Darien Public Schools

Flexible Spending Plan Highlights

Start Date:
- July 1, 2026

Plan Year:
- July 1 to June 30

Eligibility:
- Certified/Non Certified Staff and Administrators (regularly scheduled)
- First of the month following the date of hire.

You do not have to enroll in your employer's group health plan to enroll in this Flex Spending plan.

Annual Elections:
- Health Care (FSA): $100.00 minimum/ $3,400.00 maximum
- Dependent Care (DCA): $500.00 minimum/ $7,500.00 maximum

Limited FSA:
IRS HSA minimum deductible is $1,700.00 single / $3,400.00 family
- Limited FSA: For you or your spouse enrolled in an HSA. Submit vision & dental claims until the IRS HSA minimum deductible is met. Once deductible is met all customary FSA expenses are eligible.

2 ½ Month Grace Period:
The 2 ½ Month Grace Period & Year End Run-off Period Run Concurrently
- Eligible FSA & DCA expenses can be incurred up to 2 ½ months following the end of the plan year and applied to any remaining account balance in the prior plan year.

Year End 90 Day Run-off Period:
- Reimbursements can be submitted up to 90 days following the end of the plan year.

Claim Reimbursement:
- ($5.00 minimum reimbursement)

Reimbursement Type(s):
- Direct Deposit / Debit Card/ (No cost) / Check ($2.00) / Instant reimbursement via Venmo, PayPal, or direct-to-debit ($1.25)

Plan Year Payroll Deductions:
- 20
- Support@abs125.com

Here's How to Enroll in Your Flexible Spending (FSA) Plan

- If you meet the eligibility requirements, please complete enrollment online as instructed by Human Resources.
- To view your ABS account online go to www.abs125.com and click on the login button for Employees.
- Download the ABS Mobile App from the Apple App Store or Google Play – just search **"ABS Mobile Benefits."**

Questions? visit us at www.abs125.com, or call 1-860-675-2261 from 9:00am to 5:00pm E.S.T. M-F