



BCSD

Career & Technical Education (CTE WORKS)

CTE

W = Work-based Learning

O = Opportunities

R = Resume Building

K = Knowledge Beyond the Classroom

S = Strong Networks Built

Virtual Parent & Student Sessions

4-27-2026 & 4-28-26



AGENDA

Mrs. Karen Gilbert,
CTE Director

Dr. Lakeshia Brantley
CTE Coordinator

Icebreaker:

***In the Chat Box, list your
first paid or unpaid job.***



Welcome & Introductions

Key Topics:

What is CTE?

WBL Benefits for Students

Work-based Learning (WBL) Descriptions

Local Employer Examples

BCSD/CTE Support

Eligibility & Considerations

How to Apply

Contact & Program Information

Q & A



WHAT IS CTE?

KEY COMPONENTS

Multiple Pathway Options
State Approved for HS Credit
Career Exploration for MS
Hands-on Learning
Industry Certifications
Employability & Soft Skills
Dual Enrollment Certificates
Student Leadership Orgs
Work-based Learning

Something for All Students!



BCSD Current CTE Programs & Pathways



(1) Career Center shared with Jasper County School District

CTE Course Options offered in All (6) BCSD Comprehensive High Schools contributing to SC Graduation Requirements



STEM & Career Exploration Offered at (8) BCSD Middle Schools

(2) Advanced Technical Centers, one each on the campuses of Battery Creek HS and May River HS with plans to expand at other BCSD High Schools



Artificial Intelligence

Business Related

Construction & Trades Related

Engineering

Healthcare

Hospitality & Culinary

Human Services

Public Safety

Transportation & Logistics

Welding

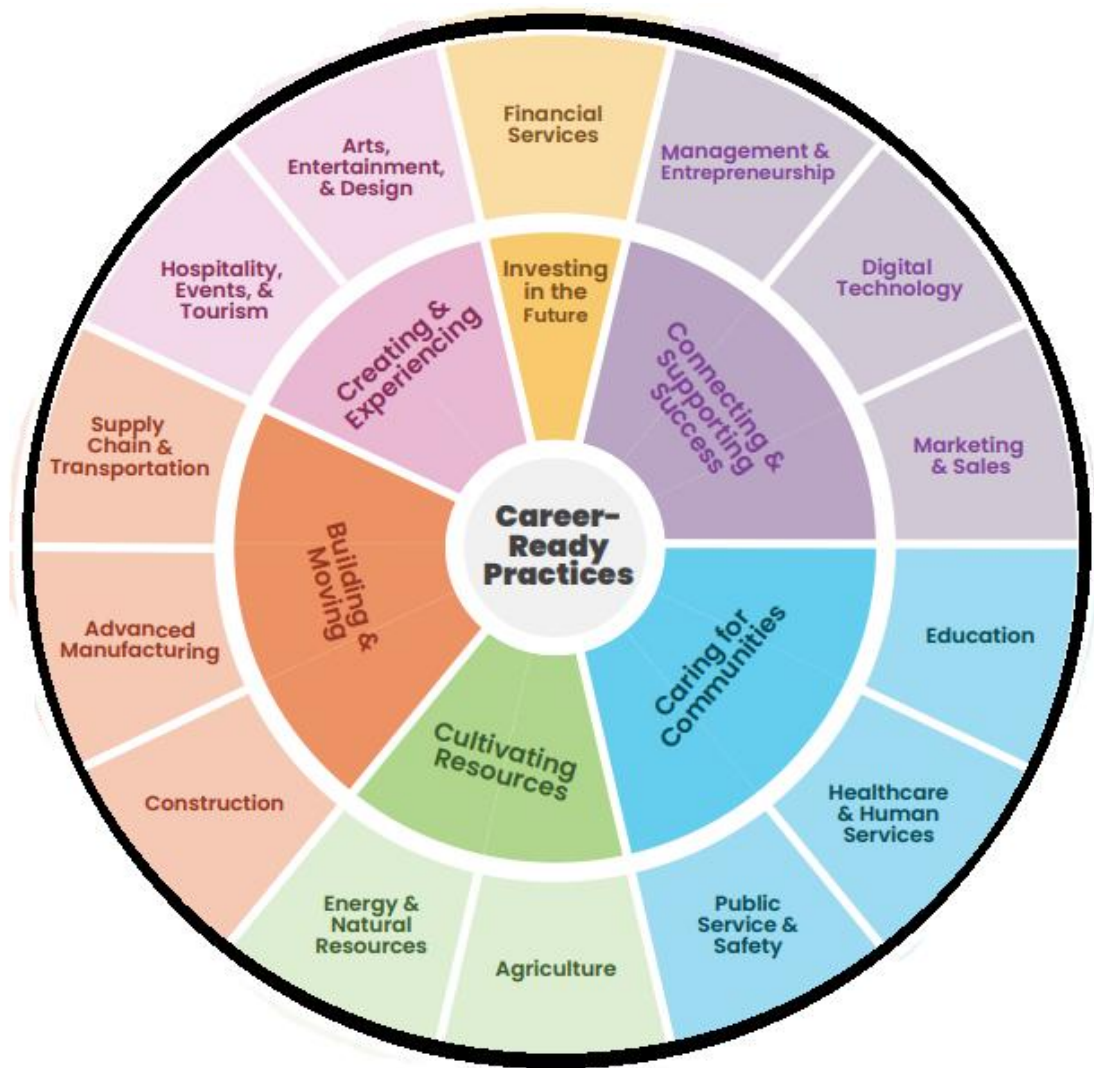


FUTURE FORWARD College & Career Ready Pathways

CTE Modernization/Expansion Plans

Updated National CTE Clusters Framework for Modernized College and Career Pathways

[https://careertech.org/
career-clusters/](https://careertech.org/career-clusters/)

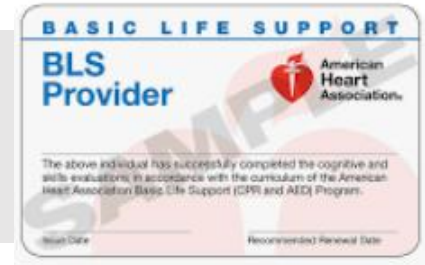




Industry certifications are important for students because they provide tangible proof of skills, validate job-ready knowledge, and give them a competitive edge in the job market.



Preparing our Students for Tomorrow's Workforce





- Why am I here?
- Why am I learning this?
- When will I ever use this?

WBL Benefits

Gives students opportunities to practice skills in real-world scenarios and build their resume

Helps students develop soft skills employers seek

Gives students a chance to observe professionals in action

Supports students to network with potential employers

Connects business & industry with potential pipeline of workers

WBL DESCRIPTIONS



Work-Based Learning is a school-coordinated and structured interaction between students and business or industry partners in authentic worksite environments. These experiences provide students with firsthand exposure to workplace expectations while applying academic knowledge and exploring career goals and interests. The SC Dept of Education approved models require to count for Career Readiness :

- A training agreement and evaluation plan between the school and worksite supervisor;
- The student's evaluation rubric completed by the employer must indicate a "3" or higher on a scale of 1 to 5 at conclusion of the experience;
- A job placement aligned to the student's CTE Career Pathway and Individual Graduation Plan (IGP) career goal as noted in PowerSchool.



Approved State & BCSD CTE Career Ready WBL

Internship (Career Ready Qualifier – Non-Credit Bearing)

A school-sponsored experience that places students in real worksites to practice job-related skills and gain exposure to industry functions. *(Examples include clinical rotations in healthcare settings, worksites in business management, retail, culinary, auto dealerships)*

- The experience must provide a **minimum of 40 practical experience hours** or the highest number of hours required by the defined competencies in a career pathway;
 - The internship may or may not be paid;
 - Per BCSD guidelines, the student must be a **CTE Concentrator** (successfully completing CTE courses within the same CTE pathway that matches the IGP career goal.)*
- *Flexibility is provided for special needs students**

CTE Internship (Career Ready Qualifier – Credit Bearing)

A credit-bearing internship course in which (CTE) students are a **CTE Completer**.

- The internship course is taken as the 4th or 5th unit in a CTE program after prerequisites are met.
- Requires a **minimum of 120 hours of supervised practical experience** (may be higher depending on pathway requirements).
- Supervised by a CTE content-specific certified teacher.
- Award of one Carnegie unit of credit only upon successful completion.

Other State & BCSD Approved WBL Opportunities



Youth Apprenticeship (Career Ready Qualifier)

A structured program for students age 16 or older that combines classroom instruction with one to two years of paid, on-the-job training. Must include approved training through SC Apprenticeship Carolina to include dual enrollment hours. Successful completion results in a certification of mastery in a specific technical skill as identified by the Dept. of Labor.

Job Shadowing (On-site) (Non-credit bearing)

A short-term, school-coordinated career exploration experience in which a student observes an employee in a workplace setting. Typically lasts a few hours. Does not provide course credit. Distinct from classroom speakers or career fairs. Requires preparation, appropriate conduct, and post-activity reflection. (Middle School- 8th grade only with parental supervision)

Summer Internships (Non-credit bearing)

Opportunities for students 16 or older to participate in internships with local employers/organizations. Typically paid and offered during the summer break.



City of Beaufort Paid Summer Internships

About the Program

The City of Beaufort Youth@Work/SYEP will provide opportunities for motivated Career and Technology (CATE) High School students across Beaufort County to participate in career development, soft skills training, and summer employment opportunities. These opportunities will help students understand local government and the operations of a city department - Administration, Public Works, Planning, Finance, Municipal Court and Public Safety.

Summer Job Summary

- Youth@Work will maintain a 5–6-week summer experience window from June-July 2026. During this window, students will be matched up with a City of Beaufort staff member for work assignments, training, and guidance.
- Students will average 20-25 hours per week.
- Students will be paid \$15.00 per hour.

Applying students must:

- Be enrolled as a current student in a Beaufort County High School (Juniors and Seniors)
- Between ages 16-18 years-old
- Complete an employment application online at [City of Beaufort Career Opportunities](#)



City of Beaufort Public Works



Join our team:
Summer internship
available

Please apply below:



REQUIREMENTS

HS RISING JUNIOR OR SENIOR

PROVIDE OWN TRANSPORTATION

COMMIT 20-25 HOURS/WEEK

VALID PHOTO ID & SSN

Beaufort-Jasper Water & Sewer Authority

We are recruiting high school interns for
our Field Operations department.

Apply online at www.bjwsa.org/jobs.

Internship start date:

January - March, 2026

Hourly pay: \$15/hour



A rewarding, *ESSENTIAL* CAREER



BJWSA's paid intern program



WE INVITE YOU TO JOIN OUR TEAM

Positions Available:

High School Internship - Field Operations:

Salary: \$15 hourly

Must be a current high school senior in Beaufort or Jasper county.



SCAN HERE TO APPLY!

Full description and requirements are at www.bjwsa.org. Open until filled.
EEO/AA/M/W/Veterans and individuals with disabilities are encouraged to apply.



Healthcare Training & Clinical Studies



Beaufort Memorial Hospital PATH Program (*Clinical Medical Assistant for High School*)

Other healthcare related sites include:

Encompass Health
Sports Medicine & Physical Therapy Sites
May River HS Nurse Aide & EKG
Technical College of the Lowcountry –
Patient Care Technician
Novant – Future Clinical Sites

A photograph of two female students in a clinical setting, smiling next to a patient lying in a hospital bed. They are wearing dark-colored shirts and have their hands on the patient's arm. The background shows a typical hospital room with a bed and some medical equipment.

Get ahead in
Healthcare
CAREER-FOCUSED
CLASSES

Graduate from high school with the ability to enter a rewarding healthcare career with the potential for upward mobility and additional employer-paid educational opportunities. Become a Medical Assistant in a physician practice.



Seniors enrolled at a Beaufort County School District (BCSD) high school **and** participating in a Health Sciences completer program, can participate in a tuition-free PATH Program to gain career ready skills and valuable experience while still enrolled in high school.

This tuition-free program offered by BCSD and Beaufort Memorial lets students:

- Gain career ready skills and valuable experience while completing high school
- Enhance classroom instruction with hands-on practice in a state-of-the-art nursing simulation lab
- Graduate ready to enter the field of healthcare
- Skip entry-level work and step right into a patient care role after graduation
- Earn an opportunity for employment at Beaufort Memorial and eligibility for obtaining national certification

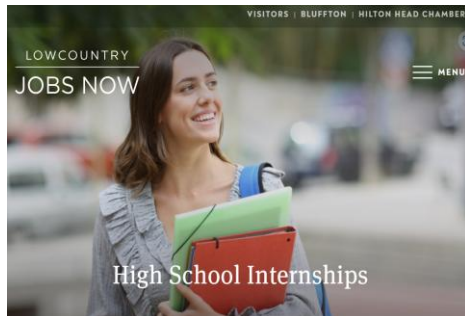
Internships Can Turn Into Careers!

May River HS Automotive Student successfully completed his internship last spring and currently employed with Genesis Hilton Head.



Starting Your Tech Career?
Our Technician Program Can Help.

Additional Community Partnerships



Hilton Head Island/Bluffton Chamber of Commerce

- Creation of a major online website, this is a go-to spot for the latest updates, events, and helpful resources. Connects local employers with students in high school and college, veterans & more to quickly apply for paid internships and job vacancies.
- <https://www.lowcountryjobsnow.org/>
- <https://youtu.be/GDyfai7bjRE> (check out recent JOBSNOW hiring event)

A poster for the Beaufort County Government Summer Internship Program. The top half features the text 'EXPERIENCE. LEARN. GROW.' in large, bold, white letters. Below this, a smaller line of text reads: 'Looking for a unique and immersive work environment that provides real-world experience?'. The background of the poster shows a person's hands typing on a laptop keyboard. In the top right corner, there is a circular seal for Beaufort County, South Carolina, established in 1769. In the bottom left corner, there is a QR code. The bottom right section of the poster contains the title 'The Beaufort County Internship Program:' followed by a bulleted list of details. At the very bottom, it says 'Apply today at www.governmentjobs.com/careers/beaufortcountysc or scan the code to view openings!'. A small disclaimer at the bottom reads: 'Family members of County staff and/or Board Members may be allowed to intern, but may not be placed under direct supervision or within the same department as other members of their family.'

Summer
Interns
wanted for:

Animal
Services
Tech

Library
Assistants
multiple
locations

Beaufort County Government

BCSD CTE Support for WBL/Internships

- **Career Development Coordinators (CDF's)**
 - Primary point of contact to assist with student applications; scheduling; and coordination with businesses and CTE teachers
 - Assistance with development of the Training Agreements and Training Plans
 - Advocate for the student to “match” CTE pathway and career goals to appropriate worksites. Career interest assessments available through SCOIS.
- Liability Insurance provided by BCSD for approved off-campus WBL/Internships within Beaufort/Jasper counties
- Ongoing monitoring for Fall/Spring Internships

Eligibility

- **Must be enrolled as a BCSD rising junior or senior (16 or older)**
 - *Typically, worksites prefer seniors who are close to graduation or turning "18"*
- **Students must be on track to graduate**
- **Submit completed interest application**
- **For CTE Internships, students must be a CTE Concentrator or achieved CTE Completer Status based on the type of internship**
- **Scheduling is Crucial**
 - Target Spring of current school year to identify students and employers for next school year.
 - Interviews and selections are the employer's final determination.
 - Internships typically begin at the beginning of Senior's Second Semester and conclude prior to student's graduation. Summer and Fall internships are options based on availability only.
- **What is work availability of the students for the internship worksite?**
 - Based on an eligible student's schedule, there is possibility for a morning slot (1st/2nd period 8:30 to 11:30) or (3rd/4th period 1:30 to 3:30) or for one class period only.
 - Afternoons after school and weekends can also be considered IF part of the training plan



Considerations

- **What if the internship is paid by the employer?**
 - The student is considered an “employee” and follows labor laws to include the employer’s Workman’s Comp and other liability. *HOWEVER, an employer is not obligated to hire the participating student intern upon completion of the training plan period.* Employers would have option to continue after the internship concludes.
- **Students must provide their own transportation** with parental permission unless extenuating circumstances.
- Based on the employer/worksite, other eligibility criteria may be required to include:
 - **Drug Screening; Background Checks; Uniforms; Protective Gear**
- **Students are responsible for their attendance and behavior at the worksite.**

**IMPORTANT NOTE: Quality vs Quantity;
Availability of Students, Worksites & Supervision;
*Is not Intended to be used as a Part-Time Job placement, but instead as
an extension of what was learned in the CTE Pathway.***

How to Apply:

- Contact your high school's CDF to indicate initial interest;
- Complete a BCSD internship application



<https://www.beaufortschools.net/academics/instructional-programs-support> Then click on Career & Technical to locate WBL resources & CDF contact information.



Battery Creek High School
Beaufort High School
Bluffton High School
Hilton Head Island High School
May River High School
Whale Branch Early College High School
Beaufort-Jasper Academy for Career Excellence

CAREER AND TECHNICAL EDUCATION

**Work-Based Learning Handbook
Teachers; Counselors; Students; Parents;
Employers**

2025-2026 (10/2025 Updated)



CTE W.O.R.K.S. For Our Community

- The number of young people making a successful transition from school to work is increased, thereby adding to the number of workplace-ready individuals who graduate high school with experience and a plan.
- A continuing partnership of school and community businesses and other organizations is cultivated.
- The community's workforce and economic stability are improved by enhancing local students' employability skill sets.



Q & A

