



# Partnership Timeline, January - May 2026

Jan 2026	Review Partnership purpose and roles; develop a shared values statement to guide the work; identify key information needed for decision-making; and establish an Executive Planning Team to support agenda-setting and advance work between monthly meetings.
Feb 2026	Review the Partnership's recommendation timeline; receive an overview of recent school ballot measure results and the Jefferson County electorate profile; participate in an investment priorities exercise; and continue developing the shared mission/vision/values statement.
March 2026	Receive ballot language education from Jeffco's bond counsel; preview state-level ballot measures being monitored; receive education about ballot measure finance options and projected cost to property owners; revisit investment priorities exercise; oversight structures.
April 6 & May 7 2026	Receive additional property disposition information. Review polling results. Workshop the committee's recommendation for the Board.
May 2026	On May 11, jointly present a revenue generation recommendation to the Board of Education, alongside district staff.

# Partnership for Fiscal Sustainability

## May 7, 2026



### Agenda

- Pre-Read Feedback: What we Heard from You
- Partnership Executive Planning Team - Draft Recommendation to the Board of Education
- Facilitated feedback from Whole Group
- Adjourn

**Goal tonight: We are not asking whether the recommendation is perfect. We are asking whether it is strong enough and representative enough to move forward to the Board.**



# Pre-Read Feedback - What We Heard

After reviewing the draft recommendation and slide deck above,  
what resonates most with you? ~12 Responses



## Alignment with Needs and Priorities

Reflects conversations and committee priorities over the past few months.

## Inclusion of Specific Data

CTE waitlists, school closure savings, and facility safety repair statements were appreciated.

## Compensation & Staff Retention

## Thoroughness and Detail

## Concerns: Polling Data

**Note:** One respondent expressed frustration that the recommendation is based on insufficient initial polling data (55% approval) and suggested a second poll with actual ballot language and stress testing.

# Pre-Read Feedback - What We Heard



What concerns do you still have? ~12 Responses

## Need for Further Polling and Financial Clarity

## Fund Allocation & Transparency

Lacks specific language on what funds will **not** be used for.

## Recommendation on Messaging and Case Making

- Revisit enrollment data; could lead voters to believe less money is needed.
- Highlight "adequate staffing" in MLO language and strengthen CTE case.
- Term "modern" for facilities may not motivate voters.

## Operational and Communication Concerns

Questions on failure contingencies and PR support. Suggestion to hire Hilltop for internal PR from May to August.

# Pre-Read Feedback - What We Heard



Is there anything missing? ~12 Responses; 2- No and 10 - Yes

## Voter Messaging & Economic Impact

Focus messaging on the economic upside for all property owners.

## Accountability and Transparency

Clearly spell out guardrails and past tax accounting. Specify exclusions (e.g., central admin growth). Needs a tracking dashboard for all increases.

## Missing Context & Data

Lacks data on building portfolio age/state. Community involvement and challenges from sessions should be more visible or in an appendix.

## Internal Alignment and Strategy

Context needed for teacher negotiations. Concerns that \$135M is too high without strong transparency and oversight guarantees.

# Pre-Read Feedback - What We Heard



What advice would you give the Board of Ed? ~10 Responses

## Strategy and Communication

Focus on developing a strong Public Relations campaign

## Transparency and Trust

Double down on promises of transparency and oversight guarantees to build trust with the general public.

## Campaign Leadership

Ensure that leaders of a campaign committee are experienced

## Contingency Planning

Be clear about the difficult decisions and potential cuts (e.g., fewer programs, larger class sizes) if a MLO does not pass.

## Recommendation Basis

Trust that the working group, which was diverse in thought and roles, shared a common goal of solving the budget challenge and that the administration explored all possible angles for closing funding shortfalls.

# Pre-Read Feedback - What We Heard



What do you believe is a strength of the draft rec? ~10 Responses

## Clarity and Organization

The document structure is logical and easy to follow, making the recommendations accessible.

## Alignment with Priorities

The draft reflects the priorities discussed by the group and focuses on the district's needs.

## Compensation and Staffing

A clear focus on ensuring competitive pay and adequate staffing levels across the district.

## Process and Language

Stakeholder engagement was well executed, and the ballot language is a strength.

## Specific Use of Funds

The document includes clear examples of what MLO dollars will be used for, highlighting critical needs like aging facilities and school safety that cannot be addressed without these levies.

# Pre-Read Feedback - What We Heard



What is one suggested revision you have? ~10 Responses

## Clarity on Funding and Deficit

Explain the difference between the \$60M current deficit and the \$75M requested. Clarify if funds are for existing holes or new investments.

## Strengthened Justification

The overall case needs clear justification for why funding is needed and must reflect planned steps for tracking and accountability.

## Refining Language on Facilities

Clarify "replacement" vs "modernization." Voters may be concerned if schools are updated then closed. Refine the frequent use of "Modern."

## Committee and Student Focus

Consider using the existing Capital Asset Advisory Committee. Focus language on providing students and staff with essential needs.

# Pre-Read Feedback - What We Heard



Is there anything else you want to share? ~8 Responses

## Campaigning and Union Engagement

There is a strong interest in finalizing an agreement (MOU or similar) with JCEA and JESPA for collaborative campaigning on the Mill Levy Override (MLO), particularly concerning how to get the union on board and address teacher funding commitments.

## Need for Clarity on Essentiality

The district needs to provide more consideration and clarity on why this MLO is essential, especially given that it is likely to be on the ballot alongside other revenue-generating measures for education.

## Process Feedback and Next Steps

Respondents expressed enjoyment in participating in the feedback process and appreciated the format. A suggestion was made to hire Hilltop immediately.

# DRAFT RECOMMENDATION



# WHO WE REPRESENT

The Jefferson County Fiscal Partnership is a collective of parents, community members, staff, and association partners.



**Collaborate with Jeffco staff to develop a revenue-generation recommendation for the Board of Education**

# CURRENT LANDSCAPE

Partnership aligned challenges facing Jefferson County School District

## **\$60M Budget Deficit**

- 26-27: \$40M in Cuts Required with \$20M Shortfall From Reserve, \$15M Capital Deferment
- Student Enrollment on Continuing Multi-Year Decline
- Jeffco Funding \$2k-3k Behind Other Front Range Districts Per Student

## **Underpaid Teachers & Support Staff**

- Jeffco Teachers Ranked 9th out of 10 Front Range Districts for Midpoint Annual Salary
- Risk of Losing Qualified Educators/Staff to Other Districts
- High Cost of Living in Communities Where Staff Teach/Work

## **School Maintenance**

- ~10 School Days in 25-26 SY Were Cancelled, Delayed or Dismissed Early Due to Ops Issues
- Current Budget Requires \$30M General Fund Transfer & Unable to Repair Roofs in 2 Years
- Multiple HVAC & Water Systems Issues in Schools With Students Actively Attending
- Aged Temporary Buildings Require Transition to Classrooms
- Ongoing Asbestos & Lead Remediation Requirements

# CURRENT LANDSCAPE

Partnership aligned challenges facing Jefferson County School District

## **Vacant School Buildings**

- 12 Properties For Sale (~\$20M - \$40M Value); Costing \$150k/year Per Property to Maintain
- **Public Perceptions:**
  - 7 Properties Already Sold Were Below Market Value
  - Selling Properties Will Fix Deficit

## **Lack of Trust in School Board/Admin**

- No Reporting/External Audit From 2018 Voter Approved Spending
- Past Board Approved a Compensation Increase with No Plan for Long Term Funding
- **Public Perceptions:**
  - Poor Transparency/Education on Vacant Properties and Impact to Budget
  - Bloated Admin From Increase in Central Admin and Decrease in Teacher Roles

## **Unmet Student Opportunities**

- Over 1k+ Student Waitlist for High Graduation Rate CTE Programs

# PARTNERSHIP VALUES

Aligned on a shared mission, vision and values to guide and validate decisions.

## VISION – Why We Exist

*Ensure every Jefferson County student has the resources to learn, grow, and succeed.*

## MISSION – How We Achieve Our Vision

**Develop a sustainable revenue generation recommendation for the Jeffco Board of Education's consideration that prioritizes high student impact, earns voter support in November 2026, and includes clear, regular reporting on fund use.**

## VALUES – What We Stand For

### STUDENTS FIRST

Put student success at the center of every decision.

### ACCOUNTABLE

Measure and report student outcomes and financial performance with clear, evidence-based metrics.

### ADAPTABLE

Adjust funding priorities as student needs evolve.

### BALANCED COLLABORATION

Partner with staff, associations, experts, families, and the community to support equitable outcomes across all schools.

### COMMUNITY TRUST

Communicate clear value for students, stakeholders, and taxpayers to strengthen confidence in the district.

# BALLOT RECOMMENDATION

This proposal is aligned with district needs and the values of this partnership to create the highest student impact with a strong likelihood of voter approval in November 2026.

## **\$135M Ballot Initiative in November 2026:**

- General MLO of \$75M for Compensation (Salary & Benefits) & Career Technical Education (CTE)
- Special Purpose ML of \$60M for Capital to maintain schools

# RECOMMENDED BALLOT LANGUAGE - \$135M MLO + ML

SHALL JEFFERSON COUNTY SCHOOL DISTRICT R-1 taxes BE INCREASED \$[135M] IN 2026 FOR COLLECTION IN 2027 AND ANNUALLY THEREAFTER SUBJECT TO THE FOLLOWING:

(1) \$[75] million OF SUCH AMOUNT FOR COLLECTION IN 2027 AND BY SUCH AMOUNTS IN SUBSEQUENT YEARS THAT WILL PRODUCE, WHEN COMBINED WITH PRIOR MILL LEVY OVERRIDE AMOUNTS, UP TO THE LIMIT ESTABLISHED FOR THE DISTRICT BY SECTION 22-54-108(3)(B)(VI), C.R.S., FOR THE PURPOSE OF PROVIDING ADDITIONAL REVENUES TO BE DEPOSITED IN THE GENERAL FUND AND USED FOR EDUCATIONAL PURPOSES AS PROVIDED IN SECTION 22-54-108(V), C.R.S. AND SHALL THE MILL LEVY BE IMPOSED WITHOUT LIMITATION OF RATE TO RAISE SUCH DOLLAR AMOUNT ANNUALLY FOR THE PURPOSES OF:

- **ATTRACTING AND KEEPING HIGH-QUALITY STAFF BY BRINGING SALARIES CLOSER TO THE MARKET AVERAGE FOR TEACHERS, SUPPORT STAFF AND SCHOOL LEADERS IN SURROUNDING SCHOOL DISTRICTS.**
- **ENSURING THAT STUDENTS HAVE ADEQUATE ACCESS TO TEACHERS AND SUPPORT STAFF TO MEET MENTAL HEALTH, SAFETY AND INSTRUCTIONAL NEEDS.**
- **PROVIDING STUDENTS WITH THE INSTRUCTION, SKILLS AND HANDS-ON LEARNING NECESSARY FOR SUCCESS IN COLLEGE AND THE WORKPLACE BY EXPANDING CAREER AND TECHNICAL EDUCATION PROGRAMS.**

# RECOMMENDED BALLOT LANGUAGE - \$135M MLO + ML

(2) \$[60] million OF SUCH AMOUNT FOR COLLECTION IN 2027 FOR THE PURPOSES AUTHORIZED AND IN ACCORDANCE WITH SECTION 22-54-108.7, C.R.S., SUCH TAXES MAY BE INCREASED ANNUALLY (AFTER THE FIRST FULL FISCAL YEAR) FOR INFLATION BASED ON THE ANNUAL CHANGES IN THE DENVER-BOULDER CONSUMER PRICE INDEX; WITH SUCH REVENUE TO BE DEPOSITED INTO THE SUPPLEMENTAL CAPITAL CONSTRUCTION, TECHNOLOGY AND MAINTENANCE FUND AND USED FOR THE FOLLOWING PURPOSES: ONGOING CASH FUNDING FOR CAPITAL CONSTRUCTION, NEW TECHNOLOGY, EXISTING TECHNOLOGY UPGRADES, AND MAINTENANCE NEEDS OF THE DISTRICT FOR THE FOLLOWING PURPOSES:

- CLIMATE CONTROLLED SPACES WITH MODERN AND EFFICIENT HVAC SYSTEMS
- ASBESTOS MITIGATION AND REMOVAL
- CLEAN AND SAFE DRINKING WATER
- MODERN SAFETY SUCH AS SECURE ACCESS, SECURITY INFRASTRUCTURE, AND SITE HARDENING
- REPLACEMENT AND MODERNIZATION OF AGING SCHOOLS
- ADDRESSING BUILDING MAINTENANCE OF SCHOOLS LIKE ROOFS, PLUMBING, AND PARKING LOTS

THE SPENDING OF SUCH TAXES WILL BE REVIEWED BY THE CITIZENS' MILL LEVY OVERRIDE COMMITTEE (MLOC) FOR TRANSPARENCY AND ACCOUNTABILITY AND SUBJECTED TO AN ANNUALLY RELEASED PUBLIC REPORT INCLUDING AN INDEPENDENT AUDIT OF THE SPECIAL MILL FUND; AND SHALL THE REVENUES FROM SUCH TAXES AND ANY EARNINGS FROM THE INVESTMENT OF SUCH REVENUES BE COLLECTED AND SPENT AS A VOTER APPROVED REVENUE CHANGE UNDER ARTICLE X, SECTION 20 OF THE COLORADO CONSTITUTION AND ANY OTHER LAW.

# IMPACT TO THE COMMUNITY

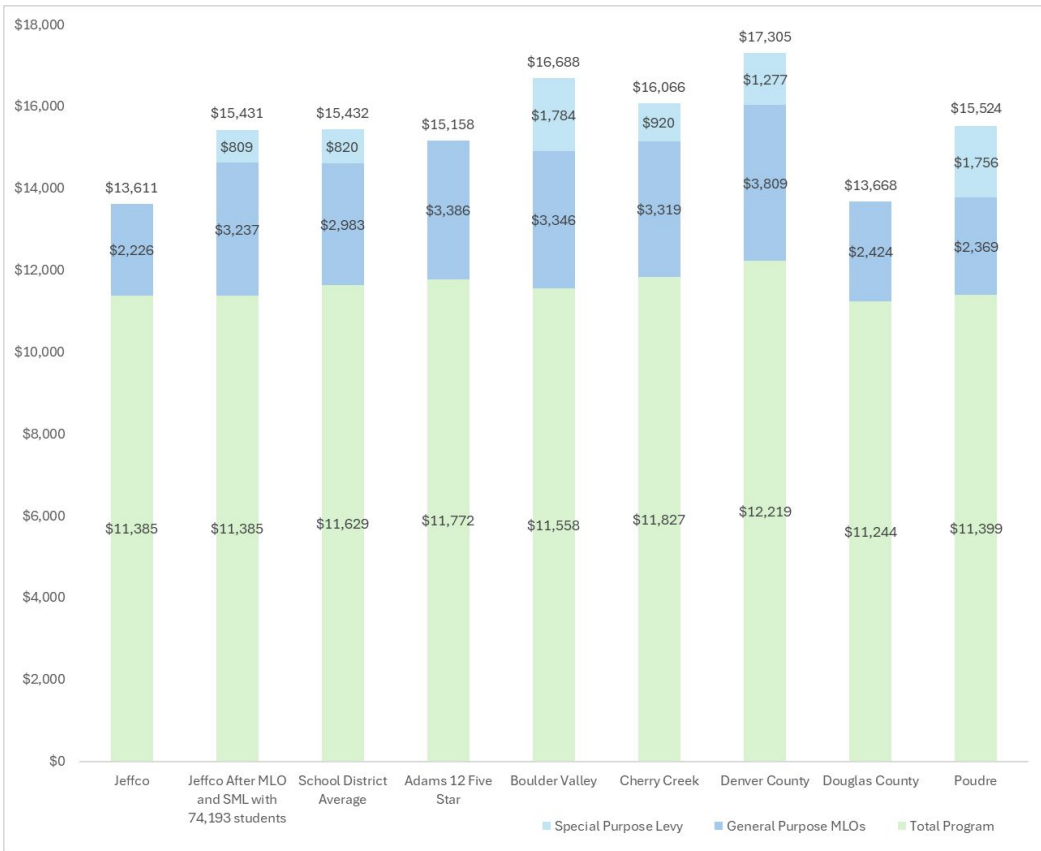
This proposal will create a positive impact to students, staff and the greater community for the benefit of all voters and residents.

## Impact to Community

- Property Tax Impact: Incremental \$3.58 per \$100K of Assessed Home Value Per Month
  - Jeffco Avg Home Value of \$620K would pay \$22/month or \$266.35/year.
- Provide Better Education For All Students Across The District
- Clear and Transparent Communication on Spending
- Staff Compensation Closer To The Market Average
- Increase Graduation Rates With Improved Test Scores
- Graduating Students Workforce, Higher Education and Career Readiness
- Increase Home Property Values in District
- Enable Staff to Live In the Communities Where They Work
- Strengthen Community By Retaining Former Students Who Will Live and Work in District

# Front Range District Funding Based on FY25

Per Pupil Revenue From Total Program, MLO, and Special Levy



## Solutions To Current Challenges

- Jeffco significantly behind other Front Range Districts in revenue per pupil
- Impacts ability to offer compensation on par with other local districts
- Impacts ability to fund Capital Maintenance and Improvement similar to other districts

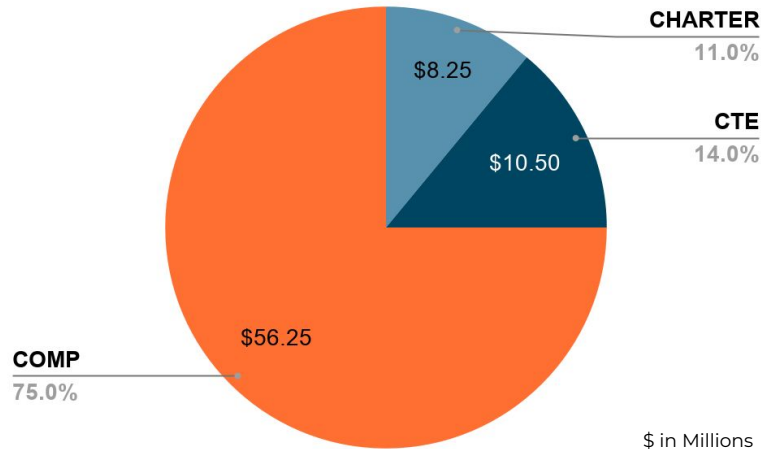
## Rationale

- Reach Average Funding Levels for Front Range School Districts
- Will allow for average Capital Maintenance and Average salaries and benefits

# GENERAL MLO of \$75M

The incremental revenue from the GMLO will reduce the overall deficit while retaining more experienced educators and growing CTE for high student impact.

## APPROXIMATE YEAR 1 GMLO ALLOCATION MIX



## Solutions To Current Challenges

- Direct Impact on Current Deficit (Compensation is 84% of Budget)
- Retains and Attracts Experienced Staff
- Increased Enrollment in CTE Programs

## Rationale

- 62% Approval Rating (Magellin Strategy Survey)
  - 55% When Combined With SPML
- Compensation Supports All Staff Via:
  - STEPS, LANES, and COLA
- Charter: Projected 75% to Compensation/Benefits

# SPECIAL PURPOSE ML of \$60M

The incremental revenue from the SPML will reduce the large dependency on a general fund transfer while still maintaining active properties/buildings

## FORECAST CAPITAL FUND MIX WITH SML

Combined Capital Sources and Uses - Mill Levy Scenario (\$ in millions)	FY 2026-27 Forecast
<b>Beginning Fund Balance</b>	<b>\$80.5 M</b>
<b>Sources</b>	
New Mill Levy	60.0
Transfers In	15.0
Sale of Surplused Property	10.0
Other (Interest/Fees in lieu)	3.1
<b>Total Sources</b>	<b>\$88.1</b>
<b>Uses</b>	
Facility Improvements	36.1
New Construction	10.0
Technology/Other	15.5
Add'l Improvements / New Const	10.0
<b>Total Uses</b>	<b>\$71.6</b>
<b>Ending Fund Balance</b>	<b>\$97.0 M</b>
<b>Average Spend Over 5 Years</b>	<b>\$91.2</b>

## Solutions To Current Challenges

- 50% Cut To General Fund Contribution
- Incorporates One-Time Vacant Property Sales Over 4 Years
- Allows District to Maintain HVAC, Water Systems, Roofs, etc for Safe Learning Environment

## Rationale

- 52% Approval Rating (Magellan Strategy Survey)
  - 55% When Combined With SML
- General Fund Transfer Can Be Reduced Based on Needs

# NEXT STEPS

Required action items to support this recommendation

**Board Recommendation Approval**

**Develop Public Reporting On Fund Use & Impact In Perpetuity**

**Follow Up Survey to Pressure Test Recommendation**

**Complete Union Negotiations (May-Aug)**

**Board/Admin To Address Public Relations/Perception Headwinds**

**Launch Exploration Committee to Market Ballot Measure**

# Structured Feedback



# In table groups, take the next 30 minutes to discuss:



**#1**

What resonates most with you in this recommendation?

**#2**

What concerns or questions do you still have?

**#3**

Is there anything important missing?

**#4**

What advice do you want to share with the Board?

Each table should identify a notetaker to record their responses on chart paper and identify one spokesperson who will share out one strength and one concern or suggested revision, based on your discussion.



# Final Consensus Check

*We are not asking whether this recommendation is perfect. We are asking whether it is strong enough and representative enough to move forward to the Board.*





# What Can You Do to Support Jeffco Kids?

## It takes all of us!



As Jeffco prepares for a possible ballot measure to voters this November, **consider how you will be involved:**

- **Share:** Passing a ballot measure will take all of us sharing with our friends, family and neighbors! Think about which community organizations you are part of and consider giving an information presentation. In our feedback form today you can sign up to receive a turnkey deck  **IEFFCO**
- **Join:** Exploration or Campaign Committees  **SOLS**

# Presentation to the Board

Monday, May 11 at the Jeffco Education Center  
Presentation is slated to begin at ~6:30 p.m.



*Thank you for giving your time, perspective and care to being part of the Partnership this semester! Please take a few minutes to share your feedback about the experience:*



Q&A



**Thank You**



# Appendix

# The Role of the Partnership Committee

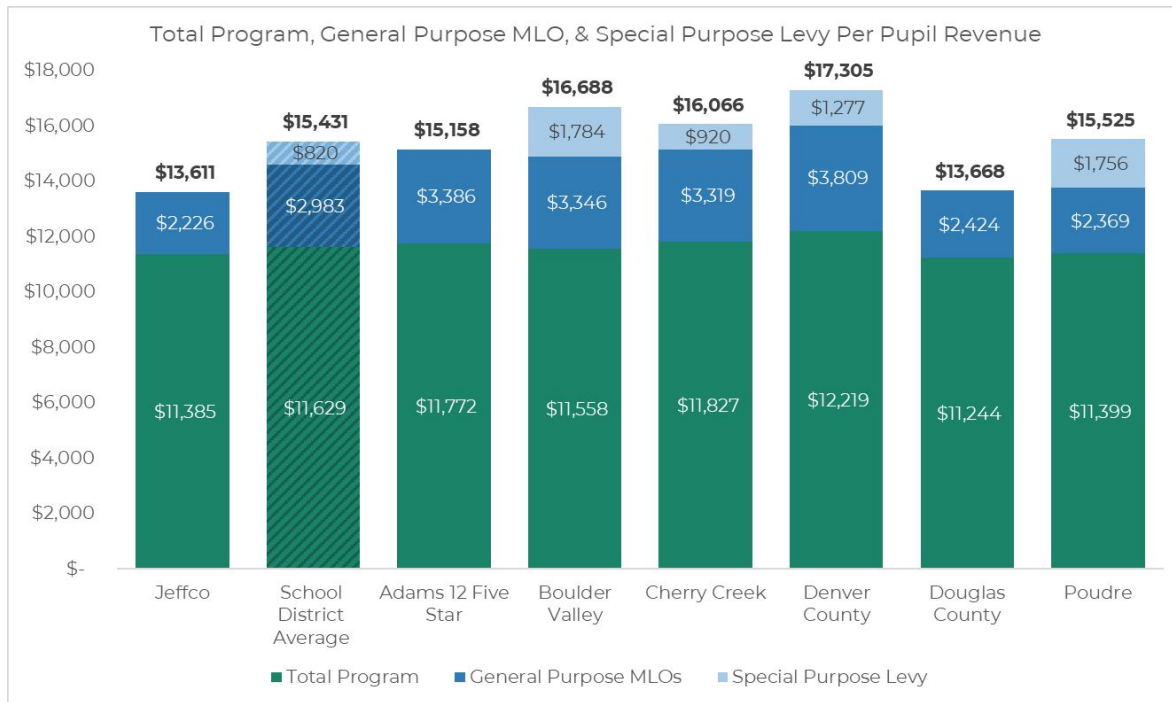
Collaborate with Jeffco staff to develop a revenue-generation recommendation for the Board of Education

- Serve as a key communicator within your networks and organizations, explaining why this investment matters
- Advise on investment categories—without setting specific allocations or negotiating items like employee compensation agreements
- Consider joining an independent campaign team to support the ballot initiative

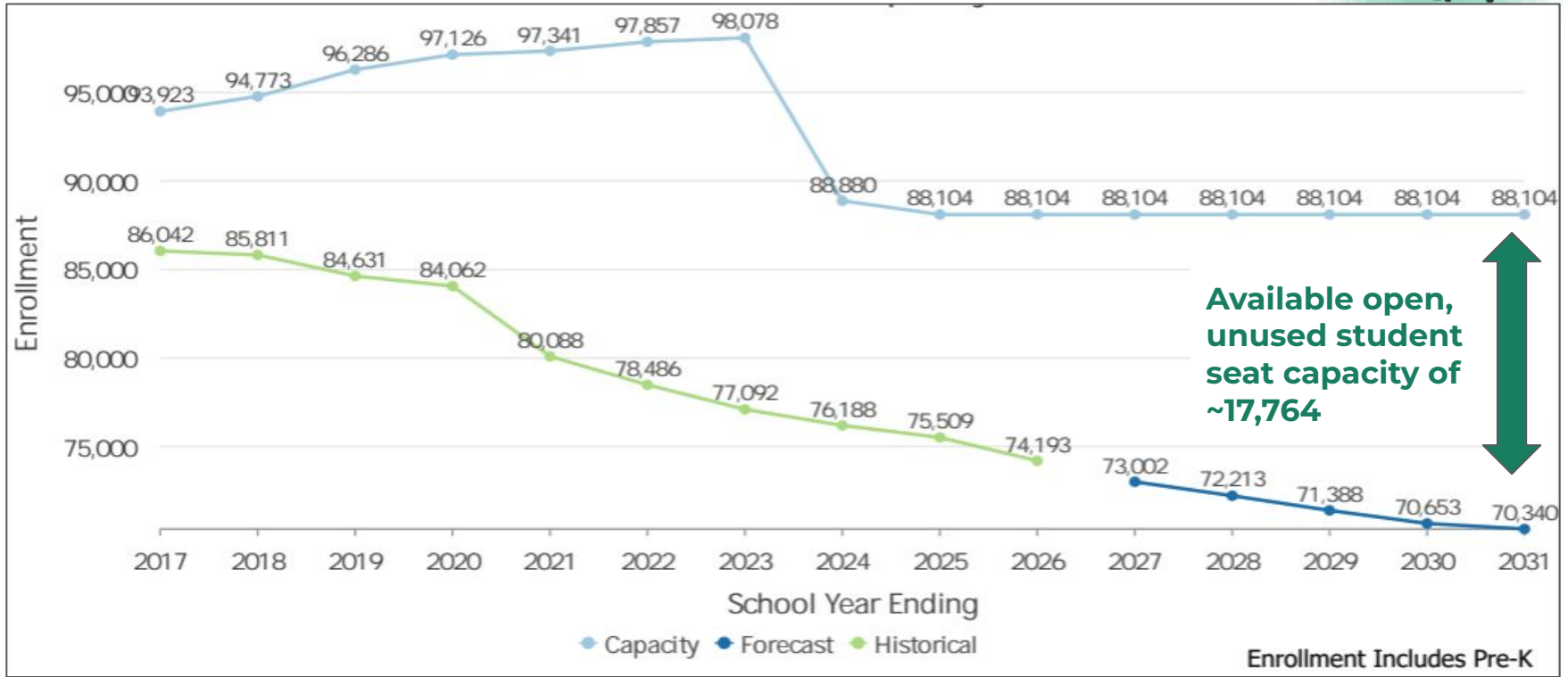


# Front Range District Funding based on FY25

Jeffco is the **second largest** school district in the state and **falls behind several** Front Range districts when it comes to funding



# Jeffco Enrollment and Capacity



# Hypothetical - 5 Year Capital Investment, with a new special purpose mill levy

Combined Capital Sources and Uses - Mill Levy Scenario (\$ in millions)	FY 2026-27 Forecast	FY 2027-28 Forecast	FY 2028-29 Forecast	FY 2029-30 Forecast	FY 2030-31 Forecast
<b>Beginning Fund Balance</b>	<b>\$80.5 M</b>	<b>\$97.0 M</b>	<b>\$97.4 M</b>	<b>\$97.3 M</b>	<b>\$90.2 M</b>
<b>Sources</b>					
New Mill Levy	60.0	61.7	63.3	64.9	66.6
Transfers In	15.0	15.4	15.8	16.2	16.6
Sale of Surplused Property	10.0	10.0	10.0	8.0	
Other (Interest/Fees in lieu)	3.1	3.3	3.3	3.3	3.0
<b>Total Sources</b>	<b>\$88.1</b>	<b>\$90.5</b>	<b>\$92.5</b>	<b>\$92.5</b>	<b>\$86.2</b>
<b>Uses</b>					
Facility Improvements	36.1	40.4	42.2	43.3	44.4
New Construction	10.0	10.0	15.0	20.0	20.5
Technology/Other	15.5	13.0	8.0	8.2	8.4
Add'l Improvements / New Const	10.0	26.7	27.4	28.1	28.8
<b>Total Uses</b>	<b>\$71.6</b>	<b>\$90.1</b>	<b>\$92.6</b>	<b>\$99.6</b>	<b>\$102.1</b>
<b>Ending Fund Balance</b>	<b>\$97.0 M</b>	<b>\$97.4 M</b>	<b>\$97.3 M</b>	<b>\$90.2 M</b>	<b>\$74.3 M</b>
<b>Average Spend Over 5 Years</b>	<b>\$91.2</b>				

# SCHOOL MAINTENANCE DETAILS

## School Maintenance:

- **~10 days of school in the 2025-26 SY that were cancelled, delayed or dismissed early due to operational issues**
- Current Budget Requires \$30M General Fund Transfer & Unable to Repair Roofs in 2 Years
- Multiple HVAC & Water Systems Issues in Schools With Students Actively Attending
  - **350 chillers and Roof Top Units (RTU) that need to be replaced**
  - **93 schools have R22 refrigerant cooling systems that will need to be replaced before or by 2030 when R22 is banned**
  - **19 schools have Priority 1 HVAC deficiencies, meaning there is a critical and imminent failure issue**
- Aged Temporary Buildings Require Transition to Classrooms
- Ongoing Asbestos & Lead Remediation Requirements

# Difficult Reductions: Living Within Our Means

Jeffco has already made difficult but responsible decisions to live within our means, but ultimately, our current resources are not enough. **Jeffco students are receiving fewer opportunities and less investment than students in neighboring districts.**



**\$40M**

Budget Reductions for  
the 2026-27 School Year




**~\$55M**

Est. total revenue from  
property sales.  
\$17,405,907 is the actual  
to-date sales value.



**\$20M**

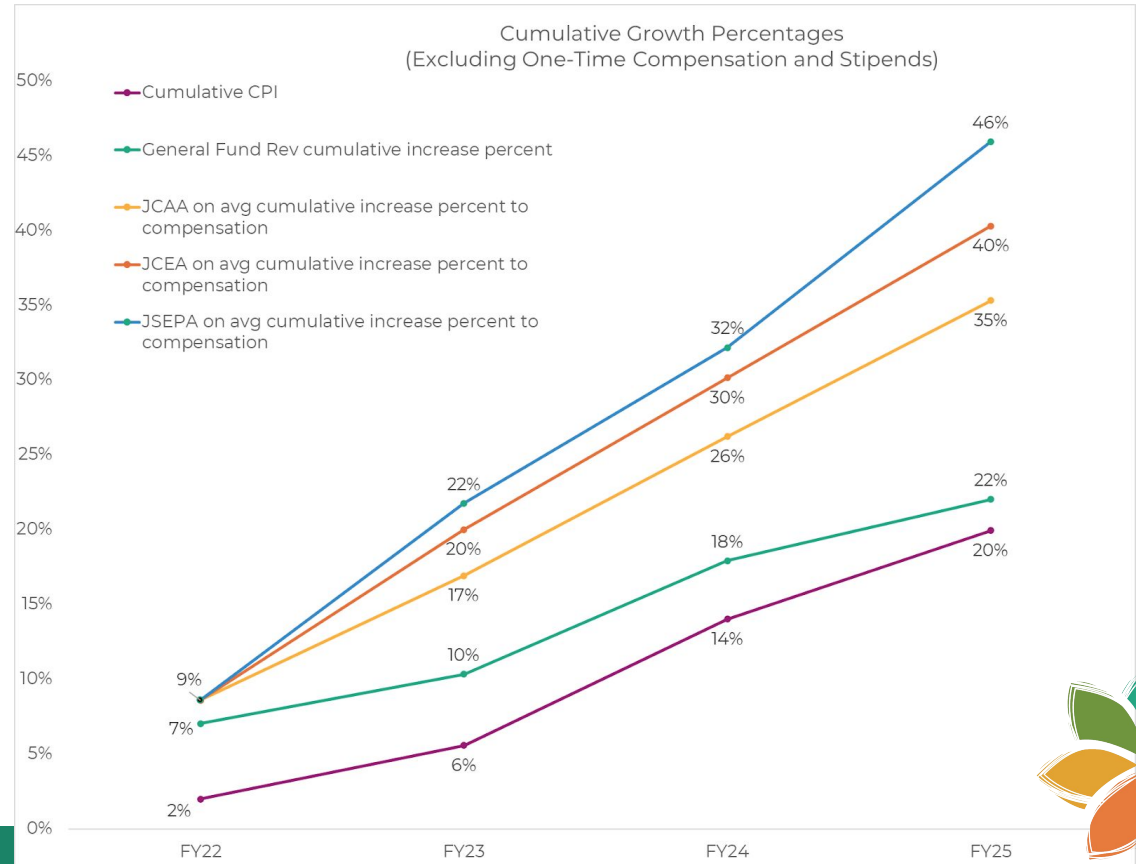
Annual savings from 21  
closed schools since 2021

Ballot Measure Options	Estimated Net Cost to Taxpayers	What is covered?	What is not covered?	Priority Uses	Ongoing?
<b>\$75M General Purpose MLO</b>	~\$1.21/month per \$100K of actual home value	Provides sustained funding for identified priority uses, at max level	100% of annual capital needs	- Staff compensation & benefits (incl recent raises) -Student programming (i.e. CTE)	Ongoing
<b>\$135M Package (General MLO + Special Purpose ML)</b>	~\$3.58/month per \$100K of actual home value	Provides sustained funding for identified priority uses <b>AND</b> Sustained funding for ~55% of capital needs annually	~45% of annual capital needs, which could be raised as a future mill levy OR future bonds	- Staff compensation & benefits (incl recent raises) -Student programming (i.e. CTE)	Ongoing
<b>\$75M General Purpose MLO + \$600M GO Bond</b>		Provides sustained funding for identified priority uses <b>AND</b> ~6 years funding of 100% of capital needs	100% of annual capital needs at the end of 6 years, which could be raised in part as a future mill levy AND with future bonds	<b>AND</b> Capital Needs	MLO is ongoing  Bond is one-time, and would need to be issued on a regular cadence to address capital needs

# Increases in compensation have outpaced revenue

Over the last four years, cumulative increases in compensation for returning staff have outpaced revenue and inflation (CPI)

- **JESPA: 46%**
- **JCEA: 40%**
- **JCAA: 35%**
- **Revenue: 22%**
- **Inflation (CPI): 20%**



# What Happens When a Ballot Measure Passes?



## We keep great educators in Jeffco classrooms.

Sustainable funding allows us to offer competitive, reliable compensation—so we can attract and retain the talented educators our students deserve and Jeffco remains an employer of choice.



## Students benefit from stability and strong relationships.

When educators stay, students experience consistency, connection, and stronger learning environments.



## We invest in all staff who support students every day.

This includes teachers, paraprofessionals, bus drivers, custodians, principals and many others who make our schools safe, welcoming, and effective.



## Students benefit from extraordinary student experiences.

Additional funding for student programs like Career and Technical Education (CTE), which puts Jeffco students on par with their peers in other districts.



## We plan responsibly for the long term.

This approach moves us away from short-term fixes and toward sustainable, predictable investments in our people and capital assets.



## Jeffco provides warm, safe and modern learning facilities.

Funding to support facilities that provide modern and safe student experiences, facilities that enhance programming, and result in reliable school operations.

# Committee Transparency and Updates



[www.jps.click/jeffco-partnership](http://www.jps.click/jeffco-partnership)

- Sharing meeting dates and notes, names of our committee members, etc.
- Share this website with your friends and neighbors who might have questions about the work we are doing.

# Where have we been/what we heard:



## First Meeting, 1/8/26

- Reviewed the Partnership Purpose and Role
- Discussed the process and engagement timelines to Nov. 2026 election
- Heard from JESPA and JCEA regarding their interests in a ballot measure MOU
- Provided feedback to develop a Partnership for Fiscal Sustainability values statement to guide the committee's work together
- Discussed fiscal oversight and provided feedback
- Reviewed per pupil funding data, average teacher salary data, and the difference between a bond, a General Purpose Mill Levy Override (MLO) and a Special Purpose Mill Levy Override (MLO) for capital/equipment/technology
- 12 members volunteered to serve on the Executive Planning team
- Provided feedback about data and information needed to support the work

# Where have we been/what we heard:



## Second Meeting, 2/3/26

- Reground: Partnership Purpose and Role
- Complete election timeline review
- Committee timeline for May recommendation to Board
- Justin Silverstein - Data on school ballot elections outcomes
- Craig Hughes and Lindsey E. Rasemussen - Jefferson County electorate makeup
- Investment Priorities Exercise
- Executive Planning Subcommittee update on Mission, Vision, Values statement

# Where have we been/what we heard:



## Third Meeting, 3/3/26

- Reground: Where we have been, what we heard
- Ed Bowditch (Lobbyist) - State-level ballot measures being monitored
- Mattie Prodanovic (Municipal Advisor) - ballot option finances and cost to property owners
- Kim Crawford (Bond Council) - ballot language education and overview
- Superintendent Dorland - Financial, Bond and MLO Oversight
- Jeff Gatlin, COO - Capital Needs and Property Disposition

# Where have we been/what we heard:



## Fourth Meeting, 4/6/26

- Brenna Copeland, CFO - Financial Analysis of Funding Options and Compensation History
- Jeff Gatlin, COO - Property Disposition
- Heather Waldron, Director of Postsecondary Workforce Readiness - What a CTE Investment Could Look Like
- Ryan Winger, Magellan Strategies - Polling Results