

Sudbury Public School Committee
Negotiations / Labor Relations Subcommittee Charge

Approved May 18, 2026

Mission Statement:

The Negotiations / Labor Relations Subcommittee supports the School Committee's statutory responsibilities as the public employer under Massachusetts General Laws Chapter 150E related to collective bargaining and labor relations. The Subcommittee assists the School Committee by preparing for collective bargaining, reviewing labor relations matters within the Committee's authority, coordinating with the Superintendent, legal counsel, and municipal partners, and making recommendations to the full School Committee, while ensuring compliance with applicable laws, collective bargaining agreements, and School Committee policies.

The Subcommittee may, as appropriate, meet with recognized employee association or union representatives for informational and relationship-building purposes, coordinated with the Superintendent. Such meetings shall not constitute collective bargaining, grievance hearings, or modification of established bargaining procedures.

Members:

Jessica McCready, Chair
Elizabeth Sues, Vice-Chair
Interim Superintendent
Town Manager

Compliance with Open Meeting Law (OML):

The Negotiations / Labor Relations Subcommittee shall comply with the Massachusetts Open Meeting Law. Agendas shall be posted in accordance with OML requirements. Meetings may be held in executive session when permitted by law, including for purposes related to collective bargaining strategy, litigation strategy, and labor relations matters in accordance with M.G.L. c. 30A §21. Meeting minutes shall be prepared and, upon approval, submitted for posting in accordance with district procedures and legal requirements.