

TENTATIVE AGREEMENT  
BETWEEN  
RIVERSIDE CITY TEACHERS ASSOCIATION AND  
RIVERSIDE UNIFIED SCHOOL DISTRICT  
February 6, 2026

This Tentative Agreement (“TA”) has been reached between the Riverside Unified School District (the “District” or “RUSD”) and the Riverside City Teachers Association (“RCTA”), collectively, (“the parties”).

Under the Miscellaneous Salary Schedule add **Hourly Supplemental For Special Education at \$46.21 rate.**


[Click here to see salary schedule](#)

Under the Extra Duty Annual Stipend add **4% stipend for Special Education teachers in the classroom with an assigned roster and Elementary Resource Specialists. For Secondary Special Education Teachers, this stipend will be prorated for teachers who have less than five (5) rostered sections assigned to them.**

[Click here to see salary schedule](#)

This Tentative Agreement (TA) is subject to approval of RUSD's Board of Education and ratification by Riverside City Teachers Association.

**FOR THE DISTRICT**



Kylee Ybarra  
Assistant Superintendent, Personnel  
Riverside Unified School District

**FOR THE RCTA**



Fernando Hurtado  
Bargaining Chair, RCTA

**RIVERSIDE UNIFIED SCHOOL DISTRICT**  
**EXTRA DUTY ANNUAL STIPENDS - SALARY SCHEDULE - 059**

Effective July 1, 2025 (+1% increase)

STEP	COLUMN A	2%	3%	4%	5%	6%	8%
1	\$74,796	\$1,497	\$2,243	\$2,993	\$3,740	\$4,487	\$5,984
2	\$75,931	\$1,518	\$2,278	\$3,038	\$3,796	\$4,555	\$6,073
3	\$77,262	\$1,546	\$2,318	\$3,091	\$3,864	\$4,636	\$6,180
4	\$79,852	\$1,596	\$2,395	\$3,195	\$3,993	\$4,791	\$6,388
5	\$82,845	\$1,657	\$2,485	\$3,313	\$4,142	\$4,971	\$6,628
6	\$85,948	\$1,718	\$2,578	\$3,438	\$4,298	\$5,158	\$6,876
7	\$89,173	\$1,783	\$2,676	\$3,567	\$4,459	\$5,350	\$7,135
8	\$92,518	\$1,851	\$2,776	\$3,700	\$4,626	\$5,552	\$7,401
9	\$95,988	\$1,919	\$2,880	\$3,939	\$4,800	\$5,760	\$7,679
10	\$99,586	\$1,991	\$2,988	\$3,984	\$4,980	\$5,975	\$7,966

**Two Percent (2%)**

Secondary Course Lead  
 Elementary Academic Competition Advisor

**Three Percent (3%)**

Future Business Leaders of America  
 Model U.N. \*  
 TK-12 504 Coordinator  
 Elementary & Sunshine Early Childhood Ctr. Website  
 General Visual & Performing Arts Specialist  
 Middle School District Honor Band  
 High School District Honor Band

**Four Percent (4%)**

Secondary Academic Competition Advisor  
 Bilingual Teachers in bilingual classroom settings/Dual Lang:  
 (DLI) Program, with a BCC/BCLAD certification  
 Elementary School Team Leader  
 Elementary Special Education Team Leader  
 Flag Advisor  
 Freshman or Sophomore Class Advisor  
 Winter Guard  
 High School Drama, Assistant Teacher  
 High School Magazine  
 High School Concert Band  
 High School Marching Band, Assistant Director  
 Middle School Intramurals  
 Middle School Yearbook Sponsor  
 Middle School Choir Director  
 Middle School Orchestra  
 Middle School Dance  
 Middle School Drill Team (1/2 stipend if team has class-time practice)  
 Middle School Student Council Advisor (1/2 stipend if assigned as a regular class)  
 Middle School, STEM, EOC, Riverside Adult School, Lincoln Continuation, Project TEAM, RVS Website  
 Special Education Teachers (with an assigned roster and elementary RSP teachers)

**Five Percent (5%)**

SST Coordinator

**Six Percent (6%)**

High School Yearbook  
 High School Orchestra  
 High School Newspaper  
 High School Pep Squad, Assistant  
 Middle School Band Director  
 Junior or Senior Class Advisor  
 Combination Class (General Education)  
 High School Website

**Eight Percent (8%)**

High School Marching Band\*  
 High School Drama  
 High School Pep Squad\*  
 High School Drill Team\*  
 High School Dance  
 High School Choir  
 High School Speech & Forensics  
 High School Director of Activities (with no release time)

The steps indicate years of verified paid experience in this activity in RUSD or other school districts.

\* Directors shall receive a weekly prorated of their stipend for each week of CIF playoff competition, if their unit performs.

\*\* Elementary and Secondary Academic Competition advisors shall receive an additional 25% of their stipend if team advances to state level, and an additional 25% if team advances to national competition. Academic competitions are based upon regular practice; coaching; teaching or training students; team activity; a defined season; and multiple competitions.

**TEACHER GROUP LEADERS**

Secondary Schools: \$72 per class section in department (without release time) (Minimum = \$1088, Maximum = \$3626)

**PROFESSIONAL GROWTH SYSTEMS (PGS)**

Teacher PGS Review Panel Members: \$8124 annual stipend  
 Support Teacher: \$6251 annual stipend; full release; teacher work year with rainbow calendar  
 Content Mentor: \$1032 prorated to time of service per Participating Teacher in the PGS assigned to them for assistance, not to exceed six (6) teachers.