

TENTATIVE AGREEMENT
BETWEEN
RIVERSIDE CITY TEACHERS ASSOCIATION AND
RIVERSIDE UNIFIED SCHOOL DISTRICT

February 6, 2026

This Tentative Agreement ("TA") has been reached between the Riverside Unified School District (the "District" or "RUSD") and the Riverside City Teachers Association ("RCTA"), collectively, ("the parties").

**ARTICLE X – HOURS OF EMPLOYMENT
PRESCHOOL – TWELFTH GRADE CERTIFICATED EMPLOYEES**

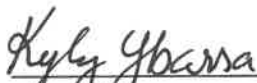
Section 12 – Special Education Teachers

In order to fulfill their professional duties with their special education caseload, the District shall provide **up to ten (10) days** ~~up to six (6) days~~ of release time to elementary special education teachers **in the classroom with an assigned roster and Elementary Resource Specialists.** ~~and substitutes will be provided.~~ ~~The District shall provide up to seven (7) days of release time to middle school and high school special education teachers.~~ Substitutes will be provided. This release time shall be taken in half or whole day increments. This release time cannot be scheduled to conflict with staff, team or department meetings. The teacher will plan on-site release time to address special education caseload. The release time will be scheduled with reasonable notice to and mutual agreement of the site administrator.

School sites will receive up to five (5) days of substitute time to use for general education teachers to attend IEPs. These days can be utilized in whole, half, or period increments as needed by the special education team and mutual agreement of the site administrator.

This Tentative Agreement (TA) is subject to approval of RUSD's Board of Education and ratification by Riverside City Teachers Association.

FOR THE DISTRICT



Kiley Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

FOR THE RCTA



Fernando Hurtado
Bargaining Chair, RCTA