



Murphy Elementary School District #21
Supplemental Pay

CERTIFIED ENDORSEMENT STIPENDS

K-8 MATH/SCIENCE ENDORSEMENT	\$500
K-8 ESL ENDORSEMENT	\$500
K-8 GIFTED ENDORSEMENT	\$500
K-8 BILINGUAL ENDORSEMENT	\$1250
EARLY CHILDHOOD ENDORSEMENT (TEACHING KINDERGARTEN)	\$500
NATIONAL BOARD CERTIFIED TEACHER STIPEND	\$5,000

*You must work in the above specified capacity, in order to be paid endorsement at the end of school year.

* If you hold both an ESL and a Bilingual endorsement, only one will be compensated, with the higher amount being applied.

CERTIFIED HARD TO FILL STIPENDS

6TH, 7TH, 8TH GRADE CLASSROOM, SPECIAL EDUCATION CLASSROOM	\$2500
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*Must be appropriately certified.

HOURLY RATE OF PAY

HIGHLY QUALIFIED INSTRUCTIONAL CERTIFIED HOURS BEYOND	\$35.00
HIGHLY QUALIFIED NON-INSTRUCTIONAL CERTIFIED HOURS BEYOND	\$25.00
HIGHLY QUALIFIED INSTRUCTIONAL CLASSIFIED HOURS BEYOND	\$22.00
HOURLY SECURITY RATE	\$25.00
HOURLY ON CALL CUSTODIAN RATE	\$22.00
HOURLY ON CALL SUB RATE (Teacher/Classroom)	\$23.75
HOURLY LONG TERM SUB RATE	\$25.00

SUMMER SCHOOL HOURLY RATE OF PAY

HIGHLY QUALIFIED INSTRUCTIONAL CERTIFIED HOURS BEYOND	\$35.00
HIGHLY QUALIFIED NON-INSTRUCTIONAL CERTIFIED HOURS BEYOND	\$30.00
HIGHLY QUALIFIED INSTRUCTIONAL CLASSIFIED HOURS BEYOND	\$25.00
HIGHLY QUALIFIED NON-INSTRUCTIONAL CLASSIFIED HOURS BEYOND	\$20.00

ADDITIONAL RESPONSIBILITIES

STUDENT COUNCIL ADVISOR*	\$1,500
NATIONAL JUNIOR HONOR SOCIETY ADVISOR*	\$1,000
AFTER SCHOOL SPORTS COORDINATOR*	\$3,000
AFTER SCHOOL SPORTS COACH/SPONSOR (PER SEASON) *	\$1,000
AFTER SCHOOL BASKETBALL COACH/SPONSOR*	\$1,200
MEDICAL BENEFITS MANAGEMENT	\$4,000

*STIPEND CONTINGENT ON TIMELY COMPLETION OF REQUIRED PAPERWORK

*STIPEND TO BE REVISED ANNUALLY

* REVISED: 03/30/2026

*BOARD APPROVED: 04/13/2026