations with TUTA **May 15, 2026**

Purpose

The Travis Unified School District (TUSD) remains committed to providing community members, employees and other interested individuals with factual updates following each bargaining session with the Travis Unified Teachers Association (TUTA).

Session Overview

The District and TUTA met on April 20, 2026, for their third bargaining session for the 2026-2027 reopener negotiations. Discussions focused on Article 7 (working conditions), Article 18 (salary and benefits), and induction language.

Article 7 – Working Conditions

During this session, the District and TUTA reached agreement on several updates to this article with a goal of improving clarity and consistency across the Collective Bargaining Agreement (CBA):

- Clarifying and aligning staff meeting and common planning language
- Agreement on two after school faculty meetings per semester and a total of four per year at Vanden and Golden West.
- Discussion of release time and stipends to be addressed as part of compensation

Induction and Appendix Language

Both teams discussed Appendix B and induction language, including outdated references to PAR.

- Both parties agreed to remove Appendix B from the CBA due to outdated language and funding sources no longer available.
- Both parties agreed to include induction as a stipend to provide clarity of compensation and alignment with CalSTRS requirements.

Article 18 – Salary and Benefits

Discussions continued regarding salary, benefits, and overall compensation.

- The District shared that it is open to continued discussion, including exploring options related to compensation and health benefits.
- The District reiterated that any agreement must remain aligned with available funding and long-term financial sustainability

Health benefits were also discussed with both parties discussing options and the potential need for further review and analysis, including consultation with benefits providers.

Summary

Both teams made progress on Article 7 language and continued discussions on salary and benefits. The District remains committed to working collaboratively with TUTA to reach a fair and sustainable agreement.

TUTA will provide their counterproposal to the District for Article 18 – Salary and Benefits at our next session.

Next Session(s)

The next bargaining session is scheduled for:

- Monday, May 18, 2026

Bargaining Team Members

TUTA Team Members:

Mark Nowag, President
Renee Brasher, Special Education Teacher, Vanden
Michelle Dysert, Teacher, Cambridge
Erika Fisher, Teacher, Center
Ashely Mourlot, Special Education Teacher, Foxboro
David Nadler, Teacher, Golden West

District Team Members:

Deanna Brownlee, Director, Special Education
Lindsay Dalske, Principal, Travis
Nick Girimonte, Assist. Supt., Educational Services
Gabe Moulaison, Chief Business Officer
Vincent Ruiz, Assist. Supt., Human Resources
Kristin Shields, Principal, Vanden