

Regular Meeting
Monday, April 27, 2026 6:30 PM Central

Hitchcock ISD Board Room,
7801 Neville Avenue
Hitchcock, TX 77563

Chad Allen: Present
Monica Cantrell: Present
Tony Combs: Absent
Tom Ivey: Present
Ryan Massa: Arrived at 7:00 PM
Dr. Shirley Price: Present
Ted Robinson Jr.: Present
Present: 6, Absent: 1.

1. Call to Order - Announcement by Call to Order-The meeting was called to order by President Allen at 6:30 PM. HISD employees present at meeting were Dr. Darryl Henson, Superintendent; Patrick Faour, HR Coordinator; Robin Hataway, Chief Financial Officer; Evangelina Guerra, GGCCSE Director; Donette Line, HHS Principal; Holly Chester, HHS Dean of Students Kirsten Westbrook, Crosby Interim Principal; Tamikia Greene-Chavis, SES Interim Principal; Rodolfo Martinez, SES Assistant Principal; Elena Trevino, HPS Principal; Ethel Gaines, KFHS Principal; Megan Stall, Coordinator of Assessment, Accountability and Instructional Technology; Keri Launius, Director of Curriculum; and Sarah Saenz, Curriculum Coordinator.

2. Pledge of Allegiance

2.A. United States Flag- Chad Allen led the members of the Board of Trustees and patrons in the Pledge of Allegiance to the U.S. flag.

2.B. Texas Flag – Chad Allen led the members of the Board of Trustees and patrons in the Pledge of Allegiance to the Texas flag.

3. Recognitions

3.A. Student of the Month- Dr. Henson recognized Bailee Robinson with Hitchcock Primary School as the Student of the Month.

3.B. Employee of the Month- Dr. Henson recognized Belinda Chambers with Hitchcock Primary School as the Student of the Month.

3.C. HHS Top 5 Awards for Students- Dr. Henson recognized the Hitchcock High School Top 5 Students listed below.

Freshman Year- 5. Lesley Batiste; 4. Yumi Virtue; 3. Chloe Robinson; 2. Sofia Gomez; and 1. Julieta Alejandro.

Sophomore Year- 5. Jordan Shannon; 4. Jaelyn Pineda; 3. Destinee Lewis; 2. Brandon Coreas; and 1. Zoila Brooks.

Junior Year- 5. Klyee Provis; 4. Dawn Petteway; 3. Sade Lagrone; 2. Angelina Martinez; and 1. Melanie Davis.

4. Public Participation- Mr. Gilford spoke about having a hallway or school named after his mother, Ms. Gilford who was a teacher in the past years at HISD.

5. Consent Agenda-A motion was made by Tom Ivey and seconded by Dr. Shirley Price to approve A, B, D and E of the consent agenda items below as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed.

Tony Combs: Absent, Monica Cantrell: Yes, Chad Allen: Yes, Tom Ivey: Yes, Ryan Massa: Absent, Dr. Shirley Price: Yes, Ted Robinson Jr.: Yes
Yes: 5, No: 0, Absent: 2

5.A. Consideration and possible approval of Board meeting minutes: March 23, 2026 and April 11, 2026

5.B. Consideration and possible approval of 2026-2027 Compensation Plan

5.D. Consideration and possible approval of Resolution Board Policy DC(LOCAL)

5.E. Consideration and possible approval of Donation: Amoco

5. Consent Agenda-A motion was made by Tom Ivey and seconded by Dr. Shirley Price to approve C of the consent agenda items below as presented and recommended by the administration. Motion carried with all in favor save and except Monica Cantrell. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed.

Tony Combs: Absent, Monica Cantrell: No, Chad Allen: Yes, Tom Ivey: Yes, Ryan Massa: Absent, Dr. Shirley Price: Yes, Ted Robinson Jr.: Yes
Yes: 4, No: 1, Absent: 2

5.C. Consideration and possible approval of 2026-2027 Employee Contract Types

6. Superintendent's Reports

6.A. Principals' Reports- Principals, Ethel Gaines, Elena Trevino , Donette Line, Interim Principal of SES, Tamikia Greene-Chavis, Dean of Students, Holly Chester, Crosby Interim Principal, Kirsten Westbrook and Rodolfo Martinez reviewed their respective campus reports.

6.B. Directors' Reports - Dr. Henson reviewed the Director's Report(s) for the Board.

7. Action

7.A. Consideration and possible approval of Financial Report (March 2026) -A motion was made by Tom Ivey and seconded by Dr. Shirley Price to approve Financial Report (March 2026) as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed.

Tony Combs: Absent, Chad Allen: Yes, Monica Cantrell: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes, Ted Robinson Jr.: Yes
Yes: 6, No: 0, Absent: 1

7.B. Consideration and possible approval of Board of Trustees Training Hours-A motion was made by Tom Ivey and seconded by Ted Robinson, Jr. to approve Board of Trustees Training Hours as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ted Robinson, Jr., Passed.

Tony Combs: Absent, Chad Allen: Yes, Monica Cantrell: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes, Ted Robinson Jr.: Yes
Yes: 6, No: 0, Absent: 1

7.C. Consideration and possible approval of Resolution for Teacher and Paraprofessional Appreciation Week-A motion was made by Tom Ivey and seconded by Dr. Shirley Price to approve Resolution for Teacher and Paraprofessional Appreciation Week as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed.

Tony Combs: Absent, Chad Allen: Yes, Monica Cantrell: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes, Ted Robinson Jr.: Yes
Yes: 6, No: 0, Absent: 1

8. Announcement(s)-Monica Cantrell spoke regarding the gift cards Hitchcock Chamber of Commerce, Amoco and Education Foundation are donating to our staff for end of year celebration. Dr. Henson also mentioned the HISD job fair we hosted this past Saturday.

9. Mr. Allen, Board President, called the members of the Board of Trustees into Closed session at 7:32 PM for the purposes permitted as authorized by the Texas Open Meetings Act, Texas Government Code Section:

9.A. Section 551.071 of the Texas Government Code-Consultation with the School District's attorney on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act specifically including the legal issues related to the contract, duties, reassignment, discipline, and evaluation of public officers, superintendent, assistant superintendent, interim superintendent, business manager, principals, assistant principals, counselors, athletic director, teachers, and at-will employees.

9.B. Discuss the employment of new professional employees(s) for the 2025-2026 and 2026-2027 school year.

9.C. Discuss the contracts, duties, re-assignments, discipline, and evaluation of trustees, officers, superintendent, assistant superintendent, principals, assistant principals, directors, coordinators, police chief, teachers, counselors, librarians, district nurse, and at-will employees.

9.D. Discuss proposed Chapter 21 contracts for teachers for the 2026-2027 school year

9.D.1. One-Year Probationary Contracts

9.D.2. One-Year Term Contracts

9.D.3. One-Year Probationary Dual-Assignment Contracts

9.D.4. One-Year Term Dual-Assignment Contracts

9.E. Discuss proposed Chapter 21 and Non-Chapter 21 contracts for administrators, professionals, directors, coordinators, counselors, librarians, and nurses.

10. Reconvene from Closed Session for action, if any, from Closed Session- Trustees reconvened from closed session at 10:02 P.M.

11. Action

11.A. Consideration and possible approval of 2026-2027 Employee Contract Approvals and Renewals- The following motions were made:

Motion to accept the recommendations of the Superintendent as presented and discussed in executive session on a Probationary 1-Year Contract-Teacher for the 2026-2027 school year for the following new teacher: Amy Woolford, HHS Pre-Cal Teacher; Jacqueline Perkins, HHS English III Teacher; Savanna Jones,

HHS World Geography Teacher; and Christina Williams, HHS US History Teacher as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed.

Tony Combs: Absent, Chad Allen: Yes, Monica Cantrell: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes, Ted Robinson Jr.: Yes
Yes: 6, No: 0, Absent: 1

Motion to accept the recommendations of the Superintendent as presented and discussed in executive session on a Probationary Dual Assignment 1-Year Contract–Teacher / Band Director for the 2026-2027 school year for the following new teacher: Luis Blas, HHS Band Teacher as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed.

Tony Combs: Absent, Chad Allen: Yes, Monica Cantrell: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes, Ted Robinson Jr.: Yes
Yes: 6, No: 0, Absent: 1

Motion to accept the recommendations of the Superintendent as presented and discussed in executive session on a Probationary 1-Year Contract for the 2026-2027 school year for the following new administrator: Andrew Lockhart, Administrator; Dr. Tamkia Greene-Chavis, Administrator; Rodolfo Martinez, Jr., Administrator; Lynelle Rutledge, Administrator; Corie Jamison, Administrator; and Jalissa Harris, HHS Counselor as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed.

Tony Combs: Absent, Chad Allen: Yes, Monica Cantrell: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes, Ted Robinson Jr.: Yes
Yes: 6, No: 0, Absent: 1

Motion to accept the recommendations of the Superintendent as presented and discussed in executive session on a 1-Year Term Contract for the 2026-2027 school year for the following new administrator: Elena Trevino, Administrator as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed.

Tony Combs: Absent, Chad Allen: Yes, Monica Cantrell: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes, Ted Robinson Jr.: Yes
Yes: 6, No: 0, Absent: 1

Motion to accept the recommendations of the Superintendent as presented and discussed in executive session on One Year Non-Chapter 21 contracts for professionals for the following new professional: Andrea Vara, Executive Director of Special Education; and Douglas Hoffman, Director of Child Nutrition as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed.

Chad Allen: Yes, Tony Combs: Absent, Ted Robinson Jr.: Yes, Monica Cantrell: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes
Yes: 6, No: 0, Absent: 1

Motion to accept the recommendations of the Superintendent as presented and discussed in executive session on One Year Term Contract - Teacher contracts for the following professionals: Alvarez, Jennifer Lynne; Bencomo, Amelia; Berlin, Micki Michele; Blue, Suzanne Shawyer; Brown, Tamika Renee; Brown, Taryn Mae; Caldwell, Jacqueline Denise; Cano, Jennifer; Carter, John R.; Clemons, Janet Marie; Collins, Doris Jean; Donnow, Elise Marie; Duhon, Dianna Faye; Duncan, Alma Povadora; Engle, Heather Bernadette; Evans, Lizet; Glassco, Tyler Matthew; Granger, Imani Fay; Greathouse, Douglas G; Gulihur, Robert Keith; Henderson, Jaqueline R; Irving, Jacquelyn; Jamison, Daryl Scott; Johnson, Dalton Scott; Kibler, Lisa D; Lehnert, Leigh Anne; Lewis-Wiltner, Roshanda Letrice; Marin, Abigail P; McGowen, Angela Michelle; Morado, Ricardo Gabriel; Mosley, Kara Lyn; Perkins, Ashley Bernice; Platt, Paige Allison; Powers, Barbara Parsons; Randle, Nicolas C; Reynoso, Sydney Ann; Rhone, Laquita Casandra; Ricard, Adrianna Lynne; Richards, Jody B; Richards, Tammy Leann; Richardson, Rhonda B; Ritter, Angela Renee; Rutledge, Shontel Georgetta; Ryan, Robert David; Sanchez, Candace Maria; Sears, Glenda Mae; Stall, Megan Gros; Steinbauer, Stephen E; Tauch, Jennifer Nicole; Thomas, Brittanii Altrovese; Thornton-Wrights, Shelly Marie; Vestal, Jessica Marie; Williams, Jashaina Meilani; Williams, Lacy L; and Williams-Gonzales, Ellen Marie as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ryan Massa, Passed.

Chad Allen: Yes, Tony Combs: Absent, Ted Robinson Jr.: Yes, Monica Cantrell: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes
Yes: 6, No: 0, Absent: 1

Motion to accept the recommendations of the Superintendent as presented and discussed in executive session on Probationary One Year Contract - Teacher contracts for the following professionals: Luna, Christopher Joseph; Morton, Tanya Michelle; Phillips, Madeline Ochoa; Tuley, Brynne; and Williams, Ashley Nicole as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed.

Chad Allen: Yes, Tony Combs: Absent, Ted Robinson Jr.: Yes, Monica Cantrell: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes
Yes: 6, No: 0, Absent: 1

Motion to accept the recommendations of the Superintendent as presented and discussed in executive session on One Year Dual Assignment Term Contract-Classroom Teacher/Assistant Band Director for the following professional: Otto, Frederick E, II as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed.

Chad Allen: Yes, Tony Combs: Absent, Ted Robinson Jr.: Yes, Monica Cantrell: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes
Yes: 6, No: 0, Absent: 1

Motion to accept the recommendations of the Superintendent as presented and discussed in executive session on One Year Dual Assignment Term Contract-Classroom Teacher/Coach for the following professionals: Benson, Broderick Leyon; Castro, Trini Arreguin; Sowell, Kendra; Escobedo, Marcus Anthony; Gutierrez, Geno; Havron, Jacob Wesley; Reyna, David Rudolf, V; Trigo, Ernest, Jr; Launius, John B. as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed.

Chad Allen: Yes, Tony Combs: Absent, Ted Robinson Jr.: Yes, Monica Cantrell: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes
Yes: 6, No: 0, Absent: 1

Motion to accept the recommendations of the Superintendent as presented and discussed in executive session on One Year Chapter 21 Contracts-One Year Term Contract -Administrator for the following professional: Patrick Faour; Jon Reese; Shaw-Lanius, Keri Elizabeth; Westbrook, Kirsten; Donnette Line; and Suzette Neeley as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ted Robinson, Jr., Passed.

Chad Allen: Yes, Tony Combs: Absent, Ted Robinson Jr.: Yes, Monica Cantrell: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes
Yes: 6, No: 0, Absent: 1

Motion to accept the recommendations of the Superintendent as presented and discussed in executive session on One Year Term Contract-Athletic Director for the following professional: Craig Smith as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ted Robinson, Jr., Passed.

Chad Allen: Yes, Tony Combs: Absent, Ted Robinson Jr.: Yes, Monica Cantrell: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes
Yes: 6, No: 0, Absent: 1

Motion to accept the recommendations of the Superintendent as presented and discussed in executive session on One Year Term Contract-Counselor for the following professional: Melissa Arnold as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ted Robinson, Jr., Passed.

Chad Allen: Yes, Tony Combs: Absent, Ted Robinson Jr.: Yes, Monica Cantrell: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes
Yes: 6, No: 0, Absent: 1

Motion to accept the recommendations of the Superintendent as presented and discussed in executive session on One Year Term Contract-Nurse for the following professional: Blackwell, Darlene as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ted Robinson, Jr., Passed.

Chad Allen: Yes, Tony Combs: Absent, Ted Robinson Jr.: Yes, Monica Cantrell: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes
Yes: 6, No: 0, Absent: 1

Motion to accept the recommendations of the Superintendent as presented and discussed in executive session on One Year Probationary Contract-Administrator for the following professional: Saenz, Sarah as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ted Robinson, Jr., Passed.

Chad Allen: Yes, Tony Combs: Absent, Ted Robinson Jr.: Yes, Monica Cantrell: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes
Yes: 6, No: 0, Absent: 1

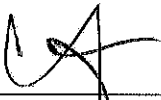
Motion to accept the recommendations of the Superintendent as presented and discussed in executive session on Non-Chapter 21 Contracts-One Year Contract-Professional for the following professionals: Chris Armacost; Tuck Senaida; James Briscoe; Ethel Gaines; Robin Hataway; and Jaree Hefner as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ted Robinson, Jr., Passed.

Chad Allen: Yes, Tony Combs: Absent, Ted Robinson Jr.: Yes, Monica Cantrell: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes
Yes: 6, No: 0, Absent: 1

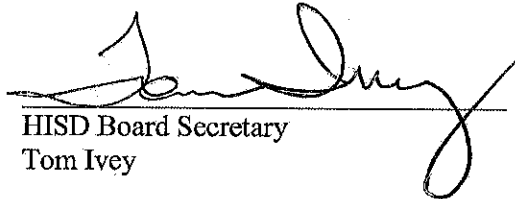
12. Suggested Future Agenda Items-None

13. Adjourn- Meeting adjourned at 10:12 P.M.

Rachel Morales
Recording Secretary



HISD Board President
Chad Allen



HISD Board Secretary
Tom Ivey