



METRO NASHVILLE  
PUBLIC SCHOOLS

# Proposed FY27 Budget

May 12, 2026

## Board Finance Committee Meeting

# *Our* CELEBRATIONS



METRO NASHVILLE  
PUBLIC SCHOOLS

# Highest TCAP and EOC Scores in MNPS History!



**Student Success is Rising Across Nashville with  
Double-Digit Gains in Achievement Since 2021.**

**WE ARE  
MNPS,  
AND  
WE ARE**

# A FOUR-TIME LEVEL 5 & ADVANCING DISTRICT

## Reward Schools

### Outpaced state growth

in Math, ELA, Social Studies, Biology, U.S. History, and Integrated Math I, II, III

### Double-digit increases in proficiency since 2021

in ELA, Math, Science, Social Studies

### Historically high graduation rates

*thank you*

**Board of Education  
Mayor O'Connell  
Metro Council  
Educators  
Families**



— FOR —

supporting us in knowing  
where we were

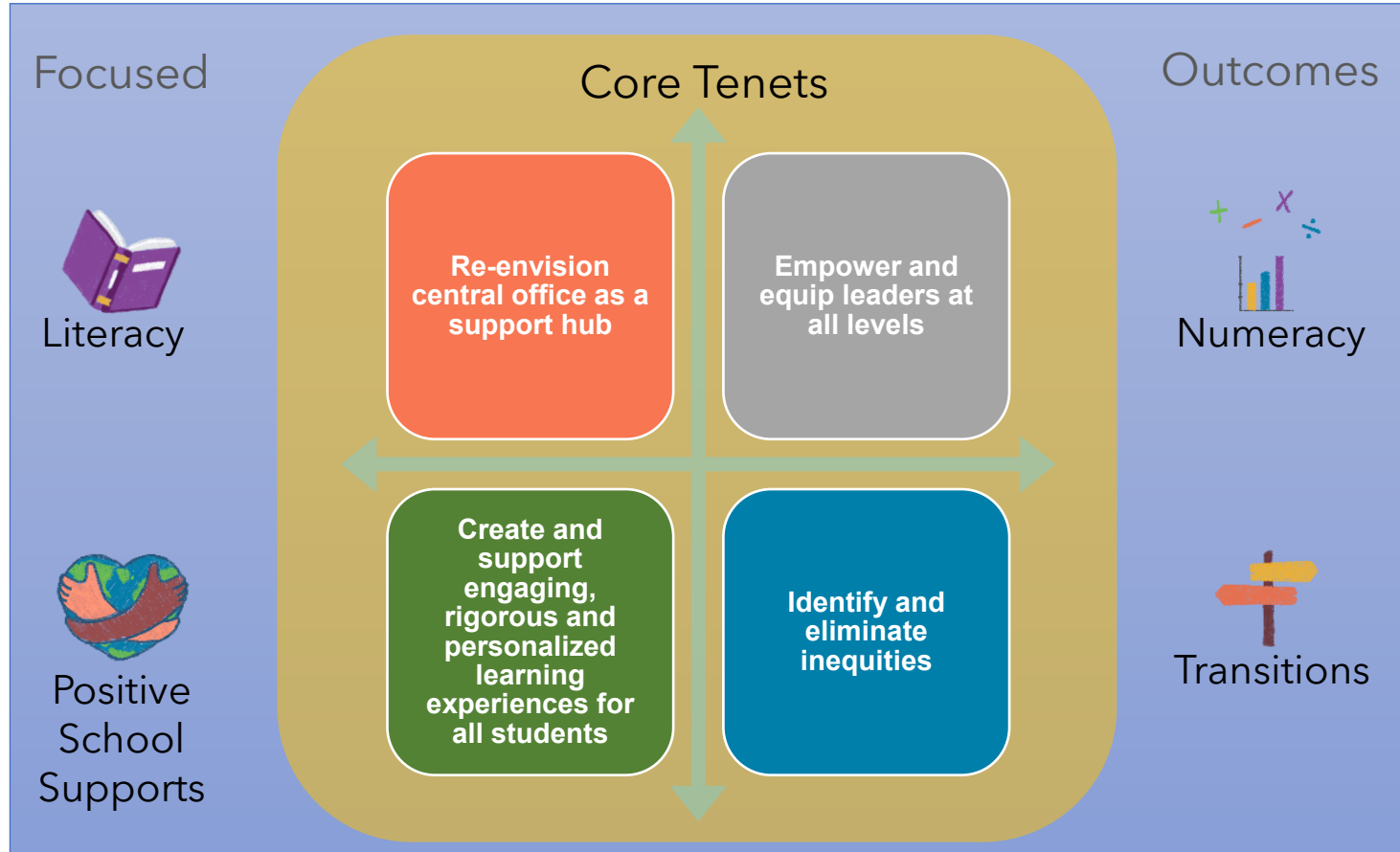
 **but not staying there**



*Proposed*

FY27 B U D G E T

# Focused Outcomes



# Proposed FY27 Budget Priorities

## FY27 Budget Priorities

**Continuity of Operations**

**Academic Coherence**

**Talent Strategy**

**Positive School Supports**

# Preliminary FY27 Operating Budget Proposal

- This preliminary budget reflects the Mayor’s proposed allocation and intentionally represents a starting point—not a final determination—within the annual budget process
- The Board will have a full opportunity to revisit this proposal after the Metro Council adopts the final budget ordinance, ensuring available resources are ultimately aligned to the Board’s highest priorities and student needs
- This approach responds directly to last year’s Board discussion by presenting a clear, line-item budget anchored to the Mayor’s proposal, while continuing to advocate for aspirational investments that would further strengthen teaching and learning conditions across the district

# Expectation on Budget Timeline

Board Retreat	Board Finance Committee Presentation	Community Budget Meeting	Board Consideration	State of Metro	Proposed FY27 Budget - Based on Ordinance Allocation	Council Budget Committee Hearing	Metro Council Approval	Board Vote on Final Budget - Based on Ordinance Allocation
February 16 Vote on the priorities	March 24	March 25	April 14	April 29	May 12	May 21, at 5:45 p.m.	June (before June 30, 2026)	TBD - early to late June



Board reviews proposal for Continuity of Operations increase from FY26 & Aspirational Budget Investments



Board consideration on proposal for Continuity of Operations increase from FY26 & Aspirational Budget Investments



Board reviews & considers Proposed FY27 Budget (includes line detail Doc 9) based on ordinance allocation



Board reviews & votes on Final FY27 Budget (includes line detail Doc 9) based on ordinance allocation AFTER Metro Council approval

# Budget Process Roles & Responsibilities

## **MNPS Board of Education**

- Sets district priorities and policy direction for public education
- Reviews, considers, and **adopts the MNPS operating budget**
- Submits the approved MNPS budget request to the Mayor for inclusion in the Metro budget

## **Mayor**

- Develops and proposes the Metro Government budget, including the recommended MNPS funding level
- Balances competing citywide priorities within projected revenues
- Submits the proposed budget to the City Council for consideration

## **Metro Council**

- Reviews the Mayor's proposed budget, including MNPS funding
- Holds budget hearings to review and consider funding levels
- Adopts the final Metro budget, establishing the legally authorized funding for MNPS

# *Proposed FY27 Budget*

— BASED ON ORDINANCE ALLOCATION

# MNPS FY27 Budget Allocation

## MNPS Operating Budget

- FY26 Operating Budget - \$1,382, 578,900
- FY27 Operating Budget - \$1,438,449,800
- FY27 Allocation Change - increase of \$56,243,000 or 4% (Includes a \$372K reduction to property tax increment)

## FY27 Allocation Impact

- Supports investments needed for continuity of operations
  - Inflationary and contractual increases
  - Salary step increases
  - SBB allocation change
  - Estimated health and pension benefits increases
- Supports Metro government across the board (COLA) adjustment for FY27 (1.7%)
- Provides approximately \$5.8 million for key investment from aspirational budget

# MNPS FY27 Budget Allocation

## Breakdown of FY27 Budget Increase in Ordinance

<b>Continuity of Operations</b>			<b>\$38,651,313</b>
	Inflationary & contractual increases	\$12,300,000	
	Salary step increase	\$10,471,283	
	SBB allocation change	\$500,000	
	Health and pension benefits increases	\$15,380,030	
<b>Metro Gov Across the Board - COLA (1.7%)</b>			<b>\$11,692,448</b>
<b>Aspirational Investments</b>			<b>\$5,899,239</b>
	<b>TOTAL</b>		<b>\$56,243,000</b>

## FY27 Aspirational Investments

<b>Academic Coherence</b>	<ul style="list-style-type: none"> <li>• Pre-K seats at Hillwood Early Learning Center</li> </ul>	\$1,107,734
<b>Talent Strategy</b>	<ul style="list-style-type: none"> <li>• Extend support staff calendar (2 days)</li> <li>• Increase stipend amounts (e.g. exception pay)</li> </ul>	\$2,000,000 \$591,505
<b>Positive School Supports</b>	<ul style="list-style-type: none"> <li>• Before and after care</li> <li>• Build a dedicated philanthropic services arm</li> </ul>	\$2,000,000 \$200,000

# MNPS FY27 Budget Allocation

## FY27 Investments in MNPS Educators

- Salary Step Increase
  - Increases base salary after applying COLA adjustment to the pay plan
- Extend support staff calendar (2 days)
  - Add days to the work schedule for support staff - those who do not work on a 260-day schedule
  - Includes nutrition services, transportation, and school-based support employees
- Increase stipend amounts (exception pay, PD stipend, etc.)
  - Increases rates for certain stipends that have not been updated in several years
- Metro Government Across the Board - COLA (1.7%)
  - Recommendation approved by Civil Service Commission
  - Recommendations are based on metrics that track overall trends in total wages and salaries in the labor market

# MNPS FY27 Budget Allocation

## Other Changes

- Inflationary and contractual increases
- Metro “pass-through” charges
- SBB salary and position reconciliation
- Transfer of funds to MNPS charter schools
- Savings across expenses

# Proposed FY27 Preliminary Operating Budget – Adjusted to Meet General Purpose School Fund Expenditures Allocation

Summary of Changes to FY 2026-27 Preliminary Operating Budget					
Account #	Description	Positions	Cost	Totals	% Chg
<b>Total Operating Budget FY2025-2026</b>		<b>10,190.20</b>		<b>\$1,382,578,900</b>	
<b>Employee Compensation</b>					
	Operating Fund Salary Step Increase		10,022,000.00	10,022,000.00	
	Operating Fund COLA -1.7%		11,333,400.00	11,333,400.00	
	Certificated Insurance - Insurance Trust (7.95 Increase)		9,222,400.00	9,222,400.00	
	Certificated Pension (TCRS with Social Security ER)		1,532,800.00	1,532,800.00	
	Support Pension		0.00	0.00	
	Support Insurance (16.8% Increase)		4,625,000.00	4,625,000.00	
	Nutrition Services Step Increase		449,000.00	449,000.00	
	Nutrition Services COLA -1.7%		359,100.00	359,100.00	
<b>Sub-total Employee Compensation</b>				<b>\$37,543,700</b>	
<b>Other Changes</b>					
2555	Metro IT Charges		942,100.00	942,100.00	
5280	Radio Transmission		128,100.00	128,100.00	
7316	Employee Injury on Duty Reimbursement		1,672,500.00	1,672,500.00	
7320	Building & Contents Insurance		951,100.00	951,100.00	
7499	Guaranteed Pension Payment - TBD			0.00	
7500	Surplus Property		3,800.00	3,800.00	
7777	Property Tax Refund - MDHA Transfer		(372,000.00)	(372,000.00)	
Charter	Operational Transfer to Charter School Fund		0.00	0.00	
SBB	Salary & Position Reconciliation <sup>(1)</sup>	(3.6)	500,000.00	500,000.00	
Various	Inflationary, Contractual Increases & Other Required Expenses		12,300,000.00	12,300,000.00	
Various	Extend support staff calendar (2 days)		2,000,000.00	2,000,000.00	
Various	Before and After Care		2,000,000.00	2,000,000.00	
Various	Pre-K seats at Hillwood Early Learning Center		1,107,700.00	1,107,700.00	
Various	Build a Dedicated Philanthropic Services Arm		200,000.00	200,000.00	
Various	Increase Stipend Amounts		591,500.00	591,500.00	
Various	Targeted Savings Across Expenses		(3,697,600.00)	(3,697,600.00)	
<b>Sub-total Other Changes</b>		<b>(3.6)</b>		<b>\$18,327,200</b>	
<b>Total Additions</b>				<b>\$55,870,900</b>	<b>4.0%</b>
<b>Total Operating Budget</b>		<b>10,187</b>		<b>\$1,438,449,800</b>	
<b>Change from FY2025 Budget</b>		<b>(3.6)</b>		<b>\$55,870,900</b>	

(1) The FTE number may still change as school budgets are not final at this moment in time.

*Board*

DISCUSSION