

**PALMERTON AREA SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS
Wednesday, May 20, 2026**

High School Library, 3525 Fireline Road, Palmerton, PA

All public meetings are video recorded and viewable via livestream for the purpose of public broadcast.

1. CALL TO ORDER: 5:30 P.M.: PLEDGE OF ALLEGIANCE

2. ROLL CALL:

Dr. Connell	Ms. Haas	Ms. King	Mr. Mazepa	Mr. Moyzan	Mrs. Paules
Mr. Paules	Mrs. Schaible	Ms. Snyder	Dr. Friebolin	Mr. Kish	Dr. Heaney
Atty. Conn					

3. STUDENT REPORTS:

- A. Elementary Student Recognition
- B. Junior High School
- C. High School

4. ASSISTANT SUPERINTENDENTS' REPORTS:

5. BOARD MEMBER REPORTS:

6. OLD BUSINESS:

7. PUBLIC PARTICIPATION (POLICY #903):

There shall be time available for public participation at the beginning and end of each board meeting. The beginning session is open for agenda items only and the ending session is open for any items or issues relating to school district policies and operations. Please know that this is not a question-and-answer session, but rather a time when residents and/or taxpayers are allotted five (5) minutes each to comment on matters of concern, official action, or deliberation. Should the speaker find the five (5) minute time allotment to be insufficient for his/her presentation, a more detailed written presentation submitted via email shall be an option. Each public participation section is limited to 30 minutes. We ask that you be respectful during your allotted time. Please note that public interruption of the meeting will detract from the meeting.

8. MEETING MINUTES:

- A. Motion for the Board of School Directors to approve the board meeting minutes from April 21, 2026 (enclosure).

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

9. CONSENT AGENDA:

- A. Motion for the Board of School Directors to approve the attached consent agenda.

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

10. FISCAL:

- A. Motion for the Board of School Directors to approve the proposed final budget for 2026-2027 with 3.098 mill index increase and expenditure totals of \$43,765,764. The 2026-2027 Real Estate Tax mills will be set at 69.0130. The final budget is set to be approved at the June 16, 2026 board meeting (enclosure).

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

- B. Motion for the Board of School Directors to approve the Resolution incurring nonelectoral debt to be evidenced by one or more series of general obligation bonds in the maximum aggregate principal amount of \$18,000,000 for the acquisition, design, construction, furnishing and equipping of renovations and improvements to the school district's high school facilities, and to pay costs of issuance of the bonds; accepting a bond purchase agreement; setting forth the parameters, substantial form of and conditions for issuing the bonds; pledging the school district's full faith, credit, and taxing power to secure the bonds; appointing a paying agent and a sinking fund depository; creating a sinking fund for the bonds; creating a construction fund; and authorizing related actions and documents (enclosure).

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

- C. Motion for the Board of School Directors to approve the S. S. Palmer Elementary library renovation in the estimated amount of \$71,466.00 to come from the restricted fund balance donation provided by former teacher Elizabeth Bray (enclosures).

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

- D. Motion for the Board of Directors to approve the sketch layout and feasibility study for future use of the district-owned property located along Fireline Road, Parcel ID: 29-33-3905, as presented by Keystone Consulting Engineers in the estimated amount of \$8,500.00 (enclosure).

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

11. PERSONNEL:

- A. Motion for the Board of School Directors to accept the retirement of Susan Deem as Fifth Grade Teacher at Towamensing Elementary effective June 9, 2026.

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

- B. Motion for the Board of School Directors to accept the retirement of Lori Cebrosky-Smith as Second Grade Teacher at Towamensing Elementary effective June 8, 2026

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

12. OTHER:

- A. Motion for the Board of School Directors to approve the Amendment to Services Agreement with St. Luke's Physician Group's YESS! Program for the 2026-2027 school year in the amount of \$32,000.00 (enclosure).

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

- B. Motion for the Board of School Directors to approve Stacey Connell as Treasurer of the Palmerton Area School Board effective July 1, 2026 through June 30, 2027 at the rate of \$400.00 per year.

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

13. PUBLIC PARTICIPATION:

14. FOR THE GOOD OF THE ORDER:

15. ADJOURNMENT:

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

PALMERTON AREA SCHOOL DISTRICT
CONSENT AGENDA
Wednesday, May 20, 2026

1. FISCAL:

- A. Approve accounts payable reports (enclosures)
- B. Approve treasurer’s reports (enclosures)
- C. Approve budget transfers (enclosure)
- D. Accept the following donations:

Giant Company, Walnutport-Feeding School Kids Initiative	to the PASD food pantry	\$2,761.80
Palmerton Holiday Lighting Committee	to High School Art Club in recognition for designing pamphlet/map	\$ 100.00
Softball Parents Club	20.5cu refrigerator for softball concession stand	--

- E. Approve tuition reimbursements (enclosure)

2. PERSONNEL:

- A. Approve Michael Nemeth as Maintenance employee at an annual salary of \$36,061 prorated effective May 21, 2026
- B. Approve Jennifer Opdyke as Part-Time Custodian at an hourly rate of \$15.85 effective May 21, 2026
- C. Approve the following additional Fall Coaches for the 2026-2027 school year:

Lily Kershner	Volleyball Head Coach	\$4,347.00
Jillian Frank	Field Hockey Assistant Coach	\$2,854.00
Abigail Wortmann	Field Hockey Volunteer Assistant Coach	--

- D. Accept the following resignation:

Jillian Frank	Field Hockey Volunteer Assistant Coach	Effective May 20, 2026
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- E. Approve the following as Event Workers at a rate of \$30.00 per event for the 2026-2027 school year:

Pamela Andrews	Amy Negley
Lacey Barachie	Alexander Orr
Katherine Baumgardt	Christine Owens
Suzanne Black	Michael Papay
Craig Borland	William Papay
Jessica Cohen	Nellianne Parr
Heather DeReamus	Michael Pascoe
Julia Dougherty	Andrew Remsing

Darlene Dugan	Christine Rodrigues
Robert Everett	Kimberly Seiler
Robert Falkenstein	Kristoffer Silfies
Travis Fink	Holly Skrimcovsky
Randi-Jo Freed	Thomas Smelas
Michael Gombert	David Smith
Jyneal Green	Kayleigh Snyder
Jarrad Hedes	Matthew Solt
Jodi Hedes	Scott Stahler
Kelly Heinrich	Brian Stevko
Mary Herrmann	Nicole Swartz
John Hrebik	Kevin Wertz
Alexander Knoll	John Wilk
Miriam Krzton	Analise Yacone
Paul McArdle	William Zeky
Vicki McHugh	Mary Beth Zulic
Sage Nalesnik	Robert Moyzan- <i>volunteer only (unpaid)</i>

F. Approve the following Game Managers at a rate of \$30.00 per hour for the 2026-2027 school year:

Alexander Knoll	Kimberly Seiler
Vicki McHugh	Matthew Solt
Andrew Remsing	Robert Moyzan- <i>volunteer only (unpaid)</i>

G. Approve the following Substitute at prevailing substitute rates effective May 21, 2026:

Connor Dickey	Substitute Teacher
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H. Remove the following from the current Substitute list effective May 21, 2026:

Andrea Anfuso	Substitute Teacher
Terry Sebelin	Substitute Nurse

3. OTHER:

- A. Approve the formation of What’s So Cool About Manufacturing? Club as an extracurricular club at the Junior High School effective for the 2026-2027 school year (enclosures)
- B. Approve the contract for services with Behavioral Health Associates for the 2026-2027 school year (enclosure)
- C. Approve the TransPerfect Remote Interpreters Products and Services agreement with the CLIU #21 for the 2026-2027 school year (enclosure)
- D. Approve the Crisis Response Pool Member Agreement with the CLIU #21 for the 2026-2027 school year (enclosure)
- E. Approve retroactively the CLIU#21 Overdrive/SORA Consortium agreement for the 2026-2027 school year in the amount of \$2,300.00 (enclosure)

- F. Approve the contract with Bayada Home Health Care, Inc., for in-school nursing services for the 2026-2027 school year (enclosure)
- G. Approve the Program Placement Agreement with Lehigh Learning Academy for the 2026-2027 school year (enclosure)
- H. Approve the Memorandum of Understanding between the Pennsylvania State Police and the Palmerton Area School District (enclosure)
- I. Approve the Memorandum of Understanding between the Palmerton Borough Police and the Palmerton Area School District (enclosure)
- J. Approve the standard agreement for legal representation with Sweet Stevens Katz Williams for the 2026-2027 school year (enclosure)
- K. Approve the Legal Services Consultation Agreement for special education with Sweet Stevens Katz Williams for the 2026-2027 school year (enclosure)
- L. Approve the School-Based Internship/Affiliation Agreement with Kutztown University of PA valid through May 2031 (enclosure)
- M. Approve the following field trips (enclosures):

Music Department-JHS/HS	Washington, DC	May 2027 (final dates to be determined)
FBLA National Leadership Conference	San Antonio, TX	Retroactively approved for June 27, 2026 through July 2, 2026

- N. Approve the settlement agreement and release for student #32168 effective May 21, 2026
- O. Approve the School Administrator Letter with ASSE International Student Exchange Programs for accepting a foreign exchange student for the 2026-2027 school year (enclosures)
- P. Appoint Directors Schaible and Haas as voting delegates to the 2026 PSBA Delegate Assembly at Cumberland Valley School District, Mechanicsburg, PA, on November 7, 2026
- Q. Approve the second reading and adoption of the following policies (enclosures):
 - 1) Policy #140 Charter Schools
 - 2) Policy #221 Dress & Grooming
 - 3) Policy #325 Dress & Grooming
 - 4) Policy #332 Working Periods
 - 5) Policy #619 District Audit